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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF TULARE**

ADRIANA MUNOZ, SAMUEL
AGUIRRE, on behalf of themselves and all
“aggrieved employees” pursuant to Labor
Code § 2698 et seq., and the general public,

Plaintiffs,

v.

SONOCO PLASTICS, INC., a Delaware
corporation, PENINSULA PACKAGING,
LLC, a California limited liability
company, and DOES 1 through 10,
inclusive,

Defendants.

CASE NO: VCU292220

Assigned to Hon. John P. Bianco, Dept. 2

CLASS ACTION

**~~[PROPOSED]~~ ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

DATE: April 15, 2024

TIME: 8:30 a.m.

DEPT.: 2

Action Filed: May 4, 2021

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF TULARE

04/24/2024

STEPHANIE CAMERON, CLERK

Anna Lara, Deputy

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1 Plaintiffs' Motion for an Order Granting Final Approval of Class Action Settlement came
2 before this Court on April 15, 2024. The above-captioned Action is a class action lawsuit brought
3 by Plaintiffs Adriana Munoz and Samuel Aguirre (together, "Plaintiffs") against Defendants
4 Sonoco Plastics, Inc. and Peninsula Packaging, LLC ("Defendants") (collectively, the "Parties").
5 Plaintiffs allege, on behalf of a class of Defendants' current and former employees, that, Defendants
6 failed to pay all wages, failed to pay reporting time wages, provide meal and rest periods or
7 compensation in lieu thereof, failed to pay wages due timely upon separation of employment, and
8 failed to comply with itemized wage statement provisions. Defendants deny any and all alleged
9 wrongdoing, and deny any liability to the Plaintiffs or to members of the Class. Defendants contend
10 that that they have complied at all times with California law, including the California Labor Code,
11 the Industrial Commission Wage Orders, and the California Business and Professions Code.

12 On November 9, 2023, this Court entered an Order Granting Preliminary Approval of
13 Settlement, resulting in certification of the following provisional Settlement Class: all persons
14 employed in California by Defendants, Sonoco Plastics, Inc. and Peninsula Packaging, LLC, as
15 current or former hourly-paid or non-exempt employees at any time during the period between June
16 23, 2018, through May 26, 2023. The Aggrieved Employees are defined all Class Members
17 employed by Defendants during the PAGA Period (from April 8, 2021 through May 26, 2023).

18 That Order further directed the Parties to provide Notice to the Class, which informed absent
19 class members of: (a) the proposed Settlement, and the Settlement's key terms; (b) the date, time
20 and location of the Final Approval Hearing; (c) the right of any Class Member to object to the
21 proposed Settlement, and an explanation of the procedures to exercise that right; (d) the right of
22 any Class Member to exclude themselves from the proposed Settlement, and an explanation of the
23 procedures to exercise that right; and (e) an explanation of the procedures for class members to
24 participate in the proposed settlement.

25 The Court, upon Notice having been given as required in the Preliminary Approval Order,
26 and having considered the Joint Stipulation of Class Action Settlement and Release Between
27 Plaintiffs, on Behalf of Themselves and All Others Similarly Situated and Aggrieved, and
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Defendants (the “Settlement”), as well as all papers filed, hereby **ORDERS, ADJUDGES AND DECREES AS FOLLOWS:**

1. This Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including all members of the Settlement Class and all Aggrieved Employees.

2. The Court finds that the Settlement Class is properly certified for settlement purposes only.

3. The Notice provided to the Settlement Class conforms with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and constitutes the best notice practicable under the circumstances, by providing individual notice to all Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the Class Members. The notice fully satisfied the requirements of due process.

4. The Court finds the settlement was entered into in good faith, that the settlement is fair, reasonable and adequate, and that the settlement satisfies the standards and applicable requirements for final approval of this class action settlement under California law, including the provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769.

5. The Court approves the Maximum Settlement Amount of \$660,000.

6. Zero (0) Class Members have objected to the terms of the Settlement.

7. Zero (0) individuals have requested exclusion from the Settlement.

8. Upon entry of this Order, compensation to the participating members of the Settlement Class shall be effected pursuant to the terms of the Settlement.

9. In addition to any recovery that Plaintiffs may receive from the Net Settlement Amount, and in recognition of the Plaintiffs’ efforts on behalf of the Settlement Class, the Court hereby approves the payment of incentive awards to Plaintiffs Adriana Munoz and Samuel Aguirre

1 in the amount of Five Thousand Dollars (\$5,000) each (totaling \$10,000). This shall be paid from
2 the Maximum Settlement Amount.

3 10. The Court approves the payment of attorneys' fees to Class Counsel in the sum of
4 \$147,776.25
5 _____ and the reimbursement of litigation expenses
6 in the sum of Fourteen Thousand Eight Hundred Seventy-Seven Dollars and Seventy-Nine Cents
7 (\$14,877.59). This shall be paid from the Maximum Settlement Amount.

8 11. The Court approves and orders payment in the amount of Eleven Thousand Three
9 Hundred Fifty Dollars (\$11,350) to Phoenix Class Action Settlement Administration Solutions for
10 performance of its settlement administration services. This shall be paid from the Maximum
11 Settlement Amount.

12 12. The Court approves and orders payment in the amount of Fifteen Thousand Dollars
13 (\$15,000) to the California Labor and Workforce Development Agency for its 75% share of PAGA
14 penalties. This shall be paid from the Maximum Settlement Amount.

15 13. Upon the entry of this Order and Judgment, and subject to the occurrence of the
16 Effective Date, Plaintiffs and all Class Members shall be deemed to have released the Released
17 Parties from the Released Class Claims as more fully defined in the Settlement.

18 14. Upon the entry of this Order and Judgment, and subject to the occurrence of the
19 Effective Date, Plaintiffs and all Aggrieved Employees shall be deemed to have released the
20 Released Parties from the PAGA Released Claims as more fully defined in the Settlement.

21 15. Upon completion of administration of the Settlement, the parties shall file a
22 declaration stating that claims have been paid and that the terms of the settlement have been
23 completed.

24 16. This "Judgment" is intended to be a final disposition of the above captioned action
25 in its entirety, and is intended to be immediately appealable.

26 17. This Court shall retain jurisdiction with respect to all matters related to the
27 administration and consummation of the settlement, and any and all claims, asserted in, arising out
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1 of, or related to the subject matter of the lawsuit, including but not limited to all matters related to
2 the settlement and the determination of all controversies relating thereto.

3 **IT IS SO ORDERED.**

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5 Dated: 04/24/2024



JUDGE OF THE SUPERIOR COURT