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Attorneys for Plaintiff Natasha Temple

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SISKIYOU
YREKA BRANCH

MAY 11 2022

BY: M. CHANDON

DEPUTY CLERK

SUPERIOR COURT OF CALIFORNIA

IN AND FOR THE COUNTY OF SISKIYOU

NATASHA TEMPLE, an individual, on her
own behalf and on behalf of the Labor and
Workforce Development Agency;

Plaintiff,

vs.

S & J SHELTON, INC., a corporation; and
DOES 1-100, inclusive,

Defendants.

Case No.: SCCVCA 22-502

COMPLAINT FOR DAMAGES AND CIVIL
PENALTIES

1. FAILURE TO PROVIDE MEAL PERIODS
OR PAY PREMIUMS
2. FAILURE TO PROVIDE REST PERIODS
OR PAY PREMIUMS
3. FAILURE TO FURNISH COMPLETE
AND ACCURATE ITEMIZED WAGE
STATEMENTS
4. FAILURE TO PAY ALL WAGES DUE AT
END OF EMPLOYMENT
5. PRIVATE ATTORNEYS GENERAL ACT

JURY TRIAL DEMANDED

Plaintiff Natasha Temple brings this action against S & J Shelton, Inc., a corporation; and Does
1 through 100, for violations of the Labor Code.

PARTIES

1. Plaintiff Natasha Temple ("Temple" or "Plaintiff") is and at all times relevant herein
was employed in Siskiyou County, California, and was an "employee" as defined by the Labor Code
and applicable California Industrial Wage Commission ("IWC") Wage Order(s).

1 2. Defendant S & J Shelton, Inc. (aka "Defendant") is a California corporation, formed
2 under the laws of California, and at all times relevant was an "employer" as defined by the Labor Code
3 and applicable IWC Wage Order(s).

4 3. S & J Shelton, Inc. and Does 1-100 are collectively referred to as Defendants.

5 4. Plaintiff is not aware of the true names and capacities of the Defendants sued herein as
6 Does 1 through 100, whether individual, corporate, associate, or otherwise and therefore sues such
7 Defendants by these fictitious names. Plaintiff will amend this Complaint to allege their true names
8 and capacities when ascertained. Plaintiff is informed and believes, and on that basis alleges, that each
9 of the fictitiously named Defendants is responsible in some manner for the occurrences herein alleged
10 and that Plaintiff's injuries and damages herein alleged were legally caused by such Defendants.
11 Unless otherwise indicated, each Defendant was acting within the course and scope of said agency
12 and/or employment, with the knowledge and/or consent of said co-Defendant.

13 5. Plaintiff is informed and believes and thereupon alleges that at all times mentioned
14 herein, each of the Defendants, including each Doe Defendant, was acting as the agent, servant,
15 employee, partner and/or joint venturer of and was acting in concert with each of the remaining
16 Defendants, including each Doe Defendant, in doing the things herein alleged, while at all times acting
17 within the course and scope of such agency, service, employment partnership, joint venture and/or
18 concert of action. Each Defendant, in doing the acts alleged herein, was acting both individually and
19 within the course and scope of such agency and/or employment, with the knowledge and/or consent of
20 the remaining Defendants.

21 **VENUE AND JURY TRIAL DEMAND**

22 6. Venue is proper in this court because the unlawful acts alleged herein took place in
23 Siskiyou County, California and Plaintiff's place of employment with Defendants was within Siskiyou
24 County. With respect to the First through Fourth Causes of Action, Plaintiff demands a jury trial.

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7. Temple was hired by S & J Shelton, Inc. (dba Subway in Yreka, California) in or June 2020. Her position, at all times, was General Manager.

8. At all times during her employment, Temple was properly classified and paid as an employee, eligible for rest and meal periods as well as overtime. Temple's workshifts were typically between 7.5 – 8.5 hours.

9. However, Temple was not provided with all rest periods to which she was entitled. She was never relieved of duty and provided with the opportunity to take a ten-minute rest period every work period of four hours.

10. Furthermore, Temple was not provided with timely meal periods, as she was unable to take a thirty-minute meal period until she had already been working for six or more.

11. S & J Shelton, Inc. did not pay Temple an hour of pay at her regular rate of compensation (aka "premium pay") for every rest and meal period that was not provided in compliance with the Labor Code and applicable Wage Orders of the Industrial Welfare Commission.

12. Because of the aforementioned rest and meal period violations, the wage statements issued to Temple did not accurately show the gross wages and net wages earned.

13. Additionally, the wage statements furnished to Temple failed to show the name and of the legal entity that is the employer. **(Exhibit 1.)**

14. Temple resigned her employment with Defendant in or around October 2021. At no time her resignation has she been paid the full balance of rest and meal period premiums,

15. The foregoing list of misconduct is a partial list only and set forth by way of example.

16. On April 4, 2022, Temple provided written notice to the Labor and Workforce Development Agency (“LWDA”) and Defendant regarding the specific provisions of the Labor

1 Code alleged to have been violated, including the facts and theories to support those alleged
2 violations. (**Exhibit 2.**)

3 17. As of the filing of this Complaint, more than 33 calendar days after Temple's initial
4 written notice, S & J Shelton, Inc. has not provided written notice to Temple, and by online filing
5 with the LWDA, with a showing that it has "cured" the violations of Labor Code section 226(a)(8)
6 by providing a fully compliant, itemized wage statement for each aggrieved employee for each pay
7 period for the three-year period prior to the date of Temple's initial written notice. (See Lab. Code,
8 §§ 2699, subd. (d), 2699.3, subd. (c)(2)(A).) Accordingly, Temple has satisfied the administrative
9 prerequisites under Labor Code section 2699.3 to bring a civil action to recover civil penalties
10 against Defendants, in addition to other remedies, for violations of Labor Code section 226(a)(8).

11 **FIRST CAUSE OF ACTION**
12 **FAILURE TO PROVIDE MEAL PERIODS OR PAY PREMIUMS**
13 **(Lab. Code, §§ 226.7, 512)**
14 **Against Defendants**

15 18. Plaintiff hereby realleges and incorporates by reference each and every allegation
16 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
17 allegations of this cause of action.

18 19. Labor Code section 226.7 requires employers to provide employees meal periods as
19 mandated by Order of the Industrial Welfare Commission. It states:

- 20 a. No employer shall require any employee to work during any meal or rest
21 period mandated by an applicable order of the Industrial Welfare
22 Commission.
23 b. If an employer fails to provide an employee a meal period or rest period in
24 accordance with an applicable order of the Industrial Welfare Commission,
25 the employer shall pay the employee one additional hour of pay at the
26 employee's regular rate of compensation for each work day that the meal or
27 rest period is not provided.
28

1 20. Labor Code section 512(a) and the applicable wage order provide that an employer
2 may not employ a person for a work period of more than five hours per day without providing that
3 employee a meal period of not less than thirty minutes, except that if the total work period per day
4 is no more than six hours, the meal period may be waived by mutual consent of both the employer
5 and employee. An employer may not employ a person for a work period of more than ten hours
6 per day without providing an employee with a second meal period of not less than thirty minutes,
7 except that if the total work period per day of the employee is no more than twelve hours, the meal
8 period may be waived by mutual consent of both the employer and the employee, and if the first
9 meal period was not waived.

10 21. During the relevant time period, Plaintiff was not provided with meal breaks as
11 required by law and did not receive an additional hour of premium pay for each missed meal
12 period.

13 22. Wherefore, Plaintiff has been injured and requests relief as hereinafter provided.

14 **SECOND CAUSE OF ACTION**
15 **FAILURE TO PROVIDE REST PERIODS OR PAY PREMIUMS**
16 **(Lab. Code, § 226.7)**
 Against Defendants

17 23. Plaintiff hereby realleges and incorporates by reference each and every allegation
18 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
19 allegations of this cause of action.

20 24. Labor Code section 226.7 requires employers to provide employees rest periods as
21 mandated by Order of the Industrial Welfare Commission. It states:

- 22 a. No employer shall require any employee to work during any meal or rest
23 period mandated by an applicable order of the Industrial Welfare
24 Commission.
- 25 b. If an employer fails to provide an employee a meal period or rest period in
26 accordance with an applicable order of the Industrial Welfare Commission,
27 the employer shall pay the employee one additional hour of pay at the
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employee's regular rate of compensation for each work day that the meal or rest period is not provided.

25. Section 11 of the applicable IWC Wage Order provides:

“(A) Every employer shall authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period. Nothing in this provision shall prevent an employer from staggering rest periods to avoid interruption in the flow of work and to maintain continuous operations, or from scheduling rest periods to coincide with breaks in the flow of work that occur in the course of the workday. The authorized rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time for every four (4) hours worked, or major fraction thereof. Rest periods shall take place at employer designated areas, which may include or be limited to the employees' immediate work area.

(B) Rest periods need not be authorized in limited circumstances when the disruption of continuous operations would jeopardize the product or process of the work. However, the employer shall make up the missed rest period within the same workday or compensate the employee for the missed ten (10) minutes of rest time at his/her regular rate of pay within the same pay period.

(C) A rest period need not be authorized for employees whose total daily work time is less than three and one-half (3 ½) hours. Authorized rest period time shall be counted as hours worked for which there shall be no deduction from wages.

(D) If an employer fails to provide an employee a rest period in accordance with the applicable provisions of this order, the employer shall pay the employee one (1) hour of pay at the employee's regular rate of compensation for each workday that the rest period is not provided.”

26. During the relevant time period, Plaintiff was not provided with rest breaks as required by law and did not receive an additional hour of premium pay for each missed rest break.

27. Wherefore, Plaintiff has been injured and requests relief as hereinafter provided.

THIRD CAUSE OF ACTION
FAILURE TO FURNISH COMPLETE AND ACCURATE ITEMIZED WAGE STATEMENTS
(Lab. Code, § 226(a))
Against Defendants

28. Plaintiff hereby realleges and incorporates by reference each and every allegation set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the allegations of this cause of action.

1 29. Pursuant to Labor Code section 226(a) "every employer shall, semimonthly or at the
2 time of each payment of wages, furnish each of his or her employees, either as a detachable part of the
3 check, draft, or voucher paying the employee's wages, or separately when the wages are paid by
4 personal check or cash, an accurate itemized statement in writing showing (1) gross wages earned, (2)
5 total hours worked by the employee [. . .], (3) the number of piece-rate units earned and any applicable
6 piece rate if the employee is paid on a piece-rate basis, (4) all deductions, (5) net wages earned, (6) the
7 inclusive dates of the period for which the employee is paid, (7) the name of the employee and only the
8 last four digits of his or her social security number or an employee identification number, (8) the name
9 and address of the legal entity that is the employer [. . .], (9) all applicable hourly rates in effect during
10 the pay period and corresponding number of hours worked at each hourly rate by the employee and, if
11 the employer is a temporary services employer [. . .], the rate of pay and the total hours worked for each
12 temporary services assignment."

13 30. An employee suffering injury as a result of the knowing and intentional failure by an
14 employer to comply with Labor Code section 226(a) is entitled to recover the greater of all actual
15 damages or fifty dollars (\$50) for the initial pay period in which a violation occurs and one hundred
16 dollars (\$100) per employee for each violation in a subsequent pay period, not to exceed the aggregate
17 penalty of four thousand dollars (\$4,000), and is entitled to an award of costs and reasonable attorney's
18 fees. (Lab. Code, § 226, subd. (e)(1).)

19 31. An employee is deemed to suffer injury if the employer fails to provide a wage
20 statement or if the employer fails to provide accurate and complete information as required by any one
21 or more of the items (1) to (9), inclusive, of subdivision (a) and the employee cannot promptly and
22 easily determine from the wage statement alone, i) the amount of gross/net wages paid to the employee
23 during the pay period or any of the other information required to be provided pursuant to Labor Code
24 section 226(a) items (2) to (4), inclusive, (6) and (9), ii) deductions made by the employer, iii) the name
25 and address of the employer and iv) the name of the employee and the last four digits of his or her
26 social security number or employee identification number. (Lab. Code, § 226, subds. (e)(2)(A), (B)(i)-
27 (iv).) "Promptly and easily determine" means a reasonable person would be able to readily ascertain
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1 the information without reference to other documents or information. (Lab. Code, § 226, subd.
2 (e)(2)(C).)

3 32. As set forth above, Defendants intentionally and willfully failed to furnish accurate
4 itemized wage statements which complied with Labor Code section 226.

5 33. Wherefore, Plaintiff has been injured as set forth above and requests relief as hereafter
6 provided.

7 **FOURTH CAUSE OF ACTION**
8 **FAILURE TO PAY ALL WAGES DUE AT END OF EMPLOYMENT**
9 **(Lab. Code, § 201, *et seq.*)**
10 **Against Defendants**

11 34. Plaintiff hereby realleges and incorporates by reference each and every allegation set
12 forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
13 allegations of this cause of action.

14 35. Labor Code section 201 provides that if an employer discharges an employee, the wages
15 earned and unpaid at the time of discharge are due and payable immediately.

16 36. Labor Code section 202 requires an employer to pay an employee all earned wages
17 within 72 hours of the employee quitting his or her employment, or immediately at the time of quitting
18 if the employee has given 72 hours previous notice of his or her intention to quit.

19 37. As set forth above, Plaintiff was not timely paid all earned but unpaid wages when her
20 employment with Defendants ended.

21 38. Wherefore, Plaintiff has been injured as set forth above and requests relief as hereafter
22 provided.

23 **FIFTH CAUSE OF ACTION**
24 **PRIVATE ATTORNEYS GENERAL ACT**
25 **(Lab. Code, § 2698 *et seq.*)**
26 **Against Defendants**

27 39. Plaintiff hereby realleges and incorporates by reference each and every allegation
28 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
allegations of this cause of action.

1 40. Pursuant to Labor Code section 2699, subdivision (a), any provision of the Labor
2 Code which provides for a civil penalty to be assessed and collected by the LWDA for violations
3 of the Labor Code may, as an alternative, be recovered through a civil action brought by an
4 aggrieved employee on behalf of himself or herself and other current or former employees pursuant
5 to the procedures outlined in Labor Code section 2699.3.

6 41. Plaintiff was employed by Defendants and the alleged violations were committed
7 against her during her time of employment. Plaintiff is therefore an aggrieved employee as defined
8 by Labor Code section 2699, subdivision (c). Other current and former employees are also
9 aggrieved employees in that one or more of the alleged violations were also committed against
10 them during their time of employment with Defendants.

11 42. Pursuant to Labor Code section 2699, subdivision (f), the civil penalty recoverable
12 in a PAGA action is that which is provided for by the Labor Code or, where no civil penalty is
13 specifically provided, one hundred dollars (\$100) for each aggrieved employee per pay period for
14 the initial violation and two hundred dollars (\$200) for each aggrieved employee per pay period for
15 each subsequent violation.

16 43. Pursuant to California Labor Code section 2699, subdivision (g), an aggrieved
17 employee may recover the civil penalty on behalf of himself or herself and other current or former
18 employees against whom one or more of the alleged violations was committed. Furthermore, any
19 employee who prevails in any such action shall be entitled to an award of reasonable attorney's fees
20 and costs.

21 44. Pursuant to the PAGA, Temple seeks to recover civil penalties against Defendants
22 for violations of the Labor Code.

23 45. Wherefore, Plaintiff and other employees (current and former) have been aggrieved
24 and Plaintiff, on behalf of the Labor and Workforce Development Agency, requests relief as
25 hereafter provided.

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1 **PRAYER FOR RELIEF**

2 WHEREFORE, Plaintiff prays judgment against Defendants as follows:

3 **As to the First through Fourth Causes of Action:**

- 4 1. That this Court award injunctive relief, including that available under Labor Code
5 sections 226(h);
- 6 2. That this Court award unpaid wages, including meal and rest break premiums;
- 7 3. That this Court award statutory penalties including, but not limited to, those available
8 under Labor Code sections 203 and 226;
- 9 4. That this Court award statutory attorneys' fees and costs under Labor Code sections
10 218.5 and 226(e)(1) and (h), as well as those available under Code of Civil Procedure
11 section 1021.5;
- 12 5. That this Court award prejudgment and post-judgment interest according to any
13 applicable provision of law or as otherwise permitted by law; and
- 14 6. That this Court award such other and further relief as the court deems just and proper.

15 **As to the Fifth Cause of Action:**

- 16 1. For civil penalties, including but not limited to those available under Labor Code
17 sections 226.3 and 2699(f);
- 18 2. For injunctive relief;
- 19 3. For statutory attorneys' fees and costs, including but not limited to those available
20 under Labor Code section 2699(g);
- 21 4. For prejudgment and post-judgment interest according to any applicable provision
22 of law or as otherwise permitted by law, including those available under Civil Code
23 sections 3287(a) and 3289(b); and
- 24 5. For such other and further relief as the court deems just and proper.

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1 **DATED:** May 9, 2022

MAYALL HURLEY P.C.



2
3 By _____

JOHN P. BRISCOE

Attorneys for Plaintiff Natasha Temple

EXHIBIT 1

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	853.20	5,292.75		63.20	13.50	853.20
Soc_Sec	-62.35	-378.50	Regular			
MEDICARE	-14.58	-88.51				
St_Income	-14.76	-86.33				
St_Dis_Ins	-12.07	-73.25				
CCTips	152.41	811.96				

Net Check:	\$901.85	Total	63.20	853.20
Pay Period Beginning Feb 24, 2021		Check Date 3/15/21		
Pay Period Ending Mar 9, 2021		Weeks in Pay Period 2		

S&J Shelton, Inc.

4224

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	1,006.64	13,443.59		55.25	16.00	884.00
Soc_Sec	-70.45	-953.15	Regular	5.11	24.00	122.64
MEDICARE	-16.48	-222.91	Overtime			
St_Income	-20.51	-264.63				
St_Dis_Ins	-13.64	-184.48				
CCTips	129.65	1,929.87				
Cell	30.00	150.00				
Mileage	15.00	45.00				

Net Check:	\$1,060.21	Total	60.36	1,006.64
Pay Period Beginning Jun 16, 2021		Check Date 7/5/21		
Pay Period Ending Jun 29, 2021		Weeks in Pay Period 2		

S&J Shelton, Inc.

4192

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	1,290.16	11,251.19		77.29	16.00	1,236.64
Soc_Sec	-87.08	-802.36	Regular	2.23	24.00	53.52
MEDICARE	-20.37	-187.64	Overtime			
St_Income	-32.32	-216.58				
St_Dis_Ins	-16.86	-155.29				
CCTips	114.43	1,690.12				
Cell	30.00	90.00				
Mileage	15.00	15.00				

Net Check:	\$1,292.96	Total	79.52	1,290.16
Pay Period Beginning May 19, 2021		Check Date 6/7/21		
Pay Period Ending Jun 1, 2021		Weeks in Pay Period 2		

EXHIBIT 2

SOUTHERN CALIFORNIA OFFICE
.....
450 N. BRAND BLVD., SUITE 600
GLENDALE, CALIFORNIA 91206
(818) 646-6440

MAILING ADDRESS:
2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207

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MAYALL HURLEY

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JENNY D. BAYSINGER
JOHN P. BRISCOE
VLADIMIR J. KOZINA
SHANE M. HOOVER

April 4, 2022

SUBMITTED ELECTRONICALLY

Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, California 94612

SENT VIA CERTIFIED MAIL

S & J Shelton, Inc.
5534 Antelope Way
Weed, CA 96094

Re: Natasha Temple

To whom it may concern:

This firm represents Natasha Temple ("Temple") in relation to her former employment with S & J Shelton, Inc. In accordance with Labor Code section 2699.3, this letter shall serve as Temple's written notice to the Labor and Workforce Development Agency ("LWDA") and S & J Shelton, Inc. regarding the following violations, and facts and theories supporting those violations, on Temple's behalf and, as a proxy for the LWDA, on behalf of current and other former California employees of S & J Shelton, Inc.

Temple was hired by S & J Shelton, Inc., dba Subway in Yreka, California, in or around June 2020. Her position, at all times, was General Manager. At all times during her employment, Temple was properly classified and paid as an hourly employee, eligible for rest and meal periods as well as overtime. Temple's workshifts were typically between 7.5 – 8.5 hours.

However, Temple was not provided with all rest and meal periods to which she was entitled. Temple was never relieved of duty and provided with the opportunity to take a ten-minute rest break for every work period of four hours. Furthermore, Temple was not provided with timely meal periods, as she typically was unable to take a thirty-minute meal period until she had already been working for six hours or more. Furthermore, S & J Shelton, Inc. did not pay

Labor and Workforce Development Agency
S & J Shelton, Inc.
Re: Natasha Temple
April 4, 2022
Page 2

Temple an hour of pay at her regular rate of compensation ("premium pay") for every rest and meal period that was not provided in accordance with the Labor Code and applicable Wage Orders of the Industrial Welfare Commission. Accordingly, S & J Shelton, Inc. violated Labor Code sections 226.7 and 512.

Because of the aforementioned rest and meal period violations, the wage statements furnished to Temple did not accurately show the gross wages and net wages earned. Separately from the foregoing, the itemized wage statements failed to show the name and address of the legal entity that is the employer. (**Exhibit A.**) Accordingly, S & J Shelton, Inc. violated Labor Code section 226, subdivisions (a)(1), (5), and (8).

Temple resigned her employment with S & J Shelton, Inc. in or around October 2021. At no point since her resignation has she been paid the full balance of rest and meal period premiums, *supra*. Accordingly, S & J Shelton, Inc. violated Labor Code section 202.

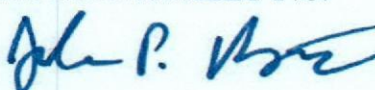
The foregoing violations, and each of them, were committed as against current and other former employees of S & J Shelton, Inc., and within the last year.

If the LWDA believes that it needs additional information to determine whether to investigate these claims, please contact me immediately to request the additional information, which I will provide to the extent it is available to me or my client.

If the LWDA does not intend to investigate these violations, Temple intends to file a civil complaint against S & J Shelton, Inc. pursuant to the Labor Code Private Attorneys General Act of 2004 (Labor Code, § 2698 *et seq.*), on her behalf and, as a proxy for the LWDA, on behalf of all aggrieved current and former employees. Thank you for your attention in this matter.

Sincerely,

MAYALL HURLEY P.C.

By 

JOHN P. BRISCOE

Enclosure

EXHIBIT A

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	853.20	5,292.75		63.20	13.50	853.20
Soc_Sec	-62.35	-378.50	Regular			
MEDICARE	-14.58	-88.51				
St_Income	-14.76	-86.33				
St_Dis_Ins	-12.07	-73.25				
CCTips	152.41	811.96				

Net Check:	\$901.85	Total	63.20	853.20
Pay Period Beginning	Feb 24, 2021	Check Date	3/15/21	
Pay Period Ending	Mar 9, 2021	Weeks in Pay Period	2	

S&J Shelton, Inc.

4224

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	1,006.64	13,443.59		55.25	16.00	884.00
Soc_Sec	-70.45	-953.15	Regular	5.11	24.00	122.64
MEDICARE	-16.48	-222.91	Overtime			
St_Income	-20.51	-264.63				
St_Dis_Ins	-13.64	-184.48				
CCTips	129.65	1,929.87				
Cell	30.00	150.00				
Mileage	15.00	45.00				

Net Check:	\$1,060.21	Total	60.36	1,006.64
Pay Period Beginning	Jun 16, 2021	Check Date	7/5/21	
Pay Period Ending	Jun 29, 2021	Weeks in Pay Period	2	

S&J Shelton, Inc.

4192

NATASHA S. TEMPLE

Employee ID TEMPLE, NATASHA

Social Sec: [REDACTED]

	This Check	Year to Date		Hours	Rate	Total
Gross	1,290.16	11,251.19		77.29	16.00	1,236.64
Soc_Sec	-87.08	-802.36	Regular	2.23	24.00	53.52
MEDICARE	-20.37	-187.64	Overtime			
St_Income	-32.32	-216.58				
St_Dis_Ins	-16.86	-155.29				
CCTips	114.43	1,690.12				
Cell	30.00	90.00				
Mileage	15.00	15.00				

Net Check:	\$1,292.96	Total	79.52	1,290.16
Pay Period Beginning	May 19, 2021	Check Date	6/7/21	
Pay Period Ending	Jun 1, 2021	Weeks in Pay Period	2	