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Date: January 13, 2016

By: CERTIFIED MAIL

Labor and Workforce
Development Agency
Attn. PAGA Administrator
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

Subject: REPORTING LABOR CODE VIOLATIONS of WAL-MART

Dear Labor and Workforce Development Agency:

I am an attorney who represents, Antonette Barajas. Our client is an aggrieved former employee of Wal-Mart, (the "Employer") pursuant to PAGA, California's Labor Code Private Attorneys General Act of 2004 (Cal. Labor Code §§2699, et seq.). My client is giving notice of Wal-Mart's Labor Code violations.

If the Labor and Workforce Development Agency (LWDA) does not choose to investigate these matters, or is unable to, please inform me of your intent to not investigate at the following address:

Elan "Lonny" Osterman
LAWYERS FOR WORKPLACE FAIRNESS APC
4100 West Alameda Avenue, Third Floor
Burbank, California 91505

My client was employed by Wal-Mart from October 15, 2014 to August 22, 2015. The company's address where my client was employed is:

Wal-Mart (Store # 2401)
1600 Mountain Ave
Duarte, CA 91010

Below are the facts and theories of the various workplace violations committed against my client, as well as all other aggrieved employees of Wal-Mart in California. Ms. Barajas believes that all of the following labor violations were committed against all employees working in a similar capacity. Accordingly, the following employees also experienced the violations: All hourly employees of Wal-Mart working within the State of California (the "Aggrieved Employees").

Malaika C. Billups

Re: *Antonette Barajas vs. Wal-Mart (Store # 2401)*

January 13, 2016

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During Ms. Barajas's employment, Ms. Barajas experienced: (1) regular rest break violations that went uncompensated in violation of Cal. Lab. Code § 226.7; (2) wage statement violations as the wage statements failed to include Ms. Barajas's premium pay in violation of Cal. Lab. Code § 226(a); and (3) waiting time penalties as a result of Wal-Mart's failure to compensate Ms. Barajas for her premium pay for missed rest break results in violation of Cal. Lab. Code § 203. Other Aggrieved Employees were similarly treated.

Based on the foregoing, as an Aggrieved Employee, Ms. Barajas requests investigation of Wal-Mart by the LWDA concerning the wage and hour violations as set forth above. Or, in the alternative, Ms. Barajas requests that the LWDA issue a Notice of Non-Citation such that my client may pursue the appropriate civil remedies on behalf of all Aggrieved Employees.

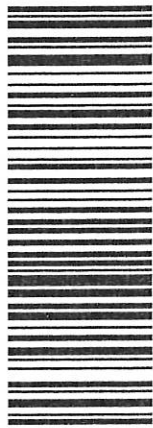
Thank you,

/s/ Lonny Osterman

Copy to: Malaika C. Billups, Burke, Williams & Sorenson, LLP, 444 South Flower St., Suite 2400, Los Angeles, CA 90071.

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