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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

EDUARDO RIVERA, individually, on a
representative basis, and on behalf of all
others similarly situated;

Plaintiff,

vs.

PATRIOT PAVING, INC., a California
Corporation; and DOES 1 through 20,
inclusive;

Defendants.

Case No.: CIVSB2210619
*[Assigned to Hon. Judge David Cohn, Dept S26,
for all purposes]*

**DECLARATION OF PLAINTIFF
EDUARDO RIVERA IN SUPPORT OF
MOTION FOR PRELIMINARY
APPROVAL**

Complaint filed: May 27, 2022

I, Eduardo Rivera, state and declare:

1. I am the Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for preliminary approval of the class action settlement. I believe that the settlement is fair and reasonable and constitutes a fair resolution of the claims alleged.

2. When I first retained my attorneys (Lauby, Mankin & Lauby and the Law Offices

of Kirk D. Hanson), I chose to pursue this case on a class action basis rather than as an individual claim. In that regard, I understood that I had specific burdens as the “Class Representative,” which included: (a) representing the interests of all class members, (2) considering the interests of all class members above my own personal interests, (3) participating actively in the lawsuit, including potential testimony at deposition and trial, and keeping generally aware of the status and progress of the lawsuit. Moreover, I understood that any resolution of the lawsuit is subject to court approval and must be designed in the best interests of the class as a whole.

3. Since first initiating this action on behalf of the proposed class, I have more than adequately performed my duties as a class representative. I have actively participated in this litigation and assisted my attorneys and made myself available when needed. For example, I assisted my attorneys by compiling and analyzing substantial documentation regarding the claims, helped to explain and discuss the company's practices, policies, and procedures, among others. I also reviewed all settlement documents and believe that this settlement is fair. I will continue to take all steps necessary to finalize this settlement and obtain court approval.

4. I have no conflicts with the proposed class members and will continue to assist with the litigation and prosecute the case on behalf of the other employees.

5. I respectfully request that the court preliminarily approve the service award. As outlined above, I have performed substantial services for the Class and helped obtain a highly beneficial settlement for my fellow employees. And I have also agreed to waive all of my claims against the company as part of this settlement and in exchange for the service award – which goes well beyond the release given by other class members. At the final approval stage, I will submit an additional declaration setting forth all the work I did for this case, including an estimated number of hours spent assisting the Class and my attorneys.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on Jun 19, 2023, at Midway City, California.

By:


eduardo rivera (Jun 19, 2023 14:27 PDT)
Eduardo Rivera