



May 26, 2022

JACK IN THE BOX INC.
c/o Corporation Service Company
AS, CSC – Lawyers Incorporating Service (C1592199)
Agent for Service of Process
2710 Gateway Oaks Dr, Suite 150N
Sacramento, California 95833

In re Trena Bates - Notice of PAGA Claim

To whom it may concern:

This office has been retained by, Trena Bates (hereinafter “Plaintiff”), a former employee of JACK IN THE BOX INC. (hereinafter “JACK IN THE BOX”) Pursuant to Labor Code § 2699.3(a), we are providing written notice that JACK IN THE BOX violated various provisions of the California Labor Code. Plaintiff intends on filing a complaint against JACK IN THE BOX in Los Angeles County Superior Court pursuant to Labor Code § 2699 et. seq. on behalf of herself and all hourly employees for JACK IN THE BOX (“Aggrieved Employees”).

During the entirety of their employment with JACK IN THE BOX, Plaintiff and Aggrieved Employees were denied uninterrupted meal and rest breaks. Often times, Plaintiff and Aggrieved Employees were denied meal and rest breaks entirely when working the graveyard shift, as they had no one to cover them during their breaks. Plaintiff and Aggrieved Employees would often have to clock out but continue working, as they would get in trouble if they did not clock out. As a result, Plaintiff and Aggrieved Employees were not provided with accurate wage statements and are thus owed waiting time penalties.

Accordingly, JACK IN THE BOX, is in violation of the following provisions under California Labor Code § 2699.5: § 226.7 and 512 (Meal and Rest Periods), Labor Code § 226 (Wage Statement Accuracy), and Labor Code § 201-204 (Waiting Time Penalties). Please be advised Plaintiff intends to enforce these claims against all owners, directors, officers, and managing agents of that JACK IN THE BOX location under section 558.1 of the Labor Code. Finally, pursuant to Labor Code § 2699.3(a)(1), Plaintiff will serve the same written notice to that JACK IN THE BOX by and through its respective agents of service of process by certified mail.

Very truly yours,

A handwritten signature in black ink, appearing to read "R. Zambrano".

Ronald L. Zambrano, Esq.

CC: California Labor and Workforce
Development Agency

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