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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

JUL 23 2025

DAVID H. YAMASAKI, Clerk of the Court

BY: M. NEVAREZ, DEPUTY

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

CAROL CANO, individually, and on behalf of
all others similarly situated,

Plaintiff,

v.

360 HEALTH PLAN, INC. DBA 360 CLINIC,
a corporation; and DOES 1 through 10,
inclusive,

Defendants.

CAROL CANO, on behalf of the State of
California and other aggrieved persons,

Plaintiff,

v.

360 HEALTH PLAN, INC. DBA 360 CLINIC, a
corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: 30-2022-01257308-CU-OE-CXC
[Consolidated with Case No. 30-2022-
01270028-CU-OE-CXC]

ASSIGNED FOR ALL PURPOSES TO:

JUDGE: David A. Hoffer

DEPT: CX-105

**AMENDED ~~PROPOSED~~ ORDER
GRANTING PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: July 18, 2025

Time: 10:00 a.m.

Dept.: CX-105

Class Complaint filed: April 28, 2022

PAGA Complaint filed: July 14, 2022

Trial date: Not set

1 The Court has before it Plaintiff Carol Cano's ("Plaintiff") Motion for Preliminary
2 Approval of Class Action Settlement. Having reviewed the Motion for Preliminary Approval
3 of Class Action Settlement, the Declaration of Justin F. Marquez, the Class Action and PAGA
4 Settlement Agreement and Class Notice (which is referred to here as the "Settlement
5 Agreement"), and good cause appearing, the Court hereby finds and orders as follows:

6 1. The Court finds on a preliminary basis that the Settlement Agreement appears to
7 be fair, adequate, and reasonable and therefore meets the requirements for preliminary approval.
8 The Court grants preliminary approval of the Settlement and the Settlement Class based upon
9 the terms set forth in the Settlement Agreement between Plaintiff Carol Cano and Defendant
10 360 Health Plan, Inc. ("Defendant"), attached to the Declaration of Justin F. Marquez in Support
11 of Plaintiff's Motion for Preliminary Approval of Class Action Settlement as Exhibit 1 and the
12 Addendum to the Settlement Agreement attached to the Declaration of Benjamin H. Haber in
13 Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement as Exhibit
14 A.

15 2. The Settlement falls within the range of reasonableness of a settlement which
16 could ultimately be given final approval by this Court, and appears to be presumptively valid,
17 subject only to any objections that may be raised at the Final Approval Hearing and final
18 approval by this Court. The Court notes that Defendant has agreed to create a common fund of
19 \$350,000.00 to cover (a) settlement payments to class members who do not validly opt out; (b)
20 a \$10,000.00 payment to the State of California, Labor & Workforce Development Agency for
21 its share of the settlement of claims for penalties under the Private Attorneys General Act, with
22 75% of which (\$7,500.00) will be paid to the LWDA and 25% (\$2,500.00) will be paid to
23 eligible Aggrieved Employees; (c) Class Representative service payment of up to \$10,000.00
24 for Plaintiff Carol Cano; (d) Class Counsel's attorneys' fees, not to exceed 33 1/3% of the Gross
25 Settlement Amount (\$116,666.67), and up to \$20,000.00 in costs for actual litigation expenses
26 incurred by Class Counsel; and (e) Settlement Administration Costs of up to \$15,000.00.

27 3. The Court preliminarily finds that the terms of the Settlement appear to be within
28 the range of possible approval, pursuant to California Code of Civil Procedure § 382 and

1 applicable law. The Court finds on a preliminary basis that: (1) the settlement amount is fair
2 and reasonable to the class members when balanced against the probable outcome of further
3 litigation relating to class certification, liability and damages issues, and potential appeals; (2)
4 significant informal discovery, investigation, research, and litigation have been conducted such
5 that counsel for the parties at this time are able to reasonably evaluate their respective positions;
6 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented
7 by the further prosecution of the litigation; and (4) the proposed settlement has been reached as
8 the result of intensive, serious, and non-collusive negotiations between the Parties with the
9 assistance of a well-respected class action mediator. Accordingly, the Court preliminarily finds
10 that the Settlement Agreement was entered into in good faith.

11 4. A final fairness hearing on the question of whether the proposed settlement,
12 attorneys' fees and costs to Class Counsel, payment to the State of California, Labor &
13 Workforce Development Agency for its share of the settlement of claims for penalties under the
14 Private Attorneys General Act, and the class representative's enhancement award should be
15 finally approved as fair, reasonable and adequate as to the members of the class is hereby set in
16 accordance with the Implementation Schedule set forth below.

17 5. The Court provisionally certifies for settlement purposes only the following class
18 (the "Settlement Class"): "all persons employed by 360 HEALTH in California and classified
19 as an hourly-paid or non-exempt employee who worked for 360 HEALTH during the Class
20 Period."

21 6. "Class Period" means the period from July 15, 2020 to June 30, 2022.

22 7. The Court finds, for settlement purposes only, that the Settlement Class meets the
23 requirements for certification under California Code of Civil Procedure § 382 in that: (1) the
24 Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
25 of law and fact that are common, or of general interest, to all Settlement Class Members, which
26 predominate over individual issues; (3) Plaintiff's claims are typical of the claims of the
27 Settlement Class Members; (4) Plaintiff and Class Counsel will fairly and adequately protect
28 the interests of the Settlement Class Members; and (5) a class action is superior to other

1 available methods for the fair and efficient adjudication of the controversy.

2 8. The Court appoints as Class Representative, for settlement purposes only,
3 Plaintiff Carol Cano. The Court further preliminarily approves Plaintiff's ability to request an
4 incentive award up to \$10,000.00.

5 9. The Court appoints, for settlement purposes only, Benjamin Haber and Daniel
6 Kramer, and Alan Wilcox of Wilshire Law Firm, PLC as Class Counsel. The Court further
7 preliminarily approves Class Counsel's ability to request attorneys' fees of up to one-third of
8 the Total Settlement Amount (\$116,666.67), and costs not to exceed \$20,000.00.

9 10. The Court appoints Apex Class Action, LLC as the Settlement Administrator with
10 reasonable administration costs estimated not to exceed \$15,000.00.

11 11. The Court approves, as to form and content the Class Notice, attached to the
12 Settlement Agreement. The Court finds on a preliminary basis that plan for distribution of the
13 Notice to Settlement Class Members satisfies due process, provides the best notice practicable
14 under the circumstances, and shall constitute due and sufficient notice to all persons entitled
15 thereto.

16 12. The parties are ordered to carry out the Settlement according to the terms of the
17 Settlement Agreement.

18 13. Any class member who does not timely and validly request exclusion from the
19 settlement may object to the Settlement Agreement.

20 14. The Court orders the following Implementation Schedule:

21

22 Defendant to provide Class List to the	14 days after notice of entry of the Court's
23 Settlement Administrator	order granting Motion for Preliminary
24	Approval
25 Settlement Administrator to mail the Notice	14 days after receipt of the Class List from
26 Packets	the Defendant
27 Response Deadline	60 days after Notice is mailed out by the
28	

	Settlement Administrator
Deadline to Provide Written Objections, if any	60 days after Notice is mailed out by the Settlement Administrator
Deadline to file Motion for Final Approval, Request for Attorney's Fees and Costs, and Service Award to Plaintiff	16 court days before hearing on Motion for Final Approval, which is <u>11/21/25</u> ;
Final Approval Hearing	<u>12/8/25</u> at <u>1:30</u> a.m. <u>(p.m.)</u> , or first available date thereafter, in Department CX-105. The hearing may be continued to another date without further notice to the Class Members.

15. The Court further ORDERS that, pending further order of this Court, all proceedings in this lawsuit, except those contemplated herein and in the settlement, are stayed.

IT IS SO ORDERED.

DATE:

7/23/25

David A. Hoffer
Hon. David A. Hoffer
Orange County Superior Court

PROOF OF SERVICE

Cano v. 360 Health Plan, Inc. dba 360 Clinic, et al.
30-2022-01257308-CU-OE-CXC

STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

I, Rebecca Padilla, state that I am employed in the aforesaid County, State of California; I am over the age of eighteen years and not a party to the within action; my business address is 660 S. Figueroa St., Sky Lobby, Los Angeles, CA 90017. My electronic service address is rebecca.padilla@wilshirelawfirm.com.

On July 2, 2025, I served the foregoing **[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT**, on the interested parties by placing a true copy thereof, enclosed in a sealed envelope by following one of the methods of service as follows:

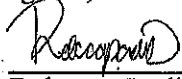
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Attorneys for Defendant

(X) **BY E-MAIL:** I hereby certify that this document was served from Los Angeles, California, by e-mail delivery on the parties listed herein at their most recent known email address or e-mail of record in this action.

I declare under the penalty of perjury under the laws of the State of California, that the foregoing is true and correct.

Executed on July 2, 2025, at Los Angeles, California.



Rebecca Padilla