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March 4, 2016

SENT CERTIFIED MAIL

Labor and Workforce
Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612

Walmart
1540 E. 2nd St,
Beaumont, CA 92223

RE: REPORTING LABOR VIOLATIONS OF Walmart

Dear Labor and Workforce Development Agency:

This firm represents Kathleen Cabral, who is a former employee of Walmart, ("Employer"). Pursuant to Cal. Labor Code §2699, et seq, my client is giving notice of alleged labor violations. If the Labor and Workforce Development Agency does not have time or interest in investigating these matters, please inform me of your intent to not investigate at the following address:

Storm Harris
Lawyers for Workplace Fairness
4100 West Alameda Avenue, Third Floor
Burbank, CA 91505

My client was employed by Employer from June 27, 2008 through March 18, 2015. The company's address where my client was employed is:

Walmart
1540 E. 2nd St.
Beaumont, CA 92223

Below are the facts and theories of the various labor violations committed against my client as well as all other aggrieved employees in California. My client believes that all of the following labor violations were committed against all employees working in a similar capacity to Ms. Cabral. In addition, the following employees are also aggrieved of the violations ("AGGRIEVED EMPLOYEES"): All hourly employees working for Walmart within the State of California.

During his time of employment, Ms. Cabral experienced regular meal and rest break violations that went

Labor and Workforce Development Agency

Re: *Kathleen Cabral vs. Walmart*

March 4, 2016

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uncompensated in violation of Cal. Lab. Code § 226.7. Ms. Cabral and other Walmart employees were systematically denied their legally entitled meal and rest breaks on a daily basis. Ms. Cabral made complaints to her store manager and Human Resources on three separate occasions. The last approximately a month before her termination. However, Walmart did not make any effort to rectify these California Labor Code violations. It is our contention that Ms. Cabral was terminated because she continued to bring these violations to Walmart's attention.

Ms. Cabral also reports that not all information required by Labor Code § 226 was printed on the pay stubs issued. In addition, my client, from talking to other employees, understands that other AGGRIEVED EMPLOYEES were similarly treated.

Thank you for your time and any assistance in this matter.

Best regards,

/s/ Storm Harris
Case Attorney

Cc: Mitchell Wrosh, Esq.

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