

Law Offices of Richard Mac Bride

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LWDA # 14754

B & M Tear Off, Inc.
Attn. Felipe Bernal
2420 Sand Creek Rd.
Brentwood, CA 94513

RECEIVED

NOV 14 2013

State of California
Labor & Workforce Development Agency

Labor and Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, California 95814

November 9, 2013

RE: Eugenio Torres – Notice of Labor Law Violations pursuant to the provisions of California Labor Code §§ 2699, 2699.3, 2699.5

VIA CERTIFIED MAIL

Dear Mr. Bernal and Labor and Workforce Development Agency:

Pursuant to California Labor Code §§ 2699, 2699.3, 2699.5 regarding aggrieved employees, Eugenio Torres hereby notifies you of the labor law violations and facts and circumstances giving rise to them, committed by B & M Tear Off, Inc. ("Employer"). The Employer has failed to provide rest and meal periods as required by law, failed to provide accurate itemized statements (payment advices, aka pay stubs) in writing relating to wages earned and hours worked by the employee Leonardo Gutierrez as required by law, and failed to pay overtime for all hours worked as overtime as required by law.

The above described conduct is in violation of Labor Code §§98.6, 201, 203, 204, 210, 225.5, 226, 226.3, 226.7, 558, 510, 558, 1194, and 2699 et seq., and the applicable California Industrial Welfare Commission Wage Order.

Sincerely,



Richard Mac Bride

Law Offices of Richard A. Mac Bride
865 Marina Bay Parkway #43
Richmond, CA 94804



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