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Attorneys for Plaintiffs BRENDAN SMITH and INSIYAH HAAMID,
 on behalf of themselves, all others similarly situated,
 and on behalf of the general public

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF ORANGE

BRENDAN SMITH and INSIYAH HAAMID
 on behalf of themselves, all others similarly
 situated, and on behalf of the general public,

Plaintiffs,

v.

NORTH AMERICAN VIDEO
 CORPORATION; and DOES 1-100,

Defendants

Case No. 30-2022-01277227-CU-OE-
 CXC
 (Consolidated with Case No. 30-2022-
 01277262)

**DECLARATION OF PLAINTIFF
 INSIYAH HAAMID IN SUPPORT OF
 SETTLEMENT APPROVAL**

Judge: Hon. Layne H. Melzer
 Dept.: CX-103

Action Filed: August 24, 2022
 Trial Date: None Set

I, INSIYAH HAAMID, hereby declare under penalty of perjury as follows:

1. I have personal knowledge of all matters stated herein, and if called as a witness, I could and would competently testify thereto, except as to those matters stated upon information and belief, and as to those matters, I believe them to be true.
2. I am the named Plaintiff in the above-captioned lawsuit, and I submit this declaration in support of settlement approval.
3. I performed work for North American Video Corporation (“NAVCO”) as a technician in California from approximately 2018 to approximately 2023.
4. I agreed to be a named plaintiff and class representative in this case because I believed some of NAVCO’s policies and practices violated the law.
5. Since becoming a class representative, I diligently worked on this case. Throughout the litigation, I have always been available to provide my attorneys with helpful information for this lawsuit.
6. I always answered phone calls from my attorneys or called them back promptly when they called. I also promptly responded to emails sent by my attorneys. On many occasions, I spoke with my attorneys for case related purposes.
7. Since becoming a class representative, I searched for and provided my attorneys with documents I received from NAVCO, such as documents from WorkMarket, Work Orders, communications from NAVCO such as emails, and my subcontractor partnership agreement.
8. NAVCO propounded document requests on me. I met with my attorneys to go over this discovery and gave them all of the documents I had from my time working with NAVCO.
9. NAVCO took my deposition on December 22, 2025, and January 6, 2026. I met with my attorneys prior to my depositions to prepare for them.
10. Although I did not attend the mediation in person, I was available via phone. I gave my consent to settle with NAVCO for the gross settlement amount of \$790,000, which I find to be fair and reasonable.

11. I completely and carefully reviewed the settlement agreement. I then signed the settlement agreement.

12. I estimate that I spent approximately 40 hours in prosecuting this case.

13. In light of the work I performed in this case and the duties associated with being the named plaintiff in a case of this magnitude, I believe the \$10,000 class representative payment request is reasonable. I understand that this additional award is not guaranteed and is subject to Court approval.

14. I have and will continue to adequately represent the interests of the class. With my status as class representative, I will treat the interests of the class above my interests.

15. My claims are typical of the Class Members because I am similarly situated to all individuals who performed work for NAVCO in California as independent contractors at any time from August 24, 2018, through March 10, 2026. Thus, my interests are the same as all members of the proposed Class.

16. I recognize that any resolution of this matter must be approved by the Court in terms of whether the settlement is fair and reasonable, and that I am obligated to protect the interests of all of class members for the Class Period.

I declare under penalty of perjury under the laws of the State of California that all the foregoing is true and correct.

Dated: 6/3/2026

Signed by:
By: Insiyah Haamid
INSIYAH HAAMID