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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

ANA GARCIA, individually, and on behalf of
all others similarly situated,

Plaintiff,

v.

PLANNED PARENTHOOD PASADENA AND
SAN GABRIEL VALLEY, INC., a California
nonprofit corporation; and DOES 1 through 10,
inclusive,

Defendants.

Case No. 24STCV34749

CLASS ACTION

[Assigned for all purposes to Hon. Timothy
Patrick Dillon, Dept. 15]

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Preliminary Approval Hearing:

Date: June 17, 2026

Time: 10:00 a.m.

Dept.: 15

Action Filed: December 31, 2024

1 **[PROPOSED] ORDER**

2 Having reviewed Plaintiff Ana Garcia's ("Plaintiff") Motion for Preliminary Approval
3 of Class Action Settlement ("Motion"), the Declaration of John G. Yslas, Plaintiff's
4 Declaration, and the Class Action and PAGA Settlement Agreement and Class Notice
5 ("Settlement Agreement"), and good cause appearing, the Court finds and orders as follows:

6 1. The Court finds on a preliminary basis that the Settlement Agreement appears to
7 be fair, adequate, and reasonable and therefore meets the requirements for preliminary approval.
8 The Court grants preliminary approval of the Settlement and the Settlement Class based on the
9 terms set forth in the Settlement Agreement between Plaintiff and Defendant Planned
10 Parenthood Pasadena and San Gabriel Valley, Inc. ("Defendant"), attached to the Declaration
11 of John G. Yslas in Support of Plaintiff's Motion for Preliminary Approval of Class Action
12 Settlement as **Exhibit 1**.

13 2. The Settlement falls within the range of reasonableness of a settlement which
14 could ultimately be given final approval by this Court, and appears to be presumptively valid,
15 subject only to any objections that may be raised at the Final Approval Hearing and final
16 approval by this Court. The Court notes that Defendant has agreed to create a common fund of
17 \$810,000.00 to cover (a) settlement payments to Class Members who do not validly opt out; (b)
18 a \$40,500.00 allocation toward civil penalties under the Labor Code Private Attorneys General
19 Act of 2004 ("PAGA"), 65% of which (\$26,325.00) will be paid to the State of California, Labor
20 & Workforce Development Agency and 35% of which (\$14,175.00) will be paid to Aggrieved
21 Employees; (c) a Class Representative Service Payment of up to \$10,000.00 to Plaintiff; (d)
22 Class Counsel's attorneys' fees, not to exceed one third (1/3) of the Gross Settlement Amount
23 (currently estimated to be \$270,000.00), and up to \$25,000.00 in costs for actual litigation
24 expenses incurred by Class Counsel; and (e) Settlement Administration Costs of up to
25 \$6,550.00.

26 3. The Court preliminarily finds that the terms of the Settlement appear to be within
27 the range of possible approval, pursuant to California Code of Civil Procedure § 382 and
28 applicable law. The Court finds on a preliminary basis that: (1) the Settlement amount is fair

1 and reasonable to the Class Members when balanced against the probable outcome of further
2 litigation relating to class certification, liability and damages issues, and potential appeals; (2)
3 significant informal discovery, investigation, research, and litigation have been conducted such
4 that counsel for the Parties at this time are able to reasonably evaluate their respective positions;
5 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented
6 by the further prosecution of the litigation; and (4) the proposed Settlement has been reached as
7 the result of intensive, serious, and non-collusive negotiations between the Parties with the
8 assistance of a well-respected class action mediator. Accordingly, the Court preliminarily finds
9 that the Settlement Agreement was entered into in good faith.

10 4. A final fairness hearing on the question of whether the proposed Settlement,
11 attorneys' fees and costs to Class Counsel, payment to the State of California, Labor &
12 Workforce Development Agency for its share of the settlement of claims for penalties under the
13 Private Attorneys General Act, and the Class Representative's enhancement awards should be
14 finally approved as fair, reasonable and adequate as to the members of the Class is hereby set
15 in accordance with the Implementation Schedule set forth below.

16 5. The Court provisionally certifies for settlement purposes only the following class
17 (the "Class"): "all persons who worked for Defendant in California as an hourly-paid or non-
18 exempt employee at any time during the Class Period."

19 6. "Class Period" means the period from December 31, 2020, through April 11,
20 2026.

21 7. "Aggrieved Employees" means all persons who worked for Defendant in
22 California as an hourly-paid or non-exempt employee at any time during the PAGA Period.

23 8. "PAGA Period" means the period from January 6, 2024, through April 11, 2026,

24 9. The Court finds, for settlement purposes only, that the Settlement Class meets the
25 requirements for certification under California Code of Civil Procedure § 382 in that: (1) the
26 Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
27 of law and fact that are common, or of general interest, to all Settlement Class Members, which
28 predominate over individual issues; (3) Plaintiff's claims are typical of the claims of the

Settlement Class Members; (4) Plaintiff and Class Counsel will fairly and adequately protect the interests of the Settlement Class Members; and (5) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.

10. The Court appoints as Class Representative, for settlement purposes only, Plaintiff. The Court further preliminarily approves Plaintiff's ability to request a service award up to \$10,000.00.

11. The Court appoints, for settlement purposes only, John G. Yslas, Jeffrey C. Bils, Mohamed Bholat, Courtney M. Miller, and Lucy H. Nguyen, and of Wilshire Law Firm, PLC, as Class Counsel. The Court further preliminarily approves Class Counsel's ability to request attorneys' fees of up to one third (1/3) of the Gross Settlement Amount (currently estimated to be \$270,000.00), and costs not to exceed \$25,000.00.

12. The Court appoints ILYM Group, Inc. as the Settlement Administrator with reasonable administration costs estimated not to exceed \$6,550.00.

13. The Court approves, as to form and content the Class Notice, attached to the Settlement Agreement. The Court finds on a preliminary basis that plan for distribution of the Notice to Settlement Class Members satisfies due process, provides the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.

14. The Parties are ordered to carry out the Settlement according to the terms of the Settlement Agreement.

15. Any Class Member who does not timely and validly request exclusion from the Settlement may object to the Settlement Agreement.

16. The Court orders the following Implementation Schedule:

Event	Timing
Class Data: Last day for Defendant to provide Class Data to the Administrator	10 days after the Court grants Preliminary Approval of the Settlement

Class Notice: Last day for Administrator to mail the Class Notice to Class Members	14 days after receipt of the Class Data
Response Deadline: Last day for Class Members to submit Requests for Exclusion, Objections to the Settlement, and challenges to Workweeks and/or Pay Periods	45 days after Class Notice is mailed out by the Administrator (with an additional 14 days for Class Members whose Class Notice was remailed)
Filing Deadline: Last day to file Motion for Final Approval, Request for Attorneys' Fees and Costs, and Class Representative Service Payment to Plaintiff	16 court days before the Final Approval Hearing
Final Approval Hearing	_____, 2026, at _____ a.m./p.m. in Dept. 15 of the above-referenced Court

17. The Court further ORDERS that, pending further order of this Court, all proceedings in this lawsuit, except those contemplated herein and in the settlement, are stayed.

IT IS SO ORDERED.

DATE: _____

HON. TIMOTHY PATRICK DILLON
JUDGE OF THE SUPERIOR COURT