

DUEL LAW FIRM

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Attorney for Plaintiff Maria Teresa Rol

**SUPERIOR COURT OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

Maria Teresa Rol, on behalf of herself and all
others similarly situated,

Plaintiff,

vs.

DAVID & MARGARET HOME INC., a
California nonprofit corporation; and DOES
1–50, inclusive,

Defendants.

Case No. 22STCV20976

Assigned to Judge Elihu M. Berle for All
Purposes, Department 6

**DECLARATION OF MARIA TERESA
ROL IN SUPPORT OF FINAL
APPROVAL**

DATE: JULY 18, 2025

TIME: 9:00AM

DEPARTMENT: 6

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I, MARIA TERESA ROL declare and state as follows:

1. I am the Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for final approval of the class action settlement. I believe that the settlement is fair and reasonable and constitutes a fair and resolution of the alleged claims.

2. After my employment with Margaret and David Home, Inc. I thought there were issues with my pay and other aspects of my employment. Because of these issues, I researched various attorneys in California and contacted attorneys about how I was treated at work.

3. I then contacted my attorneys and understood that I had two options: (1) I could bring a class action to help all of the employees, but I would have to put their interests ahead of my own, or (2) I could bring my individual case and claims and attempt to maximize my individual recovery. This decision was very difficult because I wanted to maximize my individual recovery, but I also wanted to help everyone else that was wronged by the company. Additionally, I was worried that I may get labeled as a whistleblower if I brought a class action which may make it more difficult to find a job in the future. Ultimately, I decided that – despite the risks – it was important to bring these claims as a class action to hold the company accountable for how they treated their employees.

4. I respectfully request that the Court approve the agreed-upon service award for the following reasons.

5. First, I have spent substantial time working on this case – at least 40 hours engaged in activities to benefit the class. I have been an active participant in this litigation and have assisted my attorney in numerous ways, including helping to explain and discuss the company’s practices and their general practices and procedures, locating and analyzing company documents, and communicating with other class members. These efforts occurred through numerous telephone conferences, letters, emails, and text communications. I also assisted in preparation for mediation

1 and helped obtain a positive result for the class.

2 6. Second, I respectfully request that the Court approve the agreed-upon service
3 award because I agreed to set aside my personal interests and to put the interests of the class ahead
4 of my own. In doing so, and by successfully bringing this case as a class action, I helped to obtain
5 a highly beneficial settlement for the class members.

6 7. Third, by bringing this class action, I undertook significant risks and stresses at a
7 high emotional cost without any guarantee of success. For example, filing this lawsuit and being
8 a whistle blower was stressful on a day-to-day basis as I have constantly worried about the risk
9 that this case could impact my ability to find future jobs. And this stress/risk lasted for the entire
10 case, and I'm still worried it may make it hard to find a job in the future.

11 8. Fourth, bringing this case also came with a major financial risk because, if I lost
12 the case, I would be required to pay the company's costs, which could be over \$10,000, and there
13 was a chance they could try to make me pay their attorneys' fees as well.

14 9. Therefore, I respectfully request that the Court award the full requested service
15 award since that amount is justified based on the facts above.

16 I declare under penalty of perjury under the laws of the State of California that all the
17 foregoing is true and correct. Executed on May 13, 2025, 2025, in Los Angeles, California.

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20 By: Maria Teresa Rol
Maria Teresa Rol (May 13, 2025 17:01 PDT)

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25.05.13 Maria Rol Decl

Final Audit Report

2025-05-14

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