

FILED
Superior Court of California
County of Los Angeles

05/05/2026

David W. Slayton, Executive Officer / Clerk of Court

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

MARICRUZ TORRES, as an individual and
on behalf of all others similarly situated,

Plaintiff,

vs.

COASTAL BUILDING SERVICES, INC., a
California corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No.: 22STCV20308

*[Assigned for all purposes to the Hon. Samantha
P. Jessner, Dept. SSC-7]*

**[AMENDED ~~PROPOSED~~] FINAL
JUDGMENT**

Date: May 5, 2026
Time: 10:00 a.m.
Dept.: SSC-7

1 This matter came on regularly for hearing before this Court on May 5, 2026, pursuant to
2 California Rule of Court 3.769 and this Court’s January 9, 2026 Order Granting Preliminary
3 Approval of Class Action Settlement (“Preliminary Approval Order”). Having considered the
4 parties’ Second Amended Class Action and PAGA Settlement Agreement and Class Notice
5 (referred to hereinafter as “Settlement” or “Settlement Agreement”)¹ and the documents and
6 evidence presented in support thereof, and the submissions of counsel, the Court hereby
7 ORDERS and enters JUDGMENT as follows:

8 1. Final judgment (“Judgment”) in this matter is hereby entered in conformity with
9 the Settlement, the Preliminary Approval Order, and this Court’s Order Granting Final Approval
10 of Class Action Settlement. The Settlement Class is defined as:

11 All individuals who worked as non-exempt employees of Defendant
12 Coastal Building Services, Inc. in California at any time during the Class
13 Period.

14 Class Period means the period of time starting on June 22, 2018 and ending
15 on February 14, 2024.

16 This includes Aggrieved Employees, defined as:

17 All individuals who worked as non-exempt employees of Defendant
18 Coastal Building Services, Inc. in California at any time during the PAGA
19 Period.

20 The PAGA Period means the period of time starting on June 22, 2021 and
21 ending on February 14, 2024.

22 2. Plaintiff Maricruz Torres is hereby confirmed as Class Representative, and Scott
23 M. Lidman, Milan Moore, and Tiara Gose-Hardy of Lidman Law, APC and Paul K. Haines of
24 Haines Law Group, APC are hereby confirmed as Class Counsel.

25 3. Notice was provided to the 445 Settlement Class Members as set forth in the
26 Settlement. The form and manner of notice were approved by the Court on January 9, 2026, and

27 ¹ Unless otherwise indicated, all terms used in this Order shall have the same meaning as that assigned to them in the
28 Settlement.

1 the notice process has been completed in conformity with the Court's Order. The Court finds
2 that said notice was the best notice practicable under the circumstances. The Court Approved
3 Notice of Class Action Settlement and Hearing Date for Final Court Approval provided due and
4 adequate notice of the proceedings and matters set forth therein, informed Settlement Class
5 members of their rights, and fully satisfied the requirements of California Code of Civil
6 Procedure § 1781(e), California Rule of Court 3.769, and due process.

7 4. The Court finds that no Settlement Class member objected to the Settlement, that
8 zero (0) of the 445 class members have requested to be excluded/opted out of the Settlement,
9 and that the 100 percent participation rate in the Settlement supports final approval.

10 5. The Court hereby approves the settlement as set forth in the Settlement
11 Agreement as fair, reasonable, and adequate, and directs the parties to effectuate the Settlement
12 Agreement according to its terms.

13 6. For purposes of settlement only, the Court finds that (a) the members of the
14 Settlement Class are ascertainable and so numerous that joinder of all members individually is
15 impracticable; (b) there are questions of law or fact common to the Settlement Class, and there
16 is a well-defined community of interest among members of the Settlement Class with respect to
17 the subject matter of the litigation; (c) the claims of the Class Representative are typical of the
18 claims of the members of the Settlement Class; (d) the Class Representative has fairly and
19 adequately protected the interests of the Settlement Class members; (e) a class action is superior
20 to other available methods for an efficient adjudication of this controversy; and (f) Class Counsel
21 are qualified to serve as counsel for the Class Representative and the Settlement Class.

22 7. The Court orders Defendant to deliver the Settlement Amount of Six Hundred
23 Sixty-Nine Thousand Forty-Three Dollars and Thirty-Eight Cents (\$669,043.38) to Phoenix
24 Settlement Administrators, the Settlement Administrator, as provided for in the Settlement.
25 Specifically, Defendants shall fully fund the Gross Settlement Amount, including all amounts
26 necessary to fully pay Defendant's share of payroll taxes, by transmitting such funds to the
27 Administrator in two separate payments: (1) \$469,000.00 by no later than December 31, 2025
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1 and (2) the remaining \$200,043.38 (plus all amounts necessary to fully pay its share of payroll
2 taxes) by the later of (a) May 1, 2026 or (b) thirty (30) days after the Effective Date. Effective
3 Date means the date by when both of the following have occurred: (a) the Court enters a
4 Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final.

5 8. The Court finds that the settlement payments, as provided for in the Settlement,
6 are fair, reasonable, and adequate, and orders the Settlement Administrator to distribute the
7 individual payments in conformity with the terms of the Settlement.

8 9. The Court finds that an incentive payment in the amount of \$7,500.00 for Plaintiff
9 Maricruz Torres is appropriate for her risks undertaken and service to the Settlement Class. The
10 Court finds that this award is fair, reasonable, and adequate, and orders that the Settlement
11 Administrator make this payment in conformity with the terms of the Settlement.

12 10. The Court finds that attorneys' fees in the amount of \$223,014.46 and actual
13 litigation costs of \$19,223.36 for Class Counsel, are fair, reasonable, and adequate, and orders
14 that the Settlement Administrator distribute these payments to Class Counsel in conformity with
15 the terms of the Settlement.

16 11. The Court orders that the Settlement Administrator shall be paid \$10,000.00 from
17 the Gross Settlement Amount for all of its work done and to be done until the completion of this
18 matter, and finds that sum appropriate.

19 12. The Court finds that the payment of \$30,000.00 in PAGA Penalties to the
20 California Labor & Workforce Development Agency ("LWDA") and Aggrieved Employees as
21 settlement of Plaintiff's representative action under the California Labor Code Private Attorneys
22 General Act ("PAGA") is fair, reasonable, and adequate. The Court orders the Settlement
23 Administrator to distribute \$22,500.00 (or 75 percent of the PAGA Penalties) to the LWDA in
24 conformity with the terms of the Settlement. The remaining 25 percent, or \$7,500.00 of the
25 PAGA Penalties, is to be distributed to the 326 Aggrieved Employees in conformity with the
26 terms of the Settlement. The highest Individual PAGA Payment to an Aggrieved Employee is
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1 approximately \$61.49, the average Individual PAGA Payment to be paid is approximately
2 \$23.01, and the lowest Individual PAGA Payment to be paid is approximately \$0.88.

3 13. Pursuant to the terms of the Settlement, the employer's share of payroll taxes for
4 the portion of the Net Settlement Amount allocated to wages shall be paid by Defendants
5 separately, and in addition to, the Class Settlement Amount.

6 14. After the above deductions, attorneys' fees (\$223,014.46), attorneys' litigation
7 costs (\$19,223.36), incentive payment to Plaintiff (\$7,500.00), Settlement Administrator costs
8 (\$10,000.00), and PAGA Penalties (\$30,000.00), the Net Settlement Amount of \$379,305.56 is
9 to be distributed to 445 Settlement Class members, that worked a total of 28,314 workweeks
10 during the Class Period, in conformity with the terms of the Settlement. The lowest Individual
11 Settlement Share to be paid to a Settlement Class member is approximately \$1.88, the highest
12 Individual Settlement Share is approximately \$3,232.34, and the average Individual Settlement
13 Share to be paid is approximately \$852.37.

14 15. The Court finds and determines that upon satisfaction of all obligations under the
15 Settlement and this Order, all Settlement Class members will be bound by the Settlement, will
16 have released the Released Claims as set forth in the Settlement, and will be permanently barred
17 from prosecuting against Defendant any of the Released Claims pursuant to the Settlement.

18 16. Upon the date on which the full payment of the Gross Settlement Amount and
19 associated employer-side taxes are made by Defendant, by virtue of this Judgment, Plaintiff and
20 all Participating Class Members release Defendant and all of its present and former parent
21 companies, subsidiaries, affiliates, and joint ventures, and all of owners, officers, managers,
22 directors, employees, agents, servants, registered representatives, attorneys, insurers, successors
23 and assigns, and any person acting by and through, under or in concert with any of them
24 ("Released Parties") from all claims that were alleged, or reasonably could have been alleged,
25 based on the facts stated in the Operative Complaint and/or ascertained in the course of the
26 Action and which occurred during the Class Period. The claims released include, without
27 limitation: (1) failure to pay all overtime wages owed; (2) failure to reimburse necessary business
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1 expenses; (3) failure to provide accurate, itemized wage statements; (4) failure to timely pay all
2 wages upon termination; (5) unfair business practices in violation of Business and Professions
3 Code section 17200, *et seq.* premised on the above claims; and violation of or liability under
4 California Labor Code sections 201, 202, 203, 204, 226 *et seq.*, 510, 558, 1194, 1198, 2802 and
5 the relevant Wage Orders issued by the Industrial Welfare Commission, and any and all related
6 claims for attorneys' fees and costs.

7 17. All Aggrieved Employees are deemed to release the Released Parties from all
8 claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on
9 the facts stated in the operative First Amended Complaint and/or the PAGA Notice and/or
10 ascertained in the course of the Action and which occurred during the PAGA Period. The claims
11 released include, without limitation (1) failure to pay all overtime wages owed; (2) failure to
12 reimburse necessary business expenses; (3) failure to provide accurate, itemized wage
13 statements; (4) failure to pay all earned wages at least twice during each calendar month; (5)
14 failure to maintain accurate records; (6) failure to timely pay all final wages due; and (7) and any
15 and all related claims for attorneys' fees and costs.

16 18. Plaintiff releases and discharges Released Parties from all claims, transactions, or
17 occurrences that occurred during the Class Period, including, but not limited to: (a) all claims
18 that were, or reasonably could have been, alleged based on the facts contained in operative First
19 Amended Complaint; and (b) all PAGA claims that were, or reasonably could have been, alleged
20 based on facts contained in the operative First Amended Complaint and Plaintiff's PAGA Notice.
21 Plaintiff also agrees to release, in addition to the Released Class Claims and Released PAGA
22 Claims, all claims, whether known or unknown, under federal law or state law against the
23 Released Parties for the time period of December 8, 2020 through November 26, 2025. For
24 purposes of Plaintiff's Release only, Plaintiff expressly waives and relinquishes the provisions,
25 rights, and benefits, if any, of section 1542 of the California Civil Code, which reads:

26 **A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE**
27 **CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO**
28 **EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE**

1 **RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE**
2 **MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE**
3 **DEBTOR OR RELEASED PARTY.**

4 19. The Releases identified herein shall be null and void if Defendant fails to fully fund
5 the settlement.

6 20. This document shall constitute a final judgment pursuant to California Rule of
7 Court 3.769(h), which provides, "If the court approves the settlement agreement after the final
8 approval hearing, the court must make and enter judgment. The judgment must include a
9 provision for the retention of the court's jurisdiction over the parties to enforce the terms of the
10 judgment. The court may not enter an order dismissing the action at the same time as, or after,
11 entry of judgment."

12 21. The Court will retain jurisdiction to enforce the Settlement, the Final Approval
13 Order, and this Judgment.

14 **JUDGMENT IS SO ENTERED.**

15 Dated: 05/05/2026, 2026



A handwritten signature in black ink, appearing to read "Samantha Jessner", is written over a horizontal line.

Samantha Jessner / Judge

Honorable Samantha P. Jessner
Judge of the Superior Court