

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

TYRONE JOHNSON, TERRENCE
KENNEDY, JAMES WALKER,
individually, and on behalf of other
members of the general public similarly
situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorneys General
Act,

Plaintiffs,

v.

PARSEC, INC. D/B/A OHIO PARSEC,
INC., an Ohio corporation,

Defendant.

Case No.: 2:22-cv-06930-AH-MARx

FINAL JUDGMENT [JS-6]

On June 9, 2025, the Court granted Plaintiffs' Renewed Motion for Preliminary Approval of Class Action Settlement and Approval of PAGA Settlement. Dkt. No. 64 ("Preliminary Approval Order"). After holding a Final Fairness Hearing on November 12, 2025, the Court granted in part Plaintiffs' Motion for Final Approval of Class Action Settlement, Class Representative Service Payments, Class Counsel Fees Payment, and Class Counsel Litigation Expenses Payment. Dkt. No. 68 ("Final Approval Order").

As discussed in the Final Approval Order, this action has been settled in its entirety and the Court HEREBY ORDERS, ADJUDGES, AND DECREES the following regarding the Class Action and PAGA Settlement ("Settlement Agreement") and related matters:

1. All terms used herein shall have the same meaning as defined in the Settlement Agreement and the Preliminary Approval Order.

2. This Court has jurisdiction over the claims of the Class Members and Aggrieved Employees asserted in this proceeding and over all parties to the action.

3. The Court GRANTS certification of the Settlement Class for the reasons discussed in the Court's Preliminary and Final Approval Orders. Class Members are hereby defined to include: "All current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California at any time from August 8, 2018, through September 27, 2023."

4. The Aggrieved Employees for purposes of the PAGA Settlement are hereby defined to include: "All current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California at any time from June 1, 2021, through September 27, 2023."

5. The Court has APPROVED the Notice of Class Action Settlement and Hearing Date for Final Court Approval that was provided to the Class Members.

6. The Court GRANTS final approval of the Settlement Agreement as fair, adequate, and reasonable for the reasons discussed in the Final Approval Order. The

1 Court has APPROVED distribution of the Gross Settlement Amount of \$4,476,098.00
2 in the manner set forth in the Settlement Agreement. The Court also APPROVED a
3 PAGA Payment of \$500,000.00 for the reasons discussed in the Final Approval Order.

4 7. The Class Members and Aggrieved Employees have had a full and fair
5 opportunity to participate in the Final Fairness Hearing and Class Members have had a
6 full and fair opportunity to exclude themselves from the Settlement. Accordingly, all
7 Class Members who did not timely and validly opt out are bound by the Settlement
8 Agreement and by this order and judgment.

9 8. The Court GRANTS the Class Representative Service Awards in the
10 amounts of \$10,000.00 to Plaintiff Tyrone Johnson, \$7,500.00 to Plaintiff Terrence
11 Kennedy, and \$5,000.00 to Plaintiff James Walker, to be paid in accordance with the
12 terms and methodology set forth in the Settlement Agreement.

13 9. The Court GRANTS the Administrator Expenses Payment in the
14 amount of \$18,000.00 requested by the Administrator, Phoenix Settlement
15 Administrators, to be paid in accordance with the terms and methodology set forth in
16 the Settlement Agreement.

17 10. The Court GRANTS the Class Counsel Fees Payment in the amount of
18 \$1,119,024.50 and the Class Counsel Litigation Expenses in the amount of
19 \$39,063.57, to be paid in accordance with the terms set forth in the Settlement
20 Agreement.

21 11. The Court hereby enters Final Judgment by which Class Members shall be
22 conclusively determined, upon the Effective Date and Defendant's full funding of the
23 Gross Settlement Amount, to have given a release of the Released Parties of and from
24 all Released Claims, as set forth in the Settlement Agreement and Notice.

25 12. Following Final Approval of the Settlement Agreement by the Court,
26 Defendant will send a one-time transfer of the Gross Settlement Amount to the
27 Settlement Administrator, which will be deposited into a Qualified Settlement
28 Account to be established by the Settlement Administrator. Defendant will send a

1 check in the amount of the Gross Settlement Amount and the employer's share of
2 payroll taxes within thirty (30) calendar days of the Effective Date.

3 13. Within fourteen (14) calendar days after Defendant funds the Gross
4 Settlement Amount, the Settlement Administrator will mail checks for all Individual
5 Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the
6 Administration Expenses Payment, the Class Counsel Fees Payment, the Class
7 Counsel Litigation Expenses Payment, and the Class Representative Service
8 Payments, according to the methodology and terms set forth in the Settlement
9 Agreement.

10 14. Funds represented by Individual Settlement Payment checks returned
11 as undeliverable and Individual Settlement Payment checks remaining un-cashed for
12 more than one hundred and eighty (180) calendar days after issuance will be
13 cancelled and the funds associated with the un-cashed checks will be tendered to the
14 California State Controller's Unclaimed Property Fund in the name of the Class
15 Member.

16 15. After entry of this Final Approval Order and Judgment, the Court shall
17 retain jurisdiction to enforce the Settlement Agreement and the Final Approval Order
18 and Judgment.

19 16. Notice of entry of this Order Granting Final Approval of Class Action
20 Settlement and Judgment shall be given to the Class Members and Aggrieved
21 Employees by posting a copy of the Order Granting Final Approval of
22 Class Action Settlement and Judgment on Settlement Administrator's website for a
23 period of at least sixty (60) calendar days after the date of entry of this Order
24 Granting Final Approval of Class Action Settlement and Judgment.

25 17. Class Counsel shall file declaration from the Settlement Administrator
26 identifying the disposition of the Gross Settlement Amount by no later than
27 October 8, 2026.
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1 Accordingly, pursuant to Fed. R. Civ. P. 58 and subject to the Court's
2 continuing jurisdiction with respect to any issues that may arise as to the
3 implementation of the Settlement Agreement and related matters, the Clerk of the
4 Court is directed to enter this Final Judgment.

5
6 IT IS SO ORDERED.

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8 Dated:

9 November 25, 2025

A handwritten signature in black ink, appearing to read "Anne Hwang", is positioned above a horizontal line.

10 HON. ANNE HWANG
11 UNITED STATES DISTRICT JUDGE
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