

Arby Aiwarzian (SBN 269827)
Joanna Ghosh (SBN 272479)
Elizabeth Parker-Fawley (SBN 301592)
LAWYERS for JUSTICE, PC
410 West Arden Avenue, Suite 203
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

Attorneys for Plaintiffs Tyrone Johnson,
Terrence Kennedy, and Proposed Plaintiff
James Walker

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES—STANLEY MOSK COURTHOUSE**

TYRONE JOHNSON, TERRENCE KENNEDY;
individually, and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act;

Plaintiffs,

vs.

PARSEC, INC., D/B/A/ OHIO PARSEC, INC.,
an Ohio corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 22STCV25427

Honorable Kristin Escalante
Department 24

CLASS ACTION

**DECLARATION OF TERRENCE KENNEDY
IN SUPPORT OF PLAINTIFFS' MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT AND
APPROVAL OF PAGA SETTLEMENT**

[Notice of Motion and Motion for Preliminary
Approval of Class Action Settlement and
Approval of PAGA Settlement; Declaration of
Class Counsel (Elizabeth Parker-Fawley);
Declarations of Proposed Class Representatives
(Tyrone Johnson and James Walker); and
[Proposed] Order filed concurrently herewith]

Date: July 15, 2024
Time: 8:30 a.m.
Department: 24

Complaint Filed: August 5, 2022
Trial Date: None Set

DECLARATION OF TERRENCE KENNEDY

I, **Terrence Kennedy**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am the named plaintiff in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Parsec, Inc., d/b/a Ohio Parsec, Inc. ("Defendant") from approximately December 2019 to approximately April 2020 and from approximately June 2020 to approximately October 2021 as a non-exempt, hourly-paid employee. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant paid me and other employees what was owed to us and was held accountable for its practice of not properly compensating its employees for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated representative action lawsuits on my own and did some research into the leading employment law firms in California for approximately **9 hours**. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for **7 hours** discussing my situation, representative action lawsuits under the Private Attorney general Act ("PAGA"), and what it meant to bring a PAGA Action.

3. I have spent over **30 hours** communicating with my attorneys regarding the case and fulfilling my responsibilities as a class and PAGA representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, providing information regarding the duties of hourly-paid and non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. As the case progressed, I was available to answer any questions my attorneys had and was available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I spent at least **28 additional hours** speaking with my attorneys about the case, identifying potential witnesses, providing my attorneys with documents and information concerning the case, and also

describing policies, practices, and procedures of Defendant.

5. During the discovery phase of the litigation, I spent approximately **6 hours** providing information, locating documents, and providing documents and information, to my attorneys, in connection with my deposition and Initial Disclosures.

6. As far as the settlement is concerned, I was available to review documents and answer any questions my attorneys had. I spent about **4 hours** reviewing the settlement agreement and about **3 hours** asking questions and discussing the potential settlement with my attorneys before signing the settlement agreement.

7. I believe that I have done everything that my attorneys have asked of me and have tried, to the best of my ability, to seek relief for the aggrieved employees and the State of California. I think my efforts helped to get the result obtained in this case, and as a PAGA representative.

8. I respectfully request that the Court award me a general release fee in the amount of \$12,500.00 for my active participation in this case. Taking into consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

9. I am not related to anyone associated with Lawyers *for* Justice, PC.

10. I have not entered into any undisclosed agreements, nor have I received any undisclosed compensation in this case. The only compensation I will receive is whatever amount the Court awards as a Class Representative Service Payment and my share of the settlement as class member and aggrieved employee.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this ¹⁸~~67~~ day of June 2024, at Lancaster, California.

Electronically Signed 2024-06-18 16:40:12 UTC - 104.28.85.130
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Terrence Kennedy