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STORM HARRIS
(323) 430-8160 telephone (direct)
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April 14, 2016

SENT CERTIFIED MAIL

Labor and Workforce
Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612

Wal-Mart Stores Inc.
702 SW 8th St
Bentonville, AR 72716

AGENT'S ADDRESS:

CT Corporation System
818 West Seventh St. Suite #930
Los Angeles, Ca. 90017

RE: REPORTING LABOR CODE VIOLATIONS OF Wal-Mart Stores Inc.

Dear Labor and Workforce Development Agency:

This firm represents Andre Castillo, who is a former employee of Wal-Mart Stores Inc., ("Employer"). Pursuant to Cal. Labor Code §2699, et seq, my client is giving notice of alleged labor violations. If the Labor and Workforce Development Agency does not have time or interest in investigating these matters, please inform me of your intent to not investigate at the following address:

Storm Harris
Lawyers for Workplace Fairness
4100 West Alameda Avenue, Third Floor
Burbank, CA 91505

My client was employed by Employer from November 2, 2013 through May 20, 2015. The company's address where my client was employed is:

Wal-Mart Stores Inc.
8400 Rosedale Hwy.
Bakersfield, Ca. 93312

Below are the facts and theories of the various labor violations committed against my client as well as all other aggrieved employees in California. My client believes that all of the following labor violations were committed against all employees working in a similar capacity to Mr. Castillo. In addition, the following employees are

Labor and Workforce Development Agency

Re: *Andre Castillo vs. Wal-Mart Stores Inc.*

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also aggrieved of the violations ("AGGRIEVED EMPLOYEES"): All hourly employees working for Wal-Mart Inc., within the State of California.

During his time of employment, Mr. Castillo experienced regular meal and rest break violations that went uncompensated in violation of Cal. Lab. Code § 226.7. Mr. Castillo was consistently and systematically deprived his proper lunch breaks at least once a month. Mr. Castillo was also systematically and consistently deprived of his ten-minute rest breaks during his employment with Wal-Mart Inc. Mr. Castillo was deprived of his rest breaks at least eight times each month throughout his employment. As such Mr. Castillo also reports that not all information required by Labor Code § 226 was printed on the pay stubs issued. In addition, my client, from talking to other employees, understands that other AGGRIEVED EMPLOYEES were similarly treated.

Thank you for your time and any assistance in this matter.

Best Regards,

/s/ Storm Harris

Case Attorney

Cc: Mitchell Wrosh, Esq.

ers for Workplace Fairness APC
West Alameda Avenue, Third Floor
Oakland, CA 91505

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