

1 John E. Hill, State Bar #45338
2 Enrique Martínez, State Bar #206884
3 LAW OFFICES OF JOHN E. HILL
4 333 Hegenberger Road, Ste. 500
5 Oakland, CA 94621
6 Telephone: (510) 588-1000
7 Facsimile: (510) 633-2504

8 Robert Salinas, State Bar #184260
9 Rocío Toriz, State Bar #252491
10 SUNDEEN & SALINAS
11 428 13th Street, Eighth Floor
12 Oakland, California 94612
13 Telephone: (510) 663-9240
14 Facsimile: (510) 663-9241

15 *Attorneys for Plaintiffs*

16
17 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
18
19 FOR THE COUNTY OF ALAMEDA
20
21 (UNLIMITED JURISDICTION)
22

23 FRANCISCO ZAMORA, MANUEL
24 RODRIGUEZ, and SANTIAGO
25 MACIAS,

26 Plaintiffs,

27 vs.

28 SCHNITZER STEEL INDUSTRIES,
INC.; SECA EQUIPMENT REMOVAL &
DISMANTLING, INC. and DOES 1-50,
INCLUSIVE,

Defendants.

ENDORSED
FILED
ALAMEDA COUNTY

JAN 14 2019

CLERK OF THE SUPERIOR COURT

[Signature]
FILED
ALAMEDA COUNTY

JAN 14 2019

CLERK OF THE SUPERIOR COURT

By *[Signature]*
Deputy

Case No.: RG 16833438

STIPULATION AND
[PROPOSED] ORDER APPROVING
SETTLEMENT OF PRIVATE
ATTORNEY GENERAL ACT (PAGA)
PENALTIES SOUGHT AS PART OF
INDIVIDUAL SETTLEMENT
AGREEMENT

1 WHEAREAS:

2 1. Plaintiffs Francisco Zamora, Manuel Rodriguez, and Santiago Macias and
3 Defendants Schnitzer Steel Industries, Inc. and Seca Equipment Removal & Dismantling, Inc.
4 attended mediation on November 20, 2018 with experienced mediator Hon. David A. Garcia
5 (Ret.) at JAMS in San Francisco and subsequently were able to reach an agreement.

6 2. The crux of Plaintiffs' Complaint in this action was for alleged Fair Employment
7 and Housing Act (FEHA) claims, but it also included Labor Code violations which were ancillary
8 claims.

9 3. Plaintiffs' Complaint in this action seeks the recovery of penalties available under
10 the law, including claims for penalties under the Private Attorney General Act (PAGA). The
11 PAGA letter submitted to the Labor Workforce Development Agency (LWDA) on February 26,
12 2016 only included the three Plaintiffs. *See* Declaration of Enrique Martinez in Support of
13 Unopposed Motion For Approval Of Private Attorney General Act (PAGA) Penalties Sought as
14 Part of Individual Settlement Agreement ("Martinez Dec."), ¶ 3 and Exhibit 1, filed herewith. To
15 that effect, the Parties agreed that only the Plaintiffs' PAGA claims are being released.

16 4. In the course of this litigation, and without admitting liability, Defendant SECA
17 sent Plaintiffs checks for the alleged meal period violations in an amount of \$6,166.50, which
18 Plaintiffs did not cash because they alleged a higher amount. *See* Martinez Dec., ¶¶ 5, 8. Again,
19 however, the primary claims of Plaintiffs' complaint involved alleged FEHA violations, and not
20 Labor Code violations. The Parties attributed a settlement value of \$1,500 to Plaintiffs'
21 individual PAGA claim. Of this amount, 75% will be paid to the Labor Workforce Development
22 Agency with the remainder to be paid to Plaintiffs. These payments shall be made within two
23 weeks of the issuance of this Order.

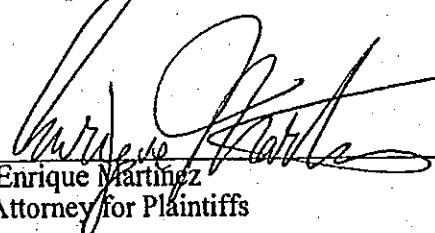
24 5. Under Labor Code section 2699(I), "[t]he Superior Court shall review and approve
25 any penalties sought as part of a proposed settlement agreement pursuant to this part." Thus, the
26 Parties seek court approval of the settlement of the PAGA claims.

27 //

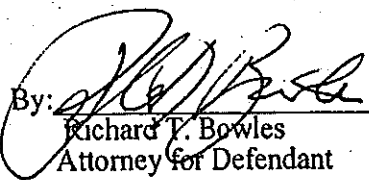
28 //

1 THEREFORE, the Parties jointly hereby stipulate to entry of an order approving
2 settlement of Plaintiffs' penalty claims under the Private Attorney General Act (i.e. Labor Code
3 section 2698, et seq.), and respectfully request the court accept this stipulation and enter such
4 order.

5
6 Dated: January 11, 2019

By: 
Enrique Martinez
Attorney for Plaintiffs

7
8
9 Dated: January 11, 2019

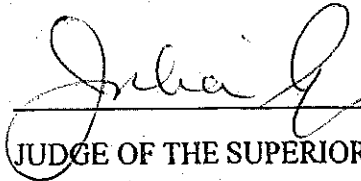
By: 
Richard T. Bowles
Attorney for Defendant

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14 **ORDER**

15 GOOD CAUSE APPEARING, the Court hereby orders that the settlement is approved,
16 with a PAGA payment of \$1,125.00 to the LWDA, and that this Stipulation shall be the order of
17 the Court.

18
19 Hon. Julia Spain

20
21 Dated: 1/14, 2019

22 
JULIA A. SPAIN
JUDGE OF THE SUPERIOR COURT

I declare that I am employed in the County of Alameda, State of California. I am over the age of eighteen (18) years and not a party to the within cause. My business address is Sundeen & Salinas, 428 Thirteenth Street, 8th Floor, Oakland, California 94612. On this day, I served the following Document(s):

Case Title: Zamora v. Schnitzer Steel Industries Inc.
Case No. RG16-833438

CLERK'S CERTIFICATE OF MAILING

I certify that the following is true and correct:

I am a Deputy Clerk employed by the Alameda County Superior Court. I am over the age of 18 years. My business address is 24405 Amador Street, Hayward, California. I served the ORDER APPROVING STIPULATION FOR SETTLEMENT by placing copies in envelopes addressed as shown below and sealing and placing them for collection, stamping or metering with prepaid postage, and mailing on the date stated below, in the United States mail at Alameda County, California, following standard court practices.

Martinez, Enriqu
Law Offices of John E. Hill
333 Hegenberger Rd. #500
Oakland, CA 94621

Bowles, Richard T.
Bowles & Verna LLP
2121 North California Blvd. Ste. 875
Walnut Creek, CA 94596

Dated: 01/15/2019

Chad Finke
Executive Officer/Clerk of the Superior Court

By: *Danielle Labrecque*
Danielle Labrecque, Deputy Clerk