

EXHIBIT B

EMPLOYMENT DEVELOPMENT DEPT
UI CENTER INGLEWOOD
P.O. BOX 80008
LOS ANGELES CA 90080-0008



N O T I C E O F D E T E R M I N A T I O N / R U L I N G

DATE MAILED 05/19/22
BENEFIT YEAR BEGAN 05/01/22

MCWHIRTER STEEL, INC. 0060
42211 7TH ST E
LANCASTER CA 93535

EDD TELEPHONE NUMBERS:
ENGLISH 1-800-300-5616
SPANISH 1-800-326-8937
CANTONESE 1-800-547-3506
MANDARIN 1-866-303-0706
VIETNAMESE 1-800-547-2058
TTY 1-800-815-9387

CONCERNING THE UNEMPLOYMENT INSURANCE CLAIM OF:

S S RUACHO

YOU PROVIDED INFORMATION REGARDING THE ELIGIBILITY OF THE CLAIMANT NAMED ABOVE UNDER CALIFORNIA UNEMPLOYMENT INSURANCE CODE (CUIC) SECTION 1256. WE HAVE CONSIDERED ALL OF THE AVAILABLE FACTS AND REACHED THE CONCLUSION STATED BELOW. PLEASE DO NOT RESUBMIT THE SAME ELIGIBILITY INFORMATION IN REPLY TO ANY FUTURE CLAIMS NOTICES. THIS DECISION IS FINAL UNLESS MODIFIED, RECONSIDERED, OR APPEALED.

YOU DISCHARGED THE CLAIMANT FOR NOT PERFORMING THE WORK TO YOUR SATISFACTION. AFTER CONSIDERING THE AVAILABLE INFORMATION, THE DEPARTMENT FINDS THE REASONS FOR DISCHARGE DO NOT MEET THE DEFINITION OF MISCONDUCT CONNECTED WITH THE WORK.

YOUR RESERVE ACCOUNT WILL BE SUBJECT TO CHARGES.

SEPARATION DATE: 04/29/22

RESERVE ACCOUNT NUMBER: [REDACTED]

APPEAL:

YOU HAVE THE RIGHT TO FILE AN APPEAL IF YOU DO NOT AGREE WITH ALL OR PART OF THIS DECISION.

TO APPEAL, YOU MUST DO ALL OF THE FOLLOWING:

A. COMPLETE THE ENCLOSED APPEAL FORM (DE1000M) OR WRITE A LETTER STATING THAT YOU WANT TO APPEAL THIS DECISION. IF YOU WRITE A LETTER TO APPEAL, EXPLAIN WHY YOU DO NOT AGREE WITH THE DEPARTMENT'S DECISION. WRITE THE

CLAIMANT'S NAME AND SOCIAL SECURITY NUMBER ON EACH DOCUMENT YOU SUBMIT TO THE DEPARTMENT (TITLE 22, CALIFORNIA CODE OF REGULATIONS, SECTION 5008).

_____ B. MAIL THE DE 1000M OR YOUR LETTER TO THE ADDRESS OF THE OFFICE LISTED ON THE FIRST PAGE OF THIS DECISION.

C. FILE YOUR APPEAL WITHIN THIRTY (30) DAYS OF THE MAIL DATE OF THIS NOTICE OR NO LATER THAN 06/20/22.

_____ APPEAL INFORMATION:

WHEN YOUR APPEAL IS RECEIVED, YOUR CASE WILL BE REVIEWED. IF THE DECISION REMAINS THE SAME, THE DEPARTMENT WILL SEND YOUR APPEAL TO THE OFFICE OF APPEALS. IF YOU APPEAL AFTER THE 30 DAYS, YOU MUST INCLUDE THE REASON FOR THE DELAY. THE ADMINISTRATIVE LAW JUDGE WILL DETERMINE WHETHER YOU HAD GOOD CAUSE FOR THE DELAY. IF THE ADMINISTRATIVE LAW JUDGE DETERMINES YOU DID NOT HAVE GOOD CAUSE FOR SUBMITTING YOUR APPEAL LATE, YOUR APPEAL WILL BE DISMISSED.

THE OFFICE OF APPEALS WILL SEND YOU A LETTER WITH THE DATE, PLACE, AND TIME OF YOUR HEARING AND A PAMPHLET EXPLAINING APPEAL HEARING PROCEDURES. AT THE HEARING, THE ADMINISTRATIVE LAW JUDGE WILL LISTEN TO YOU, EXAMINE THE FACTS, AND ISSUE A DECISION. YOU MAY HAVE A REPRESENTATIVE OR SOMEONE ELSE HELP YOU DURING THE HEARING.



April 29, 2022

RE: Salvador Ruacho

Termination of Employment

Dear Sal,

This letter is to inform you that your employment with McWhirter Steel has ended effective today, April 29, 2022. You have been terminated for substandard work performance. You were counseled and issued a Final Written Warning on April 20th, 2022 for this same issue; you were told that if we did not see an improvement your employment would be terminated. Unfortunately, your performance has not improved and as such, your employment with McWhirter Steel has been terminated.

If you have a Kaiser medical plan through McWhirter Steel, it will be effective until the end of April.

I have also contacted Aflac regarding your benefits with them. If you have more questions regarding Aflac, please give our representative, JR, a call at (661) 340-1720.

I have also attached some information for you; A Notice to Employee as to Change in Relationship, DE2320 (California's Program for the Unemployed), and a Notice to Terminating Employees for the HIPPP Program.

If you have any questions, please contact me at the number below. Thank you.

Sincerely,

Rheanna McWhirter
McWhirter Steel Human Resources