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and on behalf of all others similarly situated.

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

LEO ANGEL MARTINEZ, individually
and on behalf of all others similarly situated,

Plaintiffs,

v.

GLOBAL AVIATION MANAGEMENT
GROUP, CORP.; and DOES 1 through 20,
inclusive,

Defendants.

Case No. 22STCV21065

*Assigned for All Purposes to:
Judge Armen Tamzarian
Dept. 52*

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Date: March 5, 2025
Time: 9:00 a.m.
Dept: 52
Reservation: 894108766893

1 The Court has received and considered the PAGA Settlement Agreement between
2 Plaintiff Leo Angel Martinez, as an individual, and on behalf of the people of the State of
3 California and as an “aggrieved employee” acting as a private attorney general under the Labor
4 Code Private Attorneys General Act of 2004, § 2699, *et seq.* (“PAGA”) and Defendant Global
5 Aviation Management Group, Corp. (“Defendant”) in the above-captioned action.

6 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

7 The Judgment incorporates by reference the definitions in the PAGA SETTLEMENT
8 AGREEMENT (the “Settlement”), a copy of which is attached as Exhibit 1 to the Declaration of
9 Alex J. Valle In Support of Motion for Approval of Private Attorneys General Act Representative
10 Action Settlement, and all terms defined therein shall have the same meaning as set forth in the
11 Settlement.

12 The Court hereby approves the Parties’ proposed Settlement and hereby enters FINAL
13 JUDGMENT based on the terms set forth in the Parties’ Settlement in favor of Plaintiff and the
14 Aggrieved Employees in the Gross Settlement Amount of \$550,000.00. Of this, one-third of the
15 Gross Settlement Amount is awarded as attorney fees paid to Plaintiff’s Counsel, \$13,278.05 is
16 awarded as costs paid to Plaintiff’s Counsel, \$10,000.00 is awarded to Plaintiff in exchange for a
17 General Release, and \$5,500 is awarded as administrative costs paid to the Settlement
18 Administrator. Of the remaining Net Settlement Amount, 75% shall be paid to the Labor and
19 Workforce Development Agency and 25% shall be paid to the Aggrieved Employees as set forth
20 in the Settlement Agreement.

21 The Court hereby approves, as to form and content, the notice to be distributed to the
22 PAAGA Employees, attached to the Settlement as Exhibit 1A. All Individual Settlement Checks
23 will expire 180 days after the initial mailing. Any uncashed funds shall be transmitted to the State
24 Controller’s Office Unclaimed Property Fund in the name of each Aggrieved Employee whose
25 check is voided.

26 A Final Non-Appearance Hearing is set for November 4, 2025 at 9:00 a.m. before this
27 Court. The administrator is to file a declaration no later than 5 court days in advance to confirm
28

1 that the distribution of funds is complete, including any distribution to the State Controller per
2 the settlement agreement. If distribution efforts are not complete, counsel shall call the clerk and
3 reschedule.

4 This Judgment is intended to be a final disposition in its entirety of the above captioned
5 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction
6 of all matters relating to the interpretation, administration, implementation, effectuation, and
7 enforcement of the Settlement pursuant to C.C.P. § 664.6.

8
9 **IT IS SO ORDERED.**

10
11 Dated: 03/05/2025



A handwritten signature in black ink, appearing to read "Armen Tamzarian".

Armen Tamzarian / Judge

Hon. Armen Tamzarian
Judge of the Superior Court