

**ARBITRATION
BEFORE HUNTER R HUGHES III, ARBITRATOR
HUNTER HUGHES ADR**

JACK ADONS and SAMIR ESSA,
individually and on behalf of all others
similarly situated,

Claimants,

v.

CROWDSTRIKE, INC.,

Respondent.

FINAL APPROVAL AWARD

This matter came before the Arbitrator on Claimants' Unopposed Application for Final Settlement Approval.

1. The Arbitrator approves the Settlement Agreement and Release ("Settlement Agreement") and so-orders all of its terms. The Arbitrator finds that the Settlement Agreement is fair, reasonable, and adequate and reflects a reasonable compromise of contested issues.

2. On September 28, 2022, the Arbitrator preliminarily certified the Class; and the Arbitrator now grants final certification, for settlement purposes only, of the class of all individuals employed by CrowdStrike, Inc. as Sales Representatives in California during the period October 21, 2016, through July 1, 2021; and certifies, for settlement purposes only, the Settlement Collective of all individuals employed by CrowdStrike as Sales Representatives in all states except California during the period October 21, 2017, through July 1, 2021.

3. The Arbitrator approves the Service Awards of \$12,500 to Claimant Jack Adons and \$7,500 to Claimant Samir Essa.

4. The Arbitrator grants Claimants' Counsel's unopposed request for one-third of the Total Settlement Amount as attorneys' fees, unopposed request for reimbursement of reasonable

out-of-pocket costs of \$11,256.41, and unopposed request for reimbursement of arbitration fees and costs.

5. The Settlement Administrator shall distribute settlement funds in accordance with the Settlement Agreement.

6. The Parties shall abide by all terms of the Settlement Agreement, which are incorporated herein by reference, and this Award.

7. This case is dismissed with prejudice.

8. The Arbitrator will retain jurisdiction over this action for the purposes of enforcing the Settlement.

It is so ORDERED this 13th day of January 2023.

A handwritten signature in black ink, appearing to read "Hunter R. Hughes III", written over a horizontal line.

Arbitrator Hunter R. Hughes III