

1 **LAZARSKI LAW PRACTICE, P.C.**

2 Bryan J. Lazarski (SBN 248349)
3 1901 Avenue of the Stars, Ste. 224
4 Los Angeles, CA 90067
5 Tel: (323) 952-3200
6 bryan@lazarskilaw.com

7 **LYFE LAW, LLP**

8 Gregory P. Wong (SBN: 204502)
9 864 S. Robertson Blvd., 3rd Floor
10 Los Angeles, CA 90035
11 Tel: 888.203.1402

12 Attorneys for Plaintiffs STACY O'BRAZA, RACHEL ELIAS-BERG, and HEATHER
13 FICHTNER, on behalf of themselves and all others similarly situated

14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

15 **COUNTY OF SACRAMENTO**

16 STACY O'BRAZA, RACHEL ELIAS-BERG,
17 and HEATHER FICHTNER, each individually
18 and on behalf of all others similarly situated,

19 Plaintiffs,

20 v.

21 DIGNITY HEALTH, a California corporation,
22 and DOES 1 through 10, inclusive,

23 Defendants.

Case No. 34-2018-00240446
Assigned to: Hon. Lauri A. Damrell
Dept.: 22

24 **DECLARATION OF LAURA SINGH**
25 **WITH RESPECT TO SETTLEMENT**
26 **ADMINISTRATION AND CLASS**
27 **NOTICE**

28 Date: July 10, 2026
Time: 9:00 a.m.

1 I, Laura Singh, declare as follows:

2
3 1. I am a Senior Case Manager for CPT Group, Inc. (“CPT”), the Court-approved
4 class action Settlement Administrator for *O’Braza, Elias-Berg, & Fichtner v. Dignity Health*. I
5 have personal knowledge of the facts set forth in this declaration and, if called upon to testify, I
6 could and would testify competently to such facts.

7 2. CPT has extensive experience in providing notice of class actions and
8 administering class action settlements. In the past 30 plus years, we have provided notification
9 and/or settlement administration services in over one thousand class action cases. CPT was
10 selected by both parties to provide notice of the settlement and process exclusions in this action.
11 In this capacity, CPT was charged with administering the settlement terms and conditions
12 detailed herein, including but not limited to:

- 13 a) preparing, printing and mailing the Notice of Class Action Settlement and Exclusion
14 Form (herein referred to as “Notice Packet”);
15 b) processing undeliverable mail and locating updated addresses for Class Members;
16 c) establishing and maintaining a toll-free case hotline where Class Members can speak
17 to case representatives regarding case specific questions;
18 d) receiving inquiries and other communications about the settlement;
19 e) establishing and maintaining a case email address where Class Members can email
20 submissions and case specific questions;
21 f) establishing a case specific static website with key dates and documents;
22 g) processing Class Members’ inquiries about the Notice Packet, as well as, Disputes,
23 Requests for Exclusion, and Objections;
24 h) providing Class Counsel and Counsel for Defendant a declaration attesting to the
25 completion of the notice process, in addition to weekly updates during the response
26 period;

- i) establishing and administering a qualified settlement fund to disburse all settlement payments;
- j) calculating Individual Settlement Payments for each Class Member and Aggrieved Employee;
- k) issuing and distributing Class Counsel's Fees and Costs, the Named Plaintiff's Class Representative Service Payments, the California Labor and Workforce Development Agency (LWDA) Payment and Individual Settlement Payments to Class Members and Aggrieved Employees;
- l) completing any associated tax withholding and reporting to the State and Federal tax authorities;

3. CPT received the Court-approved text for the Notice Packet from Counsel on July 15, 2026.

4. CPT prepared a draft of the Notice Packet for mailing to the Class Members consisting of a 6-page Notice of Class Action Settlement and a 1-page Exclusion Form. CPT received approval from the Parties, and a sufficient number of Notice Packets were printed according to the anticipated class size. Attached hereto as Exhibit "A" is a true and correct copy of the Notice Packet.

5. On May 4, 2026, CPT received a data file from Defendant containing each Class Member identifying information in Defendant's possession including the Class Member's name, last-known mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay Periods. The mailing list contained twenty-one thousand two hundred fifty-one (21,251) PAGA Members who are PAGA eligible as Aggrieved Employees, of which five thousand two hundred and sixty-three (5,263) are also Class Members.

6. The number of Workweeks during the Class period totaled 1,406,155.

7. On May 15, 2026, CPT conducted a National Change of Address (NCOA) search in an attempt to update the class list of addresses as accurately as possible. A search of this database provides updated addresses for any individual who has moved in the previous four

1 years and notifies the U.S. Postal Service of their change of address. As a result of the NCOA,
2 CPT was able to locate two-thousand one-hundred forty-seven (2,147) new or updated
3 addresses.

4 8. The Notice Packets were enclosed in envelopes with the names and known
5 addresses printed on them. On May 18, 2026, the Notice Packets were mailed via U.S. First-
6 Class mail to all Class Members. The deadline to submit disputes, requests for exclusion or
7 objections is July 2, 2026.

8 9. On June 4, 2026, CPT received calls from two (2) Class Members advising that
9 they received a Notice Packet belonging to another Class Member. Upon review of the data
10 received back in June of 2025 and the data received in May of 2026, CPT found that there was a
11 data discrepancy that occurred. Counsel for the Defendant reviewed the same data and advised
12 that the mistake was their responsibility. As a result, CPT suggested a corrective mailing to the
13 one thousand six hundred and twenty-one (1,621) Class Members that were affected by the
14 discrepancy. The corrective mailing will be completed by June 19, 2026.

15 10. As of this date, one thousand three-hundred and ninety (1,390) Notices have
16 been returned by the post office and forty-five (45) were forwarded directly by the U.S. Postal
17 Service to a forwarding address. For the Notice Packets returned from the post office without a
18 forwarding address, CPT attempted to locate a current mailing address using Accurant, one of
19 the most comprehensive address databases available for skip tracing. Accurant utilizes hundreds
20 of different databases supplied by credit supporting agencies, public records, and a variety of
21 other national databases to locate current mailing addresses.

22 11. As a result of a forwarding address, skip trace efforts and Class Member request,
23 a total of one thousand two-hundred and eighty-nine (1,289) Notice Packets were re-mailed to
24 Class Members. Additionally, CPT forwarded seven (7) Notice Packets. As of the date of this
25 declaration, one hundred and eight (108) Notice Packets remain undeliverable with no
26 forwarding address and no new correct mailing address through skip trace.
27
28

1 12. As of the date of this declaration, CPT has received 3 late disputes. The disputes
2 were sent to the attorneys for review. The disputes are currently pending and remain unresolved.

3 13. As of the date of this declaration, CPT has not received any written objections to
4 the Settlement.

5 14. As of the date of this declaration, CPT has received forty-one (41) requests for
6 exclusion. All requests were timely and valid.

7 15. Pursuant to the Settlement Agreement, Individual PAGA Payments will be made
8 to all Aggrieved Employees, including individuals who request exclusion from the Settlement.

9 16. Since CPT has not received forty-one (41) written requests for exclusion from
10 the settlement, CPT will report that a total of five thousand, two hundred and twenty-two
11 (5,222) Participating Class Members will be issued an Individual Settlement Payment, which
12 represents a 99.99% participation rate.

13 17. Pursuant to the Settlement Agreement, the entire Net Settlement Amount was
14 used to calculate the estimated settlement payment amount for each Participating Class
15 Member. The Net Settlement Amount is calculated as set forth below:

16	Gross Settlement Amount	\$5,000,000.00
17		
18	Less Attorneys' Fees (Requested)	- \$1,666,666.67
19	Less Attorneys' Expenses (Requested)	- \$38,015.05
20	Less Service Awards to Plaintiffs (Requested)	- \$60,000.00
21	Less PAGA Payment to the LWDA	- \$75,000.00
22	Less PAGA Fund to Aggrieved Employees	- \$25,000.00
23	<u>Less Settlement Administration Costs</u>	<u>- \$82,000.00</u>
24	Remaining Net Settlement Amount	\$3,053,318.28
25		

26 18. There is a total of 5,222 Participating Class Members. Prior to the deduction of
27 employee-side state and federal taxes, the average Individual Settlement Payment is estimated
28

1 to be \$580.81. The highest payment is estimated to be \$1,223.35 and the lowest estimated
2 payment is \$2.13.

3 19. There is a total of 21,251 PAGA Members. The average Individual PAGA
4 Payment is estimated to be \$1.18. The highest payment is estimated to be \$2.59, and the lowest
5 estimated payment is \$0.01.

6 20. CPT will charge a total of \$82,000.00 in costs associated with the administration
7 of the settlement. This includes all costs incurred to date, as well as estimated costs involved in
8 completing the settlement.

9
10 I declare under penalty of perjury under the laws of the State of California that the
11 foregoing is true and correct and that this declaration is executed this 15th day of June 2026 at
12 Irvine, California.

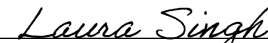
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15 **Laura Singh**
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EXHIBIT A

NOTICE OF CLASS, COLLECTIVE, AND PAGA REPRESENTATIVE ACTION SETTLEMENT

Stacy O’Braza, Rachel Elias-Berg, and Heather Fichtner v. Dignity Health
Superior Court of the State of California for the County of Sacramento
Case No. 34-2018-00240446-CU-OE-GDS

This notice is to the following individuals in connection with a pending class action settlement:

All Registered Nurses and Licensed Vocational Nurses who were: (1) employed by Defendant Dignity Health (“Defendant”) at each of the Sacramento Hospitals’ Medical-Surgical, Telemetry, or Specialty Care units, or other similar units having a 1:4 or 1:5 nurse-to-patient ratio as defined and required by 22 C.C.R. 70217(a)(10-12); and (2) worked for Defendant for at least one day during the time period of September 10, 2014 through June 20, 2025 (the “Class”).

“Sacramento Hospitals” is defined to include the below identified seven (7) hospitals in the Sacramento area:

- a. Woodland Memorial Hospital**
- b. Mercy General Hospital**
- c. Mercy Folsom Hospital**
- d. Mercy San Juan Hospital**
- e. Methodist Hospital of Sacramento**
- f. Sierra Nevada Memorial Hospital**
- g. Mercy Redding Hospital.**

Read this notice carefully. Your legal rights could be affected whether you act or not.

The Superior Court of the State of California for the County of Sacramento (the “Court”) has preliminarily approved the settlement of this class and representative action lawsuit filed by Stacy O’Braza, Rachel Elias-Berg, and Heather Fichtner (collectively, the “Class Representatives” and the “Plaintiffs”) against Defendant for alleged wage and hour violations (the “Lawsuit”).

The Lawsuit alleges the following causes of action: (1) failure to pay regular, overtime, and/or double time wages; (2) failure to pay all wages upon termination; (3) failure to provide accurate, itemized wage statements; (4) unfair business practice; and (5) violation of the Private Attorneys General Act (“PAGA”). Defendant denies all claims and maintains it has fully complied with the law. It further denies that the matter can properly be brought as a class, collective, or representative action.

Pursuant to a court order, you are hereby notified that the Class Representatives and Defendant have reached a proposed settlement of the Lawsuit (the “Settlement”). The Honorable Lauri A. Damrell has been assigned as the judge overseeing the Lawsuit and Settlement. The Court held a hearing on June 18, 2025. After the hearing, the Court granted Preliminary Approval of the Settlement. The Court conditionally certified the Class for settlement purposes only and directed that you receive this Class Notice to provide a summary of the Settlement so that you may better understand your rights and options under the Settlement. Capitalized terms in this Class Notice are defined herein and/or in the Parties’ Class, Collective, and PAGA Representative Action Settlement Agreement (“Agreement”).

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendant to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendant to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on Defendant’s records, and the Parties’ current assumptions, **your Individual Class Payment is estimated to be «SubClass1_Amt» (less withholding) and your Individual PAGA Payment is estimated to be «PAGAClass_Amt»**. The actual amount you will receive may be different and depends on several factors, such as total participating class members.

The above estimates are based on Defendant’s records showing that **you worked «SubClass1_Weight» Workweeks** during the Class Period and **you worked «PAGAClass_Weight» Pay Periods** during the PAGA Period. If you believe that you worked more during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the Class Period wage claims against Defendant that are covered by this Settlement ("Released Class Claims," as defined in Section 2 of this Notice).
You Can Opt-out of the Class Settlement but not the PAGA Settlement The Opt-out Deadline is July 2, 2026	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request to Opt-Out. Once excluded, you will be no longer eligible for an Individual Class Payment and cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendant must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released PAGA Claims (as defined in Section 2 of this Notice).
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by July 2, 2026	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Class Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and the Class Representatives who pursued the Action on behalf of the Class and Aggrieved Employees. You are not personally responsible for any payments to Class Counsel or the Class Representatives, but every dollar paid to Class Counsel and the Class Representatives reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or the Class Representatives if you think they are unreasonable. See Section 7 of this Notice.
You Can Participate in the July 10, 2026 Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on July 10, 2026. You don't have to attend, but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone, or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Sections 7 and 8 of this Notice.
You Can Challenge the Calculation of Your Workweeks/PAGA Pay Periods Written Workweeks/Pay Periods Disputes Must be Submitted by July 2, 2026	The amount of your Individual Class Payment and Individual PAGA Payment (if any) depends on how many Workweeks you worked at least one day during the Class Period and how many PAGA Pay Periods you worked at least one day during the PAGA Period, respectively. The number of Class Period Workweeks and number of PAGA Pay Periods you worked according to Defendant's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by July 2, 2026. See Section 4 of this Notice.

The Court's final approval hearing is scheduled to take place on **July 10, 2026, at 9:00 a.m.** in Dept. 22 of the Sacramento County Superior Court, located at 720 9th Street, Sacramento, CA 95814. You do not have to attend but you do have the right to appear. ***For more information, please carefully read this notice.***

1. WHAT IS THE ACTION ABOUT?

The Class Representatives are one current employee and two former employees of Defendant. The Class Representatives alleged Defendant violated California labor and employment laws as follows: (1) failure to pay regular, overtime, and/or double time wages; (2) failure to pay all wages upon termination; (3) failure to provide accurate, itemized wage statements; (4) unfair business practice; and (5) violation of the Private Attorneys General Act. The Class Representatives are represented by Bryan J. Lazarski of Lazarski Law Practice, P.C. and Gregory P. Wong of Lyfe Law, LLP ("Class Counsel.")

Defendant denies violating any laws or failing to pay any wages and contends it complied with all applicable laws. Defendant has asserted numerous procedural and legal defenses to the Lawsuit and contends that the facts and applicable law do not allow for any monetary or other relief to the Class Representatives or the Class. Defendant wishes to settle this Lawsuit only to avoid costly, disruptive, and time-consuming litigation. The Settlement represents a compromise and settlement of highly disputed

claims. Nothing in the Settlement is intended or will be construed as an admission by Defendant that the Class Representatives' claims in the Lawsuit have merit or that it has any liability to the Class Representatives or the group of individuals that the Class Representatives seek to represent in the Lawsuit. The Court has not made any determination as to whether the Class Representatives' claims have any merit. In other words, the Court has not determined whether any laws have been violated, nor has it decided in favor of the Class Representatives or Defendant. Instead, both sides agreed to resolve the Lawsuit with no decision or admission of who is right or wrong.

2. WHAT ARE PROPOSED SETTLEMENT TERMS?

At the Final Approval Hearing, the Class Representative, through Class Counsel, will ask the Court to approve a Gross Settlement Amount of \$5,000,000.00 and authorize the following deductions:

- *Administration Expenses Payment.* Payment to the Administrator, estimated not to exceed \$82,000.00, for expenses, including notifying the Class Members of the Settlement, distributing Individual Class Payments, Individual PAGA Payments, and tax forms, and handling questions about the Settlement.
- *Class Counsel Fees Payment and Class Counsel Litigation Expenses Payment.* Payment to Class Counsel of reasonable attorneys' fees not to exceed 1/3 of the Gross Settlement Amount, which is presently estimated to be \$1,666,666.67, and an additional amount to reimburse actual litigation costs incurred by the Class Representatives not to exceed \$100,000.00. Class Counsel has been prosecuting the Lawsuit on behalf of the Class Representatives and the Class on a contingency fee basis (that is, without being paid any money) and has been paying all litigation costs and expenses.
- *Class Representative Service Payments.* Class Representative Service Payments in an amount not to exceed \$20,000.00 to each of the Class Representatives, subject to Court approval, to compensate the Class Representatives for their services on behalf of the Class in initiating and prosecuting the Lawsuit, and for the risks the Class Representatives undertook.
- *PAGA Penalties.* A payment of \$100,000.00 relating to the claim for penalties under PAGA, 75% (\$75,000.00) of which will be paid to the California Labor Workforce Development Agency ("LWDA"), and 25% (\$25,000.00) of which shall be distributed as "Individual PAGA Payments" to the Aggrieved Employees based on their respective pay periods worked during the PAGA Period.
 - The "PAGA Period" is September 10, 2014, through June 20, 2025.
 - "Aggrieved Employees" means all current and former non-exempt employees who worked for Defendant during the PAGA Period at the Sacramento Hospitals for at least one (1) Workweek. As part of the resolution of the PAGA claim through this PAGA Penalties payment, Aggrieved Employees will release all Released PAGA Claims for civil penalties alleged in the Lawsuit which arose during the PAGA Period as set forth below.

Participating Class Members' Released Class Claims. After making the above deductions in amounts approved by the Court, the Administrator will calculate and distribute making Individual Class Payments to Participating Class Members based on their Workweeks. 20% of each Individual Class Payment shall constitute taxable wages ("Wage Portion") and 80% shall constitute interest and penalties ("Non-Wage Portion"). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Defendant will separately pay employer payroll taxes it owes on the Wage Portion. The Administrator will report the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

You will be treated as a Participating Class Member, participating fully in the settlement, unless you submit a signed Request for Exclusion by the July 2, 2026, "Response Deadline."

After the Judgment is final and Defendant has fully funded the settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the settlement, as follows:

Plaintiffs and all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, shall fully and finally release the Released Parties of the "Released Class Claims." The Released Class Claims include all claims asserted in the Action, as amended, and/or arising from or related to the facts and claims alleged in the Action, as amended, or that could have been raised in the Action, as amended, based on the facts and claims alleged. The Released Class Claims include all claims for unpaid wages, including, failure to pay minimum wages, straight time

compensation, overtime compensation, double-time compensation, and interest; the calculation of the regular rate of pay; wages related to alleged illegal time rounding; missed/short/late/interrupted meal period, rest period, and/or recovery period wages/premiums; failure to provide meal periods; failure to authorize and permit rest periods and/or recovery periods; the calculation of meal period, rest period, and/or recovery period premiums; payment for all hours worked, including off-the-clock work; wage statements; deductions; failure to keep/maintain accurate records including payroll records; unfair business practices related to the Released Class Released Claims; penalties, including, but not limited to, recordkeeping penalties, wage statement penalties, minimum-wage penalties, and waiting-time penalties; and attorneys' fees and costs; all claims related to the Released Class Claims arising under: the California Labor Code (including, but not limited to, sections 200, 201, 201.3, 201.5, 201.6, 201.7, 201.8, 201.9, 202, 203, 204, 206, 210, 216, 218, 218.5, 218.6, 221, 223, 224, 225, 225.5, 226, 226.3, 227.3, 256, 510, 511, 512, 515, 516, 550, 551, 552, 554, 558, 1174, 1174.5, 1194, 1194.2, 1194.3, 1197, 1197.1, 1197.2, and 1198); the Wage Orders of the California Industrial Welfare Commission; California Business and Professions Code section 17200, et seq.; the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 201 et seq.; and federal common law. This release excludes the release of claims not permitted by law.

Participating Class Members who timely cash or otherwise negotiate their Settlement Payment Check will be deemed to have opted into the Action for purposes of the FLSA and, as to those Class Members, the Released Class Claims include any and all claims the Class Members may have under the FLSA, arising from or related to the facts and claims alleged in the Action, or that could have been alleged in the Action based on the facts and claims alleged in the Action, as amended, during the Class Period. Only those Class Members who timely cash or otherwise negotiate their Settlement Payment Check will be deemed to have opted into the Action for purposes of the FLSA and thereby release and waive any of their claims under the FLSA arising under or relating to the alleged claims.

Aggrieved Employees' Released PAGA Claims. After the Court's judgment is final, and Defendant has paid the Gross Settlement Amount and separately paid the Employer Paid Taxes, all Aggrieved Employees will be barred from asserting PAGA claims against Defendant, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Defendant or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The Aggrieved Employees' Release is as follows:

Plaintiff, the Labor and Workforce Development Agency, and the State of California through Plaintiffs as its agent s and/or proxies, and all Aggrieved Employees, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, shall release the Released Parties from all claims for civil penalties under PAGA that were alleged, or could have been alleged, based on the facts asserted in Plaintiffs' Complaint, as amended, and/or in the PAGA Notice, including but not limited to, include all claims for unpaid wages, including, failure to pay minimum wages, straight time compensation, overtime compensation, double-time compensation, and interest; the calculation of the regular rate of pay; wages related to alleged illegal time rounding; missed/short/late/interrupted meal period, rest period, and/or recovery period wages/premiums; failure to provide meal periods; failure to authorize and permit rest periods and/or recovery periods; the calculation of meal period, rest period, and/or recovery period premiums; payment for all hours worked, including off-the-clock work; wage statements; deductions; failure to keep/maintain accurate records including payroll records; unfair business practices related to the Released PAGA Claims; penalties, including, but not limited to, recordkeeping penalties, wage statement penalties, minimum-wage penalties, and waiting-time penalties; and attorneys' fees and costs; all claims related to the Released PAGA Claims arising under: the California Labor Code (including, but not limited to, sections 200, 201, 201.3, 201.5, 202, 203, 204, 206, 210, 216, 218, 218.5, 218.6, 221, 223, 224, 225, 225.5, 226, 226.3, 227.3, 256, 510, 511, 512, 515, 516, 550, 551, 552, 554, 558, 1174, 1174.5, 1194, 1194.2, 1194.3, 1197, 1197.1, 1197.2, 1198, 2698 et seq., and 2699 et seq.); and the Wage Orders of the California Industrial Welfare Commission ("Released PAGA Claims"). The Released PAGA Claims are limited to the PAGA Period. Aggrieved Employees will be bound by the release of the Released PAGA Claims regardless of their decision to participate in or opt out of the release of the Released Class Claims.

3. HOW ARE MY SETTLEMENT PAYMENTS CALCULATED?

Individual Class Payments. The Administrator will calculate Individual Class Payments by (i) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members during the Class Period and (ii) multiplying the result by each Participating Class Member's Workweeks.

Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (i) dividing the Aggrieved Employees' share of the PAGA Payment (\$25,000.00) by the total number of PAGA Pay Periods worked by all Aggrieved Employees during the PAGA Period and (ii) multiplying the result by each Aggrieved Employee's PAGA Pay Periods.

4. HOW CAN I CORRECT THE NUMBER OF WORKWEEKS?

You have until the Response Deadline to correct or challenge the number of Workweeks and the number of PAGA Pay Periods. You can submit your challenge by signing and sending a letter to the Administrator via mail or email to the Administrator at the following address:

Administrator:

Name of Company: *O'Braza, Elias-Berg, & Fichtner v. Dignity Health c/o CPT Group, Inc.*

Mailing Address: PO Box 19504, Irvine, CA 92623

Telephone: 1-888-267-0313

Fax Number: 949-419-3446

Email Address: SacramentoDHsettlement@cptgroup.com

Website: www.cptgroupcaseinfo.com/SacramentoDHsettlement

The Administrator will accept Defendant's calculation of Workweeks as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you.

5. HOW WILL I GET PAID?

The Administrator will send, by U.S. mail, a single check to every Participating Class Member following the Effective Date of this Settlement. Your check will be sent to the same address as this notice. If you change your address, notify the Administrator as soon as possible.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Complete the attached Request for Exclusion form and mail or email it to the Administrator before the Response Deadline, which is July 2, 2026. **If you opt out, you will receive NO money from the Settlement**, except for any applicable Individual PAGA Payment, **and you will not be bound by the Settlement's terms**, except for the PAGA Release, which shall apply to you even if you opt out of the Settlement.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Class Settlement by submitting a written objection to the Administrator before the Response Deadline. Class Members may not object to the PAGA Settlement. To object, please provide a written statement to the Administrator advising what you object to, why you object, and any facts that support your objection. Please sign the objection and identify the Lawsuit and include your name, current address, telephone number, and your approximate dates of employment.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You may, but are not required to, attend the Final Approval Hearing on July 10, 2026 at 9:00 a.m. in Dept. 22 of the Sacramento County Superior Court, located at 720 9th Street, Sacramento, CA 95814. The Court may allow remote/virtual appearances. If

you wish to attend the Final Approval Hearing remotely, you may join via the Court's Zoom Link or phone number. The Court's Zoom link is: <https://saccourt-ca-gov.zoomgov.com/my/sscdept22>. To join by telephone, you may dial: (833) 568-8864 (ID: 16184738886). At the hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to the LWDA, Class Counsel, the Class Representatives, and the Administrator. The Court will invite comment from objectors, Class Counsel, and Defendant's counsel before making a decision.

It is possible the Court will reschedule the Final Approval Hearing. Please review the Court's online docket or contact the Administrator or Class Counsel to verify the date and time of the Final Approval Hearing if you believe it may have been continued or otherwise changed.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendant and the Class Representatives have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment, or any other Settlement documents is to go to the Court's website, access the Court's Civil Case Search Portal website (<https://www.saccourt.ca.gov/indexes/new-portal-info.aspx>), and search for the case using the case number at the top of this notice. You can also telephone or send an email to Class Counsel at the address below:

Class Counsel

Bryan J. Lazarski
Lazarski Law Practice, P.C.
1901 Avenue of the Stars, Suite 224
Los Angeles, CA 90067
bryan@lazarskilaw.com

Gregory P. Wong, Esq.
Lyfe Law, LLP
864 S. Robertson Blvd., 3rd Fl.
Los Angeles, CA 90035
gregw@lyfe.com

10. WHAT IF I LOSE MY SETTLEMENT CHECK OR FAIL TO CASH IT?

If you lose or misplace your settlement check, the Administrator will replace it if you request a replacement before the void date on the face of the original check. If your check is already void or you have otherwise failed to cash it, it will be provided to the State of California Controller's Unclaimed Property Division in your name. For more information, please review how to process a claim for your funds with the State of California, https://www.sco.ca.gov/upd_form_claim.html.

PLEASE DO NOT CALL THE COURT ABOUT THIS CLASS NOTICE.

Request for Exclusion Form

Stacy O'Braza, Rachel Elias-Berg, and Heather Fichtner v. Dignity Health
Superior Court of the State of California for the County of Sacramento
Case No. 34-2018-00240446-CU-OE-GDS

By signing and returning this form, I confirm that I do not want to be included in the Class Settlement or receive an Individual Class Payment settlement check in the class action lawsuit referenced above.

I understand that by opting out, I am giving up my right to receive any Individual Class Payments in this Settlement. To “opt out,” this form must be postmarked no later than July 2, 2026, and mailed via U.S. Mail to the following address:

O'Braza, Elias-Berg, & Fichtner v. Dignity Health
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
Toll Free Number: 1-888-267-0313
Fax: 949-419-3446
Email: SacramentoDHsettlement@cptgroup.com
Website: www.cptgroupcaseinfo.com/SacramentoDHsettlement

I confirm I have reviewed the Notice of Class, Collective, and PAGA Representative Action Settlement. I have decided to be excluded from the class and **not** participate in the proposed Class Settlement or receive an Individual Class Payment settlement check I am otherwise entitled to receive.

Dated: _____

(Signature)

(Last Four Digits of SSN)

(Type or print name and former name(s))

(Telephone Number)

(Address)