Elliot J. Siegel (Bar No. 286798)
elliot@kingsiegel.com
KING & SIEGEL LLP
500 S. Grand Avenue, Suite 1520
Los Angeles, California 90071
Tel: (213) 465-4802 / Fax: (213) 465-4803

Roman Otkupman (Bar No. 249423)
OTKUPMAN LAW FIRM, A LAW CORPORATION
Roman@OLFLA.com
Nidah Farishta (Bar No. 312360)
Nidah@OLFLA.com
5743 Corsa Ave., Suite 123
Westlake Village, California 91362
Tel: (818) 293-5623 / Fax: (888) 850-1310

Attorneys for Plaintiffs and Aggrieved Employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

Jeffrey Macias, an individual, Jovesa Naqarase, an individual, on behalf of themselves and all others similarly situated, and on behalf of the general public,

Plaintiffs,

vs.

Hallmark Aviation Services, L.P., a California Limited Partnership; and **Does 1-10**, inclusive;

Defendants.

CASE NO. 25STCV12975

[Assigned for all purposes to the Hon. William F. Highberger, Dept. 10]

PAGA REPRESENTATIVE ACTION

DECLARATION OF ELLIOT SIEGEL IN SUPPORT OF MOTION FOR APPROVAL OF SETTLEMENT OF PAGA REPRESENTATIVE ACTION

Date:
Time:

DECLARATION OF ELLIOT J. SIEGEL

I, Elliot J. Siegel, declare as follows:

1. I am an attorney licensed to practice law before this Court and the federal and state courts of California. I am over 18 years of age. I have personal knowledge of the facts set forth in this declaration and if called upon to testify, could and would testify competently thereto. This declaration does not purport to exhaust my knowledge of the topics discussed.

2. I am a founding shareholder in the law firm of King & Siegel LLP ("Plaintiff's Counsel" or "PAGA Counsel"), attorney for Plaintiffs and the aggrieved employees on whose behalf this action is brought in the above-captioned matter.

Plaintiff's Counsel Are Experienced in Wage-And-Hour Litigation

3. I founded King & Siegel LLP with my Partner Julian Burns King in March 2018. King & Siegel LLP is exclusively dedicated to representing employees in individual and class action litigation in California State and federal courts, as well as in arbitration hearings. Since the founding of our firm, King & Siegel LLP, has successfully represented thousands of employees in numerous wage and hour and other employment-related class actions.

4. Through my practice at King & Siegel, and my prior employment working for one of the highest ranked litigation firms in the County, I have gained significant experience regarding the obligations and burdens of representing a class from inception to trial and am an experienced practitioner in the realm of wage and hour and employment litigation on both a class and individual level.

5. Though our firm was only founded in 2018, we have been appointed class counsel in dozens of employment class actions, including *Martinez v. Arvato Digital Servs., LLC*, Case No. CIVDS1823989 (San Bernardino Cnty. Sup. Ct. 2018) (final approval granted March 2, 2020); *Quintero v. Miller Milling Company, LLC*, Case No.: CV 19-7459-DMG (JCx) (C.D. Cal 2019) (final approval granted July 31, 2020); *Ayala v. Four Seasons Heating and Cooling, Inc.*, Case No. 56-2019-00529287-CU-OE-VTA (Ventura Cnty. Sup. Ct. 2019) (final approval granted on August 31, 2020); *Martin, et al., v. Break the Floor Productions* (San Diego Cnty. Sup. Ct. 2019) (final approval granted October 23, 2020); *Talkington v. Sanrose Home Health*, Case No. RIC1902475 (Riverside

King & Siegel LLP

Cnty. Sup. Ct. 2019) (final approval granted December 7, 2020); *Oliver, et al., v. The J. Paul Getty Trust*, Case No. 19STCV40123 (Los Angeles Ctny. Sup. Ct. 2019) (final approval granted October 22, 2020); *Lachman, et al. v. Berlitz Languages, Inc., et al.*, Case No. 19STCV01533 (Los Angeles Cnty. Sup. Ct. 2019) (final approval granted April 1, 2021); *Ramirez v. Mid-West Fabricating Co.*, No. 30-2019-01102221-CU-OE-CXC (Orange Ctny. Sup. Ct. 2019) (final approval granted June 4, 2021); *Le, et al. v. Walgreen Co., et al.*, No. 18-cv- 01548 (C.D. Cal. 2018) (final approval granted on July 21, 2021); *Nunez v. California Custom Sunrooms & Patio Covers*, Case No. 34-2020-00286923 (Sacramento Cnty. Sup. Ct. 2020) (final approval granted on March 9, 2022); *Awwad, et al. v. Splitsville*, Case No. 30-2018-01026248-CU-OE-CXC (Orange Cnty. Sup. Ct. 2018) (final approval granted on June 28, 2022); *Noer v. Five Star Food Containers, Inc.*, Case No. CIVSB-2116131 (Sacramento Cnty. Sup. Ct. 2021) (final approval on July 28, 2022); *Hernandez v. Yolo Federal Credit Union*, Case No. CV-2021-1000 (Yolo Cnty. Sup. Ct. 2021) (final approval on August 4, 2022); *Hamilton et al., v. Vail Corporation*, et al., Case No. SC20210148 (El Dorado Cnty. Sup. Ct. 2021) (final approval on August 19, 2022); *Fernandez v. Uni-Fab Industries, Inc*., Case No. RG21113621 (Alameda Sup. Ct. 2021) (final approval on November 2, 2022); *Romero v. Retrofitting360, Inc.*, Case No. 56-2020-00546674-CU-OE-VTA (Ventura Cnty. Sup. Ct. 2020) (final approval on October 25, 2022); *Brown v. DirectTV, LLC* Case No. 2:13-cv-01170-DMG-E (C.D. Cal. 2013) (final approval on March 3, 2023); *Gomez v. Purple Heart Compassion, Inc*., Case No. 22STCV04548 (Los Angeles Sup. Ct. 2022) (final approval granted April 13, 2023); *Urena v. Raypak, Inc.*, Case No. 56-2022-00563198-CU-OE-VTA (Ventura Cnty. Sup. Ct. 2022) (final approval on June 12, 2023); *Goetz v. Dynacorn*, Case No. 56-2023-00575474-CU-OE-VTA (Ventura Sup. Ct. 2022) (final approval granted September 20, 2023); *Cardenas v. Thorpe Design, Inc.*, Case No. C22-01545 (Contra Costa Cnty. Sup. Ct. 2022) (final approval granted on September 28, 2023); *Woods v. Insight Global*, Case No. C21-01934 (Contra Costa Cnty. Sup. Ct. 2021) (PAGA approval granted on September 28, 2023); *Rodriguez v. Boudreau Pipeline Corporation*, Case No. CVRI2203480 (Riverside County Sup. Ct. 2022) (PAGA approval on November 2, 2023); *Duenas v. Stremicks Foods*, Case No. 5:22-cv-01039-FLA-SHK (C.D. Cal. 2022) (final approval granted on November 3, 2023); *Torres v. D/T Carson*, Case No. RIC1821431 (Riverside Cnty. Sup. Ct. 2018)

King & Siegel LLP

(final approval granted on November 16, 2023); *Gonzales v. LRB Millwork & Casework, Inc.*, Case No. CIVSB2204728 (Santa Barbara Superior Court 2022) (final approval granted on March 4, 2024); *Mazantini v. Mission Park Health Center LLC*, Case No. 23CV02465 (Santa Barbara Cnty. Sup. Ct.) (PAGA approval granted on March 6, 2024); *Lopez v. Bay State Milling Company*, Case No. CV2023-0742 (Yolo County Sup. Ct. 2023) (final approval granted on May 15, 2024); *Ayala v. Mt. Whitney Dairy*, Case No. 23CECG00449 (Fresno Cnty Sup. Ct.) (PAGA approval granted on June 5, 2024); and *Iranrouh v. Highlands Community Charter and Technical Schools*, Case No. 34-2022-00324342 (Sacramento Sup. Ct. 2022) (final approval granted on August 2, 2024); *Nikol Lockett v. Stanford Park Hotel, LLC*, Case No. 24-CIV-01940 (San Mateo Sup. Ct. 2024) (PAGA approval on January 28, 2025); *Brian Rubio v. Green Knight Security, Inc.,* Case No. 24STCV01923 (Los Angeles Cnty. Sup. Ct.) (PAGA approval on March 12, 2025); *Paula Norton v. Strategic Staffing Solutions-S3, L.L.C.,* Case No. 3:23-cv-06648-JSC (N.D. Cal) (final approval granted on June 12, 2025); *Palcher v. MG JV, LLC*, et al., Case No. 24STCV12991 (Los Angeles Cnty. Sup. Ct.) (PAGA Approval granted July 8, 2025); *Lorena Ortiz, et al., v. Target Corporation,* Case No. CV2023-0586 (Yolo County Superior Court 2023) (final approval granted on July 10, 2025); *Ana Molina v. LattCo Services, Inc.*, Case No. 23CV010964 (Sacramento Cnty. Sup. Ct.) (PAGA Approval granted July 11, 2025); *Covarrubias v. Medtrans, Inc*., Case No. 24STCV13023 (Los Angeles Cnty. Sup. Ct.) (PAGA approval granted on August 5, 2025); *Jenkins v. Beacon Property Management, Co*., Case No. CIVSB2417563 (San Bernardino Cnty. Sup. Ct.) (final approval granted on September 10, 2025); *Terrones v. TRB, LLC d/b/a Tin Roof Bistro*, Case No. 24STCV32371 (Los Angeles Cnty. Sup. Ct.) (PAGA approval granted on September 19, 2025); *Newsome v. Kiva Sales and Services, LLC*, Case No. 23CV035642 (Alameda Sup. Ct. 2023) (PAGA approval granted on September 30, 2025); *Allen v. Ariat International, Inc.*, Case No. 24CV061565 (Alameda Cnty. Sup. Ct.) (PAGA approval granted October 14, 2025); *Antony Monterroso v. Shiki Sushi, Teppan, Grill and Sport Bar, Inc., et al*. (Case No. CIVSB2409818) (San Bernardino Cnty. Sup. Ct.) (final approval on November 5, 2025); *Quiroz v. Del Sol Harvesting, Inc.*, Case No. 2024CUOE033910 (Ventura Cnty. Sup. Ct.) (PAGA approval granted on December 17, 2025); *Cohen v. Living Spaces Furniture LLC*, Case No. 30-2020-01140662-CU-OE-CXC (Los Angeles Sup. Ct. 2020) (final approval granted on January 7,

King & Siegel LLP

2026); *Ferry Mendoza v. Baugher Ranch Organics, Inc*., Case No. 25cv00036 (Glenn Cnty. Sup. Ct.) (final approval on January 21, 2026); *Johnson v. ASLB, LLC*, Case No. 24STCV13710 (Los Angeles Cnty. Sup. Ct.) (PAGA approval granted on January 30, 2026); *Torres v. Delta Scientific Corp*., Case No. 24STCV10812 (Los Angeles Cnty. Sup. Ct.) (PAGA approval on March 2, 2026); *Robles v. Integrated Demolitions and Remediation, Inc*., Case No. 24STCV07208 (Los Angeles Cnty. Sup. Ct.) (PAGA approval March 26, 2026); *Eadie v. Clearman's North Woods Inn, Inc*., Case No. 25STCV01887 (Los Angeles Cnty. Sup. Ct.) (preliminary approval granted on April 9, 2026); *Alvarado v. CTOS, LLC*, Case No. BCV-25-100908 (Kern Cnty. Sup. Ct.) (preliminary approval granted on April 30, 2026); *Gonzalez v. PNC Management LLC*, Case No. CGC-24-618497 (San Francisco Cnty. Sup. Ct.) (preliminary approval granted on May 13, 2026); *Leon v. Diagnostic Pathology Medical Group*, Case No. 25CV003872 100908 (Sacramento Cnty. Sup. Ct.) (preliminary approval granted on May 22, 2026); *Aguirre v. Shift4 Payments, LLC*, Case No. C24-01636 (Contra Costa Cnty. Sup. Ct.) (preliminary approval granted June 4, 2026); *Martinez-Bravo v. Mike Kelley Construction, Inc*., et al., Case No. 24CV05385 (Santa Barbara County Sup. Ct.) (final approval granted on June 24, 2026); *Shakora Sanders v. Pacifica Senior Living Management, LLC*, Case No. 37-2023-00047009-CU-OE-CTL (San Diego Cnty. Sup. Ct.) (final approval granted on June 26, 2026); *Nuno/Hutton v. Pacific Tank Lines*, *et al*., Case No. 23STCV31554 (Los Angeles Cnty. Sup. Ct.) (preliminary approval granted on July 10, 2026); *Lalezarian v. Homak Enterprises*, Case No. 24STCV06524 (Los Angeles Cnty. Sup. Ct.) (final approval granted on July 15, 2026); *McCartney v. Vasko Electric, Inc*., Case No. 25CV002553 (Sacramento Cnty. Sup. Ct.) (preliminary approval granted on July 17, 2026); *Villasenor v. J.G. Boswell*, Case No. 24STCV26669 (Los Angeles Cnty. Sup. Ct.) (PAGA approval on July 28, 2026).

6. We are currently prosecuting claims on behalf of class members and/or aggrieved employees in *Teeba v. California Steel Industries, Inc*., Case No. CIVSB2313467 (San Bernardino Sup. Ct. 2023) (wage and hour case relating to failure to pay all wages and provide compliant meal/rest periods); *Gerardo Ramirez v. Garcia's Landscaping Maintenance, Inc.,* Case No. 56-2023-00576200-CU-OE-VTA (Ventura County Superior Court 2023) (wage and hour case relating to failure to authorize and permit compliant meal and rest periods, unlawful uniform time clock

rounding policy, failure to reimburse business expenses, and failure to pay all wages); *Rodgers v. Brinker Restaurant Corporation*, Case No. CGC-23-608589 (San Francisco County Sup. Ct. 2023) (PAGA action relating to failure to pay all wages and provide compliant meal/rest periods); *Dorian Laviene v. Urban Flavours*, Case No. 23CV040942 (Alameda Cnty. Sup. Ct.) (wage and hour case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Ashley Foltz v. Space Exploration Technologies Corp.*, Case No. 23STCV24097 (Los Angeles Cnty. Sup. Ct.) (PAGA matter relating to failure of California's Equal Pay Act); *Alex Mesquita v. California Ammonia Co.,* Case No. STK-CV-UOE-2024-0001136 (San Joaquin Cnty. Sup. Ct.) (wage and hour case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Alan Garibay v. LA Taco Management, LLC*, Case No. 24STCV02792 (Los Angeles Cnty. Sup. Ct.) (wage and hour case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Darryl Hall v. Cepheid*, Case No. 23CV424954 (Santa Clara Cnty. Sup. Ct.) (wage and hour case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Ronald Viera v. Up Real Estate Holding Co*., Case No. 2024CUOE021511 (Ventura Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Dunbarr v. Pacific Drive-Ins, LLC*, Case No. 37-2024-00025683-CU-OE-CTL (San Diego Cnty. Sup. Ct.) (PAGA Representative Action for civil penalties arising out of Labor Code violations); *Rodriguez v. Reflechtech, Inc.*, Case No. 23CV010783 (Sacramento Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Payan v. Evolve, LLC*, Case No. CVRI2402353 (Riverside Cnty. Sup. Ct.) (PAGA Representative Action for civil penalties arising out of Labor Code violations); *Patterson v. Advanced Home Health, Inc.*, Case No. 24CV018567 (Sacramento Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Quilhuiz v. Sugared + Bronzed*, LLC, Case No. 24STCV20871, (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Quiroz v. Del Sol Harvesting, Inc.*, Case No. 2024CUOE033910 (Ventura Cnty. Sup. Ct.) (PAGA Representative Action for civil

penalties arising out of failure to comply with meal, rest, and cooldown break requirements); *Abalos v. McCampbell Analytical, Inc.*, Case No. CV-24-02882 (Contra Costa Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Ramirez v. Bando, Inc*., Case No. 24CU021719C (San Diego Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Norris v. Aristotle Capital Management, LLC*, Case No. 25STCV01883 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Morgan v. Signant Health Global LLC,* Case No. 4:25-cv-06523-KAW (N.D. Cal) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Mateo v. Calex Engineering, Inc*., Case No. 25STCV01812 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Rodriguez Jr. v. Chrisp Company*, Case No. 25CV107769 (Alameda Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Davidson-Gesser v. Aequor Technologies, LLC*, Case No. 8:25-cv-00760-FWS-ADS (C.D. Cal) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Cucchiarella v. Ysabel LLC*, Case No. 25STCV27776 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Rivera v. Power Electronics USA, Inc*., Case No. 25STCV32325 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Aguirre v. Alvarado Restaurant Group LLC*, Case 25STCV11513 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Pham v. ContinuEM*, Case No. 25STCV35142 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Buckley v. Univision Radio Stations Group, Inc*., Case No. 25CU036607C (San Diego Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and

King & Siegel LLP

failure to authorize and permit compliant meal and rest periods); *Malkov v. Labelbox, Inc*., Case No. 25STCV25687 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Garcia v. Reeves, D.D.S. and LaValley, D.D.S., a Dental Corporation*, Case No. 25CV027592 (Sacramento Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Giudici v. East Lawn, Inc*., Case No. 25CV021657 (Sacramento Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Mora v. Maruchan, Inc*., Case No. 8:25-cv-02378-JWH-ADS (C.D. Cal) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Hampton v. California Unified Service Providers, LLC.,* Case No. 25STCV36132 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Murillo v. Hallmark Aviation Services, L.P*., Case No. 25STCV32130 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Crocker v. TELUS International AI, Inc*., Case No. 25STCV33590 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Rivera, Escamilla v. Del Taco LLC.,* Case No. CIVRS2603060 (San Bernardino Cnty. Sup. Ct) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods). *Bauer, Flores v. Langham Hotels Pacific Corporation,* Case No. 26STCV13816 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Moreno v. RadNet Management, Inc.*, Case No. 26STCV14234 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Jacobs v. International Protective Service, Inc.*, Case No. 26STCV04316 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Neves v. Williams Tank Lines*, Case No. 26CV010491 (Sacramento Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay

King & Siegel LLP

all wages and failure to authorize and permit compliant meal and rest periods); *Cheng, Zhuang v. Haidilao Catering (U.S.A.) Inc. Et.al.*, Case No. 26STCV09812 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Figueroa v. The Claremont Club LLC.*, Case No. 26STCV12838 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Cota v. Marias Holding Corp.*, Case No. 25STCV30639 (Los Angeles Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods); *Marcum v. Blue House Restaurant, Inc*., Case No. CU26-03948 (Solano Cnty. Sup. Ct.) (wage and hour class action case relating to failure to pay all wages and failure to authorize and permit compliant meal and rest periods).

7. Our firm has filed four motions for class certification, two of which were contested[1]—and prevailed in our certification motion for rest periods violations and derivative penalties on behalf of approximately 1,000 class members in *Torres v. D/T Carson*.

8. I have been named "Rising Stars" by Super Lawyers magazine in each year from 2018 to the present. This is an honor awarded to no more than two and a half percent of attorneys under the age of 40 in California.

9. Melissa R. Rinehart is a former Senior Associate at King & Siegel LLP and has significant experience litigating employment matters, including wage-and-hour class actions and representative actions brought under the California Private Attorneys General Act ("PAGA"). Prior to joining King & Siegel LLP in approximately September 2025, Ms. Rinehart's practice focused almost exclusively on representing employees in wage-and-hour class and PAGA actions, where she worked on numerous complex employment matters involving claims for various Labor Code violations, such as claims for unpaid wages, meal and rest period violations, off-the-clock work, expense reimbursement, wage statement violations, and waiting time penalties. Ms. Rinehart has significant experience litigating wage-and-hour class and representative actions and has worked on

[1] For the other two, the parties settled the matters shortly after Counsel filed the motions.

numerous such cases involving large groups of employees. She has successfully managed class action attorneys by personally directing, managing, and working on all aspects of several dozen complex, class action cases in both state and federal courts.

10. Marisol Contreras is an accredited paralegal and meets the requirements under Bus. & Prof. Code § 6450 to act as a paralegal within the meaning of the Business and Professions Code. Ms. Contreras received her B.A. from California State University Dominguez Hills in 2010. In 2014, she obtained her Certificate in Paralegal Studies at University of California at Los Angeles ("UCLA") Extension Program. She has over ten years of experience providing legal support for attorneys in a variety of practice areas, including wage and hour and employment. She has been a valued member of King & Siegel LLP since 2019 assisting the Firm in filing, prosecuting, and managing class action cases. Since obtaining her certification, she has successfully completed all required hours of mandatory continuing legal education in legal ethics and mandatory required hours of continuing legal education pursuant to Section 6070 of the Bus. & Prof. Code.

The Attorneys' Fees Allocation is Reasonable

11. Plaintiff also requests that the Court approve an award of reasonable attorneys' fees amounting to one-third of the settlement fund, or $95,000.

12. In my experience litigating wage and hour action matters similar to this one, fee awards generally average around one-third of the gross recovery. My experience in matters similar to this one was integral in evaluating the strengths and weaknesses of this case and the reasonableness of the Settlement. Practice in the field of wage and hour litigation requires skill and knowledge concerning the rapidly evolving fields of substantive state and federal law, as well as the procedural law of Aggrieved Employee action litigation. The attorneys' fees sought are comparable to attorneys' fee awards granted in comparable cases. *See, e.g.*, *Laffitte v. Robert Half Internat. Inc.*, *supra*, 1 Cal.5th 480, 503; *see also Martin v. FedEx Ground Package System, Inc.* (N.D. Cal., Dec. 31, 2008, No. C 06-6883 VRW) 2008 WL 5478576, at *8 (federal district court approved attorneys' fees of one-third of the common fund); *Stuart v. Radioshack Corp.* (N.D. Cal., Aug. 9, 2010, No. C-07-4499 EMC) 2010 WL 3155645, at *6 (approving fee award of one-third of the total maximum settlement and noting that the fee award of one-third of the total settlement was "well within the range of

percentages which courts have upheld as reasonable"); *Keres Romero v. Producers Dairy Foods, Inc.* (E.D. Cal., Nov. 14, 2007, No. 1:05CV0484 DLB) 2007 WL 3492841, at *4 [awarding fees of one-third of common fund in a wage and hour class action, noting: "[f]ee awards in class actions average around one-third of the recovery."); *Chavez v. Netflix, Inc*., 162 Cal.App.4th 43, 66, n.11 (2008) ("Regardless whether the percentage method or the lodestar method is used, fee awards in class actions average around one-third of the recovery.").

13. Plaintiffs' Counsel are experienced class and PAGA action litigators and have previously achieved significant class and PAGA awards. This experience and expertise, combined with the high-quality of work performed in this case by Plaintiffs' Counsel, resulted in the settlement achieved.

14. Plaintiffs' Counsel took this case on a contingency basis. There are always risks attendant to billing cases on a contingency basis. It is not a foregone conclusion that every case taken on a contingency fee basis will result in a recovery or that the attorneys' fees recovered will actually compensate the attorneys' firm for the amount of time expended in an action. Even when successful, a PAGA representative action contingency law firm may only receive a small percentage of the amount of attorneys' fees incurred during the prosecution of a case.

15. Where Plaintiffs' Counsel does succeed, it is appropriate to compensate the firm for the risks the firm undertakes. There are always risks attendant to billing cases on a contingency basis, including the possibility in PAGA cases such as this that the plaintiff will not prevail and that counsel will not receive any compensation whatsoever for its services or that the defendant will declare bankruptcy or lack the assets necessary to satisfy any judgment.

16. King & Siegel LLP maintained contemporaneous records of all its hours worked on this case by billing our attorneys' time in increments of one-tenth (1/10) of an hour into an electronic timekeeping system. I relied on these timekeeping records for this case to prepare this declaration. True and correct copies of King & Siegel LLP's billing records are attached as **Exhibit 1**.

17. The chart below presents a general summary showing the number of hours that King & Siegel LLP worked in this case.

Name	Rate[2]	Hours	Pre-Multiplier Lodestar
Elliot Siegel (Partner)	$900/hr	27.7	$24,930.00
Melissa Rinehart (Attorney)	$650/hr	88.1	$57,265.00
Marisol Contreras (Paralegal)	$250/hr	12.2	$3,050.00
Total Lodestar		**128.0**	**$85,245.00**

18. King & Siegel LLP's efforts in this case have included, but are not limited to: (a) conducting our pre-filing investigation, including research into potential and related defendants; (b) interviewing Plaintiff and reviewing Plaintiff's personnel file; (c) analyzing Plaintiff's claims and Defendant's potential defenses to the same; (d) conducting legal research; (e) preparing the Complaint, First Amended Complaint, and PAGA Notice in the related case; (f) preparing and filing joint status reports and case management stipulations in the related case; (g) reviewing Defendant's informal document production in connection with mediation and corresponding with defense counsel regarding the same; (h) preparing for and attending mediation; (i) drafting the confidential mediation brief; (j) negotiating and revising the PAGA Settlement Agreement; (k) communicating with the mediator, opposing counsel, and Plaintiff regarding the same; (l) drafting and finalizing Plaintiff's individual settlement agreement and the related requests for dismissal; and (m) otherwise litigating the case.

19. King & Siegel LLP's hours can be generally categorized as follows:

a. Case Investigation and Pleadings:

King & Siegel LLP spent approximately 28.2 hours investigating Plaintiff's claims and preparing the operative pleadings, including researching potential and related

[2] Under longstanding law, Class Counsel are entitled to use their current billing rate across the length of the litigation. *See, e.g.*, *Gates v. Deukmejian*, 987 F.2d 1392, 1406 (9th Cir. 1992) ("We long have recognized that district courts have the discretion to compensate prevailing parties for any delay in the receipt of fees by awarding fees at current rather than historic rates in order to adjust for inflation and loss of the use funds.").

King & Siegel LLP

defendants, reviewing Plaintiff's personnel file, and drafting and revising the Complaint, First Amended Complaint, and PAGA Notices in the related case.

b. Informal and Formal Discovery:

King & Siegel LLP spent approximately 37.8 hours on case administration, status conferences, and communications with Plaintiff and third parties, including preparing for and attending an initial status conference, preparing joint status reports and case management stipulations, coordinating with co-counsel, and corresponding regarding e-service of case filings.

c. Settlement/Mediation:

King & Siegel LLP spent approximately 44.5 hours preparing for and conducting mediation and settlement negotiations, including drafting the confidential mediation brief, reviewing and analyzing mediation production, corresponding with the mediator and co-counsel, and negotiating and revising the PAGA Settlement Agreement with Defendant.

d. Hearings, Approval, and Settlement Administration:

King & Siegel LLP has spent approximately 17.5 hours drafting and revising the Motion for Approval (including supporting documents and declarations), communicating with potential settlement administrators to obtain bids for the settlement administration process, and other necessary actions to effectuate the Settlement.

20. These hours do not include an estimated 5-15 additional hours to be spent for oversight of post-approval settlement administration, including distribution of funds, filing a final status report, and attending the final compliance hearing. Plaintiffs' Counsel will also spend additional time monitoring the final settlement administration and bears the risk of being obliged to seek an enforcement action if Defendant breaches the Settlement.

21. Plaintiffs' Counsel's hours were necessary and reasonable to achieve the reasonable value delivered to the Aggrieved Employees by the Settlement.

22. Plaintiffs' Counsel are experienced representative and class action litigators and have

King & Siegel LLP

previously achieved significant PAGA and class action awards. This experience and expertise, combined with the high-quality of work performed in this case by Plaintiffs' Counsel, resulted in the settlement achieved.

23. Plaintiffs' Counsel took this case on a contingency basis and Plaintiffs and counsel faced significant risks going forward with the litigation. Defendant raised various defenses and, as such, Plaintiffs faced significant uncertainty about recovery going forward with this litigation, as well as the potential for substantial delays to realize any recovery in this action along with the possibility of post-trial appeals. Any of these risks could have resulted in Plaintiffs' Counsel recovering nothing as part of their contingency representation.

24. One of the most common fee enhancers "is for contingency risk." *Graham v. DaimlerChrysler Corp.,* 34 Cal.4th 553, 579 (Cal. 2004). "[T]he lodestar enhancement [for contingent cases] is intended to approximate market-level compensation for such services, which typically includes a premium for the risk of nonpayment or delay in payment of attorney fees." *Bernardi v. County of Monterey*, 167 Cal.App.4th 1379, 1399 (Cal. Ct. App. 2008). "A lawyer who both bears the risk of not being paid *and* provides legal services is not receiving the fair market value of his or her work if the lawyer is paid *only* for the second of these functions. If he is paid no more, competent counsel will be reluctant to accept fee award cases." *Ketchum v. Moses*, 24 Cal. 4th 1122, 1123, 17 P.3d 735 (2001) (emphasis added); *see also Crommie v. State of Cal., Pub. Utilities Comm'n*, 840 F. Supp. 719, 725 (N.D. Cal. 1994), *aff'd in part sub nom. Mangold v. California Pub. Utilities Comm'n*, 67 F.3d 1470 (9th Cir. 1995), *and judgment corrected sub nom. Crommie v. State of California Pub. Utilities Comm'n*, No. C-89-4433 MHP, 1996 WL 440548 (N.D. Cal. July 26, 1996) ("The purpose of contingent risk inquiry is to determine a fee that is likely to entice competent counsel to undertake difficult public interest cases.").

25. There are always risks attendant to billing cases on a contingency basis. It is not a foregone conclusion that every case taken on a contingency fee basis will result in a recovery or that the attorneys' fees recovered will actually compensate the attorneys' firm for the amount of time expended in an action. Even when successful, a PAGA representative action contingency law firm may only receive a small percentage of the amount of attorneys' fees incurred during the prosecution

of a case.

26. Where Plaintiffs' Counsel does succeed, it is appropriate to compensate the firm for the risks the firm regularly undertakes. There is also always the possibility that the plaintiff will not prevail and Plaintiffs' Counsel will not receive any compensation whatsoever for its services or that the defendant will declare bankruptcy or lack the assets necessary to satisfy any judgment obtained against it.

27. As explained by the California Supreme Court, "[a] lawyer who both bears the risk of not being paid and provides legal services is not receiving the fair market value of his work if he is paid only for the second of these functions. If he is paid no more, competent counsel will be reluctant to accept fee award cases." *Ketchum v. Moses*, *supra*, 24 Cal.4th 1122, 1133.

28. Finally, Plaintiffs' Counsel's firm has only a finite amount of time to work up and litigate their cases. By taking on this matter, Plaintiffs' Counsel necessarily passed on other engagements, both contingent and hourly. As of the date of hearing on final approval, Plaintiffs' Counsel will have collectively worked on and litigated this case for over two years while devoting a reasonable 215.3 hours on the matter. Plaintiffs' Counsel should not be penalized for giving up other valuable work opportunities because they efficiently litigated this matter to a successful resolution for the Aggrieved Employees.

29. The LWDA has not objected to Plaintiffs' Counsel's request for fees in the amount of one-third of the recovery after receiving notice of the request—further supporting the appropriateness of the requested fee award.

King & Siegel LLP's Rates Are Reasonable

30. King & Siegel LLP's proposed hourly rates, ranging from $900 to $450, are reasonable in light of our respective skills, wage and hour class action experience, reputation, and fee awards to other attorneys of similar experience in Southern California, which can range anywhere from $250 per hour to over $1,000 per hour. King & Siegel LLP's hourly rate is in line with the with the Laffey Matrix and the 2015 National Law Journal Survey of Billing Rates in California; **Exhibit 2** (Laffey Matrix); **Exhibit 3** (2015 National Law Journal Survey of Billing Rates in California); *see also Pazandeh v. Yamaha Corp. of Am.*, No. SACV1601849JVSDFMX, 2018 WL 1406706, at *1

(C.D. Cal. Feb. 12, 2018) ("Thus, the Court finds that the rates of $595 to $455 per hour for partner work, $325 per hour for associate work, and $235 to $200 per hour for paralegal work are reasonable."); *Sentinel Offender Servs., LLC v. G4S Secure Sols. (USA) Inc.*, No. 8:14-CV-298-JLS-JPRX, 2017 WL 3485768, at *10 (C.D. Cal. June 20, 2017) (applying ALM Legal Intelligence NLJ Billing Survey for 2014 to arrive at a reasonable, average billing rate for Southern California partners of $633.09 per hour); *Cf. In re High-Tech Employee Antitrust Litig.*, 2015 WL 5158730, at *9 (N.D. Cal. Sept. 2, 2015) (reasonable "billing rates for partners [that] range from about $490 to $975 ... billing rates for non-partner attorneys, including senior counsel, counsel, senior associates, associates, and staff attorneys, [that] range from about $310 to $800, with most under $500 ... [and] billing rates for paralegals, law clerks, and litigation support staff [that] range from about $190 to $430, with most in the $300 range."); *Syers Properties III, Inc. v. Rankin*, 226 Cal.App.4th 691, 702 (Cal. Ct. App. 2014) (relying on Laffey matrix for reasonable market rates).

31. Given the expertise, skill, and results achieved for the Aggrieved Employees and the State by Plaintiffs' Counsel, the requested rates for King & Siegel LLP, their current billing rates of $900 to $450 per hour, are reasonable.[3]

32. Plaintiffs' Counsel's billing rates have been accepted as part of lodestar cross-checks in numerous prior class or representative actions where King and Siegel, LLP served as Plaintiffs' Counsel.

King & Siegel LLP's Requested Costs are Reasonable

33. The Settlement Agreement authorizes Plaintiffs' Counsel to recover their litigation costs of up to $30,000. The actual litigation costs in this case by King & Siegel LLP to date amount to $16,791.0. Plaintiffs' Counsel is requesting that the Court approve a distribution of the above-mentioned amount from the Maximum Settlement Amount. The costs for King & Siegel LLP are identified in **Appendix A**. True and correct copies of invoices/receipts for these costs are attached as

[3] Under longstanding law, Plaintiff's Counsel are entitled to use their current billing rate across the length of the litigation. *See, e.g.*, *Gates v. Deukmejian*, 987 F.2d 1392, 1406 (9th Cir. 1992) ("We long have recognized that district courts have the discretion to compensate prevailing parties for any delay in the receipt of fees by awarding fees at current rather than historic rates in order to adjust for inflation and loss of the use funds.").

Exhibit 4.

Counsel's Representation is Unconflicted

34. I am unaware of any conflicting interests between my firm and any of its attorneys, on the one hand, and Plaintiffs or any other Aggrieved Employee, on the other.

35. Plaintiffs' Counsel is unaware of any pending current class, representative, or other collective action in any other court in this or any other jurisdiction that asserts claims similar to those asserted in this action on behalf of a class or group of individuals some or all of whom would also be members of the class defined in this action.

I declare under penalty of perjury under the laws of the United States and the State of California that the foregoing is true and correct. Executed on October 23, 2026, in Los Angeles, California.

By: Elliot J. Siegel
Elliot Siegel

King & Siegel LLP

APPENDIX A

Date	Expense	Description	Amount
7/11/2025	Mail	Certified Mailing of Records Request	$11.00
10/31/2025	Filing	Filing Complaint + Complex Fee	$1,457.70
1/6/2026	Filing	Filing Amended Complaint + Courtesy Copy	$239.70
1/16/2026	Filing	Filing Stipulation and Order	$44.70
2/11/2026	Filing	Downloading Declaration - LASC	$21.40
3/4/2026	Mediation	Mediation Expert Fees	$8,882.50
3/5/2026	Mediation	Mediation Fee	$5,475.00
1/20/2026	Case Mng	Eve Platform Enrollment	$350.00
4/9/2026	Filing	Filing of Request and Order + Courtesy Copy	$109.70
4/13/2026	Filing	Filing of Status Conf. Statement + Courtesy Copy	$89.70
4/17/2026	Filing	Filing of Request and Order + Courtesy Copy	$109.70
TOTAL			**$16,791.10**

King & Siegel LLP

Exhibit 1

FeeDate	Staff	Subject	Working Hrs
10/23/2026	Marisol Contreras	finalizing Siegel decl, with time and exhibits	1.5
10/21/2026	Elliot Siegel	3 emails sent/reviewed regarding Macias v. Hallmark Aviation - PAGA Motion	0.1
10/19/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - PAGA Motion	0.2
10/19/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation	0.1
10/13/2026	Elliot Siegel	Macias - PAGA - Ps and As reviewed	0.1
10/13/2026	Elliot Siegel	Macias - PAGA - Otkupman Decl reviewed	0.1
10/13/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias v. Hallmark Aviation	0.1
10/13/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias v. Hallmark Aviation	0.1
10/13/2026	Elliot Siegel	Siegel Decl. ISO MPA (Hallmark) edited	0.1
10/12/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation	0.1
9/29/2026	Elliot Siegel	3 emails sent/reviewed regarding Macias v. Hallmark Aviation	0.1
9/24/2026	Marisol Contreras	Request for Dismissal_Individual Claims (Murillo v. Hallmark) reviewed	0.1
9/16/2026	Elliot Siegel	4 emails sent/reviewed regarding Macias v. Hallmark Aviation	0.4
9/16/2026	Elliot Siegel	Siegel Decl. ISO MPA (Hallmark) reviewed	0.1
9/11/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
9/3/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/28/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/26/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/25/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/24/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/19/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/18/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/17/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/14/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/7/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
8/5/2026	Elliot Siegel	Siegel Decl. ISO MPA (Hallmark) edited	1
8/5/2026	Elliot Siegel	5 emails sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.2
8/5/2026	Melissa Rinehart	Services provided on 8/5/2026	0.1
8/4/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
7/31/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
7/29/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
7/21/2026	Marisol Contreras	1 email sent/reviewed regarding Thank you for your Proposed Settlement Submission	0.1
7/21/2026	Marisol Contreras	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
7/21/2026	Elliot Siegel	1 email sent/reviewed regarding Thank you for your Proposed Settlement Submission	0.1
7/21/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark Aviation - Joint Status Report	0.1
7/21/2026	Melissa Rinehart	Services provided on 7/21/2026	0.2
7/21/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1

7/20/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
7/14/2026	Elliot Siegel	2026-06-24 [DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] [Hallmark Revisions] [K&S Revisions] revie	0.2
7/13/2026	Elliot Siegel	2026-06-24 [DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] [Hallmark Revisions] [K&S Revisions] edit	0.2
7/13/2026	Elliot Siegel	5 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
7/13/2026	Melissa Rinehart	Services provided on 7/13/2026	0.1
7/10/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
7/6/2026	Elliot Siegel	3 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/30/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/29/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/25/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/24/2026	Elliot Siegel	4 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
6/24/2026	Elliot Siegel	2026-06-24 [DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] [Hallmark Revisions] [K&S Revisions] edit	0.1
6/24/2026	Melissa Rinehart	6 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.4
6/10/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/5/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
6/4/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
6/3/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.2
5/19/2026	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
5/4/2026	Melissa Rinehart	3 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
5/3/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
5/1/2026	Melissa Rinehart	Services provided on 5/1/2026	0.7
4/29/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
4/29/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
4/28/2026	Melissa Rinehart	Email attachment reviewed - DRAFT PAGA Settlement Agreement (Macias et al. v. Hallmark) Final-D redline	0.1
4/28/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] [Hallmark Revisions] created	0.1
4/28/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] [Hallmark Revisions] [K&S Revisions] created, then ed	0.6
4/28/2026	Melissa Rinehart	4 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.2
4/27/2026	Melissa Rinehart	Calls/Msgs re Settlement Check	0.3
4/23/2026	Melissa Rinehart	Services provided on 4/23/2026	0.1
4/20/2026	Melissa Rinehart	Prep for ISC, ISC Hearing & Notes	0.5
4/17/2026	Marisol Contreras	4 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
4/17/2026	Marisol Contreras	[Proposed] Order Granting Request for Dismissal (Murillo v. Hallmark) edited and reviewed	0.1
4/17/2026	Marisol Contreras	Request for Dismissal_Individual Claims (Murillo v. Hallmark) reviewed	0.1
4/17/2026	Melissa Rinehart	Reviewed ROA/Calendar Items	0.2
4/17/2026	Melissa Rinehart	[Proposed] Order Granting Request for Dismissal (Murillo v. Hallmark) edited	0.1
4/17/2026	Melissa Rinehart	Request for Dismissal_Individual Claims (Murillo v. Hallmark) created, then edited	0.2
4/17/2026	Melissa Rinehart	[Proposed] Order Granting Request for Dismissal_Individual Claims (Murillo v. Hallmark) created	0.1
4/15/2026	Melissa Rinehart	Services provided on 4/15/2026	0.2

4/14/2026	Marisol Contreras	2 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
4/14/2026	Marisol Contreras	2026-04-13 Order Granting Request for Dismissal (Murillo v. Hallmark) created	0.1
4/14/2026	Marisol Contreras	POS (Murillo v. Hallmark) edited and reviewed	0.1
4/13/2026	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
4/13/2026	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Pre-Mediation Call)	0.1
4/13/2026	Marisol Contreras	2026.04.13__Joint Status Report (Murillo v. Hallmark Aviation) edited and reviewed	0.1
4/13/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
4/13/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
4/13/2026	Melissa Rinehart	2026.04.13__Joint Status Report (Murillo v. Hallmark Aviation) created, then edited and reviewed	0.4
4/13/2026	Melissa Rinehart	4 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
4/13/2026	Marisol Contreras	Finalizing Joint Statement and Filing/Checking on Status of Dismissal/Updating Calendar	0.3
4/9/2026	Marisol Contreras	[Proposed] Order Granting Request for Dismissal (Murillo v. Hallmark) edited and reviewed	0.1
4/9/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
4/9/2026	Marisol Contreras	POS (Murillo v. Hallmark) edited	0.1
4/9/2026	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
4/9/2026	Marisol Contreras	Request for Dismissal (Murillo v. Hallmark) edited and reviewed	0.2
4/9/2026	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.2
4/9/2026	Melissa Rinehart	Services provided on 4/9/2026	0.8
4/9/2026	Marisol Contreras	Finalizing Dismissal, Filing and Uploading to LWDA	0.3
4/7/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
4/2/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.3
4/2/2026	Melissa Rinehart	Phone Call To: De Castro Law Group	0.1
4/2/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/31/2026	Melissa Rinehart	Mediation Brief [FINAL] reviewed	0.1
3/30/2026	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/30/2026	Melissa Rinehart	Texts w P	0.2
3/30/2026	Melissa Rinehart	2026.01.16_Joint Stip to Cont ISC Pending Mediation (Murillo v. Hallmark Aviation) (FINAL_Signed) reviewed	0.2
3/30/2026	Melissa Rinehart	[Proposed] Order Granting Request for Dismissal (Murillo v. Hallmark) created, then edited	0.1
3/30/2026	Melissa Rinehart	Request for Dismissal (Murillo v. Hallmark) created, then edited	0.5
3/30/2026	Melissa Rinehart	Email to OC re Settlement	0.2
3/29/2026	Melissa Rinehart	Services provided on 3/29/2026	0.1
3/28/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.6
3/28/2026	Melissa Rinehart	2026-03-27 Eric Murillo-Hallmark Aviation Settlement Agreement (Final) edited	0.1
3/28/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.6
3/28/2026	Melissa Rinehart	Texts w. Client	0.2
3/27/2026	Elliot Siegel	4 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
3/27/2026	Melissa Rinehart	texts w client re settlement agreement	0.4
3/27/2026	Melissa Rinehart	2026-03-27 Eric Murillo-Hallmark Aviation Settlement Agreement (Final) created, then edited	0.1

3/27/2026	Melissa Rinehart	Email attachment reviewed - 2026-03-27 Eric Murillo-Hallmark Aviation Settlement Agreement (2)	0.1
3/27/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] edited	0.1
3/27/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/27/2026	Melissa Rinehart	2026-03-24 Eric Murillo-Hallmark Aviation Settlement Agreement (MR) created	0.1
3/27/2026	Melissa Rinehart	2026-03-27 Eric Murillo-Hallmark Aviation Settlement Agreement (MR) created	0.1
3/27/2026	Melissa Rinehart	2026-03-24 Eric Murillo-Hallmark Aviation Settlement Agreement (MR) edited	1
3/27/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark)v2 edited and reviewed	0.3
3/27/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) [Final] created, then edited	0.1
3/26/2026	Elliot Siegel	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) edited	0.2
3/26/2026	Melissa Rinehart	Messages re: PAGA settlement agreement	0.1
3/26/2026	Melissa Rinehart	Mediation Brief [FINAL] reviewed	0.1
3/26/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark)v2 created	0.1
3/26/2026	Melissa Rinehart	2026-03-24 Eric Murillo-Hallmark Aviation Settlement Agreement (MR) created	0.1
3/26/2026	Melissa Rinehart	1 email sent/reviewed regarding Automatic reply: Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/26/2026	Melissa Rinehart	Email attachment reviewed - 2026-03-24 Eric Murillo-Hallmark Aviation Settlement Agreement	0.1
3/26/2026	Melissa Rinehart	5 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.3
3/26/2026	Melissa Rinehart	[DRAFT] PAGA Settlement Agreement (Macias, et al. v. Hallmark) created, then edited	1.4
3/24/2026	Elliot Siegel	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/24/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark	0.1
3/24/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
3/24/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Settlement Confirmation)	0.1
3/24/2026	Melissa Rinehart	Call w/ Mediator & Notes to File	0.3
3/24/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias v. Hallmark	0.4
3/23/2026	Melissa Rinehart	texts with client	0.2
3/23/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias v. Hallmark	0.1
3/20/2026	Elliot Siegel	1 email sent/reviewed regarding Macias v. Hallmark	0.1
3/20/2026	Melissa Rinehart	Services provided on 3/20/2026	1.2
3/20/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.3
3/20/2026	Melissa Rinehart	Loan_Policy created	0.2
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.3
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.3
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Melissa Rinehart	EJS/MR Call re Mediation	0.1
3/19/2026	Elliot Siegel	Email attachment reviewed - EEID 918568 Meal Violation	0.1

3/19/2026	Elliot Siegel	1 email sent/reviewed regarding Murillo v. Hallmark Aviation Services, L.P.	0.1
3/19/2026	Elliot Siegel	8 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.4
3/19/2026	Elliot Siegel	16 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.5
3/19/2026	Elliot Siegel	1 email sent/reviewed regarding PART 2 Hallmark Brief	0.1
3/19/2026	Melissa Rinehart	Services provided on 3/19/2026	1.9
3/19/2026	Elliot Siegel	prepare and attend mediation	9.5
3/19/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.2
3/18/2026	Elliot Siegel	2 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/18/2026	Elliot Siegel	3 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/18/2026	Elliot Siegel	3 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Pre-Mediation Call)	0.2
3/18/2026	Melissa Rinehart	2 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/18/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Pre-Mediation Call)	0.1
3/17/2026	Marisol Contreras	2026-03-17 Mediation Brief (Murillo v. Hallmark)__Redacted created	0.1
3/17/2026	Marisol Contreras	2 emails sent/reviewed regarding Plaintiff's Confidential Mediation Brief	0.2
3/17/2026	Marisol Contreras	3 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
3/17/2026	Marisol Contreras	1 email sent/reviewed regarding Murillo v. Hallmark Aviation Services, L.P.	0.1
3/17/2026	Elliot Siegel	1 email sent/reviewed regarding Call Tomorrow? (Re: Hallmark Global Mediation)	0.1
3/17/2026	Elliot Siegel	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/17/2026	Elliot Siegel	7 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
3/17/2026	Melissa Rinehart	3 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
3/17/2026	Melissa Rinehart	1 email sent/reviewed regarding Murillo v. Hallmark Aviation Services, L.P.	0.1
3/17/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Pre-Mediation Call)	0.1
3/17/2026	Melissa Rinehart	EJS/MR Call w Mediator	0.6
3/17/2026	Melissa Rinehart	4 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.6
3/17/2026	Melissa Rinehart	1 email sent/reviewed regarding Call Tomorrow? (Re: Hallmark Global Mediation)	0.1
3/17/2026	Marisol Contreras	Redact Mediation Brief, Serve on O/C	0.3
3/17/2026	Elliot Siegel	call w/ o/c re mediation	0.2
3/17/2026	Elliot Siegel	call with mediator re class issue	0.5
3/16/2026	Melissa Rinehart	MR/EJS Call	0.1
3/16/2026	Melissa Rinehart	EJS/MR Call	0.2
3/16/2026	Melissa Rinehart	Services provided on 3/16/2026	0.3
3/16/2026	Melissa Rinehart	1 email sent/reviewed regarding Plaintiff's Confidential Mediation Brief	0.1
3/16/2026	Melissa Rinehart	1 email sent/reviewed regarding Question Re: Health Insurance Grievance (Hallmark Aviation)	0.1
3/15/2026	Melissa Rinehart	Services provided on 3/15/2026	0.2
3/15/2026	Melissa Rinehart	PART 3 - Mediation Brief [DRAFT] edited	0.7
3/13/2026	Elliot Siegel	call with co-counsel and MR re mediation	0.2
3/13/2026	Melissa Rinehart	Phone Call From: 102 (EJS)	0.1
3/13/2026	Melissa Rinehart	Phone Call From: 102 (EJS)	0.3

3/13/2026	Melissa Rinehart	Phone Call From: (562) 712-7922 (Witness)	0.1
3/13/2026	Melissa Rinehart	Phone Call From: (562) 712-7922 (Witness)	0.2
3/13/2026	Melissa Rinehart	Phone Call To: (562) 712-7922 (Witness)	1.1
3/13/2026	Marisol Contreras	Mediation Brief [FINAL DRAFT] edited	0.3
3/13/2026	Elliot Siegel	Email attachment reviewed - PART 2 - Mediation Brief [DRAFT]	0.1
3/13/2026	Elliot Siegel	1 email sent/reviewed regarding PART 2 Hallmark Brief	0.2
3/13/2026	Elliot Siegel	1 email sent/reviewed regarding PART 1 - Hallmark Mediation Brief	0.1
3/13/2026	Elliot Siegel	2 emails sent/reviewed regarding Hallmark Mediation Brief	0.1
3/13/2026	Elliot Siegel	PART 2 - Mediation Brief [DRAFT] v1.5 (EJS) created, then edited	0.6
3/13/2026	Elliot Siegel	PART 4 - Mediation Brief [DRAFT] edited	0.2
3/13/2026	Elliot Siegel	4 emails sent/reviewed regarding A bill from AttorneyTalk - Macias, et al. v. Hallmark Aviation Services, LP; Murillo v. Hallmark Aviation Services, L.P.	0.1
3/13/2026	Elliot Siegel	PART 1 - Mediation Brief [DRAFT] edited	0.4
3/13/2026	Elliot Siegel	1 email sent/reviewed regarding Part 4 Hallmark	0.1
3/13/2026	Melissa Rinehart	Services provided on 3/13/2026	8.9
3/13/2026	Elliot Siegel	conduct research re FAA exemption re clients job duties; discussions with MR re same; review mediation brief re same	0.5
3/12/2026	Elliot Siegel	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/12/2026	Melissa Rinehart	1 email sent/reviewed regarding Threatened to have car towed at work	0.2
3/12/2026	Melissa Rinehart	1 email sent/reviewed regarding Hello from Eric	0.4
3/12/2026	Melissa Rinehart	Phone Call To: De Castro Law Group	0.3
3/12/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.5
3/12/2026	Melissa Rinehart	2 emails sent/reviewed regarding Pay stubs	0.1
3/12/2026	Melissa Rinehart	Doc Analysis/Review re Mediation	1.9
3/12/2026	Melissa Rinehart	4 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.3
3/11/2026	Elliot Siegel	2 emails sent/reviewed regarding A bill from AttorneyTalk - Macias, et al. v. Hallmark Aviation Services, LP; Murillo v. Hallmark Aviation Services, L.P.	0.1
3/10/2026	Elliot Siegel	4 emails sent/reviewed regarding A bill from AttorneyTalk - Macias, et al. v. Hallmark Aviation Services, LP; Murillo v. Hallmark Aviation Services, L.P.	0.1
3/9/2026	Elliot Siegel	5 emails sent/reviewed regarding Case ID: DMKLW Macias, et al. v. Hallmark Aviation Services, L.P. - Allison C. Eckstrom, Esq. - Hearing Notice and Invoices	0.1
3/9/2026	Elliot Siegel	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/9/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
3/9/2026	Melissa Rinehart	MR Call w/ EJS re Mediation	0.2
3/9/2026	Melissa Rinehart	3 emails sent/reviewed regarding Case ID: DMKLW Macias, et al. v. Hallmark Aviation Services, L.P. - Allison C. Eckstrom, Esq. - Hearing Notice and Invoices	0.1
3/9/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P. (Pre-Mediation Call)	0.1
3/9/2026	Elliot Siegel	call w/ co counsel re mediation	0.5
3/9/2026	Melissa Rinehart	Mediation analysis review	0.7

3/6/2026	Elliot Siegel	2 emails sent/reviewed regarding Case ID: DMKLW Macias, et al. v. Hallmark Aviation Services, L.P. - Allison C. Eckstrom, Esq. - Hearing Notice and Invoices	0.1
3/6/2026	Elliot Siegel	5 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/6/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/6/2026	Melissa Rinehart	2 emails sent/reviewed regarding A bill from AttorneyTalk - Macias, et al. v. Hallmark Aviation Services, LP; Murillo v. Hallmark Aviation Services, L.P.	0.1
3/5/2026	Melissa Rinehart	Services provided on 3/5/2026	0.1
3/4/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
3/4/2026	Elliot Siegel	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.3
3/4/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
3/2/2026	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
3/2/2026	Melissa Rinehart	4 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
2/27/2026	Melissa Rinehart	Services provided on 2/27/2026	0.1
2/23/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
2/19/2026	Melissa Rinehart	2 emails sent/reviewed regarding Hello from Eric	0.2
2/19/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
2/18/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
2/17/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.2
2/16/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
2/11/2026	Melissa Rinehart	Analyzed mediation production/email to OC	0.6
2/11/2026	Melissa Rinehart	1 email sent/reviewed regarding Settlement Docs re: Martinez v. Hallmark Aviation?	0.2
2/11/2026	Melissa Rinehart	3 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.4
2/11/2026	Melissa Rinehart	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.6
2/10/2026	Elliot Siegel	2 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.3
2/10/2026	Melissa Rinehart	7 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.3
2/10/2026	Melissa Rinehart	2 emails sent/reviewed regarding Settlement Docs re: Martinez v. Hallmark Aviation?	0.2
2/10/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.2
2/9/2026	Melissa Rinehart	Reviewed mediation production	0.9
2/5/2026	Melissa Rinehart	Services provided on 2/5/2026	0.3
2/4/2026	Elliot Siegel	4 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
2/2/2026	Elliot Siegel	2 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.2
2/2/2026	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.2
2/2/2026	Melissa Rinehart	2 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.2
1/29/2026	Melissa Rinehart	Messages w/ P	0.3
1/29/2026	Melissa Rinehart	2 emails sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/29/2026	Melissa Rinehart	1 email sent/reviewed regarding Insurance Issues	0.1
1/29/2026	Melissa Rinehart	1 email sent/reviewed regarding Threatened to have car towed at work	0.1
1/28/2026	Melissa Rinehart	Services provided on 1/28/2026	0.7

1/28/2026	Melissa Rinehart	Phone Call From: Eric Murillo	0.2
1/28/2026	Melissa Rinehart	1 email sent/reviewed regarding Insurance Issues	0.2
1/28/2026	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/27/2026	Melissa Rinehart	1 email sent/reviewed regarding Maciac-Naqarase-Murillo v. Hallmark Aviation PAGA Mediation	0.1
1/27/2026	Melissa Rinehart	Mediation Production & Emails	0.2
1/27/2026	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/26/2026	Melissa Rinehart	2 emails sent/reviewed regarding Joint Stipulation to Continue January 31, 2026 ISC (Murillo v. Hallmark Aviation Services, L.P.)	0.1
1/26/2026	Melissa Rinehart	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
1/26/2026	Melissa Rinehart	2 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.4
1/23/2026	Marisol Contreras	2026-01-22 Order Granting Stipulation to Cont. ISC (Murillo v. Hallmark) created	0.1
1/23/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
1/23/2026	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/21/2026	Marisol Contreras	2026-01-21 Minute Order re ISC Cont. (Murillo v. Hallmark) created	0.1
1/21/2026	Marisol Contreras	3 emails sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.4
1/21/2026	Melissa Rinehart	Services provided on 1/21/2026	0.2
1/20/2026	Melissa Rinehart	First Amended Complaint (Murillo v. Hallmark) (FINAL) reviewed	0.1
1/20/2026	Melissa Rinehart	1 email sent/reviewed regarding Update	0.1
1/16/2026	Marisol Contreras	4 emails sent/reviewed regarding Joint Stipulation to Continue January 31, 2026 ISC (Murillo v. Hallmark Aviation Services, L.P.)	0.4
1/16/2026	Marisol Contreras	2026.01.16_Joint Stip to Cont ISC Pending Mediation (Murillo v. Hallmark Aviation) (FINAL_Signed) reviewed	0.1
1/16/2026	Marisol Contreras	POS (Murillo v. Hallmark) reviewed	0.2
1/16/2026	Melissa Rinehart	2026.01.16_Joint Stip to Cont ISC Pending Mediation (Murillo v. Hallmark Aviation) (FINAL_Signed) created, then edited	0.1
1/16/2026	Melissa Rinehart	2026.01.16_Joint Stip to Cont ISC Pending Mediation (Murillo v. Hallmark Aviation) created, then edited	0.6
1/16/2026	Melissa Rinehart	1 email sent/reviewed regarding Joint Stipulation to Continue January 31, 2026 ISC (Murillo v. Hallmark Aviation Services, L.P.)	0.1
1/16/2026	Melissa Rinehart	1 email sent/reviewed regarding Allison Eckstrom Mediation Availability	0.2
1/16/2026	Melissa Rinehart	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
1/15/2026	Elliot Siegel	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/15/2026	Melissa Rinehart	Eric Murillo Temp ID created	0.1
1/15/2026	Melissa Rinehart	4 emails sent/reviewed regarding Insurance Issues	0.2
1/15/2026	Melissa Rinehart	Messages re JPA/mediation	0.1
1/15/2026	Melissa Rinehart	2 emails sent/reviewed regarding Requested attachments	0.1
1/15/2026	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.2
1/13/2026	Melissa Rinehart	1 email sent/reviewed regarding Requested attachments	0.1
1/12/2026	Melissa Rinehart	1 email sent/reviewed regarding Requested attachments	0.1
1/9/2026	Elliot Siegel	1 email sent/reviewed regarding Requested attachments	0.1

1/9/2026	Melissa Rinehart	6 emails sent/reviewed regarding Requested attachments	0.2
1/7/2026	Marisol Contreras	1 email sent/reviewed regarding Allison Eckstrom Mediation Availability	0.1
1/6/2026	Marisol Contreras	First Amended Complaint (Murillo v. Hallmark) (FINAL) reviewed	0.2
1/6/2026	Marisol Contreras	1 email sent/reviewed regarding E-SERVICE: Murillo v. Hallmark Aviation Services, L.P.	0.1
1/6/2026	Marisol Contreras	POS (Murillo v. Hallmark) edited and reviewed	0.2
1/6/2026	Marisol Contreras	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
1/6/2026	Marisol Contreras	1 email sent/reviewed regarding Follow up on being treated different	0.1
1/6/2026	Marisol Contreras	1 email sent/reviewed regarding Mediation Production & Scheduling (Hallmark Aviation Services, L.P.)	0.1
1/6/2026	Melissa Rinehart	Notes to File re: Calls w/ PW, P, & OC	1
1/6/2026	Melissa Rinehart	1 email sent/reviewed regarding Call re: Hallmark	0.1
1/6/2026	Melissa Rinehart	Phone Call To: De Castro Law Group	0.1
1/6/2026	Melissa Rinehart	Phone Call To: Eric Murillo	0.5
1/6/2026	Melissa Rinehart	1 email sent/reviewed regarding Follow up on being treated different	0.3
1/6/2026	Melissa Rinehart	Phone Call To: (562) 712-7922	0.7
1/6/2026	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.3
1/6/2026	Melissa Rinehart	2 emails sent/reviewed regarding Mediation Production & Scheduling (Hallmark Aviation Services, L.P.)	0.1
1/5/2026	Elliot Siegel	[DRAFT] FAC (Murillo v. Hallmark) (MR v2) edited	0.1
1/5/2026	Elliot Siegel	[DRAFT] FAC (Murillo v. Hallmark) reviewed	0.1
1/5/2026	Melissa Rinehart	Services provided on 1/5/2026	0.1
1/5/2026	Melissa Rinehart	[DRAFT] FAC (Murillo v. Hallmark) (MR v2) created, then edited	0.6
1/5/2026	Melissa Rinehart	1 email sent/reviewed regarding Follow up on being treated different	0.1
1/5/2026	Melissa Rinehart	[DRAFT] FAC (Murillo v. Hallmark) created, then edited	0.5
12/29/2025	Melissa Rinehart	1 email sent/reviewed regarding [E-SERVICE] Eric Murillo v. Hallmark Aviation: Defendant's Notice of Appearance & E-Service Agreement	0.1
12/18/2025	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
12/17/2025	Marisol Contreras	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.1
12/17/2025	Melissa Rinehart	3 emails sent/reviewed regarding Allison Eckstrom Mediation Availability	0.1
12/17/2025	Melissa Rinehart	1 email sent/reviewed regarding Mediation re: Hallmark Aviation Services, L.P.	0.2
12/17/2025	Melissa Rinehart	1 email sent/reviewed regarding Coworker willing to talk	0.1
12/15/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
12/15/2025	Melissa Rinehart	Phone Call From: Eric Murillo	0.1
12/10/2025	Marisol Contreras	DRAFT PAGA Notice (Murillo v. Hallmark) reviewed	0.1
12/10/2025	Melissa Rinehart	4 emails sent/reviewed regarding Mediation Production & Scheduling (Hallmark Aviation Services, L.P.)	0.2
12/10/2025	Melissa Rinehart	4 emails sent/reviewed regarding Allison Eckstrom Mediation Availability	0.2
12/9/2025	Marisol Contreras	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
12/9/2025	Melissa Rinehart	Services provided on 12/9/2025	0.1
12/8/2025	Elliot Siegel	1 email sent/reviewed regarding Mediation Production & Scheduling (Hallmark Aviation Services, L.P.)	0.1
12/8/2025	Elliot Siegel	1 email sent/reviewed regarding Draft Mediation Production Letter (Hallmark Aviation)	0.1

12/8/2025	Melissa Rinehart	1 email sent/reviewed regarding Mediation Production & Scheduling (Hallmark Aviation Services, L.P.)	0.2
12/8/2025	Melissa Rinehart	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
12/8/2025	Melissa Rinehart	1 email sent/reviewed regarding Draft Mediation Production Letter (Hallmark Aviation)	0.1
12/8/2025	Melissa Rinehart	Mediation Discovery Letter (Murillo) edited	0.3
12/5/2025	Melissa Rinehart	Services provided on 12/5/2025	0.4
12/5/2025	Melissa Rinehart	2 emails sent/reviewed regarding Potential Global Mediation (Hallmark Aviation Services, L.P.)	0.1
12/4/2025	Melissa Rinehart	Emails/Msgs re Global Mediation (Roman, etc.)	0.4
12/4/2025	Melissa Rinehart	Services provided on 12/4/2025	0.8
12/4/2025	Melissa Rinehart	1 email sent/reviewed regarding Allison Eckstrom Mediation Availability	0.1
12/4/2025	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
12/3/2025	Melissa Rinehart	Services provided on 12/3/2025	0.3
12/2/2025	Melissa Rinehart	4 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
12/2/2025	Melissa Rinehart	1 email sent/reviewed regarding Potential Global Mediation (Hallmark Aviation Services, L.P.)	0.1
12/2/2025	Melissa Rinehart	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
11/28/2025	Melissa Rinehart	1 email sent/reviewed regarding Update about work	0.1
11/28/2025	Melissa Rinehart	1 email sent/reviewed regarding Complaint against Hallmark Aviation Services	0.1
11/28/2025	Melissa Rinehart	MR note to file re: call w/ P	0.3
11/28/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.3
11/26/2025	Melissa Rinehart	MR call w/ P	0.1
11/24/2025	Marisol Contreras	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.2
11/24/2025	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.3
11/24/2025	Melissa Rinehart	2 emails sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.2
11/24/2025	Melissa Rinehart	2 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
11/13/2025	Marisol Contreras	2 emails sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.2
11/13/2025	Melissa Rinehart	Services provided on 11/13/2025	0.1
11/13/2025	Melissa Rinehart	Call w/ OC & Note to File	0.8
11/13/2025	Melissa Rinehart	2 emails sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.2
11/12/2025	Marisol Contreras	2025-11-12 NAR to Hallmark (Murillo v. Hallmark) created	0.1
11/12/2025	Marisol Contreras	1 email sent/reviewed regarding Eric Murillo v. Hallmark Aviation Services, L.P.	0.1
11/12/2025	Marisol Contreras	2025-11-05 Court Order re Newly Assigned Case (Murillo v. Hallmark) created	0.1
11/12/2025	Marisol Contreras	2025-10-31 Summons (Murillo v. Hallmark) created	0.1
11/12/2025	Marisol Contreras	NAR to Hallmark (Murillo v. HAS) edited	0.1
11/12/2025	Elliot Siegel	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
11/12/2025	Melissa Rinehart	3 emails sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
11/6/2025	Melissa Rinehart	Services provided on 11/6/2025	0.2
11/5/2025	Marisol Contreras	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
11/4/2025	Marisol Contreras	DRAFT PAGA Notice (Murillo v. Hallmark) reviewed	0.1
11/4/2025	Marisol Contreras	CA: Filing - Notice reviewed	0.1

11/4/2025	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.2
11/3/2025	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.1
11/3/2025	Melissa Rinehart	DRAFT PAGA Notice (Murillo v. Hallmark) reviewed	0.1
10/31/2025	Marisol Contreras	1 email sent/reviewed regarding Complaint against Hallmark Aviation Services	0.1
10/31/2025	Marisol Contreras	2025.10.31_Class Action Complaint (Murillo v. Hallmark) (FINAL) edited and reviewed	0.3
10/31/2025	Marisol Contreras	DRAFT PAGA Cover letter (Murillo v. Hallmark) reviewed	0.1
10/31/2025	Marisol Contreras	1 email sent/reviewed regarding Thank you for submission of your PAGA Case.	0.1
10/31/2025	Marisol Contreras	2025.10.29_DRAFT Class Action Complaint (Murillo v. Hallmark) (FINAL) reviewed	0.1
10/31/2025	Marisol Contreras	DRAFT PAGA Notice (Murillo v. Hallmark) reviewed	0.1
10/31/2025	Marisol Contreras	Civil Case Cover Sheet Addendum (Murillo) edited	0.1
10/31/2025	Melissa Rinehart	Matter admin	0.1
10/31/2025	Melissa Rinehart	1 email sent/reviewed regarding Complaint against Hallmark Aviation Services	0.1
10/31/2025	Melissa Rinehart	2025.10.31_Class Action Complaint (Murillo v. Hallmark) (FINAL) created, then edited	0.1
10/31/2025	Melissa Rinehart	2025.10.31_DRAFT Class Action Complaint (Murillo v. Hallmark) (FINAL v2_redline) created, then edited	0.5
10/29/2025	Marisol Contreras	1 email sent/reviewed regarding Complaint against Hallmark Aviation Services	0.1
10/29/2025	Marisol Contreras	2025.10.29_DRAFT Class Action Complaint (Murillo v. Hallmark) reviewed	0.1
10/29/2025	Marisol Contreras	DRAFT PAGA Notice (Murillo v. Hallmark) edited	0.2
10/29/2025	Marisol Contreras	2025.10.29_DRAFT Class Action Complaint (Murillo v. Hallmark) (FINAL) edited and reviewed	0.2
10/29/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
10/29/2025	Melissa Rinehart	Email attachment reviewed - 2025.10.29_DRAFT Class Action Complaint (Murillo v. Hallmark)	0.1
10/29/2025	Melissa Rinehart	1 email sent/reviewed regarding Complaint against Hallmark Aviation Services	0.1
10/29/2025	Melissa Rinehart	2025.10.28_DRAFT Class Action Complaint (Murillo v. Hallmark) v3 (MR) edited	0.8
10/29/2025	Melissa Rinehart	2025.10.29_DRAFT Class Action Complaint (Murillo v. Hallmark) (FINAL) created, then edited	0.1
10/28/2025	Marisol Contreras	DRAFT Class Action Complaint (Murillo v. Hallmark) v3 edited	0.4
10/28/2025	Marisol Contreras	MURILLO COMPLAINT [DRAFT] v2 reviewed	0.1
10/28/2025	Marisol Contreras	DRAFT PAGA Cover letter (Murillo v. Hallmark) edited	0.2
10/28/2025	Marisol Contreras	DRAFT PAGA Notice (Murillo v. Hallmark) edited	0.1
10/28/2025	Melissa Rinehart	Services provided on 10/28/2025	0.7
10/28/2025	Melissa Rinehart	2 emails sent/reviewed regarding Threatened to have car towed at work	0.2
10/27/2025	Elliot Siegel	MURILLO COMPLAINT [DRAFT] v2 created, then edited	0.3
10/27/2025	Melissa Rinehart	Services provided on 10/27/2025	0.2
10/23/2025	Elliot Siegel	MURILLO COMPLAINT [DRAFT] edited	0.1
10/23/2025	Elliot Siegel	1 email sent/reviewed regarding murillo	0.1
10/23/2025	Melissa Rinehart	Re-Draft of Complaint	1
10/22/2025	Melissa Rinehart	Re-Draft of Complaint	4
10/22/2025	Melissa Rinehart	Research Re: Possible Related Entities	0.9
10/22/2025	Melissa Rinehart	1 email sent/reviewed regarding Macias, et al. v. Hallmark Aviation Services, L.P., et al.	0.2
10/21/2025	Melissa Rinehart	Services provided on 10/21/2025	0.1

10/21/2025	Melissa Rinehart	Research Re: Potential Additional Defendants	0.8
10/21/2025	Melissa Rinehart	Prep for Call w/ P Re: Complaint	0.5
10/21/2025	Melissa Rinehart	Phone Call From: Eric Murillo	0.5
10/21/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
10/20/2025	Melissa Rinehart	Services provided on 10/20/2025	0.1
10/20/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
10/20/2025	Melissa Rinehart	1 email sent/reviewed regarding Attorney-Client Privileged Communication (Murillo v. Hallmark Aviation)	0.1
10/17/2025	Melissa Rinehart	Doc Review/Draft Complaint	3
10/17/2025	Melissa Rinehart	Phone Call To: Eric Murillo	0.1
10/16/2025	Melissa Rinehart	Doc Review/Draft Complaint	5
10/16/2025	Melissa Rinehart	Services provided on 10/16/2025	0.3
10/15/2025	Melissa Rinehart	Reviewed File/Docs & Drafted Complaint	5.5
8/26/2025	Elliot Siegel	review employment file	0.5
8/15/2025	Elliot Siegel	Phone Call To: Eric Murillo	0.1
8/15/2025	Elliot Siegel	call with client	0.1
7/11/2025	Elliot Siegel	2 emails sent/reviewed regarding Hallmark Aviation Services	0.1
7/10/2025	Elliot Siegel	5 emails sent/reviewed regarding Hallmark Aviation Services	0.1
7/9/2025	Elliot Siegel	11 emails sent/reviewed regarding Hallmark Aviation Services	0.4
7/9/2025	Elliot Siegel	Joint Prosecution Agreement edited	0.1
		TOTAL	**128**

Exhibit 2

LAFFEY MATRIX

History

Case Law

See the Matrix

Contact us

Home

			Years Out of Law School *				
Year	Adjustmt Factor**	Paralegal/ Law Clerk	1-3	4-7	8-10	11-19	20 +
6/01/24- 5/31/25	1.080182	$258	$473	$581	$839	$948	$1141
6/01/23- 5/31/24	1.059295	$239	$437	$538	$777	$878	$1057
6/01/22- 5/31/23	1.085091	$225	$413	$508	$733	$829	$997
6/01/21- 5/31/22	1.006053	$208	$381	$468	$676	$764	$919
6/01/20- 5/31/21	1.015894	$206	$378	$465	$672	$759	$914
6/01/19- 5/31/20	1.0049	$203	$372	$458	$661	$747	$899
6/01/18- 5/31/19	1.0350	$202	$371	$455	$658	$742	$894
6/01/17- 5/31/18	1.0463	$196	$359	$440	$636	$717	$864
6/01/16- 5/31/17	1.0369	$187	$343	$421	$608	$685	$826
6/01/15- 5/31/16	1.0089	$180	$331	$406	$586	$661	$796
6/01/14- 5/31/15	1.0235	$179	$328	$402	$581	$655	$789
6/01/13- 5/31/14	1.0244	$175	$320	$393	$567	$640	$771
6/01/12- 5/31/13	1.0258	$170	$312	$383	$554	$625	$753
6/01/11- 5/31/12	1.0352	$166	$305	$374	$540	$609	$734
6/01/10- 5/31/11	1.0337	$161	$294	$361	$522	$589	$709
6/01/09- 5/31/10	1.0220	$155	$285	$349	$505	$569	$686
6/01/08- 5/31/09	1.0399	$152	$279	$342	$494	$557	$671
6/01/07-5/31/08	1.0516	$146	$268	$329	$475	$536	$645
6/01/06-5/31/07	1.0256	$139	$255	$313	$452	$509	$614
6/1/05-5/31/06	1.0427	$136	$249	$305	$441	$497	$598
6/1/04-5/31/05	1.0455	$130	$239	$293	$423	$476	$574
6/1/03-6/1/04	1.0507	$124	$228	$280	$405	$456	$549
6/1/02-5/31/03	1.0727	$118	$217	$267	$385	$434	$522
6/1/01-5/31/02	1.0407	$110	$203	$249	$359	$404	$487
6/1/00-5/31/01	1.0529	$106	$195	$239	$345	$388	$468
6/1/99-5/31/00	1.0491	$101	$185	$227	$328	$369	$444
6/1/98-5/31/99	1.0439	$96	$176	$216	$312	$352	$424
6/1/97-5/31/98	1.0419	$92	$169	$207	$299	$337	$406
6/1/96-5/31/97	1.0396	$88	$162	$198	$287	$323	$389

6/1/95-5/31/96	1.032	$85	$155	$191	$276	$311	$375
6/1/94-5/31/95	1.0237	$82	$151	$185	$267	$301	$363

The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g.,DL v. District of Columbia, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

* ï¿½Years Out of Law Schoolï¿½ is calculated from June 1 of each year, when most law students graduate. ï¿½1-3" includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1). ï¿½4-7" applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier ï¿½1-3" from June 1, 1996 until May 31, 1999, would move into tier ï¿½4-7" on June 1, 1999, and tier ï¿½8-10" on June 1, 2003.

** The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.

Exhibit 3

ALM LEGAL INTELLIGENCE

2015 NLJ Billing Survey

Source: National Law Journal

Category: National Law Journal

ALM Legal Intelligence, in association with The National Law Journal, reached out to law firms to provide a range of hourly billing rates for partners, associates, of counsel, and paralegals. For firms that did not report their rates to ALI directly, in many cases we were able to supplement rate data derived from public records. This year, we have anonyomized the rates and broken the data out by firm size and region.

Hourly Billing Rates for 2015

	High	Low	Median	High	Low	Median	High	Low	Median	High	Low	Median
Overall Hourly Rates	$1,295	$90	$395	$950	$50	$350	$1,120	$125	$350	$325	$25	$125

Rates by Firm Size

1 - 25 lawyers	$1,080	$90	$350	$950	$90	$300	$645	$125	$350	$325	$25	$115
26 - 150 lawyers	$1,050	$190	$460	$900	$100	$300	$620	$225	$393	$305	$75	$173
151 or more lawyers	$1,295	$100	$595	$975	$125	$325	$1,120	$270	$610	$325	$35	$220

Rates by State

AL	$725	$200	$375	$375	$175	$300	$495	$290	$393	n/a	n/a	n/a
AZ	$750	$125	$375	$750	$175	$250	$750	$250	$300	$250	$75	$125
CA	$1,080	$200	$495	$950	$300	$350	$595	$175	$450	$325	$25	$150
CO	$893	$350	$443	$642	$150	$325	$400	$325	$363	$285	$75	$158
CT	$1,200	$295	$350	$625	$175	$350	$550	$325	$438	$290	$75	$100
DC	$1,095	$975	$1,035	$655	$350	$375	$775	$275	$750	n/a	n/a	n/a
DE	$1,050	$295	$650	$850	$260	$388	$525	$260	$275	$305	$125	$235
FL	$625	$175	$375	$525	$100	$300	n/a	n/a	n/a	$255	$65	$123
GA	$500	$250	$358	$450	$110	$275	$250	$240	$245	$160	$50	$120
IL	$985	$200	$420	$710	$150	$300	$1,120	$395	$430	$215	$75	$120
IN	$400	$250	$305	$400	$200	$275	$300	$225	$295	$220	$90	$100
KY	$340	$200	$290	$350	$200	$275	n/a	n/a	n/a	$150	$75	$105
LA	$575	$150	$333	$500	$100	$250	$425	$200	$350	$285	$45	$83
MA	$650	$300	$475	$500	$260	$350	n/a	n/a	n/a	n/a	n/a	n/a
MD	$560	$250	$363	$580	$150	$325	$350	$250	$275	$280	$75	$125
MI	$375	$190	$265	$400	$125	$275	n/a	n/a	n/a	$125	$75	$103
NC	$675	$250	$425	$435	$150	$275	n/a	n/a	n/a	$180	$75	$110
NJ	$880	$250	$400	$400	$150	$298	$565	$225	$325	$195	$65	$120
NM	n/a	n/a	n/a	$350	$175	$200	n/a	n/a	n/a	n/a	n/a	n/a
NV	$450	$295	$375	$500	$200	$325	n/a	n/a	n/a	$240	$75	$152
NY	$1,295	$100	$420	$975	$90	$350	$930	$250	$573	$325	$60	$130
OH	$545	$250	$313	$330	$155	$250	n/a	n/a	n/a	$135	$85	$100
OR	$485	$315	$370	$325	$230	$300	$450	$310	$380	$220	$145	$185
PA	$875	$200	$350	$565	$86	$257	$440	$300	$325	$325	$75	$105
PR*	$300	$100	$200	$350	$100	$200	$250	$125	$188	$150	$45	$75
TN	$735	$225	$300	$350	$150	$250	$300	$270	$300	$150	$50	$90
TX	$925	$90	$395	$650	$150	$298	$740	$225	$320	$290	$35	$100
VA	$545	$220	$335	$495	$175	$295	$400	$300	$350	$325	$75	$95
WA	$965	$275	$460	$375	$150	$350	n/a	n/a	n/a	$215	$125	$143
WI	$595	$560	$578	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

n/a: data not available
*Puerto Rico is a U.S. Territory

Exhibit 4

From: noreply@salesforce.com on behalf of LWDA DO NOT REPLY
To: Marisol Contreras
Subject: State of California - Department of Industrial Relations Customer Receipt / Purchase Confirmation
Date: Friday, October 31, 2025 1:20:01 PM

Thank you for your payment.

Order Information
Merchant: State of California - Department of Industrial Relations

Case Number: LWDA-CM-1135352-25
Submission Type: PAGA Notice
Order Number: ORD-000341805
Total:$75.00
Card Type: Visa
Date: 10/31/2025

Billing Information
Name: Marisol Contreras
Email: marisol@kingsiegel.com
Billing Address:
724 South Spring Street, Suite 201
Los Angeles, California
90014

October 23, 2026

Marisol Contreras
724 South Spring Street
Los Angeles CA 90014

Fee summary for 01002

$2051.20

Grand Total

Date	User	Service	Description	Subtotal	Sales Tax	Total
04/17/2026	Marisol Contreras	InfoTrack : Courtesy Copy	Request (name extension) (3 documents)	$65.00	$0.00	$65.00
04/17/2026	Marisol Contreras	CA : File To Existing	#26LA00820125 - ERIC MURILLO vs HALLMARK AVIATION SERVICES,...: Request (name extension) (3 filings)	$44.70	$0.00	$44.70
04/13/2026	Marisol Contreras	InfoTrack : Courtesy Copy	Status Conference Statement (1 document)	$65.00	$0.00	$65.00
04/13/2026	Marisol Contreras	CA : File To Existing	#26LA00776116 - ERIC MURILLO vs HALLMARK AVIATION SERVICE...: Status Conference Statement (1 filing)	$24.70	$0.00	$24.70
04/09/2026	Marisol Contreras	InfoTrack : Courtesy Copy	Request (name extension) (3 documents)	$65.00	$0.00	$65.00
04/09/2026	Marisol Contreras	CA : File To Existing	#26LA00753456 - ERIC MURILLO vs HALLMARK AVIATION SERVICES,...: Request (name extension) (3 filings)	$44.70	$0.00	$44.70
01/16/2026	Marisol Contreras	CA : File To Existing	#26LA00108040 - ERIC MURILLO vs HALLMARK AVIA...: Stipulation and Order (name extension) (2 filings)	$44.70	$0.00	$44.70
01/06/2026	Marisol Contreras	InfoTrack : Courtesy Copy	Amended Complaint (2 documents)	$215.00	$0.00	$215.00
01/06/2026	Marisol Contreras	CA : File To Existing	#26LA00026404 - ERIC MURILLO vs HALLMARK AVIATION SERVICES, L.P.: Amended Complaint (2 filings)	$24.70	$0.00	$24.70
10/31/2025	Marisol Contreras	CA : New Case Filing	#25LA02127422 - Eric Murillo v Hallmark Aviation Services, L.P.: Complaint (3 filings)	$1457.70	$0.00	$1457.70

© 2026 InfoTrack US, Inc. All rights reserved.

Signature Resolution, LLC
633 W. 5th Street, Suite 1000
Los Angeles, CA 90071
(213) 622-1002
Click here to pay

Invoice No. PR81356
Invoice Date 12/12/25
Due Date 02/17/26

BILL TO

Melissa R. Rinehart, Esq.
Elliot J. Siegel, Esq.
KING & SIEGEL
724 South Spring Street
Suite 201
Los Angeles, CA 90014

Invoice for: Eric Murillo

CASE INFO

Case Name: Macias, et al. v. Hallmark Aviation Services, L.P.
Neutral: Allison C. Eckstrom, Esq.

DATE	DESCRIPTION	FEE SPLIT	QTY/HOURS	RATE	AMOUNT
03/19/26	One-Time Administrative Fee	100%	1.00	$750.00	$750.00
03/19/26	Preparation Time (additional party)	25%	0.50	$1,800.00	$225.00
03/19/26	Full Day Rate Mediation Hearing (8.0 hours)	25%	1.00	$18,000.00	$4,500.00

BALANCE DUE **$5,475.00**
Due Date 02/17/26

Pay via credit card or ACH on SR Global.

A non-refundable convenience fee of 1.5% is charged for all card payments. Alternatives to card payments include ACH, check, or wire transfer. For more information, contact the SR accounting team at (213) 622-1002.

Make checks payable to Signature Resolution, LLC.
633 W. 5th Street, Suite 1000
Los Angeles, CA 90071

Tax ID number: 82-2623581

INVOICE

Invoice # 3781
Date: 03/04/2026
Due On: 04/03/2026

AttorneyTalk

35628 Alexis Court
Beaumont, CA 92223
Phone: (669) 999-0987
Email: team@attorneytalk.com

King & Siegel LLP
724 S. Spring Street, Ste. 201
Los Angeles, California 90014

03752-King & Siegel LLP

Macias, et al. v. Hallmark Aviation Services, LP; Murillo v. Hallmark Aviation Services, L.P.

Type	Date	Notes	Quantity	Rate	Total
Service	03/01/2026	Mediation Data Analysis	4.30	$475.00	$2,042.50
Service	03/02/2026	Mediation Data Analysis	7.80	$475.00	$3,705.00
Service	03/04/2026	Mediation Data Analysis	6.60	$475.00	$3,135.00
				Total	**$8,882.50**

Please make all amounts payable to: AttorneyTalk

Please pay within 30 days.