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8 Attorneys for Plaintiff Vincent Urrea,
9 on behalf of himself all others similarly situated,
10 the general public, and all “aggrieved employees”
11 pursuant to Labor Code § 2698 *et seq.*,
12

13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **FOR THE COUNTY OF MADERA**

15 VINCENT URREA, on behalf of himself
16 all others similarly situated, the general
17 public, and all “aggrieved employees”
18 pursuant to Labor Code § 2698 *et seq.*,

19 Plaintiff,

20 v.

21 EVAPCO, INC., a California corporation,
22 and DOES 1 through 10, inclusive,

23 Defendants.

CASE NO: MCV094877

Assigned to the Honorable Eric J. LiCalsi, Dept. 44

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS AND
REPRESENTATIVE ACTION SETTLEMENT**

Date: August 4, 2026

Time: 8:30 a.m.

Dept.: 44

Complaint Filed: April 21, 2025

1 The unopposed motion of proposed Plaintiff Vincent Urrea (“Plaintiff”) for Preliminary
2 Approval of Class and Representative Action Settlement came on for hearing before this Court in
3 Department 44, Judge Eric J. LiCalsi presiding, on August 4, 2026 at 8:30 a.m. The Court, having
4 considered the papers submitted in support of the motion and having heard oral argument of the
5 parties, **HEREBY ORDERS THE FOLLOWING:**

6 1. The Court grants preliminary approval of the settlement based upon the terms set
7 forth in the proposed Joint Stipulation and Settlement Agreement of Class Action and PAGA
8 Claims (the “Settlement”) filed with the Court. The settlement appears to be fair, adequate, and
9 reasonable to the Class;

10 2. The Court finds that the settlement falls within the range of reasonableness and
11 appears to be presumptively valid, subject only to any objections that may be raised at the final
12 hearing;

13 3. The Court approves, as to form and content, the Court Approved Notice Of Class
14 Action And PAGA Settlement And Hearing Date For Final Court Approval (“Notice”), attached to
15 the Settlement as Exhibit A;

16 4. The Court directs the mailing of the Notice by first class mail to the Settlement Class
17 Members in accordance with the schedule set forth below. The Court finds that the dates selected
18 for the mailing and distribution of the Notice, as set forth herein, meet the requirements of due
19 process and provide the best notice practicable under the circumstances and shall constitute due
20 and sufficient notice to all persons entitled thereto;

21 5. It is ordered that the Settlement Class is preliminarily certified for settlement
22 purposes only. The Settlement Class is defined as follows: all individuals who worked for any
23 Defendant in California as an hourly, non-exempt employee at any time during the Class Period
24 (defined as April 21, 2021 through April 8, 2026);

25 6. The Court approves and appoints Gaines Law Corporation as Class Counsel, and
26 grants preliminary approval of an award of attorneys’ fees of up to 33 1/3% of the Gross Settlement
27 Amount (or \$323,333.33) and documented litigation costs of up to \$12,000 to Class Counsel,
28 subject to final approval by the Court following a further motion by Class Counsel;

1 7. The Court approves and appoints Plaintiff Vincent Urrea as the Class Representative
2 and grants preliminary approval to proposed Enhancement Award to Plaintiff Vincent Urrea in an
3 amount not to exceed \$5,000, subject to final approval by the Court following a further motion by
4 the Class Representative;

5 8. The Court grants preliminary approval of the allocation of \$35,000 to settle the
6 representative claims under the Private Attorneys General Act (Labor Code §§ 2698 et seq.), of
7 which 65% (\$22,750) shall be paid directly to the LWDA and 35% (\$12,250) shall be distributed
8 to the PAGA Employees as PAGA Employee Payments;

9 9. The Court hereby approves and appoints ILYM Group, Inc. as the Settlement
10 Administrator and grants preliminary approval of the payment of fees and other charges of the
11 Settlement Administrator in an amount not to exceed \$7,000; and

12 10. The Court orders the following schedule of dates for the specified actions/further
13 proceedings:

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<u>EVENT</u>	<u>TIMING</u>
Last day for Defendant to provide to the Settlement Administrator a list of all Class Members, including the full name, telephone number, and last known address and full social security number of all Class Members; the information necessary to determine the estimated settlement allocation to each Class Member, including: (i) the total number of Workweeks of each Class Member in California in an hourly-paid or non-exempt position within the Class Period; and (ii) the total number of Workweeks of each PAGA Employee in California in an hourly-paid or non-exempt position within the PAGA Period ("Settlement Class Information")	20 calendar days after entry of Court's Order granting preliminary approval of Settlement
Last day for Settlement Administrator to mail Notice of Proposed Settlement ("Notice") to Class Members	10 calendar days after Settlement Administrator's receipt of the Class Member List
Last day for exclusion requests by Class Members to be postmarked to the Settlement Administrator	45 calendar days after the initial mailing of the Notice to Class Members
Last day for objections to the Settlement by Class Members to be postmarked to the Settlement Administrator	45 calendar days after the initial mailing of the Notice to Class Members
Last day for Class Counsel to file and serve moving papers in support of final settlement approval and request for attorneys' fees and costs	16 calendar days before the final settlement approval hearing date
Last day for Class Counsel to file with the Court and serve declaration by Settlement Administrator specifying the due diligence undertaken with regard to the mailing of the Notice	16 calendar days before the final settlement approval hearing date
Final settlement approval hearing	_____, 2026, at _____ (approximately 100 days after entry of this Order)

IT IS SO ORDERED.

Dated: _____

JUDGE OF THE SUPERIOR COURT