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16 individuals and all “aggrieved employees” pursuant to Labor Code

17 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
18 **FOR THE COUNTY OF RIVERSIDE**

19 RAUL CHACON LOPEZ, individually  
20 and on behalf of all similarly situated  
21 individuals and all “aggrieved employees”  
22 pursuant to Labor Code § 2698 et seq.,

23 Plaintiff,

24 v.

25 QUALITY PEST SERVICES, INC., a  
26 California Corporation, and DOES 1  
27 through 50, inclusive,

28 Defendants.

CASE NO: CVRI2502412

*Assigned to the Hon. Harold W. Hopp, Dept. 1*

CLASS ACTION

**[PROPOSED] ORDER GRANTING  
PRELIMINARY APPROVAL OF CLASS  
ACTION SETTLEMENT**

**RESERVATION ID: 494638853914**

**Date: July 8, 2026**

**Time: 8:30 a.m.**

**Dept.: 1**

*Complaint Filed: May 5, 2025*

1           The unopposed motion of proposed Plaintiff Raul Chacon Lopez's ("Plaintiff") for  
2 Preliminary Approval of Class Action Settlement came on for hearing before this Court in  
3 Department 1, Judge Harold W. Hopp presiding, on July 8, 2026 at 8:30 a.m. The Court, having  
4 considered the papers submitted in support of the motion and having heard oral argument of the  
5 parties, **HEREBY ORDERS THE FOLLOWING:**

6           1.       The Court grants preliminary approval of the settlement based upon the terms set  
7 forth in the proposed Settlement Agreement and Release of Claims (the "Settlement") filed with  
8 the Court. The settlement appears to be fair, adequate, and reasonable to the Class;

9           2.       The Court finds that the settlement falls within the range of reasonableness and  
10 appears to be presumptively valid, subject only to any objections that may be raised at the final  
11 hearing;

12           3.       The Court approves, as to form and content, the Notice of Pendency of Proposed  
13 Class Action Settlement and Final Hearing ("Class Notice"), attached hereto as Exhibit 1, the  
14 Request for Exclusion from Class "Opt Out" Form ("Exclusion Form"), attached hereto as Exhibit  
15 2, and the Objection to Settlement form ("Objection Form"), attached hereto as Exhibit 3;

16           4.       The Court directs the mailing of the Class Notice, Exclusion Form, and Objection  
17 Form by first class mail to the Settlement Class Members in accordance with the schedule set forth  
18 below. The Court finds that the dates selected for the mailing and distribution of the Class Notice,  
19 Exclusion Form, and Objection Form, as set forth herein, meet the requirements of due process and  
20 provide the best notice practicable under the circumstances and shall constitute due and sufficient  
21 notice to all persons entitled thereto. Any Exclusion Form or Objection Form shall be submitted to  
22 Phoenix Settlement Administrators (the "Settlement Administrator") rather than filed with the  
23 Court. The Settlement Administrator shall file a declaration concurrently with the filing of the final  
24 approval motion, authenticating a copy of every Exclusion Form and Objection Form received by  
25 the Settlement Administrator;

26           5.       It is ordered that the Settlement Class is preliminarily certified for settlement  
27 purposes only. The Settlement Class is defined as follows: all non-exempt (hourly paid) employees  
28 of Defendant in California at any time between May 5, 2021 and April 26, 2026 (the "Class

Period”);

6. The Aggrieved Employees are defined as all non-exempt (hourly paid) employees of Defendant in California at any time between February 3, 2024 and April 26, 2026 (the “PAGA Period”);

7. The Court approves and appoints Gaines & Gaines, APLC and Halavi Law, Inc., as Class Counsel, and grants preliminary approval of an award of attorneys’ fees of up to 35% of the Gross Settlement Amount (projected to be \$126,000) (i.e., One Hundred Twenty-Six Thousand Dollars), with 40% payable to Gaines & Gaines, APLC, 40% payable to Halavi Law, and 20% payable to Wachtel Law, and documented litigation costs of up to \$12,000 to Class Counsel, subject to final approval by the Court following a further motion by Class Counsel;

8. The Court approves and appoints Plaintiff Raul Chacon Lopez as the Class Representative and grants preliminary approval to proposed Service Payment to Plaintiff Raul Chacon Lopez in an amount not to exceed \$5,000, subject to final approval by the Court following a further motion by the Class Representative;

9. The Court grants preliminary approval of the allocation of \$20,000 to settle the representative claims under the Private Attorneys General Act (Labor Code §§ 2698 et seq.), of which 65% (\$13,000) shall be paid directly to the LWDA and 35% (\$7,000) shall be paid to Aggrieved Employees as part of the Net Settlement Amount;

10. The Court hereby approves and appoints Phoenix Settlement Administrators as the Settlement Administrator and grants preliminary approval of the payment of fees and other charges of the Settlement Administrator in an amount not to exceed \$12,000. The Settlement administrator shall perform all services as outlined in the Settlement. The Settlement Administrator must give notice to any objecting party of any continuance of the final approval hearing; and

11. The Court orders the following schedule of dates for the specified actions/further proceedings:

| <b><u>EVENT</u></b>                                                                                                                                                                                                                                                                                                                                                                                                    | <b><u>TIMING</u></b>                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Last day for Defendant to provide to the Settlement Administrator a list of all Class Members and Aggrieved Employees, including their last known addresses, telephone numbers, social security numbers, and their dates of employment in a non-exempt (hourly paid) position in California during the Class Period (for Class Members) and the PAGA Period (for Aggrieved Employees) ("Settlement Class Information") | 14 calendar days after entry of Court's Order granting preliminary approval of Settlement |
| Last day for Settlement Administrator to mail the Class Notice, Exclusion Form, and Objection Form to Class Members                                                                                                                                                                                                                                                                                                    | 20 calendar days after entry of Court's Order granting preliminary approval of Settlement |
| Last day for Class Members to submit a written Exclusion Form to the Settlement Administrator                                                                                                                                                                                                                                                                                                                          | 45 calendar days after the initial mailing of the Notice to Class Members                 |
| Last day for Class Members to submit Objection Form to the Settlement Administrator                                                                                                                                                                                                                                                                                                                                    | 45 calendar days after the initial mailing of the Notice to Class Members                 |
| Last day for Class Counsel to file and serve moving papers in support of final settlement approval and request for attorneys' fees and costs                                                                                                                                                                                                                                                                           | 16 Court days before the final settlement approval hearing date                           |
| Last day for Class Counsel to file with the Court and serve declaration by Settlement Administrator specifying the due diligence undertaken with regard to the mailing of the Class Notice, Exclusion Form, and Objection Form                                                                                                                                                                                         | 16 Court days before the final settlement approval hearing date                           |
| Final settlement approval hearing                                                                                                                                                                                                                                                                                                                                                                                      | _____, at 8:30 a.m.<br>(approximately 120 days after entry of this Order)                 |

**IT IS SO ORDERED.**

Dated: \_\_\_\_\_

\_\_\_\_\_  
JUDGE OF THE SUPERIOR COURT

# **EXHIBIT 1**

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF RIVERSIDE**

RAUL CHACON LOPEZ, individually and on behalf of all similarly situated individuals and all “aggrieved employees” pursuant to Labor Code § 2698 et seq.,

Plaintiff,

v.

QUALITY PEST SERVICES, INC., a California Corporation, and DOES 1 through 50, inclusive,

Defendants.

CASE NO: CVRI2502412

*Assigned to the Hon. Harold W. Hopp, Dept. 1*

**NOTICE OF PENDENCY OF PROPOSED  
CLASS ACTION SETTLEMENT AND  
FINAL HEARING**

**YOU MAY BE ENTITLED TO RECEIVE MONEY FROM A SETTLEMENT  
PLEASE READ THIS NOTICE CAREFULLY. YOUR RIGHTS MAY BE AFFECTED.**

*A California court authorized this notice. This is not a solicitation from a lawyer.*

- A settlement will provide \$360,000 to pay claims to all individuals who worked for Quality Pest Services, Inc. (“Defendant”) as a non-exempt (hourly paid) employee in California at any time between May 5, 2021 and April 26, 2026 (“Class Members”), and all non-exempt (hourly paid) employees of Defendant in California at any time between February 3, 2024 and April 26, 2026 (“Aggrieved Employees”).
- The settlement resolves a lawsuit alleging that Defendant failed to pay all wages due; failed to provide compliant meal and rest periods or premium compensation in lieu thereof; failed to timely issue final wages upon separation of employment; failed to issue accurate and complete itemized wage statements; engaged in violations of Business and Professions Code section 17200; and is subject to penalties under the Labor Code Private Attorneys General Act of 2004 (“PAGA”). PAGA authorizes aggrieved employees to file lawsuits to recover civil penalties on behalf of themselves, other employees, and the State of California for Labor Code violations. The Settlement avoids costs and risks of continuing the lawsuit, pays money to employees, and releases Defendant from liability from the claims asserted in this lawsuit.
- Lawyers for the employees will ask the Court to award them up to \$126,000 as attorney’s fees and up to \$12,000 as expenses for investigating the facts, litigating the case, and negotiating the settlement. This will be paid from the settlement amount.
- Defendant denies all of the material allegations in the lawsuit, denies liability, and believes all appropriate wages were paid and that it otherwise complied with all Labor Code obligations. The Parties disagree on how much money could have been awarded if employees won at trial.

| <b>YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Do Nothing</b>                                        | You do not need to take any action if you wish to receive your settlement payment. If the settlement is approved by the Court, you will automatically be mailed a settlement check at the address on file with the Settlement Administrator. If your address has changed, you must notify the Settlement Administrator of your new address. In exchange for the settlement payment, you will release claims against the Defendant, as detailed below.                                                     |
| <b>Exclude Yourself</b>                                  | To exclude yourself, you must send a written Request for Exclusion to the Settlement Administrator by the applicable deadline, as detailed below. If you request exclusion, you will receive no money from the class settlement. This is the only option that allows you to be part of any other lawsuit against Quality Pest Services, Inc. about the legal claims that were brought in this case. Even if you exclude yourself, you will still be an Aggrieved Employee subject to the PAGA settlement. |
| <b>Object</b>                                            | Write to the Settlement Administrator about why you don't like the settlement by the applicable deadline, as detailed below, and/or appear at the Final Approval Hearing to make an oral objection.                                                                                                                                                                                                                                                                                                       |
| <b>Go to a Hearing</b>                                   | Ask to speak in Court about the fairness of the settlement, as detailed below.                                                                                                                                                                                                                                                                                                                                                                                                                            |

### **WHY DID YOU RECEIVE THIS NOTICE?**

This notice explains a proposed settlement of a class action lawsuit, and informs you of your legal rights under that proposed settlement. You are receiving this notice because you may be a member of the Class on whose behalf this class action lawsuit has been brought.

### **WHAT IS THIS LAWSUIT ABOUT?**

On May 5, 2025, Plaintiff Raul Chacon Lopez ("Plaintiff"), a former employee of Defendant Quality Pest Services, Inc., filed this lawsuit in the Riverside County Superior Court. The lawsuit alleges violations of the California Labor Code and California Business and Professions Code. The lawsuit seeks recovery on behalf of a class of all non-exempt (hourly paid) employees of Defendant Quality Pest Services, Inc. in California at any time between May 5, 2021 and April 26, 2026 ("Class Period"). Specifically, the lawsuit alleges that members of the Class were not paid all wages due; provided compliant meal and rest periods or premium compensation in lieu thereof; timely issued final wages upon separation of employment; issued accurate and complete itemized wage statements; and related claims. The Settlement seeks recovery of wages, liquidated damages, damages, interest, statutory and civil penalties, restitution, attorney's fees, and costs. Defendant denies all of the material allegations in the lawsuit and denies that it owes Class Members any remedies. The Court has not made a ruling on the merits of the case.

The lawyers for the parties are:

Plaintiff's Attorneys

Daniel F. Gaines, Esq.  
Gaines & Gaines, APLC  
4550 E. Thousand Oaks Blvd., Suite 100  
Westlake Village, CA 91362  
Phone: (866) 550-0855

Naveed Halavi, Esq.  
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Woodland Hills, CA 91367  
Phont: (818) 532-9915

Defendant's Attorneys

Alexander M. Medina, Esq.  
Eric Lloyd, Esq.  
Christa A. Hall, Esq.  
Medina McKelvey LLP  
925 Highland Pointe Dr., Ste 300  
Roseville, CA 95678  
Phone: (916) 960-2211

**SUMMARY OF THE SETTLEMENT**

**A. Why is there a Settlement?**

The Court did not decide in favor of Plaintiff or Defendant. Plaintiff believes he would have prevailed on his claims at a trial. Defendant does not believe that Plaintiff would have won anything from a trial. There has been no trial. Instead, both sides agreed to a settlement, which is memorialized in the Settlement Agreement and Release of Claims ("Settlement" or "Settlement Agreement"), in order to avoid the further costs, risks, and uncertainty of a trial. Plaintiff and Plaintiff's Attorneys believe the settlement is fair, reasonable, adequate, and in the best interests of all Class Members. The Court has determined only that there is sufficient evidence to suggest that the proposed Settlement might be fair, adequate, and reasonable, and that any final determination of those issues will be made at the Final Approval Hearing.

**B. Who is in the Settlement Class? Who is an Aggrieved Employee?**

The Settlement encompasses a class composed of all non-exempt (hourly paid) employees of Defendant Quality Pest Services, Inc. in California at any time between May 5, 2021 and April 26, 2026 ("Class Period"). It also encompasses Aggrieved Employees composed of all non-exempt (hourly paid) employees of Defendant Quality Pest Services, Inc. in California at any time between February 3, 2024 and April 26, 2026 ("PAGA Period").

**C. What does the Settlement provide?**

1. Gross Settlement Amount.

The Settlement provides that Defendant will pay \$360,000.00 (the "Gross Settlement Amount") to settle the lawsuit.

2. Net Settlement Amount.

The "Net Settlement Amount" is the portion of the Gross Settlement Amount that will be available for distribution to Class Members who do not submit timely and valid requests for exclusion in exchange for the release of their class claims. The Net Settlement Amount is the Gross Settlement Amount less the following amounts that will be requested at the Final Approval Hearing and are subject to comment or



objection by Participating Class Members. The Court will set these amounts at the Final Approval Hearing.

(a) **Class Counsel's Attorney's Fees** in an amount set by the Court, not to exceed 35% of the Gross Settlement Amount (estimated at \$126,000);

(b) **Class Counsel's Documented Litigation Costs/Expenses** in an amount set by the Court, not to exceed \$12,000;

(c) **Service Payment to the Class Representative** in an amount set by the Court, not to exceed \$5,000 to Plaintiff for his service in the lawsuit;

(d) **Settlement Administration Costs** which are currently estimated to not exceed \$12,000, for administering the settlement; and

(e) **PAGA Payment** in the total amount of \$20,000 for the settlement of claims arising under PAGA. Of that amount, 65% or \$13,000, shall be paid to the California Labor and Workforce Development Agency ("LWDA"). The remaining 35%, or \$7,000, shall be included in the Net Settlement Amount for payment to Aggrieved Employees.

3. Individual Payment Amount.

Your share of the Net Settlement Amount will be determined by the formula detailed in section E below.

**D. What Are You Giving Up to Get a Payment or Stay in the Class?**

1. Upon the Effective Date, and subject to Defendant's payment in full of the Gross Settlement Amount and all associated employer payroll tax obligations, Plaintiff and all Settlement Class Members who do not timely opt-out of the Settlement will be deemed to have fully released and discharged Defendant Quality Pest Services, Inc., together with its officers, directors, employees, and agents ("Released Parties") from any and all Released Class Claims which arose during their employment in a non-exempt (hourly paid) position in California during the Class Period. "Released Class Claims" means any and all claims and/or causes of action which accrued during the Class Period during employment in a non-exempt (hourly paid) position in California, that are alleged, or that could have been alleged in the Action based on the facts set forth in the Complaint in the Action. No PAGA claims are encompassed in the Released Class Claims.

2. Upon the Effective Date, and subject to Defendant's payment in full of the Gross Settlement Amount and all associated employer payroll tax obligations, Plaintiff and the State of California will be deemed to have fully released and discharged the Released Parties from any and all Released PAGA Claims which arose during the PAGA Period. "Released PAGA Claims" means any and all PAGA claims and/or causes of action which accrued during the PAGA Period, that are alleged in Plaintiff's February 3, 2025 pre-filing letter to the LWDA. The Released PAGA Claims are limited to claims for civil penalties under the Labor Code and do not include any Aggrieved Employee's individual claims for wages, damages, or other individual relief.. Because PAGA claims are brought on behalf of the State of California, no Aggrieved Employee may opt out of the PAGA portion of the Settlement.

**E. How Is My Share Of The Settlement Calculated?**

Each participating Class Member (those who do not opt out of the Settlement) shall receive an “Individual Payment Amount,” which is distributable to each Class Member who participates in the Settlement (i.e., who does not submit a valid request for exclusion form), and a PAGA portion of the Individual Payment Amount, which is distributable to each Aggrieved Employees regardless of whether they participate in the Settlement (Aggrieved Employees will receive the PAGA portion of the Individual Payment Amount even if they exclude themselves from the Settlement or are not members of the Class).

“Individual Payment Amount” means the portion of the Net Settlement Amount distributable to each Class Member who participates in the Class Settlement (i.e., who does not submit a valid request for exclusion form) and each Aggrieved Employee, whether they participate in the Class Settlement or not. As to participating Class Members, the class portion of the Individual Payment Amount will be determined by dividing the Net Settlement Amount, less the \$7,000 PAGA allocation, by the total number of weeks worked by the entire Settlement Class during the Class Period, net of opt outs, resulting in the class workweek value; and then multiplying the class workweek value by the number of weeks worked by each participating Class Member during the Class Period.

As to the Aggrieved Employees, the PAGA portion of the Individual Payment Amount will be determined by dividing the PAGA settlement amount (\$7,000) by the total number of weeks worked by all Aggrieved Employees during the PAGA Period, resulting in the PAGA workweek value; and then multiplying the PAGA workweek value by the number of weeks worked by each Aggrieved Employee during the PAGA Period.

For tax purposes, the class portion of each Individual Payment Amount will be apportioned (a) 20% as wages (reported on an IRS Form W-2 and subject to applicable withholdings); and (b) 80% equally as penalties and interest (reported on an IRS Form 1099, if required). The PAGA portion of each Individual Payment Amount will be apportioned 100% as penalties (reported on an IRS Form 1099, if required). All Individual Payment Amounts paid to Class Members and Aggrieved Employees will be subject to any applicable wage garnishments, liens, or other legally mandated treatment as required by law.

**Settlement Class Payment:** According to the records of Defendant, you worked [REDACTED] weeks while employed as a non-exempt (hourly paid) employee in California from May 5, 2021 through April 26, 2026. Based on these weeks worked, you are entitled to an Individual Payment Amount of approximately \$[REDACTED]. This amount is subject to change based on the final ruling of the Court. The estimated range of possible recoveries is \$[REDACTED] to \$[REDACTED].

**PAGA Payment:** According to the records of Defendant, you worked [REDACTED] weeks while employed as a non-exempt (hourly paid) employee in California from February 3, 2024 through April 26, 2026. Based on these weeks worked, you are entitled to a PAGA portion of the Individual Payment Amount of approximately \$[REDACTED]. This amount is subject to change based on the final ruling of the Court. The estimated range of possible recoveries is \$[REDACTED] to \$[REDACTED].

Please be advised that the individual data above is presumed to be correct unless you submit documentation proving otherwise. If you disagree with the data, please submit an explanation and evidence in support of your position to the Settlement Administrator no later than [REDACTED], 2026. In the event of a dispute, the Settlement Administrator will resolve the challenge with input from the Defendant and will make a final and binding determination without a hearing or right of appeal by you.

## **F. When Will I Be Paid?**

If the Court grants final approval of the Settlement and the Settlement becomes effective, the Settlement Administrator will mail Individual Payment Amount checks to participating Class Members and Aggrieved Employees.

You will receive two nearly equal installments. The first Individual Payment Amount checks are expected to be mailed on or about [DATE]. Class Members who timely cash their first Individual Payment Amount check may later receive a second Individual Payment Amount check, which is expected to be mailed on or about [DATE].

You must cash each Individual Payment Amount check within one hundred eighty (180) calendar days after it is mailed. If you do not cash your Individual Payment Amount check within 180 days, it will become void.

If Individual Payment Amount checks are not cashed within the 180-day period, the funds from those uncashed checks will be redistributed to participating Class Members who timely cashed their first Individual Payment Amount check, in proportion to the amount of their original Individual Payment Amount. The second Individual Payment Amount checks must also be cashed within 180 days after mailing, or they will become void.

The timing of Individual Payment Amount checks may change depending on when the Court grants final approval of the Settlement and when the Settlement becomes effective.

## **THE SETTLEMENT HEARING**

The Court will conduct a final fairness hearing regarding the proposed settlement (the “Final Settlement Hearing”) on [DATE], at 8:30 a.m., in the Courtroom of Judge Harold W. Hopp of the Riverside County Superior Court, Department 1, located at 4050 Main Street, Riverside, CA 92501. The Court will determine: (i) whether the lawsuit should finally be certified as a class action for settlement purposes; (ii) whether the settlement should be given the Court’s final approval as fair, reasonable, adequate and in the best interests of the Settlement Class Members; (iii) whether the Settlement Class Members should be bound by the terms of the settlement; (iv) the amount of the attorney’s fees and costs to be awarded to Plaintiff’s Attorneys; and (v) the amount that should be awarded to Plaintiff as a Service Payment. At the Final Settlement Hearing, the Court will hear all properly filed objections, as well as arguments for and against the proposed settlement. You have a right to attend this hearing, but you are not required to do so. You also have the right to hire an attorney to represent you, or to enter an appearance and represent yourself.

## **WHAT ARE YOUR OPTIONS?**

### **• OPTION 1 – DO NOTHING AND PARTICIPATE IN THE SETTLEMENT**

**IF YOU TAKE NO ACTION IN RESPONSE TO THIS NOTICE, YOU WILL AUTOMATICALLY RECEIVE YOUR SHARE OF THE SETTLEMENT IF IT IS APPROVED BY THE COURT. YOU ARE NEVER REQUIRED TO GO TO COURT OR PAY ANYTHING TO THE LAWYERS IN THIS CASE.** If you move, you must update your address with the Settlement Administrator. If you disagree with pre-printed data indicated in section E above, you must submit an explanation and/or documentation to the Settlement Administrator to justify your position, postmarked no later than [DATE]. The Settlement Administrator’s address is [Settlement Administrator address].

- **OPTION 2 – OBJECT TO THE SETTLEMENT**

If you wish to remain a Settlement Class Member, but you object to the proposed settlement (or any of its terms) and wish the Court to consider your objection at the Final Settlement Hearing, you may object to the proposed settlement by completely filling out and mailing the enclosed Objection Form to the Settlement Administrator at the above-stated address, such that it is post marked no later than [REDACTED]. You may also appear at the Final Approval Hearing, either in person or through an attorney at your own expense. All written objections, supporting papers, and/or notices of intent to appear at the Final Approval Hearing must clearly identify the case name and number and be mailed to the Settlement Administrator at [Settlement Administrator address]. Written objections must be postmarked no later than [REDACTED]. You may not object to the PAGA portion of the Settlement.

- **OPTION 3 – EXCLUDE YOURSELF FROM THE SETTLEMENT**

You have a right to exclude yourself (“opt out”) from the Settlement Class, but if you choose to do so, you will not receive any benefits from the proposed settlement except you will participate in the PAGA portion thereof and be paid a share of the PAGA settlement. With that exception, you will not be bound by a judgment in this case, and you will have the right to file your own lawsuit against the Defendant and pursue your own claims in a separate suit. You can opt out of the Class by completely filling out and mailing the enclosed Request for Exclusion Form to the Settlement Administrator at the above-stated address, such that it is postmarked no later than [REDACTED].

**ARE THERE MORE DETAILS ABOUT THE SETTLEMENT?**

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the settlement, you should review the detailed “Settlement Agreement and Release of Claims” which is attached to the “Declaration of Daniel F. Gaines in Support of Unopposed Motion for Preliminary Approval of Class and Representative Action Settlement” which was filed on [REDACTED], 2026 and is on file with the Clerk of the Court. The pleadings and other records in the Lawsuit may be examined at any time during regular business hours at the Office of the Clerk of the Riverside County Superior Court, located at 4050 Main Street, Riverside, CA 92501. You may also create an account and view the Settlement online at <https://epublic-access.riverside.courts.ca.gov/public-portal/?q=node/369>.

**IF YOU NEED MORE INFORMATION OR HAVE ANY QUESTIONS**, you may contact the Settlement Administrator at [address], [telephone number].

PLEASE DO NOT TELEPHONE THE COURT FOR INFORMATION ABOUT THIS SETTLEMENT.

**BY ORDER OF THE SUPERIOR COURT OF  
THE STATE OF CALIFORNIA**

# **EXHIBIT 2**

**REQUEST FOR EXCLUSION FROM CLASS (“OPT OUT”) FORM**

**ONLY COMPLETE THIS REQUEST FOR EXCLUSION FORM IF YOU WANT TO OPT OUT OF (NOT PARTICIPATE IN) THE SETTLEMENT** OF THE ACTION KNOWN AS *Raul Chacon Lopez v. Quality Pest Services, Inc.*, Riverside County Superior Court Case. No. CVRI2502412.

**IF YOU OPT OUT OF THE SETTLEMENT, YOU WILL NOT RECEIVE ANY PORTION OF THE CLASS SETTLEMENT AMOUNT. ALLEGEDLY AGGRIEVED EMPLOYEES MAY NEITHER OBJECT TO, NOR EXCLUDE THEMSELVES FROM, THE PORTION OF THE SETTLEMENT RELATED TO THE CALIFORNIA PRIVATE ATTORNEYS GENERAL ACT.**

I confirm that I was employed by Quality Pest Services, Inc. as a non-exempt (hourly paid) employee in California between May 5, 2021 and April 26, 2026.

**By opting out, I acknowledge that I do not wish to receive any payment under the terms of the proposed class action settlement or to otherwise participate in the proposed settlement.**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Residence Street Address: \_\_\_\_\_

City, State and Zip Code: \_\_\_\_\_

IN ORDER TO BE VALID, THIS REQUEST FOR EXCLUSION FORM MUST BE COMPLETED, SIGNED, MAILED BY FIRST CLASS MAIL, AND POSTMARKED ON OR BEFORE **[45 days after mailing of Notice]**. Send this signed request for exclusion form to the Settlement Administrator:

Quality Pest Services, Inc. Settlement Administrator

c/o [REDACTED]  
[REDACTED]  
[REDACTED]

# **EXHIBIT 3**

## **OBJECTION TO SETTLEMENT**

*Raul Chacon Lopez v. Quality Pest Services, Inc. - Class Action Litigation*  
*Riverside County Superior Court Case Number CVRI2502412*

I wish to remain a Settlement Class Member, but I object to the proposed class settlement for the following reason(s) which I request that the Court consider at the Final Settlement Hearing. (If more space is needed, or if you wish to provide any supporting papers, please attach them to this request):

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Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Residence Street Address: \_\_\_\_\_

City, State and Zip Code: \_\_\_\_\_

Last Four Digits of Social Security Number: \_\_\_\_\_

IN ORDER TO BE VALID, THIS OBJECTION FORM MUST BE COMPLETED, SIGNED, MAILED BY FIRST CLASS MAIL, AND POSTMARKED ON OR BEFORE **[45 days after mailing of Notice]**. Send this signed Objection Form to the Settlement Administrator:

Quality Pest Services, Inc. Settlement Administrator  
c/o \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Alternatively, you may show up at the Final Settlement Hearing, either in person or through an attorney at your own expense to object to the class portion of the Settlement.