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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF ORANGE

EPIPHANY SEAMAN, JAMIE GANGWER, COURTNEY ROSE, CASSANDRA STEINER, AUDREY TORRES, and SERENA NEGRETE, and on behalf of the State of California, as private attorney generals,

Plaintiffs,

vs.

SAS RETAIL SERVICES, LLC, a Limited Liability Company; and DOES 1 through 50, inclusive,

Defendants.

Case No. 30-2022-01292199-CU-OE-CXC

Assigned for all purposes to the Hon. Melissa R. McCormick, Dept. CX-104

NOTICE OF RULING REGARDING PLAINTIFFS' MOTION FOR PAGA APPROVAL

Hearing Date: November 6, 2026
Hearing Time: 2:00 p.m.
Judge: Hon. Melissa R. McCormick
Dept.: CX105

Action Filed: November 17, 2022
Trial Date: Not Set

YOU ARE HEREBY NOTIFIED THAT the Court issued a tentative ruling on Plaintiff's Motion for PAGA Approval. The tentative ruling became order of the court on November 6, 2026. A true and correct copy of the Tentative Ruling is attached hereto as **Exhibit #1.**

Dated: November 9, 2026

BLUMENTHAL NORDREHAUG BHOWMIK DE BLOUW LLP

By _____
Christine T. LeVu
Attorneys for Plaintiffs EPIPHANY SEAMAN, JAMIE GANGWER, COURTNEY ROSE, CASSANDRA STEINER, AUDREY TORRES, and SERENA NEGRETE

EXHIBIT 1

		his electronic signature. *See Espejo*, 246 Cal.App.4th at 1054. The burden thus shifted back to defendant, which retains the ultimate burden of proving, by a preponderance of the evidence, the authenticity of the electronic signature. To attempt to carry this burden, defendant submitted with its reply a declaration from Courtney Kirschner, who states she is defendant's Executive Director. In her declaration, Kirschner states that the practices and procedures regarding defendant's employees' use of Bambee and defendant's maintenance of records during the period of plaintiff's hiring and onboarding are accurately described in Sloot's declaration. Kirschner Decl. (ROA 47) ¶¶ 1-20. Kirschner's reply declaration is insufficient to carry defendant's shifted burden of proving, by a preponderance of the evidence, the authenticity of the electronic signature. As noted above, neither Sloot's declaration nor any of its exhibits states or reflects that the email address Danielworkrmireznoobsaibot1997@gmail.com is the email address associated with the email address pandadoc+6595a2114f6d7dc279c08b98@bambee.com. Sloot states that "[t]he email address shown in the signature certificate reflects the Bambee User ID assigned to the employee" (Sloot Decl. ¶ 19), but she provides no evidence that the email address on the signature certificate attached to the arbitration agreement (Sloot Decl. Ex. A) is linked to plaintiff's email address. Kirschner's reply declaration does not provide any such evidence either. Kirschner merely confirms in her reply declaration that Sloot accurately described defendant's employees' use of Bambee and defendant's maintenance of records during the period of plaintiff's hiring and onboarding. In sum, for the foregoing reasons, defendant did not carry its burden of proving by a preponderance of the evidence that plaintiff electronically signed the arbitration agreement attached as Exhibit A to the Sloot Declaration. Plaintiff's Request for Judicial Notice (ROA 41) was not material to the disposition of the motion. Plaintiff's Evidentiary Objection No. 8 (ROA 43) is sustained. Plaintiff's remaining Evidentiary Objections are overruled. Plaintiff to give notice. <u>Status Conference</u> The parties did not file a joint status conference statement as ordered by the court. ROA 18, 32, 34. The November 5, 2026 status conference is continued to <u>March 11, 2027 at 9:00 a.m.</u> in Department CX105. The parties are ordered to file a joint status conference statement at least 5 court days before the hearing. Clerk to give notice.
6	Seaman v. SAS Retail Services, LLC	<u>Plaintiffs' Motion for Approval of PAGA Settlement</u>

	2022-01292199	The court has reviewed and considered the papers, including the supplemental papers, filed in support of plaintiffs' motion for approval of a $1,560,534.58 PAGA settlement. Subject to the parties' submission of the documents identified below, the court grants the motion as follows: $2,500.00 for enhancement awards to each of six named plaintiffs ($15,000.00 total); $468,160.37 for attorneys' fees; $41,102.57 for attorneys' costs (see discussion below); $47,790.00 for settlement administration fees; and $1,070,686.78 total PAGA penalties ($803,015.08 to LWDA). In the June 18, 2026 order (ROA 210), the court inquired about several items related to plaintiffs' requested reimbursement of litigation costs, one of which was why appellate costs should be reimbursed from the gross settlement amount. In the supplemental papers, plaintiffs' counsel does not provide a persuasive reason why it would be reasonable and fair to the aggrieved employees to deduct the appellate costs from the gross settlement amount, as nonindividual PAGA claims cannot be compelled to arbitration. The court thus deducts appellate costs of $562.20 ($118.50 + $412.20 + $10.50 + $10.50 + $10.50), as well as nonrecoverable legal research costs for "LexisNexis" ($58.37). The court approves litigation costs for Blumenthal Nordrehaug Bhowmik De Blouw LLP of $23,119.28, and for Gibbs Mura LLP of $17,983.29, for a total of $41,102.57. Plaintiffs are ordered to submit by November 12, 2026 a revised proposed order and judgment (including the above amounts) with all exhibits attached (settlement agreement; amendment thereto; and notice letter). The notice letter should be revised to state the above amounts. The final accounting hearing is scheduled for August 19, 2027 at 9:00 a.m. in Department CX105. Plaintiffs shall submit a final administrator's report at least 9 court days before the hearing addressing the status of the settlement administration, the actual amounts paid to the aggrieved employees, and the other amounts distributed under the settlement, including any uncashed checks. Plaintiffs are ordered to give notice, including to the LWDA, and to file a proof of service.
7	Segura v. Comprehensive Mobile Care, LLC 2026-01541502	Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement The court has reviewed and considered the papers, including the supplemental papers, filed in support of plaintiff's motion for preliminary approval of a $225,000 class action and PAGA settlement. The court has the following questions and comments: 1. As stated in the June 18, 2026 order (ROA 34), the court continued the hearing on plaintiff's motion for preliminary approval of a class and PAGA action settlement and ordered the parties to file supplemental papers addressing the issues identified in the order. The order states: "A supplemental brief shall be filed at least 9 court

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF SAN DIEGO

I, Christine T. LeVu, am a citizen of the United States and a resident of the State of California. I am employed in the County of San Diego, State of California. I am over the age of 18 and not a party to the within action. My business address is 2255 Calle Clara, La Jolla, California 92037. On November 9, 2026, I served the document(s) described as:

1. **NOTICE OF RULING REGARDING PLAINTIFFS' MOTION FOR PAGA APPROVAL**

_X_ (BY ELECTRONIC SERVICE): I provided the documents referenced above electronically via electronic mail (e-mail) to counsel for Defendant and Plaintiff at the following e-mail address(es):

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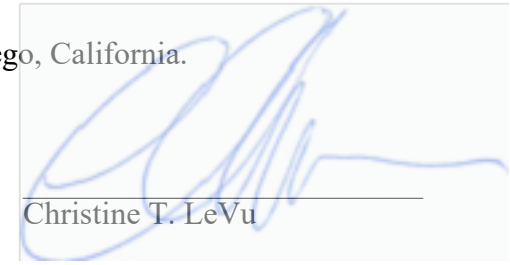
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X__ (ONLINE TO THE LWDA): I caused the above-described document(s) to be delivered to the Labor Workforce Development Agency via online process at the PAGA Filing website in accordance with the procedure imposed by the LWDA.

X **(State)**: I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on November 9, 2026, at San Diego, California.



Christine T. LeVu