

any wrongdoing or liability, nor is the Agreement or any of its terms to be admissible as evidence in any proceeding, other than for enforcement of the provisions of this Agreement.

The Parties, with the benefit of representation and advice of counsel, have read this Agreement and fully understand each and every provision contained in it.

Dated: August 16, 2024


Mario Smith (Aug 16, 2024 10:22 PDT)

Mario Smith, Plaintiff

Dated:

Tempur Retail Stores, LLC, Defendant

By: _____

Print _____

Title _____

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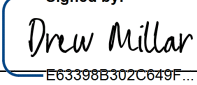
The Parties, with the benefit of representation and advice of counsel, have read this Agreement and fully understand each and every provision contained in it.

Dated:

Mario Smith, Plaintiff

Dated:

Tempur Retail Stores, LLC, Defendant

Signed by:

By: _____
E63398B302C649F...
Print Drew Millar

Title VP, Human Resources
