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December 17, 2014

VIA CERTIFIED MAIL (w/ RETURN RECEIPT)

Victoria Bradshaw, Secretary
California Labor & Workforce Development Agency
801 K Street, Suite 2101
Sacramento, California 95814

RECEIVED
DEPT. OF INDUSTRIAL RELATIONS
DEC 23 2014
DIVISION OF LABOR STANDARDS
ENFORCEMENT - SAN FRANCISCO

Re: **Clougherty Packing, LLC d.b.a. "Farmer John," Hormel Foods Corporate Services, LLC, and Americold Logistics, LLC**

Notice of Labor Code Violations pursuant to Labor Code §2699.3(a)(1)

Dear Secretary Bradshaw:

This letter shall constitute the required written notification under Labor Code §2699.3(a)(1) of Labor Code violations alleged against **Clougherty Packing, LLC**, ("Clougherty"), **Hormel Foods Corporate Services, LLC**, ("Hormel"), and **Americold Logistics, LLC** ("Americold"). We represent **Barry Wilson**, a former employee.

The claimant hereby gives Notice of the following specific provisions of the Labor Code that have been violated and the facts and theories to support the alleged violations:

Violation	Facts and Theories
Labor Code sections 510 and 1194	Labor Code section 510 states: "Eight hours of labor constitutes a day's work. Any work in excess of eight hours in one workday and any work in excess of 40 hours in any one workweek and the first eight hours worked on the seventh day of work in any one workweek shall be compensated at the rate of no less than one and one-half times the regular rate of pay for an employee." Labor Code section 1194 provides "any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this minimum wage or overtime compensation, including interest thereon, reasonable attorney's fees, and costs of suit." Here, Claimant and other employees of Clougherty, Hormel, and Americold

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