



FILED
San Francisco County Superior Court

DEC 30 2025

CLERK OF THE SUPERIOR COURT

By Alicia Allen
Deputy

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304**

ANGELICA GRACE VELASQUEZ,
individually and on behalf of all others
similarly situated,

Plaintiff,

v.

BLUE SHIELD OF CALIFORNIA LIFE
& HEALTH INSURANCE COMPANY;
TALENT TECHNICAL SERVICES,
INC.; and DOES 1 through 20, inclusive,

Defendants.

Case No. CGC-22-600992

JUDGMENT

1
2 **JUDGMENT**

3 Judgment is hereby entered in accordance with the terms of this Court's Order Granting
4 Final Approval of Class Action Settlement dated December 30, 2025 ("Final Approval Order").
5 For the purposes of this Judgment, the Court hereby incorporates the Class Action and PAGA
6 Settlement Agreement and Class Notice (the "Settlement Agreement") by reference.¹

7 The Settlement Class is defined as: "all current and former non-exempt employees who
8 worked for Defendant in California and/or were placed to work at a client employer through
9 Defendant in California during the Class Period (or if any such person is incompetent, deceased,
10 or unavailable due to military service, the person's legal representative or successor in interest
11 evidenced by reasonable verification)." Excluded from the Settlement Class are "any employees
12 who worked directly at any placement/client employer." The Class Period is February 1, 2018
13 through March 25, 2024.

14 The PAGA Aggrieved Employees are defined as "all current and former non-exempt
15 employees who worked for Defendant in California and/or were placed to work at a client
16 employer through Defendant in California during the PAGA Period (or if any such person is
17 incompetent, deceased, or unavailable due to military service, the person's legal representative
18 or successor in interest as evidenced by reasonable verification)." The "PAGA Period" is
19 February 1, 2021 through March 25, 2024.

20 No Class Member objected to the settlement following a full and fair opportunity to
21 participate.

22 No Class Member requested exclusion from the Settlement Class. Accordingly, this
23 judgment binds all the Class Members.

24 Plaintiff, Participating Class Members, and the State of California, California Labor and
25 Workforce Development Agency ("LWDA") shall take nothing from Defendant Talent
26

27
28 ¹ The Class Action and PAGA Settlement Agreement and Class Notice is attached as Exhibit 1
to the Declaration of Jessica Campbell filed on November 20, 2025.

1 Technical Services except as expressly set forth in the Settlement Agreement and Final Approval
2 Order.

3 The Gross Settlement Amount is \$220,000 plus employer share of payroll taxes, to be
4 calculated by the Settlement Administrator, in accordance with the Settlement Agreement. In its
5 Final Approval Order, the Court authorized the following distributions from the Gross
6 Settlement Amount: (1) \$50,000 in attorneys' fees to Class Counsel; (2) \$17,973.34 to Class
7 Counsel for litigation costs; (3) a \$3,000 Enhancement Award to Plaintiff; (4) \$7,250 to Phoenix
8 Settlement Administrators for settlement administration costs; and (5) \$11,250 Private Attorneys
9 General Act ("PAGA") allocation to the LWDA.

10 The Settlement Administrator is directed to calculate the Class Members' and PAGA
11 Aggrieved Employees' Individual Settlement Amounts from the Net Settlement Fund and issue
12 payments in accordance with the Settlement Agreement.

13 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
14 cancelled and the Settlement Administrator shall tender the unclaimed sums to the State
15 Controller Unclaimed Property Fund, in accordance with the Settlement Agreement.

16 By this Judgment, the Class Representative shall release, relinquish, and discharge, and
17 each of the Settlement Class Members and PAGA Aggrieved Employees shall be deemed to
18 have, and by operation of the Judgment shall have, fully, finally, and forever released,
19 relinquished, and discharged all Released Claims as defined in the Settlement Agreement.

20 Pursuant to California Code of Civil Procedure section 664.6 and the California Rules of
21 Court, Rule 3.769(h), this Court retains jurisdiction over the Parties, Participating Class
22 Members, and the LWDA with respect to enforcement of this Judgment including, but not
23 limited to, all matters related to the interpretation, administration, and consummation of the
24 Settlement.

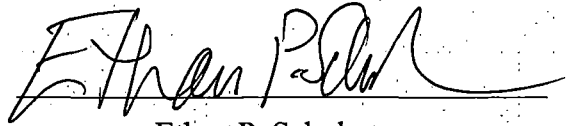
25 Notice of this Judgment shall be provided to the Settlement Class by posting the Final
26 Approval Order and this Judgment on the settlement website for a period of not less than 60 days
27 from the date the judgment is entered. It shall not be necessary to send notice of entry of this
28 Judgment to the Settlement Class by any other means.

1 This document shall constitute a judgment for the purposes of California Rules of Court,
2 Rule 3.769(h).

3 Plaintiffs shall submit a copy of this Judgment to the LWDA within 10 days after entry
4 pursuant to Labor Code § 2699(1)(3).

5 IT IS SO ORDERED.

6
7 Dated: December 30, 2025



Ethan P. Schulman

Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6 & CRC 2.251)

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On December 30, 2025, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: DEC 30 2025

Brandon E. Riley, Court Executive Officer

By: 
Felicia Green, Deputy Clerk