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and on behalf of all others similarly situated.

FILED
Superior Court of California
County of Los Angeles

02/23/2026

David W. Slayton, Executive Officer / Clerk of Court

By: E. Martinez Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

JESSE B. MUNOZ individually and on
behalf of all others similarly situated,

Plaintiff,

v.

ZAPP PRECISION STRIP INC; and
DOES 1 through 20, inclusive,

Defendants.

Case No. 22STCV22702

Assigned for all purposes to:
Hon. Timothy Patrick Dillon
Dept. 15

**~~PROPOSED~~ ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING JUDGMENT**

**~~PROPOSED~~ ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING JUDGMENT**

This matter came on for hearing on February 5, 2026, at 10:00 a.m., in Department 15 of the above-captioned Court on the unopposed Motion for Final Approval of Class Action and PAGA Settlement pursuant to California Rule of Court 3.769, this Court's Order Granting Preliminary Approval filed September 2, 2025 and the Class Action and PAGA Settlement ("Settlement"), a copy of which was filed in conjunction with Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement.

Having received and considered the Settlement, the supporting papers filed by the Parties, and the evidence and argument received by the Court in conjunction with the unopposed Motion for Preliminary Approval of Class Action and PAGA Settlement and the instant Motion for Final Approval, the Court grants final approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. Pursuant to the Order Granting Preliminary Approval, a Class Notice was sent to each Settlement Class Member by first-class mail. These papers informed the Class of the terms of the Settlement, their right to receive an Individual Settlement Payment, their right (a) to comment on or object to the Settlement, (b) to request exclusion from the Settlement and pursue their own remedies, and (c) of their right to appear in person or by counsel at the final approval hearing and to be heard regarding approval of the Settlement. Adequate periods of time were provided by each of these procedures. No member of the Class filed a written objection to the proposed Settlement as part of this notice process or stated an intention to appear at the final approval hearing. None of the Class Members requested to be excluded from the Settlement.

2. The Court finds and determines that this notice procedure afforded adequate protections to Settlement Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of the Settlement Class Members. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.

3. With respect to the Settlement Class and for purposes of approving this Settlement only, this Court finds and concludes that: (a) the members of the Settlement Class are ascertainable and so numerous that joinder of all members is impracticable; (b) there are questions

1 of law or fact common to the Settlement Class, and there is a well-defined community of interest
2 among members of the Settlement Class with respect to the subject matter of the Action; (c) the
3 claims of Class Representative, Jesse B. Munoz are typical of the claims of the Settlement Class
4 Members; (d) the Class Representative has fairly and adequately protected the interests of the
5 Settlement Class Members; (e) a class action is superior to other available methods for an efficient
6 adjudication of this controversy; and (f) the counsel of record for the Class Representative, i.e.,
7 Class Counsel, are qualified to serve as counsel for Plaintiff in his individual and representative
8 capacity for the Class.

9 4. The Court has certified a Class, as that term is defined in and by the terms of the
10 Settlement as all persons currently or formerly employed by Defendant as a non-exempt
11 employee in the state of California at any time during the Class Period of January 17, 2018 through
12 November 9, 2023, and the Court deems this definition sufficient for purposes of California Rule
13 of Court 3.765(a).

14 5. The Court hereby confirms Aegis Law Firm, PC as Class Counsel.

15 6. The Court hereby confirms Plaintiff Jesse B. Munoz as the Class Representative
16 in this Action.

17 7. The Court finds and determines that the terms set forth in the Settlement are fair,
18 reasonable, and adequate and directs the Parties to effectuate the Settlement according to its terms,
19 having found that the Settlement was reached as a result of informed and non-collusive arm's-
20 length negotiations facilitated by a neutral mediator. The Court further finds that the Parties
21 conducted extensive investigation, research, and discovery and that their attorneys were able to
22 reasonably evaluate their respective positions. The Court also finds that the Settlement will enable
23 the Parties to avoid additional and potentially substantial litigation costs, delay and risks if the
24 Parties were to continue to litigate the case. The Court has reviewed the monetary recovery
25 provided as part of the Settlement and recognizes the significant value accorded to the Class.

26 8. The Court further finds and determines that the terms of the Settlement are fair,
27 reasonable and adequate to the Class and to each Settlement Class Member and that the Settlement
28

1 is ordered finally approved, and that all terms and provisions of the Settlement should be and
2 hereby are ordered to be consummated.

3 9. The Court hereby approves the Gross Settlement Amount of \$225,000.00.

4 10. The Court finds and determines that the Individual Settlement Payments to be paid
5 to Participating Class Members as provided for by the Settlement are fair and reasonable. The
6 Court hereby gives final approval to and orders the payment of those amounts be made to the
7 Participating Class Members in accordance with the Agreement.

8 11. The Court finds and determines that payment to the California Labor and
9 Workforce Development Agency of \$7,500.00 as its share of the settlement of civil penalties in
10 this case is fair, reasonable, and appropriate. Further, the remaining \$2,500.00 is also fair
11 reasonable, and appropriate, and will be distributed to Class Members who worked for Defendant
12 at any time during the PAGA period ("Aggrieved Employees"). The Court hereby gives final
13 approval to and orders that the payment of that amount be paid in accordance with the Settlement.

14 12. The Court finds and determines that the fees and expenses in administrating the
15 Settlement incurred by Apex Class Action Administration in the amount of \$3,900.00, are fair
16 and reasonable. The Court hereby gives final approval to and orders the payment of that amount
17 in accordance with the Settlement.

18 13. The Court finds and determines the Class Representative Service Payment of
19 \$5,000.00 to Plaintiff Jesse B. Munoz is fair and reasonable. The Court hereby orders the
20 Administrator to make this payment to the Plaintiff/Class Representative in accordance with the
21 terms of the Settlement.

22 14. Pursuant to the terms of the Settlement, and the authorities, evidence and
23 argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees
24 in the sum of \$75,000.00 and litigation costs of \$15,523.65. The Court finds such amounts to be
25 fair and reasonable. The Court hereby orders the Settlement Administrator to make these
26 payments in accordance with the terms of the Settlement.

1 15. Without affecting the finality of this order or the entry of judgment in any way,
2 the Court retains jurisdiction of all matters relating to the interpretation, administration,
3 implementation, effectuation, and enforcement of this order and the Settlement.

4 18. Nothing in this order shall preclude any action to enforce the Parties' obligations
5 under the Settlement or under this order, including the requirement that Defendant make
6 payment to the Participating Class Members in accordance with the Settlement.

7 19. Upon completion of administration of the Settlement, the Settlement
8 Administrator will provide written certification of such completion to the Court and counsel for
9 the Parties which shall be filed with the Court ^{two (2)} ~~five (5)~~ court days before the non-appearance
10 compliance hearing set for 12/04/26 at 4:00 ~~a.m.~~ p.m., in Dept. 15.

11 20. The Court hereby enters final judgment in accordance with the terms of the
12 Settlement and this Order.

13
14 DATED: 02/23/2026



A handwritten signature in black ink, appearing to read "T. Dillon", is written over a horizontal line.

Honorable Timothy Patrick Dillon
JUDGE OF THE SUPERIOR COURT
Timothy Patrick Dillon/Judge