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Attorneys for Plaintiff, VICENTA SILLAS
on behalf of herself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

VICENTA SILLAS on behalf of herself and all
others similarly situated,

Plaintiff,

vs.

SUPER A FOODS, INC., a California
corporation, and DOES 1 through 50, inclusive,

Defendant.

Case No. 22STCV21864
ASSIGNED FOR ALL PURPOSES TO:
JUDGE: Hon. Elihu Berle
DEPT.: 6

**DECLARATION OF VICENTA SILLAS IN
SUPPORT OF MOTION TO APPROVE
PAGA SETTLEMENT.**

DECLARATION OF VICENTA SILLAS

I, Vicenta Sillas, declare as follows:

1. I am the Named Plaintiff and PAGA Representative in the case of *Vicenta Sillas v. Super A Foods, Inc., et.al.* ("Defendants"), Case No. 22STCV21864. I make this declaration on the basis of my personal knowledge and if asked to testify thereto I could and would do so.

2. I was employed by Super A Foods, Inc. (Defendant) as a non-exempt hourly employee and worked various duties while so employed, from on or about February 2003 through on or about July 6, 2021.

4. Thereafter, I was informed that I had executed a binding arbitration agreement while employed by Defendants which contained a class action waiver and that I was precluded from bringing the class action lawsuit. At that point, I was informed that I had the choice of either proceeding in a representative capacity only with respect to this PAGA claim or to move forward only with respect to my individual claims in arbitration. I agreed to proceed with the PAGA claim on behalf of the aggrieved employees of Defendants in California..

5. During the litigation of this lawsuit, I continuously interacted with my attorneys to discuss the status of the case and to provide relevant oral and documentary information necessary to prosecute this case. Also, I was available to my counsel during the mediation and provided information which ultimately assisted in the settlement of this PAGA action.

6. By agreeing to bring this action, I formally accepted the responsibilities of representing the interests of Aggrieved Employees in California and willingly chose to assume risks and potential costs that I alone might have to bear if judgement would have been rendered in favor of Defendants.

7. As part of the PAGA settlement, I also signed a general release releasing all PAGA civil penalty claims.

8. I also risked the potential stigma of being the named plaintiff in a representative action labor dispute which could affect my further employability in the industry or with any prospective employer who learns of my lawsuit against a former employer.

I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct. Executed on November 08 2023 at El Monte, California.
(date)

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Vicenta Sillas