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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SANTA CLARA**

JESSE SNOW, individually, and on behalf of
other members of the general public similarly
situated and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act;

Plaintiff,

vs.

PLANET ORANGE PROPERTY SERVICES,
INC., a California corporation; NATURAL
ORANGE, INC., a California corporation; and
DOES 1 through 100, inclusive,

Defendants.

Case No.: 23CV419785

Honorable Beth McGowen
Department 22

CLASS ACTION

**AMENDMENT NO. 1 TO THE JOINT
STIPULATION OF CLASS ACTION AND
PAGA SETTLEMENT AND RELEASE**

Complaint Filed:	July 28, 2023
FAC Filed:	June 20, 2025
Trial Date:	None Set

Plaintiff Jesse Snow ("Plaintiff") and Defendants Planet Orange Property Services, Inc. and Natural Orange, Inc. (together, the "Defendants"), pursuant to Paragraph 43 of the Class Action and PAGA Settlement Agreement and Class Notice entered into on or around November 4, 2025 ("Original Agreement"), hereby agree to amend the terms of the Original Agreement, as stated herein. Other than as expressly set forth herein, the terms and conditions of the Original Agreement shall remain in full force and effect.

A. Paragraph 8.w of the Original Agreement is hereby amended as follows:

"Objection" means a Class Member's written objection to the Class Settlement, which must: (a) contain the case name and number of the Action (*Jesse Snow v. Planet Orange Property Services, Inc., et. al.*, Case No. 23CV419785); (b) contain the Class Member's full name and signature; (c) contain the respective Claim ID included on the Class Member's Class Notice or other information sufficient to verify the Class Member's identity; (d) clearly state all grounds for the objection accompanied by any legal or factual support for such objection; (e) state the full name, address, and telephone number of any legal representative representing you with respect to the objection; (f) contain copies of any papers, briefs, or other documents upon which the objection is based; (g) be signed by the Class Member; and (h) be submitted by mail to the Settlement Administrator, postmarked no later than the Response Deadline.

B. Paragraph 8.jj of the Original Agreement is hereby amended as follows:

"Request for Exclusion" means a Class Member's written letter indicating a request to be excluded from the Class Settlement, which must: (a) contain the case name and number of the Action (*Jesse Snow v. Planet Orange Property Services, Inc., et. al.*, Case No. 23CV419785); (b) contain the Class Member's full name and signature; (c) contain the respective Claim ID included on the Class Member's Class Notice or other information sufficient to verify the Class Member's identity; (d) clearly state that the Class Member wishes to be excluded from the Class Settlement, and (e) be submitted by mail to the Settlement Administrator, postmarked no later than the Response Deadline.

C. Paragraph 8.qq of the Original Agreement is hereby amended as follows:

"Workweeks Dispute" means a Class Member and/or PAGA Employee's written 22 letter disputing the pre-printed information on the Class Notice as to the number of Workweeks and/or 23 PAGA Pay Periods credited to them, which must: (a) contain the case name and number of the Action (*Jesse Snow v. Planet Orange Property Services, Inc., et. al.*, Case No. 23CV419785); (b) contain the Class Member's full name and signature; (c) contain the respective Claim ID included on the Class Member's Class Notice or other information sufficient to verify your identity; (d) clearly state that the Class Member disputes the number of Workweeks and/or PAGA Pay Periods credited to him or her and what he or she contends is the correct number to be credited to him or her, (e) include information and/or attach documentation demonstrating the number of Workweeks and/or PAGA Pay Periods that he or she contends should be credited to him or her are correct, and (f) be submitted by mail to the Settlement Administrator, postmarked no later than the Response Deadline.

D. Exhibit A of the Original Agreement (the "Notice of Class and Representative Action Settlement") will be replaced with: the revised Notice of Class and Representative Action Settlement ("Class Notice") that is attached hereto as "Exhibit A."

Dated: May 22, 2026

LAWYERS for JUSTICE, PC

By: /s/ Harris Koepenick

Ryan Slinger
Harris Koepenick
Attorneys for Plaintiff

Dated: , 2026

GORDON REES SCULLY
MANSUKHANI, LLP

By:

Mollie Burks
Sat Sang S. Khalsa
Attorneys for Defendant