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Attorneys for Plaintiff DORSHA WILSON

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

DORSHA WILSON, individually, and on
behalf of other members of the general public
similarly situated, and on behalf of other
aggrieved employees pursuant to the California
Private Attorneys General Act;

Plaintiff,

vs.

AMERICAN FIRST CREDIT UNION, a
California corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No.: 30-2024-01391465-CU-OE-CXC

Honorable Layne H. Melzer
Department CX102

CLASS ACTION

NOTICE OF RULING

Complaint Filed:	April 3, 2024
FAC Filed:	July 14, 2025
Trial Date:	None Set

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on January 8, 2026, the above-entitled Court issued an
3 order regarding Plaintiff Dorsha Wilson's ("Plaintiff") Motion for Preliminary Approval of Class
4 Action and PAGA Settlement. The Court adopted its tentative ruling in full and Plaintiff's counsel
5 was ordered to give notice, including to the Labor and Workforce Development Agency, and to file a
6 proof of service. A true and correct copy of the Court's January 8, 2026 Minute Order is attached
7 hereto as Exhibit A.

8 Dated: January 9, 2026

PARKER & MINNE, LLP

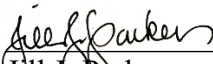
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10 By: 
11 Will J. Parker
12 Attorneys for Plaintiff
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EXHIBIT A

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER**

MINUTE ORDER

DATE: 01/08/2026

TIME: 02:00:00 PM

DEPT: CX102

JUDICIAL OFFICER PRESIDING: Layne H. Melzer

CLERK: L. Mendez

REPORTER/ERM: None

BAILIFF/COURT ATTENDANT: A. Condaras

CASE NO: **30-2024-01391465-CU-OE-CXC** CASE INIT.DATE: 04/03/2024

CASE TITLE: **Wilson vs. American First Credit Union**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 74623349

EVENT TYPE: Motion for Approval of Class Settlement

MOVING PARTY: Dorsha Wilson

CAUSAL DOCUMENT/DATE FILED: Motion - Other for preliminary approval of class action settlement,
08/01/2025

APPEARANCES

No Appearance by all parties

Tentative Ruling posted on the Internet.

The Tentative Ruling was accepted and no appearance was requested.

The Court confirms the tentative, a copy of which is attached and included herein by reference.

Wilson vs. American First Credit Union
30-2024-01391465

Motion for Preliminary Approval of Class Settlement

Plaintiff Dorsha Wilson's Motion for Preliminary Approval of Class Action and PAGA Settlement is **CONTINUED to March 5, 2026, at 2:00 p.m. in Department CX102** in order to give Class Counsel an opportunity to address the issues identified below.

This is a putative wage-and-hour class action and PAGA matter. On 4/3/2024, Plaintiff Dorsha Wilson, individually and on behalf of all others similarly situated, filed a class action complaint against Defendant American First Credit Union. (ROA #2.) The operative complaint is the first amended complaint (FAC), filed on 7/14/2024 per stipulation and order, alleging various Labor Code wage-and-hour violations and unfair business practices, including a claim for PAGA penalties. (ROA #47.)

On 8/1/2025, Plaintiff filed the instant motion for preliminary approval of the class action and PAGA settlement, and submitted the Joint Stipulation of Class Action and PAGA Settlement ("Settlement Agreement") and Class Notice for the Court's review. The Motion seeks preliminary approval of the parties' proposed settlement for the non-reversionary gross settlement amount (GSA) of \$625,000.

The Court has identified several issues with the Settlement Agreement and moving papers. Accordingly, the following issues must be addressed by Class Counsel before preliminary approval can be granted:

1. The order of distribution of the settlement fund is set forth in the Settlement Agreement as follows: "The Settlement Administrator shall distribute the Court-approved Attorney's Fees and Litigation Costs to Class Counsel, Court-approved Class Representative Enhancement Award to Plaintiff, Court-approved Administration Costs to the Settlement Administrator, LWDA Payment to the LWDA, Individual Settlement Payments to Participating Class Members, and the Individual PAGA Payments to PAGA Members." (Settlement, ¶ XII.D.1.) However, Class Members, Aggrieved Employees, and the LWDA should be paid first, followed by enhancements, administration costs, and attorneys' fees and litigation costs.
2. In the Settlement Agreement, the escalator clause includes an option allowing Defendant to shorten the Class Period. This is problematic because it renders the Class Period uncertain and may result in eliminating otherwise eligible Class Members from the settlement.
3. Class Members must have the option of submitting requests for exclusion, objections, and workweek disputes by fax and email in addition to by mail.
4. The deadline for responses to the Class Notice (i.e., opt outs, objections, and workweek disputes) after remailing is too short and should be at least 30 days after remailing.
5. The Settlement Agreement must provide that while the settlement administrator may make the initial decision regarding workweek disputes, the Court may review any decision made by the administrator regarding such dispute.
6. A direct release by the State of California should not be included. Instead, ¶ VII.B. of the Settlement should be amended to read: "Upon the Effective Date and the full funding of the Gross Settlement Amount, Plaintiff and PAGA Members, *on behalf of the State of California*, waive, release and discharge" (italics added for emphasis).

Class Counsel must also provide a revised Class Notice with the following revisions:

1. The notice should be revised so as to be consistent with the resolution of the issues identified above.

2. Since preliminary approval will not occur before 5/11/2025, the notice should be amended throughout to omit reference to the date of preliminary approval and just state that the class and PAGA periods end on 5/11/2025.
3. The notice states that Class Members cannot object to the PAGA settlement. This is incorrect, as they can object—they just cannot opt out.
4. Rather than having Class Members draft their own opt-out requests, objections, and workweek disputes, the Class Notice should include separate forms for each of these processes.
5. The notice should state that any Class Member who does not request exclusion may, if the Member so desires, enter an appearance through counsel. (Cal. Rules of Court [CRC], rule 3.766(d)(5).)
6. The notice should specify that the judgment, “whether favorable or not,” will be binding all Class Members who do not request exclusion. (CRC, rule 3.766(d)(4).)

Class Counsel must also provide a revised [Proposed] Order with the following revisions:

1. The proposed order should be revised to incorporate and be consistent with the relevant revisions identified above, including attaching the revised Class Notice.
2. The date for the preliminary approval hearing should be updated to reference the continued hearing date.
3. The proposed order should reference by name and ROA number all the declaration(s) to which the settlement agreement and any amendments thereto are attached.
4. The proposed order should specify the amounts proposed to be allocated from the GSA to attorneys’ fees, litigation costs, enhancement, administration costs, and PAGA penalties (including to the LWDA and to Aggrieved Employees).
5. The proposed order should also include the definitions for PAGA Aggrieved Employees and the PAGA Period.
6. This department hears Law & Motion on Thursdays. The parties should select a Final Approval hearing date on a Thursday.
7. The proposed order should specify that all supporting papers must also be filed at least sixteen (16) court days before the Final Approval hearing date.
8. The proposed order should specify the Court’s continuing jurisdiction is pursuant to both California Code of Civil Procedure section 664.6 and California Rules of Court, rule 3.769(h).

The Court further refers Class Counsel to the “Guidelines for Approval of Class Action Settlements & PAGA Settlements” posted on the Court’s website for Department CX102, available at <https://voypubapps.occourts.org/complex-civil-calendar>.

Class Counsel must file supplemental papers addressing the Court’s concerns no later than sixteen (16) court days prior to the continued hearing date. Counsel must also provide red-lined versions of all revised papers and an explanation of how the pending issues were resolved with precise citation to any corrections or revisions. A supplemental declaration or brief that simply asserts the issues have been resolved is insufficient and will result in a further continuance.

Plaintiff is ordered to give notice of this Court’s ruling, including to the LWDA, within five (5) calendar days, and file proof of service.