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Attorneys for Plaintiff Dorsha Wilson

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

DORSHA WILSON, individually, and on
behalf of other members of the general public
similarly situated, and on behalf of other
aggrieved employees pursuant to the California
Private Attorneys General Act;

Plaintiff,

vs.

AMERICAN FIRST CREDIT UNION, a
California corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No.: 30-2024-01391465-CU-OE-CXC

Honorable Layne H. Melzer
Department CX102

CLASS ACTION

**NOTICE OF ENTRY OF ORDER
GRANTING FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Complaint Filed:	April 3, 2024
FAC Filed:	July 14, 2025
Trial Date:	None Set

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on September 5, 2026, the above-entitled Court entered
3 the Revised Order Granting Final Approval of Class Action and PAGA Settlement and Entering
4 Judgment thereon. The Court scheduled a Final Accounting hearing for March 23, 2028, at 2:00 p.m.in
5 Department CX102 of the above-entitled Court. A true and correct copy of the Court's September 5,
6 2026, Revised Order Granting Final Approval of Class Action and PAGA Settlement and Entering
7 Judgment, is attached hereto as Exhibit 1.

8 Dated: September 14, 2026

PARKER & MINNE, LLP

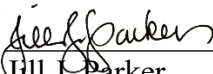
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10 By: 
11 Will J. Parker
12 Attorneys for Plaintiff
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EXHIBIT 1

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

DORSHA WILSON, individually, and on behalf
of other members of the general public similarly
situated, and on behalf of other aggrieved
employees pursuant to the California Private
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Case No.: 30-2024-01391465-CU-OE-CXC

Honorable Layne H. Melzer
Department CX102

CLASS ACTION

**[REVISED PROPOSED] ORDER
GRANTING FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Date: August 20, 2026
Time: 2:00 p.m.
Dept.: CX102

Complaint Filed: April 3, 2024
FAC filed: July 14, 2025
Trial Date: None Set

[PROPOSED] ORDER

Plaintiff Dorsha Wilson’s (“Plaintiff”) Motion for Final Approval of Class Action and PAGA Settlement (“Motion”) came on for hearing on August 20, 2026 at 2:00 p.m. in Department CX102 of the above-entitled Court, located at 751 W. Santa Ana Blvd, Santa Ana, California 92701. Parker & Minne, LLP and Lawyers *for* Justice, PC appeared on behalf of Plaintiff, and O’Hagan Meyer appeared on behalf of Defendant American First Credit Union (“Defendant”).

On March 6, 2026, the Court entered the Revised Order Granting Preliminary Approval of Class Action and PAGA Settlement (“Preliminary Approval Order”), thereby preliminarily approving the settlement of the above-entitled Action in accordance with the Joint Stipulation of Class Action and PAGA Settlement (the “Original Agreement”), attached as Exhibit 1 to the Declaration of Jill J. Parker in Support of Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement, ROA Number 106, and the First Amendment to Class Action Settlement Agreement (“Amendment”), attached as Exhibit 2 to the Declaration of Jill J. Parker in Support of Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement, ROA Number 106. The Original Settlement Agreement and the Amendment (collectively referred to herein as the “Settlement Agreement”), and the exhibits thereto, set forth the terms and conditions for settlement of this Action.

Due and adequate notice having been given to all Class Members and PAGA Members as required in the Preliminary Approval Order, and the Court having considered the Settlement Agreement, Plaintiff’s Motion and all documents submitted in support thereof, all papers filed and proceedings had herein, and otherwise being fully informed and good cause appearing therefore,

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED AS FOLLOWS:

1. Pursuant to California law, the Court hereby grants final approval of the Settlement Agreement. The Settlement Agreement is hereby deemed incorporated into this Order and Judgment. All terms used herein shall have the same meaning as defined in the Settlement Agreement.

2. This Court has jurisdiction over the subject matter of this Action and over all Parties to this Action, including all Class Members and PAGA Members.

1 3. The Court finds that the requirements of California Code of Civil Procedure section
2 382 and Rule 3.769 of the California Rules of Court have been satisfied with respect to the Class and
3 the Settlement. The Court hereby makes its earlier provisional certification of the Class for
4 settlement purposes final. The Class is hereby defined to include:

5 All current and former hourly-paid or non-exempt employees who worked for
6 Defendant in the State of California at any time during the period from April 3, 2020
7 through May 11, 2025.

8 4. The PAGA Members are hereby defined to include:

9 All current and former hourly-paid or non-exempt employees who worked for Defendant in
10 the State of California at any time during the period from April 3, 2023 through May 11,
11 2025.

12 5. The Court hereby confirms Arby Aiwazian, Joanna Ghosh, and Elizabeth Parker-
13 Fawley, of Lawyers *for* Justice, PC and Jill J. Parker and S. Emi Minne of Parker & Minne, LLP as
14 Class Counsel.

15 6. The Court concludes that distribution of the Class Notice to the Class Members and
16 PAGA Members as set forth in the Settlement Agreement and the other matters set forth therein has
17 been completed in conformity with the Preliminary Approval Order and constituted the best notice
18 practicable under the circumstances. The Court concludes that the Administrator, ILYM Group,
19 Inc., took all reasonable and necessary steps to locate and notify each Class Member and PAGA
20 Member of the Settlement Agreement, as required in the Preliminary Approval Order. The Class
21 Notice fully and accurately informed the Class of all material elements of the Settlement Agreement
22 and their opportunity to object or comment thereon; was the best notice practicable under the
23 circumstances; was valid, due and sufficient notice to all Class Members and PAGA Members; and
24 complied fully with the laws of the State of California, Federal Rules of Civil Procedure, the United
25 States Constitution, due process, and other applicable law. The Class Notice fairly and adequately
26 described the Settlement and provided Class Members and PAGA Members adequate instructions
27 and a variety of means to obtain additional information.

28 7. The Court hereby finds the Settlement Agreement was entered into in good faith

1 pursuant to and within the meaning of California Code of Civil Procedure section 877.6. For the
2 reasons set forth in the Preliminary Approval Order, and in the proceedings at the Final Approval
3 hearing, which are adopted and incorporated herein by reference, the Court further finds that
4 Plaintiff has satisfied the standards and applicable requirements for final approval of this class action
5 settlement under California law, including the provisions of California Code of Civil Procedure
6 section 382 and Federal Rule of Civil Procedure 23, approved for use by the California state courts
7 in *Vasquez v. Superior Court*, 4 Cal.3d 800, 821 (1971).

8 8. The Court finds that the Settlement is, in all respects, fair, adequate, and reasonable,
9 and in the best interests of the Class as a whole. More specifically, the Court finds that the
10 Settlement was reached following meaningful formal and informal discovery and investigation by
11 Class Counsel; that the Settlement is the product of intensive, serious, and non-collusive arms-length
12 negotiations between the parties; and that the terms of the Settlement are in all respects fair,
13 adequate, and reasonable. In so finding, the Court has considered all of the evidence presented,
14 including evidence regarding the strength of Plaintiff's claims, Defendant's potential exposure; the
15 risk, expense, complexity, and delay associated with further litigation; the risk of maintaining
16 Plaintiff's claims through class certification, trial, and appeals; the amount offered in the Settlement
17 and the benefit provided to Class Members and PAGA Members; the extent of investigation and
18 formal and informal discovery completed; the experience and views of Class Counsel; and the
19 absence of objections to the Settlement, as well as other relevant factors. Accordingly, the Court
20 hereby directs that the Settlement be effected in accordance with the Settlement Agreement and the
21 terms and conditions set forth in this Judgment.

22 9. A full opportunity has been afforded to Class Members and PAGA Members to
23 participate in this hearing, and all persons wishing to be heard have been heard. Accordingly, the
24 Court determines that all Class Members who did not timely and properly request exclusion from the
25 Settlement ("Participating Class Members") are bound by the Settlement and by this Judgment.

26 10. The deadline for Class Members to request to be excluded from the Settlement
27 Agreement was May 26, 2026. The Court hereby finds that Class Member Lisa A. Davila has
28 timely requested to be excluded from the Class Settlement and is not bound by the Class Settlement

1 and by this Judgment.

2 11. The deadline for Class Members to submit written objections to the Settlement
3 Agreement was May 26, 2026. The Court hereby finds that there have been zero (0) objections to
4 the Settlement Agreement. The Court also finds that there were zero (0) objections at the hearing on
5 Final Approval.

6 12. The deadline for Class Members to submit Workweeks Disputes was May 26, 2026.
7 The Court hereby finds that there were zero (0) Workweeks Disputes submitted by Class Members.

8 13. Effective on the date when Defendant fully funds the Gross Settlement Amount,
9 Plaintiff and all Participating Class Members waive, release, and discharge Defendant, and its past
10 and present officers, directors, members, managers, investors, predecessors, successors, assigns,
11 insurers, reinsurers, employees, supervisors and agents (collectively, "Released Parties") of any and
12 all wage-related claims that were alleged in or which could have been alleged in the Operative
13 Complaint based on the factual allegations in the Operative Complaint, arising during the Class
14 Period, including the following claims, under any legal theory of liability, for: (1) alleged failure to
15 pay overtime wages pursuant to California Labor Code sections 510, 1194, and 1198 and the IWC
16 Wage Orders; (2) alleged failure to provide meal periods pursuant to California Labor Code sections
17 226.7 and 512 and the IWC Wage Orders; (3) alleged failure to provide rest periods pursuant to
18 California Labor Code section 226.7 and the IWC Wage Orders; (4) alleged failure to pay all
19 minimum wages owed pursuant to California Labor Code sections 1194, 1194.2, 1197, and 1197 .1
20 and the IWC Wage Orders; (5) alleged failure to pay all wages owed at termination pursuant to
21 California Labor Code sections 201-203 and the IWC Wage Orders; (6) alleged failure to pay all
22 wages in a timely manner during employment pursuant to California Labor Code section 204 and the
23 IWC Wage Orders; (7) alleged failure to furnish accurate itemized wage statements pursuant to
24 California Labor Code section 226 and the IWC Wage Orders; (8) alleged failure to maintain
25 adequate payroll records pursuant to California Labor Code section 1174 and the IWC Wage Orders;
26 (9) alleged failure to reimburse all necessary business expenses pursuant to California Labor Code
27 sections 2800 and 2802 and the IWC Wage Orders; and (10) alleged violations of California
28 Business & Professions Code sections 17200, et seq.

1 14. Effective on the date when Defendant fully funds the Gross Settlement Amount,
2 Plaintiff and PAGA Members, on behalf of the State of California, waive, release, and discharge
3 Released Parties of any and all claims, actions, and causes of action for civil penalties under the
4 Private Attorneys General Act, California Labor Code section 2698, et seq., arising during the
5 PAGA Period, based on the factual allegations and legal theories in the PAGA Notice and Operative
6 Complaint, for alleged violations of California Labor Code sections 20 I, 202,203,204, 226(a),
7 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802, and Industrial Welfare
8 Commission Wage Orders, including inter alia, Wage Order 4-2001.

9 15. Effective on the date Defendant fully funds the entire Gross Settlement Amount,
10 Plaintiff releases the Released Parties from all claims, demands, rights, liabilities and causes of
11 action of every nature and description whatsoever, known or unknown, asserted or that might have
12 been asserted, whether in tort, contract, or for violation of any state or federal statute, rule or
13 regulation arising out of, relating to, or in connection with Plaintiffs relationship with Defendant as
14 well as any and all acts or omissions by or on the part of Defendant, excluding only claims that, by
15 law, may not be privately released. Plaintiff has expressly waived all rights and benefits afforded by
16 California Civil Code Section 1542, which provides:

17 A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR
18 RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER
19 FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY
20 HIM OR HER WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT
21 WITH THE DEBTOR OR RELEASED PARTY.

22 Plaintiff's Release specifically excludes claims for unemployment insurance, disability, social
23 security, and workers compensation (with the exception of claims arising pursuant to California
24 Labor Code Sections 132(a) and 4553).

25 16. The Court finds the settlement payments provided for under the Settlement
26 Agreement to be fair and reasonable in light of all of the circumstances. Pursuant to the terms of the
27 Settlement Agreement, the Court orders Defendant to fund the Gross Settlement Amount of
28 \$625,000.00 within fourteen (14) calendar days of entry of this Judgment. The Court further orders
Defendant to separately pay any and all employer payroll taxes owed on the wages portion of the

Individual Settlement Payments. Defendant shall fund and the Settlement Administrator shall distribute these amounts in accordance with the terms of the Settlement Agreement.

17. Pursuant to the terms of the Settlement Agreement, and the authorities, evidence, and argument submitted by Class Counsel, the Court hereby awards Class Counsel Attorneys' Fees in the amount of \$187,500.00 and awards Litigation Costs for costs incurred by Class Counsel in the amount of \$18,457.63 from the Gross Settlement Amount. The award of attorneys' fees and costs is the final payment for and complete satisfaction of any and all attorneys' fees and costs incurred by and/or owed to Class Counsel and any other person or entity related to the Action. Any allocation of attorneys' fees and costs between and among Class Counsel shall be made by the Administrator pursuant to the separate and independent agreement between Class Counsel.

18. The Court hereby approves and orders a Class Representative Enhancement Award of \$5,000.00 to Plaintiff from the Gross Settlement Amount in accordance with the terms of the Settlement Agreement.

19. The Court finds that the settlement of the Released PAGA Claims for \$50,000.00, which is designated and allocated as penalties under the California Labor Code Private Attorneys General Act of 2004, is fair, reasonable, and appropriate, and is hereby approved. The Court further approves allocation and payment of the PAGA Penalties as follows: \$32,500.00 (65% of \$50,000.00) to the California Labor and Workforce Development Agency, and \$17,500.00 (35% of \$50,000.00) to PAGA Members on a *pro rata* basis as set forth in the Settlement Agreement. One hundred percent (100%) of the amounts distributed to PAGA Members as penalties under PAGA shall be reported on an IRS Form-1099.

20. The Court also hereby approves and orders payment from the Gross Settlement Amount for actual settlement administration expenses incurred by the Settlement Administrator, ILYM Group, Inc., in the amount of \$7,350.00.

21. The Court hereby approves and orders payment of Individual Settlement Payments from the Net Settlement Amount to the Participating Class Members on a *pro rata* basis as set forth in the Settlement Agreement.

1 22. The Court also hereby approves and orders that any checks distributed from the Gross
2 Settlement Amount that remain uncashed one hundred and eighty (180) days after issuance shall be
3 void. If any settlement checks remain uncashed after the void date, the Administrator shall transmit
4 the funds represented by such checks to California State Controller's Unclaimed Property Fund in
5 the name of the Class Member, thereby leaving no "unpaid residue" subject to the requirements of
6 the California Code of Civil Procedure Section 384, subd. (b).

7 23. Without affecting the finality of this Judgment, the Court shall retain continuing
8 jurisdiction over this Action and the Parties, including all Class Members and PAGA Members, and
9 over all matters pertaining to the implementation and enforcement of the terms of the Settlement
10 Agreement pursuant to California Rule of Court 3.769(h) and California Code of Civil Procedure
11 section 664.6. Except as provided to the contrary herein, any disputes or controversies arising with
12 or with respect to the interpretation, enforcement, or implementation of the Settlement Agreement
13 shall be presented to the Court for resolution.

14 24. A final accounting hearing shall be held on March 23, 2028 at 2:00 p.m. in
15 Department CX102. Class Counsel shall submit a declaration on the disbursement of settlement
16 payments at least sixteen (16) court days prior to the final accounting hearing.

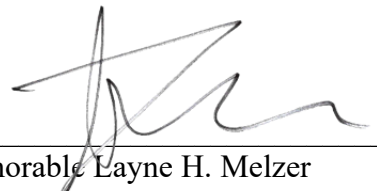
17 25. Plaintiff shall file a formal notice of entry of this Judgment and serve the same on the
18 California Labor and Workforce Development Agency (LWDA).

19 26. Notice of this Judgment shall be posted by the Administrator, ILYM Group, Inc., on
20 its website for a period of at least one hundred eighty (180) days.

21 **IT IS SO ORDERED. LET JUDGMENT BE ENTERED ACCORDINGLY.**

22
23
24 Dated: **September 05, 2026**__

By: _____


The Honorable Layne H. Melzer
Judge of The Superior Court