

SETTLEMENT AGREEMENT

This Settlement Agreement (“Agreement” or “Settlement”) is reached by and between Plaintiffs Liliana Espinoza and Remi Dillon (“Plaintiffs”), individually and on behalf of all members of the Settlement Class (defined below), on the one hand, and Defendants Barkbus LLC and Groombuggy, Inc. (“Barkbus/Groombuggy” or “Defendants”) on the other hand. Plaintiffs and Defendants are referred to herein collectively as the “Parties.” Plaintiffs and the Settlement Class are represented by Tuvia Korobkin and Alex Purcell of Marquee Law Group APC and Isam C. Khoury, Michael D. Singer, and Maggie K. Realin of Cohelan Khoury & Singer (collectively, “Class Counsel”). Defendants are represented by Julie W O’Dell and Zack Bierscheid of O’Dell Law Group, APC (“Defense Counsel”).

Plaintiffs filed two class and representative actions against Defendants, as follows:

- *Liliana Espinoza v. Groombuggy, Inc., Barkbus LLC, et al*, Contra Costa County Superior Court Case No. C25-00618
- *Remi Dillon v. Barkbus LLC, Groombuggy, Inc., et al*, San Diego County Superior Court Case No. 25CU021498C.

These actions will be collectively referred to as the “Actions” or the “Litigation.” As part of this Settlement Agreement, the Parties have agreed (i) to stipulate to add Plaintiff Dillon as a named plaintiff in the *Espinoza* action and to add certain claims pled by Plaintiff Dillon to the *Espinoza* action, and (ii) to subsequently dismiss the *Dillon* action without prejudice. The Parties agree that they will submit such stipulation to amend the *Espinoza* action either concurrently with or prior to the filing of the Motion for Preliminary Approval.

The Actions collectively allege class and representative claims against Defendants for: (i) minimum wage violations; (ii) failure to pay overtime wages; (iii) failure to provide meal periods; (iv) failure to authorize and permit rest periods; (v) failure to timely pay wages; (vi) failure to timely pay final wages; (vii) failure to issue accurate itemized wage statements; (viii) failure to reimburse business expenses; (ix) unfair competition;; and (x) civil penalties under the Labor Code Private Attorneys General Act (“PAGA”), Labor Code § 2698 *et seq.*, for violations of California’s workplace safety regulations and Labor Code provisions.

Given the uncertainty of litigation, the Parties wish to settle Plaintiffs’ claims on a class wide and representative basis. Accordingly, Plaintiffs and Defendants agree as follows:

1. **Settlement Class.** For purposes of this Settlement only, Plaintiffs and Defendants stipulate to the certification of a “Settlement Class,” which shall be defined as:

All current and former non-exempt employees who worked for Defendants in California at any time from March 5, 2021 through the earlier of (i) January 20, 2026 or (ii) the date that the Court enters preliminary approval of the Settlement (the “Class Release Period”).

Defendants represent that there are approximately 291 Settlement Class members. The Parties agree that certification for purpose of settlement is not an admission that class certification is proper under Section 382 of the Code of Civil Procedure in a non-settlement context. If for any reason this Settlement is not approved or is terminated, this conditional agreement to class certification will be inadmissible and will have no effect in this matter or in any claims brought on the same or similar allegations, and the Parties shall revert to the respective positions they held prior to entering into the Settlement.

2. **PAGA Group.** For purposes of this Settlement only, Plaintiffs and Defendants stipulate to a sub-set of the Settlement Class called the “PAGA Group,” which shall be defined as:

All current and former non-exempt employees who worked for Defendants in California at any time from March 6, 2024 through the earlier of (i) January 20, 2026 or (ii) the date that the Court enters preliminary approval of the Settlement (the “PAGA Release Period”).

3. **Release by Settlement Class.** Upon (i) the Effective Date (defined below) occurring and (ii) the Gross Settlement Amount and employer-side taxes being fully funded by Defendants, Plaintiffs and every Settlement Class member who does not opt out of the class portion of the Settlement (“Participating Class Members”) will release and discharge Defendants and any of their related entities, directors, officers, members, and investors (the “Released Parties”) from any and all causes of action, claims, rights, damages, and penalties under California law that were alleged in the operative Complaints in the Actions or that could have been alleged based on the facts alleged in the operative Complaints in the Actions, including but not limited to: (a) any alleged failure by Defendants (1) to pay at least the minimum wage for all hours worked, (2) to pay overtime wages, (3) to provide meal periods or pay meal period premium wages, (4) to authorize and permit rest periods or pay rest period premium wages, (5) to issue compliant wage statements, (6) to timely pay wages, (7) to timely pay wages at the end of employment, or (8) to reimburse employees’ business expenses; (b) any right or claim for unfair business practices in violation of California Business & Professions Code sections 17200, *et seq.*, based on the alleged failures set forth in (a)(1) through (a)(8) above; and (c) any violation of the California Labor Code arising from or related to the conduct alleged in (a)(1) through (a)(8) above, including, without limitation, violation of California Labor Code sections 201-204, 226, 226.7, 510, 512, 516, 1182.12, 1194, 1194.2, 1197, 1198, 2802, 2804, or any other applicable state statute, rule and/or regulation (Wage Order), arising from their employment with Defendants during the Class Release Period (“California Released Claims”).
4. **PAGA Release.** In addition, upon (i) the Effective Date (defined below) occurring and (ii) the Gross Settlement Amount and employer-side taxes being fully funded by Defendants, all members of the PAGA Group (whether or not they opt out of the Settlement) shall release any right or claim for civil penalties or other relief pursuant to the PAGA arising under California’s workplace safety regulations and Labor Code or Wage Orders, (i) based on the allegations set forth in the PAGA notice letters submitted by Plaintiffs to the LWDA, including but not limited to civil penalties and other PAGA relief based on the alleged violations set forth in (a)(1) through (a)(8) in the immediately preceding paragraph, arising from their employment with Defendant during the PAGA Release Period, as well as (ii) any alleged violations of Labor Code sections 6300 *et seq.*, 6400, 6401, 6403, or 6404 arising from alleged failures to provide adequate access to toilets or handwashing facilities, alleged failures to provide anti-fatigue mats and loading ramps, and alleged failures to ensure level surfaces arising from their employment with Defendants in California during the PAGA Release Period (“PAGA Released Claims”). Pursuant to *Robinson v. Southern Counties Oil Co.*, 53 Cal.App.5th 476 (2020), all PAGA Group members shall be bound by the PAGA portion of the Settlement and may not opt out of the PAGA portion of the Settlement.

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5. **Release by Plaintiffs.** Upon (i) the Effective Date (defined below) occurring and (ii) the Gross Settlement Amount and employer-side taxes being fully funded by Defendants, and in exchange for their Class Representative Service Payments, Plaintiffs, as the named Class Representatives, agree to further release Defendants from any and all claims, demands, rights, liabilities, and/or causes of action, of any form whatsoever, arising under federal, state or local laws, rules, or regulations, arising at any time prior to the date that Plaintiffs sign this Agreement (“Plaintiffs’ Released Claims”). This release expressly excludes any claims that Plaintiffs may have related to Workers Compensation, any claims for unemployment insurance, or any other claims which cannot be released by law. As to the Plaintiffs’ Released Claims only, Plaintiffs expressly waive all rights and benefits under the terms of section 1542 of the California Civil Code. Section 1542 reads as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

6. **Gross Settlement Amount.** As consideration, Defendants agrees to pay a “Gross Settlement Amount” or “GSA” of Eight Hundred Fifty-Three Thousand One Hundred Fifty Dollars and Zero Cents (\$853,150.00) in full and complete settlement of the Litigation, as follows:
 - A. The Parties have agreed to engage ILYM Group, Inc. (“ILYM”) as the “Settlement Administrator” to administer this Settlement.
 - B. Defendants shall deposit the Gross Settlement Amount within five (5) Court days of the Effective Date (defined below), or within thirty (30) days of the Court granting Final Approval, whichever date is later.
 - C. This is a non-reversionary settlement. The Gross Settlement Amount includes funding for:
 - i. All payments to the Settlement Class;
 - ii. All costs of the Settlement Administrator and settlement administration, which are anticipated to be no greater than \$10,000.00;
 - iii. Up to \$10,000.00 for each Plaintiff as Class Representative Service Payments, in recognition of Plaintiffs’ contributions to the Litigation and to the Settlement Class;
 - iv. Class Counsel attorney fees of up to 33.33% (one-third) of the GSA (currently estimated to be \$284,383.33), plus litigation costs and expenses incurred by Class Counsel in relation to the Actions as supported by declaration, which are currently estimated to be no greater than \$40,000.00;
 - v. The Parties have set aside \$60,000.00 of the GSA as PAGA civil penalties. Pursuant to the PAGA, 65% of such penalties, or \$39,000.00, will be payable to the Labor & Workforce Development Agency (“LWDA”), and the remaining 35%, or \$21,000.00, will be payable to members of the PAGA Group as the “PAGA Amount” as discussed below.

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- D. The employer's share of payroll taxes on any wage portion of the payments to be made under this Settlement shall be paid by Defendants separately from, and in addition to, the Gross Settlement Amount. Defendants' share of payroll taxes shall be deposited by Defendants with the Settlement Administrator at the same time Defendants deposit the GSA pursuant to paragraph 6.B. above.
 - E. **Escalator Clause.** Defendants represent that Settlement Class members worked approximately 17,063 workweeks from the beginning of the Class Release Period through November 5, 2025. This is a material representation for Plaintiffs to enter this Agreement. If the actual number of workweeks worked by Settlement Class members during the Class Release Period exceeds this number by more than 10% (i.e., if Settlement Class members worked 18,770 or more workweeks during the Class Release Period), then Defendants will have the option to either: (i) increase the Gross Settlement Amount by the increase in workweeks over 10% (e.g., if the number of workweeks worked during the Class Release Period is 11% greater than 17,063, the Gross Settlement Amount will increase by 1%); **or** (ii) truncate the end of the Class Release Period and PAGA Release Period on the date prior to the date on which the number of workweeks exceeded 10% greater than 17,063, such that the number of workweeks does not exceed 10% greater than 17,063 and this escalator provision will no longer be triggered. If Defendants elect to truncate the end of the Class Release Period and PAGA Release Period under this provision, then the Class Release Period and PAGA Release Period will end on that date and the notice to the Settlement Class will include the revised end date.
7. **Effective Date.** The "Effective Date" of the settlement agreement shall be the day after both of the following have occurred: (i) final approval of the settlement is granted by the Court and Judgment is entered thereon, and (ii) Judgment approving the settlement becomes Final. "Final" shall mean, as applicable: (i) the Court grants the Motion for Final Approval of the Settlement, and there are no objections to the Settlement, or any and all objections have been withdrawn by the time of Final Approval Order and Judgment, or (ii) if there are any objections, and they have not been withdrawn by the time of the Final Approval Order and Judgment, the expiration of the time for the filing or noticing of any appeal from, or other challenge to, the Final Approval Order and Judgment (this time period shall not be less than sixty (60) calendar days after the Court's Judgment is entered), or (iii) the date of affirmance of an appeal of the Final Approval and/or the date Judgment becomes final under the California Rules of Court; or (iv) the date of final dismissal of any appeal from the Final Approval and/or Judgment or the final dismissal of any proceeding on review of any court of appeal decision relating to the Final Approval and/or Judgment.
8. **Payments to the Settlement Class.** Settlement Class members are not required to submit a claim to receive a payment from the Settlement ("Settlement Award"). Each Settlement Award shall be comprised of the Settlement Class member's (i) payment from the Net Settlement Amount and (ii) payment, if any, from the PAGA Amount, as described in detail below.
 - A. The Settlement Administrator will deduct from the Gross Settlement Amount the Court-approved amounts for Class Counsel's attorneys' fees and litigation costs, Plaintiffs' Class Representative Service Payments, the Settlement Administrator's administration costs, and PAGA civil penalties. The remaining amount shall be known as the "Net Settlement Amount" or "NSA."

- B. Payments from the Net Settlement Amount: The NSA will be distributed to all Participating Class Members based on each Participating Class Member's proportionate number of workweeks worked for Defendants as a non-exempt employee in California during the Class Release Period ("Workweeks"). The Settlement Administrator will calculate each Participating Class Member's payment from the NSA by multiplying the NSA by a fraction, the numerator of which is the Participating Class Member's number of Workweeks, and the denominator of which is the total Workweeks of all Participating Class Members.

- C. Payments from the PAGA Amount: In addition to the NSA, 35% of the amount set aside as PAGA civil penalties (i.e., \$21,000.00) has been set aside as the "PAGA Amount," as mentioned above. The PAGA Amount shall be paid to all PAGA Group members, regardless whether they opt out of the class portion of the Settlement, based on the proportional number of pay periods each PAGA Group member was employed by Defendants in California as a non-exempt employee during the PAGA Release Period ("PAGA Pay Periods"). Specifically, each PAGA Group member's payment from the PAGA Amount will be calculated by multiplying the PAGA Amount by a fraction, the numerator of which is the PAGA Group member's number of PAGA Pay Periods, and the denominator of which is the total PAGA Pay Periods of all PAGA Group members.

- D. Within five (5) business days following Defendants' deposit of the Gross Settlement Amount and the employer's share of payroll taxes with the Settlement Administrator, the Settlement Administrator will calculate Settlement Awards, and provide the same to Class Counsel and Defense Counsel for review and approval. Within three (3) business days after receiving approval from counsel of its calculations, the Settlement Administrator shall prepare and mail Settlement Awards, less applicable taxes and withholdings, to Settlement Class members, as well as the Class Representative Service Payments to Plaintiffs, the LWDA's PAGA payment to the LWDA, and Class Counsel's attorneys' fees and costs to Class Counsel. The Settlement Administrator shall simultaneously pay all applicable withholdings to the applicable authorities with the necessary reports, submitting copies to Defense Counsel.

- E. For purposes of calculating applicable taxes and withholdings for payments, each Settlement Award shall be allocated as follows: for amounts paid from the PAGA Amount, 100% penalties; for amounts paid from the Net Settlement Amount, 33.33% wages, and 66.67% as penalties, interest, and reimbursements. The Settlement Administrator will be responsible for issuing to Settlement Class members an IRS Form W-2 for amounts deemed "wages" and an IRS Form 1099 for the portions allocated as penalties, interest, and reimbursements. As stated above, Defendants are responsible for the employer's share of the payroll taxes on the wage portion of the Settlement Awards, and these taxes will not be deducted from the Gross Settlement Amount. Notwithstanding the treatment of the payments to each Settlement Class member above, none of the payments called for by this Settlement are to be treated as earnings, wages, pay, or compensation for any purpose of any applicable bonus, benefit, or retirement plan, unless required by such plans.

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- F. Each Settlement Class member who is mailed a Settlement Award must cash his/her Settlement Award check within 180 days from the date the Settlement Administrator mails it. Any funds payable to a Settlement Class member whose check is not cashed within 180 days after mailing will be deposited by the Settlement Administrator with the California Unclaimed Property Fund, in the name of the Settlement Class member whose check is not cashed.
 - G. Neither Plaintiffs nor Defendants, nor their respective counsel, shall bear any liability for lost or stolen checks, forged signatures on checks, or unauthorized negotiation of checks. Unless responsible by its own acts of omission or commission, the same is true for the Settlement Administrator.
9. **Attorneys' Fees and Costs.** Class Counsel will request a total award of attorneys' fees of up to one-third of the Gross Settlement Amount (currently estimated at \$284,383.33), plus actual costs and expenses as supported by declaration in an amount not to exceed \$40,000.00. These amounts will cover any and all work performed and any and all costs incurred in connection with this litigation, including without limitation: all work performed, and all costs incurred to date; and all work to be performed and costs to be incurred in connection with obtaining the Court's approval of this Settlement, including any objections raised and any appeals necessitated by those objections. As noted above, the Settlement Administrator will mail Class Counsel the attorneys' fees and cost award when it mails the Settlement Awards to Settlement Class members. The Settlement Administrator will issue Class Counsel IRS Forms 1009 when the Settlement Administrator pays the fee and cost award allowed by the Court.
 10. **Class Representative Service Payments.** Plaintiffs will request, and Defendants will not oppose, a Class Representative Service Payment of \$10,000.00 for each Plaintiff (i.e., \$20,000 total) from the Gross Settlement Amount for Plaintiffs' time and risks undertaken in prosecuting the Actions, their service to the Settlement Class, and their general release of claims. These awards will be in addition to Plaintiffs' respective Settlement Awards as Settlement Class members and shall be reported on IRS Forms 1099 by the Settlement Administrator. The Settlement Administrator will mail Plaintiffs their Class Representative Service Payments, and issue Plaintiffs IRS Forms 1099, at the same time that it mails the Settlement Awards to Settlement Class members.
 11. **Settlement Administrator.** The Parties will request the appointment of ILYM as Settlement Administrator. Defendants will not object to Plaintiffs' seeking permission to pay up to \$10,000.00 from the Gross Settlement Amount for the Settlement Administrator's services. The Settlement Administrator shall be responsible for administering the Settlement. Among other things, the Settlement Administrator will be responsible for sending notices to Settlement Class members, calculating Settlement Awards and preparing all checks and mailings, posting the Judgment to its website, and other duties as described in this Settlement. The Settlement Administrator shall be authorized to pay itself from the Gross Settlement Amount only after Settlement Awards have been mailed to Settlement Class members.
 12. **Preliminary Approval.** Within a reasonable time after execution of this Settlement Agreement by the Parties, Plaintiffs shall apply to the Court for the entry of an Order:
 - A. Conditionally certifying the Settlement Class for purposes of this Settlement;
 - B. Appointing Tuvia Korobkin and Alex Purcell of Marquee Law Group, APC; and

Isam C. Khoury, Michael D. Singer, and Maggie C. Realin of Cohelan Khoury & Singer as Class Counsel;

- C. Appointing Plaintiffs as Class Representatives for the Settlement Class;
- D. Approving ILYM as Settlement Administrator;
- E. Preliminarily approving this Settlement Agreement and its terms as fair, reasonable, and adequate;
- F. Approving the form and content of the Notice Packet (which is comprised of the Class Notice and the Notice of Estimated Settlement Award, attached hereto as Exhibits A and B, respectively), and directing the mailing of same; and
- G. Scheduling a Final Approval hearing.

13. **Notice to Settlement Class.** Following preliminary approval, the Settlement Class shall be notified as follows:

- A. Within ten (10) Court days after entry of an order preliminarily approving this Agreement, Defendant will provide the Settlement Administrator with the name, last known address, last known phone number, and social security number; and the number of Workweeks worked for Defendant in California during the Class Release Period and number of PAGA Pay Periods worked for Defendants in California during the PAGA Release Period, for each Settlement Class member (the “Class Data”). The Class Data shall be provided to the Settlement Administrator in an electronic format satisfactory to the Settlement Administrator.
- B. Within ten (10) Court days from receipt of the Class Data, the Settlement Administrator shall (i) run the names of all Settlement Class members through the National Change of Address (“NCOA”) database to determine any updated addresses for Settlement Class Members; (ii) update the addresses of any Settlement Class Member for whom an updated address was found through the NCOA search; (iii) calculate the estimated Settlement Award for each Settlement Class member, and provide Class Counsel and Defense Counsel with its calculations for their approval; (iv) provide Class Counsel and Defense Counsel with formatted versions of the Notice Packets to be sent to Settlement Class members; and (v) after receiving approval from all counsel, mail a Notice Packet to each Settlement Class member at his or her last known address or at the updated address found through the NCOA search, and retain proof of mailing.
- C. Requests for Exclusion. Any Settlement Class member who wishes to opt-out of the class portion of the Settlement must complete and mail a Request for Exclusion (defined below) to the Settlement Administrator on or before sixty (60) calendar days after the date of the initial mailing of the Notice Packets (the “Response Deadline”). The Request for Exclusion is a document prepared by the Settlement Class member that must: (1) contain the Settlement Class member’s name, address, telephone number, and last four digits of his/her Social Security number; (2) contain a statement that the Settlement Class member wishes to be excluded from the Settlement; (3) be signed by the Settlement Class member; and (4) be postmarked by the Response Deadline and mailed to the Settlement Administrator at the address specified in the Class Notice. If the Request for Exclusion does not contain the information listed in (1)-(3), it will not be deemed valid for exclusion from this settlement. The date of the postmark on the Request for Exclusion shall be the

exclusive means used to determine whether a Request for Exclusion has been timely submitted. Any Settlement Class member who excludes himself or herself from the Settlement Class will not be entitled to any recovery under this Settlement (except for any share from the PAGA Amount, if applicable), will not be bound by the terms of the Settlement (except for release of the PAGA Released Claims, if applicable), and will not have any right to object, appeal, or comment thereon. The Settlement Administrator will provide the Parties with weekly updates regarding the number of Requests for Exclusion received. The Parties and their counsel agree not to take any action to encourage any Settlement Class member to request exclusion.

- D. Objections. Settlement Class members who do not request exclusion may object to the Settlement by: (i) mailing a written objection to the Settlement Administrator as explained in the Class Notice, and/or (ii) appearing at the Final Approval hearing and making an oral objection. The Settlement Administrator shall, within two (2) business days of receipt, serve any written objection(s) as received on Class Counsel and Defense Counsel, and Class Counsel shall then file all such objections with the Court. Defense Counsel and Class Counsel shall file and serve any responses to written objections no later than five (5) calendar days prior to the Final Approval hearing. To be valid, any written objection must: (1) contain the objecting Settlement Class member's full name, current address, telephone number, and e-mail address, as well as contact information for any attorney representing the objecting Settlement Class member for purposes of the objection; (2) include all objections and the factual and legal bases for same; (3) include any and all supporting papers, briefs, written evidence, declarations, and/or other evidence supporting the objection; and (4) be postmarked no later than the Response Deadline. A Settlement Class member who wishes to object in writing but who fails to comply with the procedures set forth herein and/or in the Class Notice shall be deemed not to have objected in writing. However, any Settlement Class member who has not requested exclusion may appear at the Final Approval hearing and make an oral objection. Any attorney who intends to represent an objecting Settlement Class member at the Final Approval hearing must submit a Notice of Appearance to the Court and serve it on all Parties on or before the Response Deadline. The Parties and their counsel agree not to take any action to encourage any Settlement Class member to object to the Settlement.
- E. Notice of Estimated Settlement Award / Disputes. Each Notice Packet mailed to Settlement Class members shall contain a Notice of Estimated Settlement Award, in which shall be disclosed the amount of the Settlement Class Member's estimated Settlement Award as well as the information that was gleaned from Defendants' records in order to calculate the Settlement Award, including their number of Workweeks they worked during the Class Release Period and their number of PAGA Pay Periods (if any) worked during the PAGA Release Period. Settlement Class members will have the opportunity, should they disagree with Defendants' records regarding the information stated in their Notice of Estimated Settlement Award, to provide documentation and/or an explanation to show contrary information. Any such dispute, including any supporting documentation, must be in writing, be mailed to the Settlement Administrator, and be postmarked by the Response Deadline. If there is a dispute, the Settlement Administrator will consult with counsel for the Parties to determine whether an adjustment to the Settlement Class member's Settlement Award is warranted. The Settlement Administrator shall

determine the eligibility for, and the amounts of, any Settlement Award under the terms of this Settlement. The Settlement Administrator's determination of the eligibility for and amount of any Settlement Award shall be binding upon the Settlement Class member and the Parties.

- F. Any Notice Packets returned to the Settlement Administrator as non-deliverable on or before the Response Deadline shall be re-mailed to the forwarding address affixed thereto. If no forwarding address is provided, the Settlement Administrator shall make reasonable efforts, including utilizing a "skip trace," to obtain an updated mailing address within three (3) business days of receiving the returned Notice Packet. If an updated mailing address is identified, the Settlement Administrator shall re-send the Notice Packet to the Settlement Class member within two (2) business days of obtaining the updated address. The address identified by the Settlement Administrator as the current mailing address shall be presumed to be the best mailing address for each Settlement Class member. Settlement Class members to whom Notice Packets are re-mailed after having been returned as undeliverable to the Settlement Administrator shall have fourteen (14) calendar days from the date of re-mailing, or until the Response Deadline, whichever is later, to submit a Request for Exclusion, Objection, or dispute, as applicable. Notice Packets that are re-mailed shall inform the recipient of this adjusted deadline, if applicable. If a Settlement Class member's Notice Packet is returned to the Settlement Administrator more than once as non-deliverable, then an additional Notice Packet need not be mailed. Nothing else shall be required of, or done by, the Parties, Class Counsel, or Defense Counsel to provide notice of the Settlement.
14. **Final Approval.** Following preliminary approval and the close of the period for submitting Requests for Exclusion, Objections, or disputes under this Settlement Agreement, Plaintiffs shall apply to the Court for entry of an Order:
 - A. Granting final approval of the Settlement and adjudging its terms to be fair, reasonable, and adequate;
 - B. Approving Plaintiffs' and Class Counsel's application for attorneys' fees, costs, Class Representative Service Payments, PAGA civil penalties to the LWDA, and settlement administration costs; and
 - C. Entering judgment pursuant to California Rule of Court 3.769.
 15. **Non-Admission of Liability.** Defendants deny liability as to the matters alleged in the Litigation. Nothing in this Settlement shall operate or be construed as an admission of any liability or that class certification is appropriate in any context other than this Settlement. Each of the Parties has entered into this Settlement to avoid the burden and expense of further litigation. Pursuant to California Evidence Code § 1152, this Settlement is inadmissible in any proceeding, except a proceeding to approve, interpret, or enforce this Settlement. If Final Approval does not occur, the Parties agree that this Settlement is void, but remains protected by California Evidence Code § 1152.
 16. **Confidentiality.** Plaintiffs and Class Counsel agree that, prior to filing a Motion for Preliminary Approval, they will not disclose or publicize the Settlement contemplated herein, the fact of the Settlement, its terms or contents, or the negotiations underlying the

Settlement, in any manner or form, to any person or entity, except to Settlement Class members and as shall be contractually required to effectuate the terms of the Settlement as set forth herein, and except to Plaintiffs' respective spouses or to Plaintiffs' respective attorneys or tax preparers as necessary for those professionals to provide their professional services to Plaintiffs.

17. **Continuing Jurisdiction.** Except as otherwise specifically provided for herein, the Court shall retain jurisdiction to construe, interpret and enforce this Settlement, to supervise all notices, the administration of the Settlement, and to hear and adjudicate any dispute arising from or related to the Settlement. The Parties agree that the Court has jurisdiction over the Settlement pursuant to California Code of Civil Procedure, Section 664.6 and Cal. Rule of Court 3.769.
18. **Waiver and Amendment.** The Parties may not waive, amend, or modify any provision of this Settlement except by a written agreement signed by counsel for all of the Parties, and subject to any necessary Court approval. A waiver or amendment of any provision of this Settlement will not constitute a waiver of any other provision.
19. **Enforcement Action.** In the event any Party brings an action to enforce the terms of this Settlement, the prevailing party in such action shall be entitled to recover his/her/its reasonable attorneys' fees and costs incurred.
20. **Notices.** All notices, demands, and other communications to be provided concerning this Settlement shall be in writing and delivered by receipted delivery and/or by e-mail at the addresses set forth below, or such other addresses as either Party may designate in writing from time to time:

if to Defendants: Julie O'Dell, O'Dell Law Group APC, 30950 Rancho Viejo Road, Suite 226, San Juan Capistrano, CA 92675; julie.odell@odelllawgroup.com

if to Plaintiffs: Tuvia Korobkin, Marquee Law Group APC, 9100 Wilshire Blvd., Suite 445 East, Beverly Hills, CA 90212; tuviah@marqueelaw.com

Maggie K. Realin, Cohelan Khoury & Singer, 605 C Street, Suite 200, San Diego, CA 92101; mrealin@ckslaw.com
21. **Applicable Law.** All terms and conditions of this Settlement and its exhibits will be governed by and interpreted according to the laws of the State of California, without giving effect to any conflict of law or choice of law principles.
22. **Captions and Interpretations.** Paragraph titles or captions contained herein are inserted as a matter of convenience and for reference, and in no way define, limit, extend, or describe the scope of this Settlement or any provision hereof. Each term of this Settlement is contractual and not merely a recital.
23. **Entire Agreement.** This Settlement contains the entire agreement among the Parties with respect to the transactions contemplated hereby, and supersedes all negotiations, presentations, warranties, commitments, offers, contracts, and writings prior to the date hereof relating to the subject matters hereof.
24. **Counterparts.** This Settlement may be executed by one or more of the Parties on any number of separate counterparts and delivered electronically, and all of said counterparts taken together shall be deemed to constitute one and the same instrument.

25. **Cooperation in Drafting.** The Parties have cooperated in the drafting and preparation of this Settlement. This Settlement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

AGREED TO AND APPROVED BY:

DATED: 02 / 12 / 2026

GROOMBUGGY, INC.

By: Alexander Daniels
Alexander Daniels CEO [name/title]

DATED: 02 / 12 / 2026

BARKBUS LLC

By: Alexander Daniels
Alexander Daniels CEO [name/title]

DATED: _____

LILIANA ESPINOZA

By: _____
Plaintiff and Class Representative

DATED: _____

REMI DILLON

By: _____
Plaintiff and Class Representative

APPROVED AS TO FORM:

DATED: _____

MARQUEE LAW GROUP APC

By: _____
Tuvia Korobkin
Attorneys for Plaintiffs

DATED: _____

COHELAN KHOURY & SINGER

By: _____
Maggie K. Realin
Attorneys for Plaintiffs

DATED: _____

O'DELL LAW GROUP APC

By: _____
Julie O'Dell
Attorneys for Defendants

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AGREED TO AND APPROVED BY:

DATED: _____

GROOMBUGGY, INC.

By: _____
_____ [name/title]

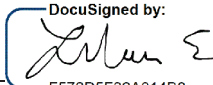
DATED: _____

BARKBUS LLC

By: _____
_____ [name/title]

DATED: 2/9/2026

LILIANA ESPINOZA

By: _____
DocuSigned by:

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Plaintiff and Class Representative

DATED: _____

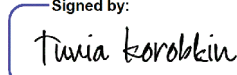
REMI DILLON

By: _____
Plaintiff and Class Representative

APPROVED AS TO FORM:

DATED: 2/10/2026

MARQUEE LAW GROUP APC

By: _____
Signed by:

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Tuvia Korobkin
Attorneys for Plaintiffs

DATED: _____

COHELAN KHOURY & SINGER

By: _____
Maggie K. Realin
Attorneys for Plaintiffs

DATED: _____

O'DELL LAW GROUP APC

By: _____
Julie O'Dell
Attorneys for Defendants

25. **Cooperation in Drafting.** The Parties have cooperated in the drafting and preparation of this Settlement. This Settlement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

AGREED TO AND APPROVED BY:

DATED: _____

GROOMBUGGY, INC.

By: _____
_____ [name/title]

DATED: _____

BARKBUS LLC

By: _____
_____ [name/title]

DATED: _____

LILIANA ESPINOZA

By: _____
Plaintiff and Class Representative

DATED: 2/9/2026

REMI DILLON

Signed by:
By: Remi A. Dillon
5A0828512394483... Class Representative

APPROVED AS TO FORM:

DATED: _____

MARQUEE LAW GROUP APC

By: _____
Tuvia Korobkin
Attorneys for Plaintiffs

DATED: February 9, 2026

COHELAN KHOURY & SINGER

By: Maggie K. Realin
Maggie K. Realin
Attorneys for Plaintiffs

DATED: February 12, 2026

O'DELL LAW GROUP APC

By: Julie O'Dell
Julie O'Dell
Attorneys for Defendants

EXHIBIT A

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF CONTRA COSTA

LILIANA ESPONIZA and REMI DILLON,

Plaintiffs,

vs.

BARKBUS LLC and GROOMBUGGY, INC.,

Defendants.

Case No. C25-00618

**NOTICE OF PENDENCY OF CLASS
ACTION AND PROPOSED
SETTLEMENT**

To: All current and former non-exempt employees who worked for Barkbus LLC or Groombuggy, Inc. (together, “Defendants”) in California at any time from March 5, 2021 through <<END OF CLASS PERIOD>> (“Class Release Period”).

**PLEASE READ THIS NOTICE CAREFULLY.
YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR NOT.**

Why should you read this Notice?

The Contra Costa Superior Court (“Court”) has granted preliminary approval of a proposed class action settlement (the “Settlement”) that resolves two class and representative actions pending against Barkbus and Groombuggy: *Liliana Espinoza v. Groombuggy, Inc., Barkbus LLC, et al*, Contra Costa Superior Court Case No. C25-00618; and *Remi Dillon v. Barkbus LLC, Groombuggy, Inc., et al*, San Diego County Superior Court Case No. 25CU021498C. These two actions will be referred to collectively as the “Litigation.” Barkbus and Groombuggy are called the “Defendants.”

Because your rights may be affected by the Settlement, it is important that you read this Notice carefully.

Defendants’ records show that you were employed by Barkbus and/or Groombuggy as a non-exempt employee in California at some point between March 5, 2021 and <<END OF CLASS PERIOD>>. You are therefore a member of the proposed “Settlement Class.” The Court ordered that this Notice be sent to you because you may be entitled to money under the Settlement and because the Settlement affects your legal rights.

The purpose of this Notice is to provide you with a brief description of the Litigation, to inform you of the terms of the proposed Settlement, to describe your rights in connection with the Settlement, and to explain what steps you may take to participate in, object to, or exclude yourself from the Settlement. If you do not exclude yourself from the Settlement and the Court finally approves the Settlement, you will be bound by the terms of the Settlement and any final judgment. If final judgment is entered in this case, it will be posted to the Settlement Administrator’s website, <<ADMIN WEBSITE>>.

What is this case about?

Plaintiffs Liliana Espinoza and Remi Dillon (“Plaintiffs”) have filed lawsuits alleging that Defendants violated California law. Specifically, Plaintiffs allege that Defendants: (i) failed to pay at least the minimum wage for all hours worked; (ii) failed to pay overtime wages; (iii) failed to provide meal periods; (iv) failed to authorize and permit rest periods; (v) failed to issue accurate itemized wage statements; (vi) failed to pay all wages owed at termination; and, as a result of the

Questions? Call (XXX) XXX-XXXX

above, (vii) engaged in unlawful business practices. In addition, Plaintiffs seek civil penalties under the California Labor Code Private Attorneys General Act (“PAGA”), for the above violations as well as for alleged violations of workplace safety laws, including allegations that Barkbus/Groombuggy failed to provide adequate toilet facilities or handwashing facilities, failed to provide anti-fatigue mats and loading ramps, and failed to ensure level surfaces.

Plaintiffs’ attorneys, who also represent the interests of all Settlement Class members, are known as “Class Counsel.”

Defendants deny that they have done anything wrong and believe they have acted in compliance with all applicable laws and that Plaintiffs’ claims have no merit. Defendants also deny that they owe any wages, restitution, penalties, or other damages. By agreeing to settle, Defendants do not admit liability on any of the factual allegations or claims asserted in the Litigation or that the Litigation can or should proceed as a class action in a non-settlement context.

The Court has not ruled on the merits of Plaintiffs’ claims. However, to avoid additional expense, inconvenience, and interference with its business operations, Defendants have concluded that it is in their best interests to settle the Litigation on the terms summarized in this Notice. After Defendants provided relevant information to Class Counsel, the Settlement was reached after mediation and arm’s-length negotiations between the parties.

Plaintiffs and Class Counsel also support the Settlement. Among the reasons for support are the defenses to liability potentially available to Defendants, the risk of denial of class certification, the inherent risks of trial on the merits, and the delays and uncertainties associated with litigation.

If you still work for Barkbus or Groombuggy, your decision about whether to participate in the Settlement will not affect your employment status. Barkbus/Groombuggy company policy and California law strictly prohibit unlawful retaliation. Defendants will not take any adverse action against or otherwise target, retaliate, or discriminate against any Settlement Class member because of the Settlement Class member’s decision to either participate or not participate in the Settlement.

Who are the Attorneys?

Attorneys for Plaintiffs / the Settlement Class: MARQUEE LAW GROUP, APC Tuvia Korobkin tuvia@marqueelaw.com Alex Purcell alex@marqueelaw.com 9100 Wilshire Blvd., Suite 445 East Beverly Hills, California 90212 Tel: (310) 275-1844 www.marqueelaw.com COHELAN KHOURY & SINGER Isam C. Khoury ikhoury@ckslaw.com Michael D. Singer msinger@ckslaw.com Maggie K. Realin mrealin@ckslaw.com 605 C Street, Suite 200 San Diego, California 92101 Tel: (619) 595-3001 www.ckslaw.com	Attorneys for Barkbus/Groombuggy: O’DELL LAW GROUP APC Julie W. O’Dell julie.odell@odelllawgroup.com 30950 Rancho Viejo Road, Suite 226 San Juan Capistrano, California 92675 Tel.: (949) 409-1900 www.odelllawgroup.com
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What are the terms of the Settlement?

Defendants have agreed to pay \$853,150.00 (the “Gross Settlement Amount”) to fully resolve all claims in the Litigation, including claims by Settlement Class members, attorneys’ fees, costs, settlement administration costs, PAGA civil penalties, and the Class Representative Service Payments.

The following deductions from the Gross Settlement Amount will be requested by the parties:

Settlement Administration Costs. The Court has approved ILYM Group, Inc. to act as the “Settlement Administrator,” who is sending this Notice to you and will perform many other duties relating to the Settlement. The Court has approved setting aside up to \$10,000 from the Gross Settlement Amount to pay the Settlement administration costs.

Attorneys’ Fees and Costs. Class Counsel will ask for fees of up to one-third of the Gross Settlement Amount, currently estimated to be \$284,383.33, as reasonable compensation for the work Class Counsel performed, and will continue to perform, in this Action through Settlement finalization. Class Counsel also will ask for reimbursement of up to \$40,000 for reimbursement of verified costs Class Counsel incurred in connection with the Lawsuit.

Class Representative Service Payments. Class Counsel will ask the Court to approve an award of \$10,000 to each of the Plaintiffs (for a total of \$20,000), also known as the “Class Representatives.” These awards are to compensate the Class Representatives for their service and extra work provided on behalf of the Settlement Class.

PAGA Civil Penalties. The parties have agreed to allocate \$60,000 of the Gross Settlement Amount as alleged civil penalties for the settlement of Plaintiffs’ PAGA claim. Pursuant to the requirements of the PAGA, sixty-five percent (65%) of that amount, or \$39,000, will be paid to the California Labor & Workforce Development Agency (“LWDA”). The remaining \$21,000 has been designated as the “PAGA Amount” and will be paid to certain Settlement Class members, known as PAGA Group members, as described below.

Calculation of Settlement Class Members’ Settlement Awards. After deducting the Court-approved amounts above, the balance of the Gross Settlement Amount will form the Net Settlement Amount (“NSA”), which will be distributed to all Settlement Class members who do not submit a valid and timely Request for Exclusion (described below). The NSA is estimated to be approximately \$438,766.67. Together with the \$21,000 PAGA Amount, the total amount to be distributed to Settlement Class members is estimated to be \$459,766.67. Payments to Settlement Class members, known as “Settlement Awards,” will be calculated as follows:

NSA Payment: All Participating Class Members (i.e., all Settlement Class members who do not opt out of the Settlement) will receive a payment from the NSA. The NSA will be distributed to all Participating Class Members based on each Participating Class Member’s proportionate number of workweeks worked for Barkbus and/or Groombuggy as a non-exempt employee in California during the Class Release Period.

PAGA Amount Payment: In addition to the NSA, \$21,000 of the Gross Settlement Amount has been designated as the “PAGA Amount” as described above, and will be allocated to all Settlement Class members (whether or not they opt out) who worked for Barkbus and/or Groombuggy as a non-exempt employee in California at any time from March 6, 2024 to <<END OF CLASS PERIOD>> (the “PAGA Release Period”). This sub-group of Settlement Class members is known as the “PAGA Group.” All members in the PAGA Group will receive a payment from the PAGA Amount in proportion to the number of pay periods that they worked for Barkbus and/or Groombuggy as a non-exempt employee in California during the PAGA Release Period.

Deposit of Gross Settlement Amount and Distribution of Payments. The Gross Settlement Amount will be funded by Defendants within five (5) Court days of the “Effective Date” of the Settlement, as that term is defined in the Settlement Agreement. If there are no objections to the Settlement, the Effective Date will be 60 days after the Court grants final approval and enters judgment on the Settlement. Settlement Awards will be mailed approximately 8 business days after the Gross

Settlement Amount is fully funded.

Allocation and Taxes. For tax purposes, Settlement Awards shall be treated as follows: for payments from the PAGA Amount, 100% penalties; for payments from the NSA, 33.33% wages (with withholdings taken), and 66.67% penalties, interest, and reimbursements. The Settlement Administrator will issue IRS forms W-2 for all amounts designated as “wages,” and will issue IRS forms 1099 for all amounts designated as penalties, interest, and reimbursements. Settlement Class members are responsible for the proper income tax treatment of the Settlement Awards. The Settlement Administrator, Defendants and their counsel, and Plaintiffs and Class Counsel cannot provide tax advice. Accordingly, Settlement Class members should consult with their tax advisors concerning the tax consequences and treatment of payments they receive under the Settlement.

Release. Upon the Effective Date (as defined in the Settlement) occurring and the Settlement being fully funded, Plaintiffs and every Participating Class Member will release and discharge Defendants and any of their related entities, directors, officers, members, and investors (the “Released Parties”) from any and all causes of action, claims, rights, damages, and penalties under California law that were alleged in the operative Complaints in the Actions or that could have been alleged based on the facts alleged in the operative Complaints in the Actions, including but not limited to: (a) any alleged failure by Defendants (1) to pay at least the minimum wage for all hours worked, (2) to pay overtime wages, (3) to provide meal periods or pay meal period premium wages, (4) to authorize and permit rest periods or pay rest period premium wages, (5) to issue compliant wage statements, (6) to timely pay wages at the end of employment, or (7) to reimburse employees’ business expenses; (b) any right or claim for unfair business practices in violation of California Business & Professions Code sections 17200, et seq., based on the alleged failures set forth in (a)(1) through (a)(7) above; and (c) any violation of the California Labor Code arising from or related to the conduct alleged in (a)(1) through (a)(7) above, including, without limitation, violation of California Labor Code sections 201-204, 226, 226.7, 510, 512, 516, 1182.12, 1194, 1194.2, 1197, 1198, 2802, 2804, or any other applicable state statute, rule and/or regulation (Wage Order), arising from their employment with Defendants during the Class Release Period (“California Released Claims”).

In addition, upon (i) the Effective Date occurring and (ii) the Gross Settlement Amount being fully funded, all members of the PAGA Group (whether or not they opt out of the Settlement) shall release any right or claim for civil penalties or other relief pursuant to the PAGA arising under the California Labor Code or Wage Orders, (i) based on the allegations set forth in the PAGA notice letters submitted by Plaintiffs to the LWDA, including but not limited to civil penalties and other PAGA relief based on the alleged violations set forth in (a)(1) through (a)(7) in the immediately preceding paragraph, arising from their employment with Defendant during the PAGA Release Period, as well as (ii) any alleged violations of Labor Code sections 6300 et seq., 6400, 6401, 6403, or 6404 arising from alleged failures to provide adequate access to toilets or handwashing facilities, alleged failures to provide anti-fatigue mats and loading ramps, and alleged failures to ensure level surfaces arising from their employment with Defendants in California during the PAGA Release Period (“PAGA Released Claims”). Pursuant to *Robinson v. Southern Counties Oil Co.*, 53 Cal.App.5th 476 (2020), all PAGA Group members shall be bound by the PAGA portion of the Settlement and may not opt out of the PAGA portion of the Settlement.

Conditional Settlement. By granting preliminary approval of the Settlement, the Court has determined that the Settlement falls within the range of possible approval as fair, reasonable, and adequate. This Settlement is conditioned upon the Court entering an order at or following the Final Approval Hearing finally approving the Settlement.

How can I claim money from the Settlement?

Do Nothing. You do not need to do anything if you want to receive payment from and participate in the Settlement. If you do nothing, you will be entitled to your Settlement Award based on the number of workweeks you worked for Defendants as a non-exempt employee in California during the Class Release Period and the number of pay periods you worked for Defendants as a non-exempt employee

in California during the PAGA Release Period. You also will be bound by the Settlement, including the release of claims stated herein.

Check Cashing Deadline and Uncashed Checks. You must cash or deposit your Settlement Award check within 180 days from the date that the Settlement Administrator mails the check to you. If you do not cash or deposit your check within 180 days, your check will be voided and the funds from the check will escheat to the State of California Unclaimed Property Fund in your name.

How much money will I receive from the Settlement?

Based on Defendants' records, your total Settlement Award is estimated to be <<XXXXXX>>, which includes <<XXXXXX>> from the Net Settlement Amount and <<XXXXXX>> from the PAGA Amount. The enclosed "Notice of Estimated Settlement Award" contains the data from Defendants' records that was relied upon in calculating your estimated payment.

What other options do I have?

Disputing Information in Notice of Estimated Settlement Award. Your estimated Settlement Award has been calculated as noted above. Your estimated Settlement Award is based on the number of workweeks you worked for Defendants as a non-exempt employee in California during the Class Release Period and the number of pay periods you worked for Defendants as a non-exempt employee in California during the PAGA Release Period. The information contained in Defendants' records regarding each of these factors is listed on the accompanying Notice of Estimated Settlement Award.

If you disagree with the information in your Notice of Estimated Settlement Award, you may submit a dispute, along with any supporting documentation, in accordance with the procedures stated in the Notice of Estimated Settlement Award. Any disputes, along with supporting documentation, must be postmarked no later than <<RESPONSE DEADLINE>>. **DO NOT SEND ORIGINALS; DOCUMENTATION SENT TO THE SETTLEMENT ADMINISTRATOR WILL NOT BE RETURNED OR PRESERVED.** The parties and the Settlement Administrator will evaluate the evidence submitted and discuss in good faith how to resolve any disputes submitted by Settlement Class members. The Settlement Administrator's decision regarding any dispute will be final.

Exclude Yourself from the Class Portion of the Settlement. If you **do not** wish to take part in the class portion of the Settlement, you may exclude yourself by sending to the Settlement Administrator a written "Request for Exclusion" letter or postcard, postmarked no later than <<RESPONSE DEADLINE>>, with your full name (as well as any former names you used while you worked for Defendants), your current address, telephone number, last 4 digits of your social security number, and your signature. Although there is no specific language that must be included, the Request for Exclusion must state that you wish to exclude yourself from the Settlement Class in the *Espinoza v. Groombuggy* lawsuit.

Send any Request for Exclusion directly to the Settlement Administrator at <<ADMINISTRATOR CONTACT INFO>>. Any person who submits a valid and timely Request for Exclusion shall, upon receipt, no longer be a Settlement Class member with respect to the class claims, shall be barred from participating in the class portion of the Settlement, and shall receive no benefits from the class portion of the Settlement. Any person who submits a valid and timely Request for Exclusion will also lack standing to submit any objection to the Settlement. However, all PAGA Group members (i.e., all Settlement Class members who worked for Barkbus and/or Groombuggy in California during the PAGA Release Period), even those who submit a valid and timely Request for Exclusion, will be bound by the PAGA portion of the Settlement and will receive a portion of the PAGA Amount.

Objecting to the Settlement. If you do not submit a Request for Exclusion, you have the right to object to the terms of the class Settlement. However, if the Court rejects your objection, you will still be bound by the terms of the Settlement. If you wish to object to the class Settlement, or any portion of it, you may (1) mail a written Objection to the Settlement Administrator, and/or (2) appear at the

Final Approval Hearing and object orally. Any written Objection must include your full name (as well as any former names used while you worked for Defendants), current address, current phone number and e-mail address, the name and contact information of any attorney representing you, each specific reason in support of your objection, and any legal or factual support for each objection, including any supporting papers, briefs, written evidence, declarations, and/or other evidence. Any written Objections must be postmarked on or before <<RESPONSE DEADLINE>>. If you do not submit a written objection, you may still object orally at the Final Approval Hearing and discuss your objection with the judge.

If you wish to appear at the Final Approval Hearing, you have the right to appear either in person or through your own attorney. If you wish to appear at the Final Approval Hearing and/or retain an attorney to represent you at the hearing, you must do so at your own expense. Any attorney who intends to represent an individual objecting to the Settlement must file a notice of appearance with the Court and serve counsel for all parties on or before <<RESPONSE DEADLINE>>.

If you object to the Settlement, you will remain a Settlement Class member, and if the Court approves the Settlement, you will be bound by the terms of the Settlement in the same way as Settlement Class members who do not object. In other words, by submitting an Objection, you are not excluding yourself from the Settlement.

What is the next step?

The Court will hold a Final Approval Hearing on the adequacy, reasonableness, and fairness of the Settlement on <<FINAL APPROVAL HEARING DATE/TIME>>, in Department 39 of the Contra Costa County Superior Court, located at 725 Court Street, Martinez, California 94553. At the Final Approval Hearing, the Court also will be asked to rule on Class Counsel's request for attorneys' fees and reimbursement of costs/expenses, the Class Representative Service Payments, and the Settlement administration costs.

The Final Approval Hearing may be postponed or moved without further notice to the Settlement Class. If you would like to confirm the date and time of the Final Approval Hearing, you may consult the Settlement website at <<website URL>>. You may also visit the Court website as described below. **You are not required to attend the Final Approval Hearing, although any Settlement Class member is welcome to attend the hearing at their own expense.**

How can I get additional information?

This Notice is only a summary of the Litigation and the Settlement. For more information, you may consult the Court's website, www.contracosta.courts.ca.gov. You may also contact the Settlement Administrator or Class Counsel using the contact information listed above for more information.

PLEASE DO NOT CALL OR WRITE THE COURT FOR INFORMATION ABOUT THIS SETTLEMENT.

REMINDER AS TO TIME LIMITS

The deadline for submitting any Disputes, Requests for Exclusion, or Objections is <<RESPONSE DEADLINE>>. These deadlines will be strictly enforced.

EXHIBIT B

NOTICE OF ESTIMATED SETTLEMENT AWARD

ESPINOZA / DILLON v. GROOMBUGGY, INC.; BARKBUS LLC ; et al

Contra Costa County Superior Court Case No. C25-00618

Please complete, sign, and return this Form to **<<ADMINISTRATOR CONTACT INFO>>** **ONLY IF** (1) your personal contact information has changed, and/or (2) you wish to dispute any of the items listed in Section (III), below. It is your responsibility to keep a current address on file with the Settlement Administrator.

(I) Please type or print your name:

(First, Middle, Last)

(II) Please type or print the following identifying information if your contact information has changed:

Former Names (if any)

New Street Address

City

State

Zip Code

Phone number (if you wish to be contacted by phone)

(III) Information Used to Calculate Your Estimated Settlement Award:

According to records maintained by Barkbus and Groombuggy (“Defendants”):

(a) you were employed for _____ workweeks for Barkbus and/or Groombuggy as a non-exempt employee in California between March 5, 2021 and **<<END OF CLASS PERIOD>>**;

(b) you were employed for _____ pay periods for Barkbus and/or Groombuggy as a non-exempt employee in California between March 6, 2024 and **<<END OF CLASS PERIOD>>**.

Based on the above, your Settlement Award is estimated at \$ _____, which includes \$ _____ from the Net Settlement Amount and \$ _____ from the PAGA Amount.

(IV) If you disagree with either of the items (a) - (b) in Section (III) above, please explain why in the space provided below and include copies of any supporting evidence or documentation with this Form:

If you dispute the above information from Defendants’ records, Defendants’ records will control unless you are able to provide documentation that establishes that their records are mistaken. If there is a dispute about whether Defendants’ information or yours is accurate, the dispute will be resolved by the Parties and the Settlement Administrator as described in the “Notice of Class Action Settlement” that accompanies this Form. The Settlement Administrator’s determination will be final.

Date: _____

Signature: _____

ANY DISPUTES (INCLUDING SUPPORTING DOCUMENTS) MUST BE POSTMARKED NO LATER THAN **<<RESPONSE DEADLINE>>.**