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Attorneys for Plaintiff BOGYEONG PARK

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

BOGYEONG PARK, an individual and on behalf of all others similarly situated;

Plaintiff,

vs.

HANMI BANK, a California corporation; and DOES 1 through 50,

Defendants.

Case No.: 25STCV06249

[Assigned for All Purposes to:
Hon. Elihu M. Berle, Dept. 6]

DECLARATION OF BOGYEONG PARK IN SUPPORT OF MOTION FOR APPROVAL OF PAGA SETTLEMENT, ATTORNEY'S FEES AND COSTS, AND SERVICE AWARD

(Filed Concurrently with Motion for Approval of PAGA Settlement, Supporting Declarations, and [Proposed] Judgment and Order)

DATE: January 11, 2027
TIME: 11:00 a.m.
DEPT: 6

Action Filed: March 5, 2025
Trial Date: Not Set

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I, BOGYEONG PARK, hereby declare as follows:

1. I am an individual over the age of 18 year and the named Plaintiff in the above-captioned matter. This declaration is submitted in support of approval of the proposed class action settlement ("Settlement") reached in this case. I have personal knowledge of the facts contained in this declaration, and if called as a witness, could and would testify as to their accuracy.

2. I was employed by Defendant Hanmi Bank ("Defendant") as a non-exempt employee as a credit analyst from approximately May 30, 2023 to January 22, 2026. During my employment with Defendant, I was subject to Defendant's wage and hour policies and practices that are at issue in this case.

3. Specifically, I receive non-discretionary incentive compensation which I believe were not properly factored into my regular rate of pay, resulting in underpayment of wages. As a result of the foregoing issues, I believe I received inaccurate wage statements and was not paid all wages when my employment with Defendant ended. I believe other non-exempt employees of Defendant were subject to the same policies and procedures discussed above and that my claims against Defendant for unpaid wages and statutory and civil penalties are typical of other employees' claims.

4. I have been actively involved in this case since I first retained Justice for Workers, P.C. ("JFW") in March 2025. Without waiving the attorney-client privilege, prior to filing this lawsuit, my attorneys explained my role and responsibilities as a PAGA representative, and I understand my responsibilities as a PAGA representative. Since retaining my attorneys, I have had many discussions and meetings with the attorneys and staff at JFW, discussions regarding Defendant's wage and hour practices and my claims in this case, litigation strategy, updates on how the case was proceeding, the Settlement, and how I could help the case and potential Aggrieved Employees. I also gathered and reviewed documents for use in the lawsuit and reviewed relevant documents with my attorneys. I estimate that I have spent at least 15 hours on this case from the time I first spoke with my attorneys regarding this case until the present.

5. Furthermore, there is no conflict between my interests and the interests of the Aggrieved Employees that I am seeking to represent. My interests are entirely coextensive with the

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interests of Aggrieved Employees. I allege that I was injured by the same company-wide policies and practices to which Aggrieved Employees were subjected and seek the same relief. I have already demonstrated my ability to advocate for the interests of Aggrieved Employees by initiating this litigation, undertaking extensive class discovery, and evaluating the proposed settlement to assure that it is fair.

6. I understood that at the time I filed this action, as a PAGA Representative, I owed a duty to Aggrieved Employees to faithfully prosecute this action with their best interests at the forefront of every decision. I understood that I could not make any decision in this action for the sole benefit of my personal interest. I understood that in executing this duty, I might have been asked to sacrifice my personal best interests for the benefit of the interests of the putative class members. Nevertheless, I knowingly and voluntarily undertook this duty in order to provide the broadest possible relief for my former co-workers for what I perceived to be Defendant's unlawful wage and hour practices. I believe that I faithfully executed the duties of a PAGA Representative throughout this litigation and will continue to do until this litigation is fully and finally resolved.

7. I understand that my attorneys will request that the Court approve a service award of $5,000.00 for my efforts on behalf of Aggrieved Employees. I believe this amount is reasonable based on the amount of time and effort I have devoted to this case, the risks I have undertaken as a PAGA representative. My support for the Settlement is not contingent on my receiving this service award.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct.

Executed on October 30, 2026 at Los Angeles, California.

Bogyeong Park

Bogyeong Park

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