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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

BOGYEONG PARK, an individual and on behalf of all others similarly situated;

Plaintiff,

vs.

HANMI BANK, a California corporation; and DOES 1 through 50,

Defendants.

Case No.: 25STCV06249

[Assigned for All Purposes to: Hon. Elihu M. Berle, Dept. 6]

(PROPOSED) JUDGMENT AND ORDER GRANTING PLAINTIFF'S MOTION FOR APPROVAL OF PAGA SETTLEMENT, ATTORNEY'S FEES AND COSTS, AND SERVICE AWARD

(Filed Concurrently with Motion for Approval of PAGA Settlement and Supporting Declarations)

DATE: January 11, 2027
TIME: 11:00 a.m.
DEPT: 6

Action Filed: March 5, 2025
Trial Date: Not Set

Plaintiff Bogyeong Park's ("Plaintiff") Motion for Approval of California Private Attorneys General Act ("PAGA") Settlement, Attorney's Fees and Costs, and Service Award (the "Motion") came on regularly for hearing before this Court. This Court, having considered the PAGA Settlement Agreement (the "Settlement" or "Agreement") between Plaintiff and Defendant Hanmi Bank ("Defendant"), Plaintiff's Motion and Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, **HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS**:

1. The Court, for purposes of this Judgment and Order, incorporates and adopts all defined terms and provisions as set forth in the Agreement, which was attached to the Declaration of William C. Sung in Support of Motion for Approval of PAGA Settlement as "Exhibit 1".

2. The Court hereby GRANTS the Motion.

3. Plaintiff exhausted all administrative remedies required to bring the PAGA claims asserted in this action and is authorized to act as a private attorney general with respect to the PAGA claims being released under the terms of the Settlement. The California Labor and Workforce Development Agency (the "LWDA") was provided with notice of the Settlement via its online submission process and the LWDA has not made any objection to the Settlement.

4. The obligations set forth in the Settlement Agreement regarding the settlement of the Action are deemed part of this Judgment and Order, and the Parties and the Settlement Administrator are ordered to carry out the Settlement Agreement according to its terms and provisions.

5. Release of Claims. Upon entry of an Order approving the Settlement and full payment by Defendant of the Gross Settlement Amount, all Aggrieved Employees, including Plaintiff, will release any and all PAGA Released Claims against the Released Parties that arose during the PAGA Period.

a. "Aggrieved Employees" are all of Defendant's current and former non-exempt employees who worked for Defendant in California during the PAGA Period.

b. The "Gross Settlement Amount" is $100,000.00.

c. The "PAGA Period" means March 5, 2024 through August 21, 2026.

d. "Released Parties" are Defendant Hanmi Bank and its respective parents, subsidiaries, affiliates, owners, members, managers, shareholders, joint employers, predecessors or successors..

e. "PAGA Released Claims" means any and all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the facts and legal theories contained in the Complaint and Plaintiff's LWDA Letter which arose during the PAGA Period, including without limitation to violations of the California Labor Code §§ 201, 202, 203, 204, 210, 226, 226.7, 246, 256, 510, 512, 516, 558, 558.1, 1174, 1194, 1198, 2968.

6. The Settlement is not an admission by Defendant, nor is this Judgment and Order a finding of the validity of any allegations or of any wrongdoing by Defendant. Neither this Judgment and Order, the Settlement, nor any document referred to herein, nor any action taken to carry out the Settlement, may be used as an admission of any fault, wrongdoing, omission, concession, or liability whatsoever by or against Defendant.

7. The Court appoints Phoenix Settlement Administrators as the Settlement Administrator.

8. Defendant shall pay the Gross Settlement Amount within 30 days of the Effective Date, which is the date of entry of this Judgment and Order.

9. Within 5 business days of the Effective Date, Defendant will provide the Settlement Administrator with a PAGA list of all Aggrieved Employees, including their full name, last known mailing address, social security number, and number of Pay Periods or dates of employment.

10. Within 14 days after Defendant pays the Gross Settlement Amount, the Settlement Administrator shall disburse the Gross Settlement Amount as follow:

a. A payment in the amount of $26,812.68, payable to the LWDA for civil penalties pursuant to PAGA;

b. Individual PAGA Payments totaling $14,437.60, payable to the Aggrieved Employees on a pro rata basis in accordance with the formula set forth in § III.5.a. of the Agreement for civil penalties pursuant to PAGA, along with a copy of the Explanatory Letter, attached to the Agreement as Exhibit A;

c. An award of $33,333.33, representing 33 1/3% of the Gross Settlement Amount, to Justice for Workers, P.C. for attorney's fees pursuant to PAGA;

d. An award of $15,666.39 to Justice for Workers, P.C. for attorney's costs pursuant to PAGA;

e. A payment of $5,000.00 to Plaintiff for her services to the State and Aggrieved Employees, pursuant to the Settlement; and

f. A payment in the amount of $5,250.00 to the Settlement Administrator, Phoenix Settlement Administrators, for settlement administration costs.

11. The Parties shall bear their own respective attorney's fees and costs, except as otherwise provided for in the Settlement and approved by the Court. Defendant and the Released Parties shall have no further liability for costs, expenses, interests, attorney's fees, or for any other charge, expense, or liability relating to the Released Claims and shall be released from all claims as set forth in the Settlement Agreement and in this Judgment and Order.

12. Plaintiff shall submit a copy of this Judgment and Order to the LWDA within 14 days after entry of this Judgment and Order.

13. This Judgment and Order is intended to be a final disposition in its entirety of the above-captioned action. Pursuant to California Code of Civil Procedure section 664, this Court shall retain jurisdiction over the Parties, Action, and the Settlement Agreement solely for purposes of (i) enforcing the Settlement Agreement and/or this Judgment and Order, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

14. The Court sets a Non-Appearance Case Review re: Final Accounting on _____ at ___ a.m. in Department 6. Plaintiff is ordered to file a final report and declaration by the Settlement Administrator regarding settlement distribution, including the actual amounts paid to the Aggrieved Employees and the other amounts distributed under the Settlement, including any uncashed checks, no later than 5 court days prior to the Hearing.

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IT IS SO ORDERED, ADJUDGED, AND DECREED.

DATED: _____, 2026

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Hon. Elihu M. Berle
Judge of the Superior Court