

1 **HAINES LAW GROUP, APC**
2 Paul K. Haines (SBN 248226)
3 phaines@haineslawgroup.com
4 Fletcher W. Schmidt (SBN 286462)
5 fschmidt@haineslawgroup.com
6 Matthew K. Moen (SBN 305956)
7 mmoen@haineslawgroup.com
8 Susan J. Perez (SBN 329044)
9 sperez@haineslawgroup.com
10 2155 Campus Drive, Suite 180
11 El Segundo, California 90245
12 Tel: (424) 292-2350
13 Fax: (424) 292-2355

14 *Attorneys for Plaintiff*

15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
16 **FOR THE COUNTY OF LOS ANGELES**

17 JOSE VASQUEZ, as an individual and on
18 behalf of all others similarly situated,

19 Plaintiff,

20 vs.

21 SANTA CLARITA VALLEY
22 COMMITTEE ON AGING
23 CORPORATION, dba SCV SENIOR
24 CENTER, a California nonprofit
25 corporation; and DOES 1 through 100,
26 inclusive,

27 Defendants.

Case No. 25STCV06096

*[Assigned for all purposes to the Hon. Laura A.
Seigle, Dept. 17]*

**DECLARATION OF TARUS DANCY ON
BEHALF OF APEX CLASS ACTION, LLC, IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT**

Date: August 24, 2026
Time: 9:30 a.m.
Dept.: SSC-17

1 I, Tarus Dancy, declare as follows:

2 1. I am a resident of the United States of America and am over the age of 18. I am a Case Manager
3 for Apex Class Action, LLC (hereinafter referred to as “Apex”), the professional settlement services
4 provider who has been retained by the Parties’ Counsel and subsequently appointed by the Court to
5 serve as the Settlement Administrator for the above-captioned *Jose Vasquez v. Santa Clarita Valley*
6 *Committee on Aging Corporation, dba SCV Senior Center* matter. On behalf of both Apex and myself,
7 I possess the authority to issue this declaration. I am personally acquainted with the information
8 contained herein, and in the event of being summoned to provide testimony, I am fully capable and
9 willing to provide competent testimony regarding these facts.

10 2. Apex Class Action’s team has been directly involved with class action administration for a
11 combined 150 years and has successfully managed numerous class action cases during that time. Our team
12 comprises experienced professionals with extensive knowledge of class action settlement administration.
13 In addition, Apex Class Action has the necessary technology and infrastructure to efficiently manage large-
14 scale class action cases. We utilize state-of-the-art software and systems to ensure that all aspects of the
15 administration process are executed accurately and efficiently.

16 3. Apex was engaged by the Parties’ Counsel and subsequently approved and appointed by the
17 Court to provide notification services and claims administration, pursuant to the terms of the Settlement,
18 in the above-referenced Action. The responsibilities undertaken thus far, as well as those to be fulfilled
19 following the granting of Final Approval of the Settlement, include: (a) printing and mailing the *Court*
20 *Approved Notice Of Class Action And Paga Settlement And Hearing Date For Final Court Approval*, in
21 English and Spanish (referred to as “Class Notice”); (b) receiving and processing Requests for Exclusion;
22 (c) resolving disputes among Settlement Class Members regarding the number of workweeks recorded
23 by Defendants during the Class Period, as stated on their individualized Class Notice; (d) calculating
24 individual settlement award amounts; (e) processing and mailing settlement award checks; (f) handling
25 tax withholdings as required by the Settlement and the law; (g) preparing, issuing and filing tax returns
26 and other applicable tax forms; (h) managing the distribution of any unclaimed funds pursuant to the
27 terms of the Settlement; and (i) undertaking additional tasks as mutually agreed upon by the Parties or
28 as ordered by the Court for Apex to perform.

CLASS DATA AND NOTICE PROCESS

4. On April 13, 2026, Counsel for the Plaintiff provided Apex with the Court-approved content for the Class Notice. Apex then generated a draft of the formatted Class Notice, which received approval from the Parties' Counsel prior to mailing.

5. On May 1, 2026, Counsel for the Defendants provided Apex with the Class Data list, comprising the names, Social Security numbers, last known mailing addresses, dates worked for Defendants during the Class Period and PAGA Period, and the total number of relevant workweeks and PAGA Pay Periods worked for 243 individuals. Apex reviewed & cleansed the data for duplicates, discrepancies, and any potential missing information. Apex identified four duplicate records, which were consolidated, and two records for individuals whose employment fell outside the Class Period, which were removed from the Class Data. Apex confirmed these revisions with Defendant before finalizing the Class Data. The finalized Class Data consisted of a total of 237 individuals.

6. In preparation for the mailing process, all 237 names and addresses listed in the Class Data underwent verification and updating against the National Change of Address (NCOA) database maintained by the United States Postal Service (USPS). The purpose of this step was to ensure the accuracy and validity of the Settlement Class Members' mailing addresses before sending out the Class Notice. The NCOA database contains records of requested address changes submitted to the USPS. If an updated address was found in the NCOA database, it was utilized for the mailing of the Class Notice. However, in cases where no updated address was found in the NCOA database, the original address provided by Counsel for Defendants was used for the mailing of the Class Notice.

7. On May 18, 2026, the Class Notice was sent to all 237 individuals listed in the Class Data via U.S First Class Mail. A true and correct copy of the Class Notice is attached as **Exhibit A**.

UNDELIVERABLE NOTICES, REMAILED NOTICES AND SKIP TRACING

8. As of the date of this declaration, our office has received 11 returned Class Notices as undeliverable. Apex conducted a computerized skip trace on the 11 returned Class Notices in an attempt to acquire updated addresses for the purpose of re-mailing the Class Notice. This skip-trace effort

1 resulted in obtaining 10 updated addresses, to which we promptly re-mailed the Class Notices via U.S.
2 First Class Mail.

3 9. As of the date of this declaration, one (1) Class Notice has been considered undeliverable as no
4 updated address was found as a result of skip tracing.

5 **REQUESTS FOR EXCLUSION, OBJECTION(S) AND DISPUTE(S)**

6 10. The Response Deadline was July 17, 2026. An extended Response Deadline for Class Members
7 who received a remailed notice is July 31, 2026.

8 11. As of the date of this declaration, Apex has received one (1) Request for Exclusion from Lorelee
9 K. Lewis. The deadline for submitting a request for exclusion from the Settlement was July 17, 2026. A
10 true and correct copy of the Request for Exclusion is attached as **Exhibit B**.

11 12. As of the date of this declaration, Apex has not received any objections to the Settlement. The
12 deadline for submitting a written objection to the Settlement was July 17, 2026.

13 13. As of the date of this declaration, Apex has not received any disputes from Class Members. The
14 deadline for submitting a dispute was July 17, 2026.

15 14. As of the date of this declaration, Apex will report 236 Participating Class Members, constituting
16 99.58% of the Settlement Class.

17 **ALLOCATION OF GROSS SETTLEMENT AMOUNT**

18 15. The total number of workweeks worked by Participating Class Members during the Class Period
19 is 26,554.45. The Net Settlement Amount available to Participating Class Members is estimated to be
20 (\$210,736.21) and was calculated by subtracting the requested Class Counsel Fees Payment
21 (\$157,500.00), the amount requested for Class Counsel Litigation Expenses Payment (\$14,273.79), the
22 requested Class Representative Enhancement Payment (\$10,000.00), the requested Administration
23 Expenses Payment (\$7,490.00), and the PAGA Penalties (\$50,000.00) from the Gross Settlement
24 Amount (\$450,000.00).

25 16. The *highest* Individual Class Payment to a Participating Class Member is currently estimated to
26 be approximately \$2,048.60, the *average* Individual Class Payment is currently estimated to be
27 approximately \$892.95, and the *lowest* Individual Class Payment is currently estimated to be
28 approximately \$7.94. These amounts are subject to employee-side tax and withholdings.

1 17. Pursuant to the Agreement, 35% of the PAGA Payment (\$17,500.00) will be allocated to
2 Aggrieved Employees regardless of whether they opt out of the Class settlement. Aggrieved Employees
3 cannot opt out of the PAGA settlement. There are 140 Aggrieved Employees who worked a total of
4 5,537 Pay Periods during the PAGA Period.

5 18. The *highest* Individual PAGA Payment to an Aggrieved Employee is approximately \$161.19,
6 the *average* Individual PAGA Payment is approximately \$125.00, and the *lowest* Individual PAGA
7 Payment is approximately \$3.16.

8 **ADMINISTRATION COSTS**

9 19. Apex's comprehensive fees and costs for administering this Settlement, covering both incurred
10 and anticipated expenses, amount to \$7,490.00. Apex's bid for administering the Settlement is attached
11 hereto as **Exhibit C**. Apex will proceed with additional tasks related to this matter, such as calculating
12 settlement award payments, issuing and mailing settlement award checks, handling necessary tax filings
13 and reporting on these payments, and any other tasks mutually agreed upon by the Parties or ordered by
14 the Court for Apex to undertake.

15 I declare under penalty of perjury under the laws of the State of California and the United States
16 that the foregoing is true and correct, and that this Declaration was executed this 28th day of July 2026,
17 in Irvine, California.

18
19 

20 Tarus Dancy
21
22
23
24
25
26
27
28

EXHIBIT A

Jose Vasquez v. Santa Clarita Valley Committee on
Aging Corporation, dba SCV Senior Center
c/o Apex Class Action LLC
PO Box 54668
Irvine, CA 92619

«Intelligent_Mail_barcode_»

Apex ID: «Apex_ID» «Tray_PC» «

«Full_Name»

«Address_1»

«City», «State» «Zip»

COURT APPROVED NOTICE OF CLASS ACTION AND PAGA SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center
Los Angeles Superior Court, Case No. 25STCV06096

This Notice is Being Sent To You in English and Spanish

The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from an employee class action lawsuit (“Action”) against Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center (“Defendant”) for alleged wage and hour violations. The Action was filed by an employee of Defendant, Jose Vasquez (“Plaintiff”), and seeks payment of alleged unpaid minimum wages, meal and rest period premium wages, unreimbursed business expenses, and wage statement penalties for Class Members. These claims are brought on behalf of Class Members (defined as all current and former non-exempt employees of Defendant who worked in California at any time between March 4, 2021 and February 13, 2026 (the “Class Period”)); and (2) penalties under the California Private Attorney General Act (“PAGA”) for all Aggrieved Employees (defined as all current and former non-exempt employees of Defendant who worked in California at any time between March 4, 2024 and February 13, 2026 (the “PAGA Period”)).

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendant to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendant to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on Defendant’s records and the Administrator’s current calculations, **your Individual Class Payment is estimated to be \$«Est_Class_PMT» and your Individual PAGA Payment is estimated to be \$«Est_PAGA_PMT»**. The actual amount you may receive likely will be different and will depend on a number of factors.

The above estimates are based on Defendant’s records showing that **you worked «Class_Work_Weeks» workweeks and «PAGA_Pay_Periods_BiWeekly» pay periods** during the Class/PAGA Periods. If you believe that you worked more workweeks and/or pay periods than shown, you can submit a challenge by the deadline date. See Section 4.3 (Workweek / Pay Period Challenges) of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff and Plaintiff’s attorneys. The Court will also decide whether to enter a judgment that requires Defendant to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendant.

Defendant will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

Do Nothing and Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the claims against Defendant that are covered by this Settlement (Released Claims).
Opt-out of the Class Settlement The Opt-out Deadline is <u>July 17, 2026</u>.	If you don't want to fully participate in the Class Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 (HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?) of this Notice. You cannot opt-out of the PAGA portion of the Settlement. Defendant will pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).
Object to the Class Settlement Written Objections Must be Submitted by <u>July 17, 2026</u>.	All Class Members who do not opt-out (<u>"Participating Class Members"</u>) can object to any aspect of the Class Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel, but every dollar paid to Class Counsel reduces the overall amount paid to Participating Class Members. You can object to the terms of the Settlement if you think they are unreasonable. See Section 7 (HOW DO I OBJECT TO THE SETTLEMENT?) of this Notice.
Participate in the Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on August 24, 2026. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 (CAN I ATTEND THE FINAL APPROVAL HEARING?) of this Notice.
Challenge the Calculation of Your Workweeks/Pay Periods Written Challenges Must be Submitted by July 17, 2026.	The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks / pay periods you worked for any amount of time during the Class/PAGA Periods. The number of workweeks and pay periods you worked according to Defendant's records is stated on the first page of this Notice. If you disagree with this figure, you must challenge it by July 17, 2026. See Section 4.3 (Workweek / Pay Period Challenges) of this Notice.

1. WHAT IS THE LAWSUIT ABOUT?

In the Action, Plaintiff alleges that Defendant violated California labor laws, including failure to pay minimum wages, failure to provide compliant meal periods, failure to authorize and permit compliant rest periods, failure to reimburse all necessary business expenses, failure to issue accurate wage statements, and unfair competition. Based on the same claims, Plaintiff also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, *et seq.*). Plaintiff is represented by attorneys in the Action: Paul K. Haines, Fletcher W. Schmidt, Matthew K. Moen, and Susan J. Perez of Haines Law Group, APC ("Class Counsel").

Defendant denies Plaintiff's claims and contends that it has complied with all applicable laws. Defendant entered into the Settlement solely for purposes of avoiding the risk and uncertainty of litigation.

This Settlement is the result of good-faith, arms-length negotiations between the Parties, through their respective attorneys, with the assistance of a neutral mediator. The Parties agree that in light of the risks and expense associated with continued litigation, this Settlement is fair, adequate, and reasonable, and that it is in the best interest of the Class and Aggrieved Employees.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

The Court has made no determination whether Defendant or Plaintiff are correct. Plaintiff and Defendant reached a settlement by mediating the case with a neutral third party for the sole purpose of resolving the matter and with no admission or finding of liability or wrongdoing by Defendant.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

- A. Defendant Will Pay \$450,000.00 as the Gross Settlement Amount (Gross Settlement). Subject to Court Approval, Defendant has agreed to deposit the Gross Settlement into an account controlled by the Administrator. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Counsel's attorney's fees and expenses, the Class Representative Enhancement Payment, the Administrator's expenses, and penalties to be paid to the LWDA). Assuming the Court grants Final Approval, Defendant will fund the Gross Settlement by transmitting the funds into a Qualified Settlement Fund ("QSF") established and maintained by the Administrator on January 15, 2027. If Final Approval is granted by the Court before January 15, 2027, payment will be made on that date, January 15, 2027. In the event that final approval has not been completed by January 15, 2027, Defendant will post the settlement funds into the QSF established by the third-party Administrator on January 15, 2027, to be held until Final Approval is obtained.

- B. Due to the timing of the funding of the Gross Settlement Amount, it is currently estimated that Participating Class Members can expect for their Individual Class Payments to be mailed in approximately late January or early February 2027. Therefore, it is imperative that you notify the Administrator (whose contact information is included in this notice) of any changes to your address that take place prior to the disbursement in order to avoid any delays in receiving your payment.
- C. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:
- i. Up to 35% of the Gross Settlement (currently estimated at \$157,500.00) to Class Counsel for attorneys' fees and up to \$20,000.00 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.
 - ii. Up to \$7,490.00 to the Administrator for services administering the Settlement.
 - iii. Up to \$10,000.00 for the named Plaintiff, Jose Vasquez, as the Class Representative Enhancement Payment.
 - iv. Up to \$50,000.00 for PAGA Penalties, allocated 65% to the LWDA PAGA Payment (\$32,500.00) and 35% to Individual PAGA Payments (\$17,500.00) paid on a proportional basis to the Aggrieved Employees based on the number of pay periods they worked during the PAGA Period.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

- D. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on the proportional share of Workweeks worked during the the Class Period.
- E. Taxes Owed on Payments to Class Members. Plaintiff and Defendant are asking the Court to approve the following tax allocation for Individual Class Payments: 80% as penalties and interest and 20% as wages. Class Members are responsible for their share of the payroll taxes, which will be deducted from their Individual Class Payments. Defendant is responsible to pay the employer share of payroll taxes, separate and apart from the Gross Settlement Amount, and these taxes will not be deducted from the Gross Settlement Amount. The Administrator will report all wage payments on an IRS Form W2 and all non-wage payments on an IRS Form 1099.
- The Individual PAGA Payments are treated as 100% civil penalties, not wages, for tax purposes for which an IRS Form 1099 shall be provided. You should consult your tax advisor concerning the tax consequences of the payment(s) you receive under the Settlement.
- F. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). **If you do not cash it by the void date, your check will be automatically cancelled, and the monies will be disbursed to the State Controller Unclaimed Property Fund.**
- G. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than July 17, 2026, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by July 17, 2026. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not be eligible to receive an Individual Class Payment or object to the terms of the Settlement. You will not be bound by the non-PAGA terms of the Settlement, and may pursue any individual claims you may have, at your own expense, against Defendant. If you are a PAGA Member, you will still receive an Individual PAGA Payment regardless of whether you submit a Request for Exclusion.
- H. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiff and Defendant have agreed that, in either case, the Settlement will be void. If the Settlement becomes void, Defendant will not pay any money and Class Members will not release any claims against Defendant.
- I. Administrator. The Court has appointed a neutral company, Apex Class Action Administration (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also aid in determining the validity and authenticity of Requests for Exclusion, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 (HOW CAN I GET MORE INFORMATION?) of this Notice.
- J. Participating Class Members' Release. After the Judgment is final and Defendant has fully funded the Gross Settlement, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendant or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

Upon entry of the final order and judgment and Defendant's full funding of the Gross Settlement Amount, Plaintiff and all Participating Class Members who do not validly and timely request to be excluded from the class action portion of the Settlement, and each of their respective successors, agents, heirs, administrators, and assigns release the Released Parties from all claims, rights, demands, liabilities, and causes of action that were alleged or reasonably could have been alleged based on the facts alleged in the

operative First Amended Complaint in the Action, that accrued during the Class Period. The time period covered by this release mirrors the Class Period.

- K. Aggrieved Employees' PAGA Release. After the Court's judgment is final and Defendant has paid the Gross Settlement, all Aggrieved Employees, including Plaintiff, will be barred from asserting the PAGA claims against Defendant that are released through this Settlement, whether or not they exclude themselves from the class action portion of the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Defendant or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The Aggrieved Employees will be bound by the following release:

Upon entry of the final order and judgment and Defendant's full funding of the Gross Settlement Amount, Plaintiff and all Aggrieved Employees shall be deemed to release and forever discharge the Released Parties from all claims for civil penalties under PAGA (the California Private Attorneys General Act, Labor Code section 2698, *et seq.*), that were alleged, or reasonably could have been alleged, based on the facts alleged in the operative First Amended Complaint in the Action and Plaintiff's PAGA Notice, that accrued during the PAGA Period. The time period covered by this release mirrors the PAGA Period.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

- A. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.
- B. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing the 35% share of PAGA Penalties (\$17,500.00) by the total number of Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of Pay Periods worked by each individual Aggrieved Employee.
- C. Workweek / Pay Period Challenges. The number of Workweeks / Pay Periods you worked during the Class/PAGA Periods, as recorded in Defendant's records, are stated in the first page of this Notice. You have until July 17, 2026 to challenge the number credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 (HOW CAN I GET MORE INFORMATION?) of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept the calculation of pay periods based on Defendant's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. Determination of Class Member Challenges over Workweeks / Pay Periods shall be made by Class Counsel and Defendant. Should a consensus not be reached, the Court will make the final determination. You cannot appeal or otherwise challenge the final decision.

5. HOW WILL I GET PAID?

- A. Participating Class Members. The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.
- B. Non-Participating Class Members. The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 (HOW CAN I GET MORE INFORMATION?) of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as *Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center*, Los Angeles Superior Court, Case No. 25STCV06096, and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by July 17, 2026, or it will be invalid.** Section 9 (HOW CAN I GET MORE INFORMATION?) of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendant are asking the Court to approve. At least sixteen (16) court days before August 24, 2026 (the Final Approval Hearing), Class Counsel and/or Plaintiff will file in Court a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, as well as a request for Fees and Litigation Expenses stating the amount Class Counsel is requesting for attorneys' fees and litigation expenses, and requesting a Class Representative Enhancement Payment for Plaintiff. Upon reasonable request, Class Counsel (whose contact information is in Section 9 (HOW CAN I GET MORE INFORMATION?) of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website www.apexclassaction.com/santaclaritavalleycommittee or the Court's website (<https://www.lacourt.ca.gov/pages/lp/access-a-case/tp/find-case-information/cp/os-civil-case-access>) and entering the Case Number for the Action (25STCV06096).

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees and Litigation Expenses may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel are too high or too low. **The deadline for sending written objections to the Administrator is July 17, 2026.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action (*Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center*, Los Angeles Superior Court, Case No. 25STCV06096) and include your name, current address, telephone number, and approximate dates of employment for Defendant and sign the objection. Section 9 (HOW CAN I GET MORE INFORMATION?) of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 (CAN I ATTEND THE FINAL APPROVAL HEARING?) of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but do not have to, attend the Final Approval Hearing on August 24, 2026, at 9:30 a.m. in Department 17 of the Los Angeles Superior Court, located at 312 North Spring Street, Los Angeles, CA 90012. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before deciding. You can attend (or hire a lawyer to attend) either personally or virtually via LACourtConnect (<https://my.lacourt.org/laccwelcome>). Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website www.apexclassaction.com/santaclaritavalleycommittee beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The easiest way to access the Settlement Agreement, the Judgment or any other Settlement documents is to go to the Administrator's website www.apexclassaction.com/santaclaritavalleycommittee. You can also contact the Administrator using the contact information listed below, or consult the Superior Court website by going to (<https://www.lacourt.ca.gov/pages/lp/access-a-case/tp/find-case-information/cp/os-civil-case-access>) and entering the Case Number for the Action, Case No. 25STCV06096. You can also make an appointment to personally review court documents in the Clerk's Office at the Stanley Mosk Courthouse by calling (213) 830-0800.

Administrator:

Apex Class Action, LLC
PO Box 54668
Irvine, CA 92619
Tel: 1-800-355-0700
Fax: (949) 989-4428
support@apexclassaction.com



10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. **Please make sure you contact the Administrator before the void date otherwise your check will be voided and distributed to the State Controller Unclaimed Property Fund.**

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

EL TRIBUNAL APROBÓ EL AVISO DE ACUERDO DE DEMANDA COLECTIVA Y FECHA DE AUDIENCIA PARA LA APROBACIÓN FINAL

Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center
Tribunal Superior de Los Ángeles, Caso Número 25STCV06096

Este Aviso se le proporciona en inglés y español

El Tribunal Superior del Estado de California autorizó este Aviso. ¡Léalo con atención!
No es correo basura, spam, publicidad ni solicitud de un abogado. No le están demandando.

Podría ser elegible para recibir dinero de una demanda colectiva de empleados (“Demanda”) contra Santa Clarita Valley Committee on Aging Corporation, con el nombre comercial de SCV Senior Center (“Demandado”), por presuntas violaciones de salarios y de horas. La Demanda fue presentada por un empleado del Demandado, José Vásquez (“Demandante”), y busca el pago de supuestos salarios mínimos impagados, primas de comidas y descansos, gastos empresariales no reembolsados y sanciones por boletas de sueldo para los Miembros de la Clase. Estas reclamaciones se presentan en nombre de los Miembros de la Clase (definidos como todos los empleados actuales y pasados no exentos del Demandado que trabajaron en California en cualquier momento entre el 4 de marzo de 2021 y el 13 de febrero de 2026 (el “Periodo de Clase”)); y (2) sanciones bajo la Ley de Acción Privada del Fiscal General (“PAGA”) para todos los Empleados Afectados (definidos como todos los empleados actuales y pasados no exentos del Demandado que trabajaron en California en cualquier momento entre el 4 de marzo de 2024 y el 13 de febrero de 2026 (el “Periodo de PAGA”).

El Acuerdo propuesto consta de dos partes principales: (1) un Acuerdo Colectivo que exige al Demandado financiar Pagos Individuales de Clase, y (2) un Acuerdo de PAGA que exige al Demandado financiar Pagos Individuales de PAGA y sanciones a la Agencia de Desarrollo Laboral y Laboral de California (“LWDA”).

Según los registros del Demandado y los cálculos actuales del Administrador, **su Pago Individual de Clase se estima en \$«Est_Class_PMT» y su Pago Individual de PAGA se estima en \$«Est_PAGA_PMT»**. La cantidad real que puedas recibir probablemente varía y dependerá de varios factores.

Las estimaciones anteriores se basan en los registros del Demandado que muestran que **trabajó «Class_Work_Weeks» semanas laborables y «PAGA_Pay_Periods_BiWeekly» periodos de pago** durante los Periodos de Clase/de PAGA. Si considera que trabajó más semanas laborales y/o periodos de pago de los indicados, puede presentar una impugnación antes de la fecha límite. Consulte la Sección 4.3 (Impugnaciones de Semana Laboral/Periodo de Pago) de este Aviso.

El Tribunal ya ha aprobado preliminarmente el Acuerdo propuesto y este Aviso. El Tribunal aún no ha decidido si conceder la aprobación final. Tus derechos legales se ven afectados tanto si actúa como si no lo hace. Lea este Aviso con atención. Se considerará que lo ha leído y comprendido detenidamente. En la Audiencia Final de Aprobación, el Tribunal decidirá si finalmente aprueba el Acuerdo y cuánto se pagará del Acuerdo tanto al Demandante como a los abogados del Demandante. El Tribunal también decidirá si dictará una sentencia que obligue al Demandado a realizar pagos bajo el Acuerdo y a los Miembros de la Clase y a los Empleados Afectados a renunciar a sus derechos para presentar ciertas reclamaciones contra el Demandado.

El Demandado no tomará represalias contra usted por ninguna acción que usted realice respecto al Acuerdo propuesto.

RESUMEN DE TUS DERECHOS LEGALES Y OPCIONES EN ESTE ACUERDO

No hacer nada y participar en el Acuerdo	Si no hace nada, será un Miembro de Clase Participante, elegible para un Pago Individual de Clase y para un Pago Individual de PAGA (si lo hay). A cambio, renunciará a su derecho a interponer las reclamaciones contra el Demandado cubiertas por este Acuerdo (Reclamaciones Liberadas).
Exclusión del Acuerdo Colectivo La fecha límite de Exclusión es <u>17 de julio de 2026</u>.	Si no quiere participar plenamente en el Acuerdo Colectivo, puede optar por no participar enviando al Administrador una Solicitud de Exclusión por escrito. Una vez excluido, será un Miembro de Clase No Participante y ya no podrá acceder a un Pago Individual de Clase. Los Miembros de Clase No Participante no pueden oponerse a ninguna parte del Acuerdo propuesto. Consulte la Sección 6 (¿CÓMO OPTAR POR NO PARTICIPAR EN EL ACUERDO COLECTIVO?) de este Aviso. No puede optar por no participar en la parte PAGA del Acuerdo. El Demandado realizará Pagos Individuales de PAGA a todos los empleados Afectados, quienes deberán renunciar a sus derechos para presentar Reclamaciones Liberadas (definidas a continuación).
Objeción al Acuerdo Colectivo Las objeciones por escrito deben ser presentadas a más tardar el <u>17 de julio de 2026</u>.	Todos los Miembros de la Clase que no opten por no participar (“ <u>Miembros de Clase Participante</u> ”) pueden objetar cualquier aspecto del Acuerdo Colectivo. La decisión del Tribunal sobre si finalmente aprobar el Acuerdo incluirá determinar cuánto se pagará al Abogado de la Clase que emprendió la Demanda en nombre de la Clase. No es personalmente responsable de ningún pago al Abogado de la Clase, pero cada dólar que se les pague reduce la cantidad total pagada a los Miembros de Clase Participante. Puede objetar los términos del Acuerdo si considera que son irrazonables. Consulte la Sección 7 (¿CÓMO OPONERSE AL ACUERDO?) de este Aviso.

Participar en la Audiencia de Aprobación Final.	La Audiencia Final de Aprobación del Tribunal está programada para celebrarse el 24 de agosto de 2026. No tiene que asistir, pero sí tiene derecho a comparecer (o a contratar a un abogado para que comparezca en su nombre y a su propio costo), en persona, por teléfono o mediante la plataforma de comparecencia virtual del Tribunal. Los Miembros de Clase Participante pueden oponerse verbalmente al Acuerdo en la Audiencia de Aprobación Final. Consulte la Sección 8 (¿PUEDO ASISTIR A LA AUDIENCIA DE APROBACIÓN FINAL?) de este Aviso.
Cuestiona el cálculo de sus Semanas laborales/Periodos de pago Las Impugnaciones escritas deben presentarse a más tardar el 17 de julio de 2026	La cantidad de su Pago Individual de Clase y el Pago de PAGA (si lo hay) dependen de cuántas semanas laborales/periodos de pago haya trabajado durante los Periodos de Clase/de PAGA. El número de semanas laborales y de periodos de pago en los que trabajó, según los registros del Demandado, se indica en la primera página de este Aviso. Si no está de acuerdo con esta cifra, debe impugnarla a más tardar el 17 de julio de 2026. Consulte la Sección 4.3 (Impugnaciones de Semana Laboral/Periodo de Pago) de este Aviso.

1. ¿DE QUÉ TRATA LA DEMANDA?

En la Demanda, el Demandante alega que el Demandado violó las leyes laborales de California, incluyendo el incumplimiento del pago del salario mínimo, la falta de provisión de periodos de comida cumplidos, la falta de autorización y permiso de periodos de descanso cumplidos, la falta de reembolso de todos los gastos empresariales necesarios, la falta de emisión de boletas de sueldo precisas y la competencia desleal. Basándose en las mismas reclamaciones, el Demandante también presentó una reclamación de sanciones civiles bajo la Ley de Acción Privada del Fiscal General de California (Código Laboral, §§ 2698, y *sig.*). El Demandante está representado por los abogados Paul K. Haines, Fletcher W. Schmidt, Matthew K. Moen y Susan J. Perez, de Haines Law Group, APC (“Abogados de la Clase”).

El Demandado niega las reclamaciones del Demandante y sostiene que ha cumplido con todas las leyes aplicables. El Demandado celebró el Acuerdo únicamente con el fin de evitar el riesgo y la incertidumbre del litigio.

Este Acuerdo es el resultado de negociaciones de buena fe y a distancia entre las Partes, a través de sus respectivos apoderados, con la ayuda de un mediador neutral. Las Partes coinciden en que, a la luz de los riesgos y gastos asociados a la continuidad del litigio, este Acuerdo es justo, adecuado y razonable y que es en el mejor interés de la Clase y de los Empleados Afectados.

2. ¿QUÉ SIGNIFICA QUE LA DEMANDA SE HAYA RESUELTO?

El Tribunal no ha tomado ninguna determinación sobre si el Demandado o el Demandante tienen razón. El Demandante y el Demandado alcanzaron un acuerdo, mediando el caso un tercero neutral, con el único propósito de resolver el asunto y sin que el Demandado admitiera ni determinara responsabilidad ni mala conducta.

3. ¿CUÁLES SON LOS TÉRMINOS IMPORTANTES DEL ACUERDO PROPUESTO?

- A. El Demandado pagará \$450,000.00 como Monto Bruto del Acuerdo (Acuerdo Bruto). Sujeto a la Aprobación del Tribunal, el Demandado ha aceptado depositar esta cantidad en una cuenta controlada por el Administrador. El Administrador utilizará el Acuerdo Bruto para realizar los Pagos Individuales de Clase, los Pagos Individuales de PAGA, los honorarios y gastos de los Abogados de la Clase, el Pago de Compensación de Representante de Clase, los gastos del Administrador y las sanciones que se pagarán a la LWDA. Suponiendo que el Tribunal conceda la Aprobación Final, el Demandado financiará el Acuerdo Bruto transfiriendo los fondos a un Fondo del Acuerdo Calificado ("FCA") establecido y mantenido por el Administrador el 15 de enero de 2027. Si el Tribunal concede la Aprobación Final antes del 15 de enero de 2027, el pago se efectuará en esa fecha. En caso de que la aprobación final no se haya completado antes del 15 de enero de 2027, el Demandado depositará los fondos del acuerdo en el FCA establecido por el Administrador el 15 de enero de 2027 y permanecerán depositados hasta que se obtenga la Aprobación Final.
- B. Debido al momento en que se financió el Monto Bruto del Acuerdo, se estima que los Miembros de Clase Participante pueden esperar que sus Pagos Individuales de Clase se envíen aproximadamente a finales de enero o a principios de febrero de 2027. Por lo tanto, es imprescindible que notifique al Administrador (cuya información de contacto está incluida en este aviso) cualquier cambio de su dirección que se produzca antes del desembolso, a fin de evitar retrasos en la recepción de su pago.
- C. Deducciones aprobadas por el Tribunal del Acuerdo Bruto. En la Audiencia de Aprobación Final, el Demandante y/o el Abogado de la Clase pedirán al Tribunal que apruebe las siguientes deducciones del Acuerdo Bruto, cuyas cantidades serán decididas en dicha audiencia:
 - i. Hasta el 35% del Acuerdo Bruto (actualmente estimado en \$157,500.00) para los Abogados de la Clase, para honorarios, y hasta \$20,000.00 para sus gastos de litigio. Hasta la fecha, los Abogados de la Clase han trabajado y han incurrido en gastos en la Demanda sin recibir pago alguno.
 - ii. Hasta \$7,490.00 al Administrador por servicios de administración del Acuerdo.
 - iii. Hasta \$10,000.00 para el Demandante designado, Jose Vasquez, como Pago de Compensación del Representante de la Clase.
 - iv. Hasta \$50,000.00 para las Sanciones de PAGA, asignados el 65% al Pago de PAGA LWDA (\$32,500.00) y el 35% a los Pagos Individuales de PAGA (\$17,500.00), pagados en proporción a los Empleados Afectados, según el número de periodos de pago en los que trabajaron durante el Periodo de PAGA.

Los Miembros de Clase Participante tienen derecho a objetar cualquiera de estas deducciones. El Tribunal considerará todas las objeciones.

- D. Acuerdo Neto distribuidos entre los Miembros de la Clase. Tras realizar las deducciones anteriores en cantidades aprobadas por el Tribunal, el Administrador distribuirá el resto del Acuerdo Bruto (el “Acuerdo Neto”) realizando Pagos Individuales de Clase a los Miembros de Clase Participante basados en una parte proporcional de Semanas laborales trabajadas durante el Período de Clase.
- E. Impuestos adeudados sobre los pagos de los Miembros de la Clase. El Demandante y el Demandado solicitan al Tribunal que apruebe la siguiente asignación fiscal para los Pagos Individuales de Clase: 80% a sanciones e intereses y 20% a salarios. Los Miembros de la Clase son responsables de su parte de los impuestos sobre la nómina, que se deducirán de sus Pagos Individuales de Clase. El Demandado es responsable de pagar la parte del empleador de los impuestos sobre la nómina, separados y aparte del Monto Bruto del Acuerdo, y estos impuestos no se deducirán de dicho monto. El Administrador informará todos los pagos salariales en un Formulario W2 del IRS y todos los pagos no salariales en el Formulario 1099 del IRS.

Los Pagos Individuales de PAGA se tratan como sanciones civiles al 100%, no como salarios, para efectos fiscales, para los cuales debe proporcionarse un Formulario 1099 del IRS. Debe consultar con su asesor fiscal sobre las consecuencias fiscales del o de los pagos que reciba bajo el Acuerdo.

- F. Cobrar los cheques de pago a la brevedad. En el frente de cada cheque emitido para los Pagos Individuales en Clase y Pagos Individuales de PAGA mostrará la fecha en que vence (la fecha de anulación). **Si no lo cobra antes de la fecha de vencimiento, su cheque será cancelado automáticamente y el dinero se reembolsará al Fondo de Propiedad No Reclamada del Controlador Estatal.**
- G. Solicitudes de Exclusión del Acuerdo Colectivo. Será considerado como un Miembro de Clase Participante, participando plenamente en el Acuerdo Colectivo, a menos que notifique al Administrador por escrito, a más tardar el 17 de julio de 2026, que desea no participar. La forma más sencilla de notificar al Administrador es enviar una Solicitud de Exclusión por escrito y firmada a más tardar el 17 de julio de 2026. La Solicitud de Exclusión debe ser una carta de un Miembro de la Clase o de su representante que indique el nombre del Miembro de la Clase, su dirección actual, su número de teléfono y una simple declaración en la que elija ser excluido del Acuerdo. Los Miembros de Clase Excluidos (es decir, Miembros de Clase No Participantes) no serán elegibles para recibir un Pago Individual de Clase ni para oponerse a los términos del Acuerdo. No estará obligado por los términos del Acuerdo que no sean conformes con la PAGA y podrá presentar, a su propio costo, cualquier reclamación individual que tenga contra el Demandado. Si es Miembro PAGA, seguirá recibiendo un Pago Individual de PAGA independientemente de si presenta o no una Solicitud de Exclusión.
- H. El Acuerdo propuesto será nulo si el Tribunal niega la Aprobación Final. Es posible que el Tribunal se niegue a conceder la Aprobación Final del Acuerdo o a dictar Sentencia. También es posible que el Tribunal dicte una Sentencia que sea revocada en apelación. El Demandante y el Demandado han acordado que, en cualquiera de los casos, el Acuerdo será nulo. Si el Acuerdo queda anulado, el Demandado no pagará dinero y los Miembros de la Clase no liberarán ninguna reclamación contra el Demandado.
- I. Administrador. El Tribunal ha designado a Apex Class Action Administration, una empresa neutral, (el "Administrador"), para enviar este Aviso, calcular y realizar pagos y tramitar las Solicitudes de Exclusión de los Miembros de la Clase. Este también ayudará a determinar la validez y la autenticidad de las Solicitudes de Exclusión, enviará por correo y reenvío cheques de conciliación y formularios fiscales, y realizará otras tareas necesarias para administrar el Acuerdo. La información de contacto del Administrador se encuentra en la Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) de este Aviso.
- J. Liberación de los Miembros de Clase Participante. Una vez que la Sentencia sea definitiva y el Demandado haya financiado íntegramente el Acuerdo Bruto, los Miembros de Clase Participante quedarán legalmente excluidos de presentar cualquier reclamación emitida bajo el Acuerdo. Esto significa que, a menos que haya optado por no participar válidamente en el Acuerdo Colectivo, no puede demandar, continuar demandando ni formar parte de ninguna otra demanda contra el Demandado o entidades relacionadas por salarios basados en los hechos del Periodo de Clase y por sanciones de PAGA basadas en los hechos del Periodo de PAGA, tal como se alega en la Demanda y se resuelve en este Acuerdo.

Los Miembros de Clase Participante estarán vinculados a la siguiente liberación:

Tras la entrada de la orden final y sentencia y el financiamiento total por parte del Demandado del Monto Bruto del Acuerdo, el Demandante y todos los Miembros de Clase Participante que no soliciten válida y oportunamente ser excluidos de la parte colectiva del Acuerdo, así como cada uno de sus respectivos sucesores, agentes, herederos, administradores y cesionarios, liberan a las Partes Liberadas de todas las reclamaciones, derechos, demandas, responsabilidades y causas de acción que se alegaron o razonablemente podrían haberse alegado basándose en los hechos alegados en la Primera Demanda Enmendada operativa en la Demanda, que se acumuló durante el Periodo de Clase. El periodo de tiempo cubierto por esta liberación refleja el Periodo de Clase.

- K. Liberación de PAGA de los Empleados Afectados. Una vez que la sentencia del Tribunal sea firme y el Demandado haya pagado el Acuerdo Bruto, todos los Empleados Afectados, incluido el Demandante, quedarán excluidos de presentar reclamaciones de PAGA contra el Demandado que se liberen a través de este Acuerdo, independientemente de si se excluyen o no de la parte colectiva del Acuerdo. Esto significa que todos los Empleados Afectados, incluidos aquellos que son Miembros de Clase Participante y quienes optan por no participar en el Acuerdo Colectivo, no pueden demandar, continuar demandando ni participar en ninguna otra reclamación de PAGA contra el Demandado o sus entidades relacionadas basándose en los hechos del Periodo de PAGA alegados en la Demanda y resueltos por este Acuerdo.

Los Empleados Afectados estarán vinculados por la siguiente liberación:

Tras la entrada de la orden final y sentencia y el financiamiento total por parte del Demandado del Monto Bruto del Acuerdo, se considerará que el Demandante y todos los Empleados Afectados liberan y exoneran para siempre a las Partes Liberadas de todas las reclamaciones de sanciones civiles bajo la PAGA (la Ley de Acción Privada del Fiscal General de California, sección 2698 del

Código Laboral, y sig.), que se hayan alegado, o razonablemente podrían haberse alegado, basándose en los hechos alegados en la Primera Demanda Enmendada vigente en la Demanda y el Aviso de PAGA del Demandante, que se acumularon durante el Periodo de PAGA. El periodo de tiempo cubierto por esta liberación refleja el Periodo de PAGA.

4. ¿CÓMO CALCULARÁ EL ADMINISTRADOR MI PAGO?

- A. Pagos Individuales de Clase. El Administrador calculará los Pagos Individuales de Clase (a) dividiendo el Monto Neto del Acuerdo entre el número total de Semanas laborales de todos los Miembros de Clase Participante, y (b) multiplicando el resultado por el número de Semanas laborales de cada Miembro de Clase Participante.
- B. Pagos Individuales de PAGA. El Administrador calculará los Pagos Individuales de PAGA (a) dividiendo el 35% de las Sanciones de PAGA (\$17,500.00) entre el número total de Periodos de Pago de todos los Empleados Afectados y (b) multiplicando el resultado por el número de Periodos de Pago de cada Empleado Afectado.
- C. Impugnaciones de Semana laboral/Periodo de pago. El número de Semanas laborales/Periodos de pago que trabajó durante los Periodos de Clase/de PAGA, según consta en los registros del Demandado, se indica en la primera página de este Aviso. Tiene a más tardar el 17 de julio de 2026 para impugnar el número que se le ha acreditado. Puede presentar su impugnación firmando y enviando una carta al Administrador por correo, por correo electrónico o por fax. La Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) de este Aviso contiene los datos de contacto del Administrador.

Debe respaldar su impugnación adjuntando copias de los recibos de pago u otros registros. El Administrador aceptará el cálculo de los periodos de pago, basándose en los registros del Demandado, como correcto, a menos que envíe copias de dichos registros que contengan información contraria. Debe enviar copias en lugar de los originales, ya que los documentos no le serán devueltos. La resolución de las Impugnaciones de los Miembros de la Clase sobre Semanas laborales/Periodos de pago será tomada por los Abogados de la Clase y el Demandado. Si no se alcanza un consenso, el Tribunal tomará la decisión final. No puede apelar ni impugnar la decisión final.

5. ¿CÓMO RECIBIRÉ MI PAGO?

- A. Miembros de Clase Participante. El Administrador enviará, por correo postal nacional, un único cheque a cada Miembro de Clase Participante (es decir, a cada Miembro de la Clase que no opte por no participar), incluidos aquellos que también califican como Empleados Afectados. El cheque combinará el Pago Individual de Clase con el de PAGA.
- B. Miembros de Clase No Participante. El Administrador enviará, por correo postal nacional, un único cheque de Pago Individual de PAGA a cada Empleado Afectado que opte por no participar en el Acuerdo Colectivo (es decir, a todos los Miembros de Clase No Participante).

Su cheque se enviará a la misma dirección que este Aviso. Si cambia de dirección, asegúrese de notificar al Administrador lo antes posible. La Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) de este Aviso contiene los datos de contacto del Administrador.

6. ¿CÓMO OPTAR POR NO PARTICIPAR EN EL ACUERDO COLECTIVO?

Presente una carta escrita y firmada con su nombre, dirección actual, número de teléfono y una breve declaración en la que indique que no desea participar en el Acuerdo. El Administrador le excluirá en función de cualquier escrito que comunique su solicitud. Asegúrese de firmar personalmente su solicitud, identificar la Demanda con el título de “*Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center*”, Tribunal Superior de Los Ángeles, Caso Número 25STCV06096, e incluir su información identificativa (nombre completo, dirección, número de teléfono, fechas aproximadas de empleo y número de Seguro Social para fines de verificación). Debe realizar esta solicitud personalmente. Si otra persona la realiza en su nombre, no será válida. **El Administrador debe recibir su solicitud de exclusión a más tardar el 17 de julio de 2026; de lo contrario, será inválida.** La Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) del Aviso contiene los datos de contacto del Administrador.

7. ¿CÓMO Oponerse al Acuerdo?

Solo los Miembros de Clase Participante tienen derecho a oponerse al Acuerdo. Antes de decidir si objetar, puede que quiera ver qué están pidiendo el Demandante y el Demandado al Tribunal para que apruebe. Al menos dieciséis (16) días judiciales antes del 24 de agosto de 2026 (la Audiencia de Aprobación Final), el Abogado de la Clase y/o el Demandante presentarán en el Tribunal una Moción de Aprobación Final que incluya, entre otras cosas, las razones por las que el Acuerdo propuesto es justo, así como una solicitud de Honorarios y Gastos de Litigio que indique la cantidad que el Abogado de la Clase solicita, así como el Pago de Compensación de Representante de la Clase para el Demandante. A petición razonable, el Abogado de la Clase (cuya información de contacto se encuentra en la Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) de este Aviso) le enviará copias de estos documentos de manera gratuita. También puede verlos en la página web del Administrador, www.apexclassaction.com/santaclaritavalleycommittee, o en la del Tribunal (<https://www.lacourt.ca.gov/pages/lp/access-a-case/tp/find-case-information/cp/os-civil-case-access>), e introducir el número de caso de la Demanda (25STCV06096).

Un Miembro de Clase Participante que no esté de acuerdo con cualquier aspecto del Acuerdo, la Moción de Aprobación Final y/o la Moción de Honorarios y Gastos de Litigio puede querer objetar, por ejemplo, que el Acuerdo propuesto es injusto o que las cantidades solicitadas por el Abogado de la Clase son irrazonables. **La fecha límite para presentar objeciones por escrito al Administrador es 17 de julio de 2026.** Asegúrese de explicarle al Administrador a qué se opone, por qué y cualquier hecho que respalde su objeción. Asegúrese de identificar la Demanda (*Jose Vasquez v. Santa Clarita Valley Committee on Aging Corporation, dba SCV Senior Center*, Tribunal Superior de Los Ángeles, Caso Número 25STCV06096) e incluya su nombre, dirección actual, número de teléfono y fechas aproximadas de empleo para el Demandado y firme la objeción. La Sección 9 (¿CÓMO OBTENER MÁS INFORMACIÓN?) de este Aviso contiene los datos de contacto del Administrador.

Alternativamente, un Miembro de Clase Participante puede objetar (o contratar personalmente a un abogado para que se oponga a su propio coste) asistiendo a la Audiencia de Aprobación Final. Usted (o su abogado) debe estar preparado para explicar al Tribunal a qué se opone, por qué y cualesquiera hechos que respalden su objeción. Consulte la Sección 8 (¿PUEDO ASISTIR A LA AUDIENCIA DE APROBACIÓN FINAL?) de este Aviso para obtener detalles sobre esta audiencia.

8. ¿PUEDO ASISTIR A LA AUDIENCIA DE APROBACIÓN FINAL?

Puede, pero no es obligatorio asistir a la audiencia que se celebrará el 24 de agosto de 2026 a las 9:30 a.m. en el Departamento 17 del Tribunal Superior de Los Ángeles, ubicado en 312 North Spring Street, Los Ángeles, CA 90012. En la audiencia, el juez decidirá si concede la Aprobación Final del Acuerdo y cuánto del Acuerdo Bruto se pagará a los Abogados de la Clase, al Demandante y al Administrador. El Tribunal invitará a los objetores, a los Abogados de la Clase y al Abogado de la Defensa antes de decidir. Puede asistir (o contratar a un abogado) ya sea en persona o virtualmente a través de LACourtConnect (<https://my.lacourt.org/laccwelcome>). Consulte la página web del Tribunal para obtener la información más reciente.

Es posible que el Tribunal re programe esta audiencia. Debe consultar la página web del Administrador, www.apexclassaction.com/santaclaritavalleycommittee, con antelación o contactar a los Abogados de la Clase para verificar la fecha y la hora de la Audiencia de Aprobación Final.

9. ¿CÓMO OBTENER MÁS INFORMACIÓN?

La forma más sencilla de acceder al Acuerdo de Conciliación, la Sentencia o cualquier otro documento del Acuerdo es visitar la página web del Administrador. También puede contactar al Administrador utilizando la información de contacto que se indica a continuación, o consultar la página web del Tribunal Superior yendo a (<https://www.lacourt.ca.gov/pages/lp/access-a-case/tp/find-case-information/cp/os-civil-case-access>) e ingresando el número de caso de la Demanda, Caso Número 25STCV06096. También puede programar una cita para revisar personalmente los documentos judiciales en la Oficina del Secretario del Palacio de Justicia de Stanley Mosk llamando al (213) 830-0800.

Administrador:

Apex Class Action, LLC
PO Box 54668
Irvine, CA 92619
Tel: 1-800-355-0700
Fax: (949) 989-4428

support@apexclassaction.com



10. ¿Y SI PIERDO MI CHEQUE DEL ACUERDO?

Si pierde o extravía su cheque de indemnización antes de cobrarlo, el Administrador lo reemplazará siempre que lo solicite antes de la fecha de anulación indicada en el anverso del cheque original. **Por favor, asegúrese de contactar al Administrador antes de la fecha de vencimiento, de lo contrario, su cheque será anulado y distribuido al Fondo de Propiedad No Reclamada del Controlador del Estado.**

11. ¿Y SI CAMBIO MI DIRECCIÓN?

Para recibir su cheque, debe notificar de inmediato al Administrador si se muda o cambia de dirección.

NO LLAME AL TRIBUNAL SUPERIOR PARA OBTENER INFORMACIÓN SOBRE EL ACUERDO.

EXHIBIT B

Apex Class Action, LLC
PO Box 54668
Irvine, CA 92619

Attn: Administrator
Re: Jose Vasquez v. Santa Clarita Vally Committee on Aging Corporation dba SCV Senior Center
Los Angeles Superior Court, Case No. 25STCV06096

To Whom It May Concern:

I do not wish to participate in this settlement.

Sincerely,



Loralee K. Lewis

Approximate Dates of Employment:

SSN

EXHIBIT C



Quotation Request:
Matthew K. Moen
Haines Law Group
mmoen@haineslawgroup.com
424.292.2350

Case Name: Vasquez v. SCV Committee on Aging
Date: Friday, January 9, 2026
RFP Number: 15498005

Prepared By:
Sean Hartranft
Apex Class Action LLC
Sean@apexclassaction.com
949.878.3676

Settlement Specifications	
Estimated Class Size:	241
Certified Language Translation:	Yes
Static Settlement Website	Yes
Percentage of Undeliverable Mail	20%

Professional Services	Fee Calculation	Rate(s)	Quantity	Estimated Cost
-----------------------	-----------------	---------	----------	----------------

Data Analytics and Standardization				
Import and Standardize Data*	Per Hour	\$125.00	2	\$250.00
Data Analyst	Per Hour	\$150.00	2	\$300.00
*Data provided must be in a workable format. Apex can standardize provided data at an additional cost of \$150/hr.				
			Sub Total:	\$550.00

Mailing of Class Notice				
Form Set Up	Per Hour	\$120.00	1	\$120.00
Print & Mail Class Notice	Per Piece	\$1.50	241	\$361.50
USPS First Class Postage	Per Piece	\$0.78	241	\$187.98
Remail Undeliverable Mail (Skip-Trace)	Per Piece	\$2.25	48	\$108.45
Receive and Process Undeliverable Mail	Per Hour	\$75.00	1	\$75.00
Process Class Member Correspondence via mail, e-mail & fax	Per Piece	\$75.00	1	\$75.00
NCOA Address Update (USPS)	Static Rate	\$68.36	1	\$68.36
Certified Language Translation: Spanish	Static Rate	\$1,200.00	1	\$1,200.00
			Sub Total:	\$2,196.29

Project Management				
Project Management	Per Hour	\$150.00	2	\$300.00
Project Coordinator	Per Hour	\$90.00	2	\$180.00
Data Analyst and Reporting	Per Hour	\$140.00	1	\$140.00
			Sub Total:	\$620.00



Professional Services	Fee Calculation	Rate(s)	Quantity	Estimated Cost
Toll-Free Contact Center, Website & Reporting				
Bilingual Toll-Free Contact Center	Static Rate	\$75.00	1	\$75.00
Settlement Website: Static Apex URL	Static Rate	\$500.00	1	\$500.00
Settlement Status Reports	Static Rate	\$750.00	1	Waived
Sub Total:				\$575.00
Distribution & Settlement Fund Management				
Settlement Calculations (Preliminary and Final)	Per Hour	\$120.00	2	\$240.00
Account Management and Reconciliation	Per Hour	\$140.00	2	\$280.00
Print & Mail Distribution Settlement Check (W-2/1099)	Per Piece	\$1.50	241	\$361.50
USPS First Class Postage	Per Piece	\$0.78	241	\$187.98
Remail Distribution to Updated Address (Skip Trace)	Per Piece	\$2.25	24	\$54.23
Individual Income Tax Preparation & Reporting	Per Hour	\$100.00	5	\$500.00
QSF Income Tax Reporting (per calendar year)	Per Year	\$1,100.00	1	\$1,100.00
Unclaimed Funds: State Controller's Unclaimed Property Fund	Static Rate	\$350.00	1	\$350.00
Sub Total:				\$3,073.71
Post Distribution Reconciliation				
Bank Account Reconciliation	Per Hour	\$135.00	1	\$135.00
Project Management Reconciliation	Per Hour	\$100.00	1	\$100.00
Declarations	Per Hour	\$120.00	2	\$240.00
Sub Total:				\$475.00
WILL NOT EXCEED:				\$7,490.00

Thank you for your business!



Terms & Conditions

The following Terms and Conditions govern the provision of all services to be provided by Apex Class Action and its affiliates ("Apex") to the Client. These terms and conditions are binding and shall apply to all services provided by Apex in relation to any related services or products.

1. **Services:** Apex commits to providing the Client with the administrative services detailed in the attached Proposal (the "Services").

2. **Payment Terms:** As compensation for the legal services to be provided, the Client agrees to pay Apex all fees detailed in the Proposal. The fees quoted in the Proposal (and any subsequent proposals for additional services) are estimates based on the information provided to Apex by the Client. Apex makes no representation that the estimated fees in the Proposal or any subsequent proposals for additional services shall equal the actual fees charged by Apex to the Client, which fees (including individual line items) may be greater or less than estimated. If additional services are requested on an hourly basis and are not specifically detailed in the Proposal, Apex will prepare estimates for such services subject to approval by the Client. In the performance of such additional services, Apex will charge standard hourly fees which shall apply.

3. **Incurred Expenses:** In relation to the provision of services outlined in this agreement, the Client agrees to reimburse Apex for all reasonable out-of-pocket expenses incurred. Such expenses may include, but are not limited to, costs associated with postage, media production or publication, banking fees, brokerage fees, messenger and delivery service expenses, travel expenses, filing fees, office supplies, meals, staff overtime expenses, and other related costs and expenses. If not otherwise specified in writing, fees for print notice and certain expenses, such as media publication and postage, must be paid immediately upon invoicing and, in certain cases, at least ten (10) days prior to the date on which such expenses will be incurred.

4. **Invoicing:** Apex shall present invoices for its fees and expenses on a monthly basis, except as provided in Section 3. The Client agrees to pay each invoice within 30 days of receipt. In case of non-payment within 90 days of the billing date, an additional service charge of 1.5% per month may apply. Apex reserves the right to increase its prices, charges, and rates annually, subject to reasonable adjustments. If any price increases exceed 10%, Apex shall give thirty (30) days' notice to the Client. In the event of any unpaid invoices beyond 120 days of the due date, Apex reserves the right to withhold services and reports until payment is received, subject to notice to the Client. It is important to note that Apex's failure to provide services and reports in such instances shall not constitute a default under this agreement.

5. **Case Duration:** The duration of these Terms and Conditions, except for the data storage obligations, shall be in effect until 30 days following the completion of the Services as described in the Proposal. The parties may extend these Terms and Conditions in writing for a mutually agreed-upon period beyond this initial 30-day period.

6. **Termination of Services:** Either party may terminate the Services by providing thirty (30) days written notice to the other party. Alternatively, termination may occur immediately upon written notice for Cause, as defined below. Cause means (i) Apex's gross negligence or willful misconduct that causes serious and material harm to the Client; (ii) the Client's failure to pay Apex invoices for more than one hundred twenty (120) days from the date of the invoice; or (iii) the accrual of invoices or unpaid services where Apex reasonably believes it will not be paid. Termination of the Services shall not relieve the Client of its obligation to pay Apex for services rendered prior to the termination.

7. **Independent Contractor:** As an independent contractor, Apex will provide services under the terms of this agreement. It is agreed that neither Apex nor any of its employees will be considered an employee of the Client. Consequently, Apex and its employees will not be eligible for any benefits provided by the Client to its employees. The Client will not make any tax deductions from the payments due to Apex for state or federal tax purposes. Apex will be solely responsible for paying all taxes and other payments due on payments received from the Client under this agreement.

8. **Apex warrants that the Services outlined in the Proposal will be performed in accordance with the standards generally adhered to by professionals providing similar services. It is acknowledged that the Services may entail the likelihood of some human and machine errors, omissions, delays, and losses that may result in damage. However, Apex shall not be held liable for such errors, omissions, delays, or losses unless they are caused by its gross negligence or willful misconduct. In the event of any breach of this warranty by Apex, the Client's sole remedy will be limited to Apex's rerunning, at its expense, any inaccurate output provided that such inaccuracies occurred solely as a result of Apex's gross negligence or willful misconduct under this agreement.**

9. **Limitation of Liability:** The Client acknowledges that Apex shall not be held liable for any consequential, special, or incidental damages incurred by the Client in relation to the performance of Services, whether the claim is based on breach of warranty, contract, tort (including negligence), strict liability, or any other grounds. Under no circumstances shall Apex's liability to the Client, for any Losses (including court costs and reasonable attorney's fees), arising out of or in connection with these Terms and Conditions, exceed the total amount charged or chargeable to the Client for the specific service(s) that caused the Losses.

10. **Indemnification:** The Client agrees to indemnify and hold harmless Apex from any losses, suits, actions, judgments, fines, costs, liabilities, or claims arising from any action or proceeding relating to the Services provided by Apex, regardless of whether or not it results in liability (collectively referred to as "Indemnified Claims"). However, this indemnification provision shall not apply to the extent that such Indemnified Claims are caused by Apex's willful misconduct, gross negligence, or breach of these Terms and Conditions. This provision shall survive termination of the Services.

11. **Confidentiality:** Apex will uphold strict confidentiality between Apex and the Client and applies to all non-public records, documents, systems, procedures, processes, software, and other information received by either party in connection with the performance of services under these terms. Both Apex and the Client agree to keep confidential all such non-public information, including any material marked or identified as confidential or proprietary. Any such confidential information shall not be disclosed, provided, disseminated, or otherwise made available to any third party, except as required to fulfill the parties' obligations under these terms. The parties acknowledge that in the event of any request to disclose any confidential information in connection with a legal or administrative proceeding, or otherwise to comply with a legal requirement, prompt notice of such request must be given to the other party to enable that party to seek an appropriate protective order or other remedy or to waive compliance with the relevant provisions of these terms. If the Client seeks a protective order or another remedy, Apex, at the Client's expense, will cooperate with and assist the Client in such efforts. If the Client fails to obtain a protective order or waives compliance with the relevant provisions of these terms, Apex will disclose only that portion of the confidential information that it determines it is required to disclose. This confidentiality provision shall survive termination of the services provided. Both parties acknowledge and agree that any breach of this these terms may cause irreparable harm to the non-breaching party and that injunctive relief may be necessary to prevent any actual or threatened breach. The terms set forth between the parties supersede all prior negotiations, understandings, and agreements between the parties concerning confidentiality. These terms may only be amended in writing and signed by both parties.

12. **Ownership of the programs, system data, and materials provided by Apex to the Client during the course of providing services herein shall solely belong to Apex. It is acknowledged that fees and expenses paid by the Client do not confer any rights in such property. It is also understood that the said property is made available to the Client solely for the purpose of using it during and in connection with the services provided by Apex.**

13. **Apex may derive financial benefits from financial institutions in connection with the deposit and investment of funds with such institutions, including without limitation, discounts on eligible banking services and fees, and loans at favorable rates.**

14. **COMPLETE AGREEMENT.** These Terms and Conditions, along with the attached Proposal, represent the complete agreement and understanding between the parties and override any prior agreements (whether written or oral) between Apex and the Client regarding the subject matter. Any modification to these Terms and Conditions may only be made in writing and must be signed by both Apex and the Client. The headings in this document are included for convenience only and do not alter or restrict any provisions in these Terms and Conditions. They may not be used in the interpretation of these Terms and Conditions.

15. **This provision outlines the requirements for providing notice or other communication under this agreement. All such communications must be in writing and can be delivered either by personal delivery or through U.S. Mail with prepaid postage or overnight courier. Once delivered personally or sent through the mail, the notice will be considered given after five (5) days from the deposit date in the U.S. Mail. Alternatively, if sent through an overnight courier, the notice will be considered given one business day after delivery to the such courier. It's important to note that the notice must be provided to a responsible officer or principal of the Client or Apex, depending on the case.**

16. **Force Majeure:** In the event of any failure or delay in performance due to circumstances beyond Apex's control, including but not limited to strikes, lockouts, fires, floods, acts of God or public enemy, riots, civil disorders, insurrections, war or war conditions, or interference by civil or military authorities, Apex shall not be held liable for any resulting loss or damage. The time for performance under this agreement shall be extended for a period equal to the duration of the disabling cause and a reasonable time thereafter. This provision shall constitute a force majeure clause and shall be construed accordingly.

17. **The applicable state and federal laws shall govern the interpretation and enforcement of these Terms and Conditions. No choice of law or conflict of laws provisions shall affect this governing law provision.**

18. **Severability:** This applies to all clauses and covenants contained within these Terms and Conditions. In the event that any clause or covenant is deemed invalid, illegal, or unenforceable, the remaining provisions shall remain valid and enforceable to the fullest extent permissible by law. The validity, legality, and enforceability of the remaining provisions shall in no way be affected or impaired by the invalidity, illegality, or unenforceability of any provision deemed so.

19. **Nonwaiver:** This applies to these Terms and Conditions. This means that any failure by one party to enforce a provision of these terms on one or more occasions shall not be construed as a waiver of that provision. In other words, any failure to enforce a provision does not give up the right to enforce it in the future. All provisions of these Terms and Conditions remain in full force and effect, regardless of any prior failure to enforce them.