

**KINGSLEY SZAMET
EMPLOYMENT LAWYERS**
ERIC B. KINGSLEY, Esq. (SBN 185123)
eric@kingsleylawyers.com
KELSEY M. SZAMET, Esq. (SBN 260264)
kelsey@kingsleylawyers.com
JESSICA BULAON, Esq., (SBN 340749)
jessi@kingsleylawyers.com
16133 Ventura Blvd., Suite 1200
Encino, CA 91436
Tel: (818) 990-8300, Fax (818) 990-2903

Attorneys for Plaintiff and the proposed class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

ALEJANDRO GARNICA-VEGA, an
individual, on behalf of himself and others
similarly situated

PLAINTIFF,

v.

BAPKO METAL, INC.; and DOES 1 thru 50,
inclusive,

DEFENDANTS.

Case No.: 30-2025-01464229-CU-OE-CXC

[Case Assigned for All Purposes to Hon. David
A. Hoffer in Dept. CX-103]

**[PROPOSED] ORDER GRANTING
APPROVAL OF REPRESENTATIVE
ACTION SETTLEMENT**

Date: November 30, 2026

Time: 1:30 P.M.

Dept.: CX-103

Reservation ID: 74967044

Complaint Filed: March 3, 2025

Trial Date: None Set

1 **[PROPOSED] ORDER**

2 The Motion for Approval of Representative Action Settlement (“Motion”) came before this
3 Court, the Honorable David A. Hoffer, presiding. The Court, having considered the papers
4 submitted in support of the motion of the parties, **HEREBY ORDERS THE FOLLOWING:**

5 Having considered Plaintiff’s Motion, and all legal authorities and documents submitted
6 in support thereof, including the PAGA Settlement Conference (“Agreement” or “Settlement”),
7 attached to the Szamet Declaration as Exhibit “1”, and good cause appearing, IT IS HEREBY
8 ORDERED that Plaintiff’s Motion is GRANTED, subject to the following findings and orders:

- 9 1. The Court finds the Settlement is fair and reasonable.
- 10 2. The Court approves the Gross Settlement Amount of \$175,000.00
- 11 3. The Court approves the PAGA Penalties in the amount of \$86,696.47.
- 12 4. The Court approves 75% of the PAGA Penalties being allocated to the LWDA in
13 the amount of \$65,022.35.
- 14 5. The Court directs that the remaining 25% of the PAGA Penalties, in the amount
15 of \$21,674.12 shall be allocated to the Aggrieved Employees.
- 16 6. The Court approves PAGA Counsel’s request for attorney fees of \$61,250.00.
- 17 7. The court approves the PAGA Counsel’s request for reimbursement of case costs
18 in the amount of \$18,553.53.
- 19 8. The Court approves the settlement administration costs of \$3,500.00.
- 20 9. The Court approves an Enhancement Payment to Plaintiff ALEJANDRO
21 GARNICA-VEGA of \$5,000.00.
- 22 10. The Parties are ordered to carry out the terms of the Agreement.

23 ///

24 ///

25 ///

26 ///

27 ///

28 ///

1 11. Pursuant to C.C.P §664.6, the Court shall have and retain continuing jurisdiction
2 over this action and the Parties and the PAGA Members including after the entry
3 of this Order, to the fullest extent necessary to interpret, enforce and effectuate
4 the terms and intent of the Settlement Agreement and this Order.

5
6
7 **DATED:** _____

8 **JUDGE OF THE SUPERIOR COURT**
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On September 28, 2026, I served all interested parties in this action the following documents described as: **[PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

ATKINSON, ANDELSON, LOYA, RUUD & ROMO

A Professional Law Corporation

Ronald W. Novotny

Rnovotny@aalrr.com

Steve Araiza

Steve.araiza@aalrr.com

12800 Center Court Drive South, Suite 300

Cerritos, California 90703-9364

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.govfa.net/432>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on September 28, 2026, at Chino, California.



Leslie Sanchez