

**KINGSLEY SZAMET
EMPLOYMENT LAWYERS**
ERIC B. KINGSLEY, Esq. (SBN 185123)
eric@kingsleylawyers.com
KELSEY M. SZAMET, Esq. (SBN 260264)
kelsey@kingsleylawyers.com
JESSICA BULAON, Esq., (SBN 340749)
jessi@kingsleylawyers.com
16133 Ventura Blvd., Suite 1200
Encino, CA 91436
Tel: (818) 990-8300, Fax (818) 990-2903

Attorneys for Plaintiff and the proposed class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

ALEJANDRO GARNICA-VEGA, an
individual, on behalf of himself and others
similarly situated

PLAINTIFF,

v.

BAPKO METAL, INC.; and DOES 1 thru 50,
inclusive,

DEFENDANTS.

Case No.: 30-2025-01464229-CU-OE-CXC

[Case Assigned for All Purposes to Hon. David
A. Hoffer in Dept. CX-103]

**[PROPOSED] ORDER GRANTING
APPROVAL OF REPRESENTATIVE
ACTION SETTLEMENT**

Date: November 30, 2026

Time: 1:30 P.M.

Dept.: CX-103

Reservation ID: 74959400:

Complaint Filed: March 3, 2025

Trial Date: None Set

1 **[PROPOSED] ORDER**

2 The Motion for Approval of Representative Action Settlement (“Motion”) came before this
3 Court, the Honorable David A. Hoffer, presiding. The Court, having considered the papers
4 submitted in support of the motion of the parties, **HEREBY ORDERS THE FOLLOWING:**

5 Having considered Plaintiff’s Motion, and all legal authorities and documents submitted
6 in support thereof, including the PAGA Settlement Conference (“Agreement” or “Settlement”),
7 attached to the Szamet Declaration as Exhibit “1”, and good cause appearing, IT IS HEREBY
8 ORDERED that Plaintiff’s Motion is GRANTED, subject to the following findings and orders:

- 9 1. The Court finds the Settlement is fair and reasonable.
- 10 2. The Court approves the Gross Settlement Amount of \$175,000.00
- 11 3. The Court approves the PAGA Penalties in the amount of \$86,696.47.
- 12 4. The Court approves 75% of the PAGA Penalties being allocated to the LWDA in
13 the amount of \$65,022.35.
- 14 5. The Court directs that the remaining 25% of the PAGA Penalties, in the amount
15 of \$21,674.12 shall be allocated to the Aggrieved Employees.
- 16 6. The Court approves PAGA Counsel’s request for attorney fees of \$61,250.00.
- 17 7. The court approves the PAGA Counsel’s request for reimbursement of case costs
18 in the amount of \$18,553.53.
- 19 8. The Court approves the settlement administration costs of \$3,500.00.
- 20 9. The Court approves an Enhancement Payment to Plaintiff ALEJANDRO
21 GARNICA-VEGA of \$5,000.00.
- 22 10. The Parties are ordered to carry out the terms of the Agreement.

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11. Pursuant to C.C.P §664.6, the Court shall have and retain continuing jurisdiction over this action and the Parties and the PAGA Members including after the entry of this Order, to the fullest extent necessary to interpret, enforce and effectuate the terms and intent of the Settlement Agreement and this Order.

DATED: _____

JUDGE OF THE SUPERIOR COURT

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On September 18, 2026, I served all interested parties in this action the following documents described as: **[PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

ATKINSON, ANDELSON, LOYA, RUUD & ROMO

A Professional Law Corporation

Ronald W. Novotny

Rnovotny@aalrr.com

Steve Araiza

Steve.araiza@aalrr.com

Shawn M. Cress

SCress@aalrr.com

12800 Center Court Drive South, Suite 300

Cerritos, California 90703-9364

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.govfa.net/432>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on September 18, 2026, at Encino, California.



Leslie Sanchez