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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

RICO LAWRENCE, on behalf of the State of
California, as a private attorney general,

Plaintiff,

v.

QWICK, INC, a corporation, and DOES 1-100
inclusive,

Defendants.

Civil Case No.: 37-2022-00043861-CU-OE-CTL

**NOTICE OF ENTRY OF ORDER GRANTING
FINAL APPROVAL OF PAGA SETTLEMENT
AND JUDGMENT**

Action Filed: October 31, 2022

IMAGED FILE

TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE TAKE NOTICE
THAT:

1. On June 28, 2024, in Department C-74, the Court Granted the Motion for Final Approval of PAGA Settlement and Entered Judgment in this matter.
2. The Order Granting Final Approval of PAGA Settlement and JUDGMENT was mailed to the parties following standard court practices on July 1, 2024.
3. A copy of the JUDGMENT and the Clerk's Certificate of Service by Mail is attached hereto as Exhibit 1.

1 4. A copy of this Notice has been submitted to the LWDA via its online electronic portal in
2 accordance with Labor Code § 2699(1)(3).

3 5. Notice of the Court's final ruling and entry of judgment is hereby provided.
4

5 Respectfully Submitted,
6

7 Dated: July 10, 2024
8

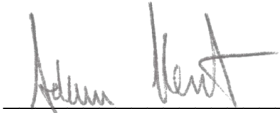

Adam M. Kent, Esq.

Exhibit “1”

JUL 03 2024

FILED

San Diego Superior Court

JUN 28 2024

Clerk of the Superior Court
By: K. Mulligan, Deputy

ELECTRONICALLY RECEIVED

Superior Court of California,
County of San Diego

04/11/2024 at 01:24:32 PM

Clerk of the Superior Court
By: Nora Lopez, Deputy Clerk

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Attorneys for Plaintiff

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QWICK, INC, a corporation, and DOES 1-100
inclusive,

Defendants.

Civil Case No.: 37-2022-00043861-CU-OE-CTL

[REDACTED] ORDER GRANTING FINAL
APPROVAL OF PAGA SETTLEMENT

AND JUDGMENT

Date: 06/28/2024

Time: 8:30 AM

Dept.: C-74

Judge: Hon. Blaine K. Bowman

Action Filed: October 31, 2022

IMAGED FILE

Having received and considered the Unopposed Motion for Final Approval of PAGA Settlement;
Memorandum of Points and Authorities, the Declaration of Adam M. Kent, the Settlement Agreement
between the parties and good cause appearing therefore, the Court grants final approval of the Settlement
and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS.

1. The Court approves the Settlement Agreement in this action and each of the terms of that
Agreement, as attached as Exhibit "B" to the Declaration of Adam M. Kent filed in support of the Motion;

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1 2. The "Aggrieved Employees" within the meaning of Labor Code 2698 et seq., shall consist of
2 all Hospitality Workers working for Qwick, Inc. from August 24, 2021 through the date of the Court order
3 granting approval of the PAGA Settlement.

4 3. The Court finds that the Settlement Agreement, including the amount of the civil penalties to
5 be paid under PAGA, is fair, just, reasonable, and adequate. Accordingly, the Parties are directed to comply
6 with the terms set forth in the Settlement Agreement;

7 4. The Parties are to bear their own costs related to the PAGA Claims, except as otherwise
8 provided in the Settlement Agreement;

9 5. In accordance with the Settlement Agreement, Defendant will pay a total of \$300,000 (the
10 "Gross Settlement Amount"). As part of the Settlement, Plaintiff's Counsel seeks an award of attorney's
11 fees under the common fund doctrine equal to one-third (1/3) of the Total Settlement Amount (\$100,000).
12 Plaintiff's Counsel also seeks reimbursement of costs in the amount of \$8,615.55. Plaintiff further requests
13 an incentive payment in the amount of \$10,000. The Court approves these requests and orders Defendant to
14 make these payments in accordance with the terms of the Settlement Agreement. The Court also approves
15 payment in the amount of \$15,000 for settlement administration services ("Administrative Cost") and orders
16 Defendant to make these payments in accordance with the terms of the Settlement Agreement.

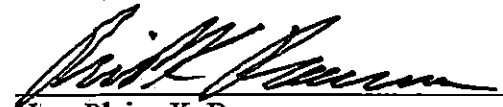
17 6. After deducting the approved payments for Plaintiff's Counsel's attorney's fees, costs and
18 the Settlement Administration fees, the balance of the Gross Settlement Amount will be reduced to
19 \$166,384.45 (the "Net Settlement Amount"), which shall be allocated between the LWDA and Aggrieved
20 Employees as PAGA civil penalties pursuant to Labor Code § 2699(i) in the following amounts: 75 percent
21 shall be paid by Defendant to the LWDA (\$124,788.34); and 25 percent shall be paid by Defendant to the
22 Aggrieved Employees (\$41,596.11), in accordance with the terms of the Settlement Agreement. The Court
23 authorizes and directs settlement administrator Phoenix Class Action Administration Solutions to process,
24 issue, and send the settlement payments to Plaintiff's Counsel, Plaintiff, the LWDA and the aggrieved
25 employees.

26 7. Plaintiff's counsel shall submit a copy of this Order to the LWDA within ten days of the entry
27 of the order pursuant to California Labor Code § 2699(1)(3).

28 //

1 8. Without affecting the finality of this Order entered herein, the Court retains jurisdiction of all
2 matters relating to the interpretation, administration, implementation, effectuation and enforcement of this
3 Order and the Settlement Agreement pursuant to Cal. Civ. Proc. Code §664.6.
4

5
6 Dated: 6-28-24



Hon. Blaine K. Bowman
Judge for the San Diego Superior Court

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO

Central
330 West Broadway
San Diego, CA 92101

SHORT TITLE: Lawrence vs Qwick Inc [Imaged]

CLERK'S CERTIFICATE OF SERVICE BY MAIL

CASE NUMBER:
37-2022-00043861-CU-OE-CTL

I certify that I am not a party to this cause. I certify that a true copy of the Order Granting Final Approval of PAGA Settlement and JUDGMENT was mailed following standard court practices in a sealed envelope with postage fully prepaid, addressed as indicated below. The mailing and this certification occurred at San Diego, California, on 07/01/2024.

Clerk of the Court, by: K. Mulligan, Deputy

ADAM M KENT
4455 MORENA BOULEVARD # 213
SAN DIEGO, CA 92117

HARMAN DEOL
LITTLER MENDELSON PC
101 SECOND ST STE 1000
SAN FRANCISCO, CA 94105

☐ Additional names and address attached.