ATTORNEY OR PARTY WITHOUT ATTORNEY
STATE BAR NUMBER:
NAME: Brian J. St. John (SBN 304112)
FIRM NAME: LAWYERS for JUSTICE, PC
STREET ADDRESS: 450 North Brand Blvd., Suite 900
CITY: Glendale STATE: CA ZIP CODE: 91203
TELEPHONE NO.: 818.265.1020 FAX NO.: 818.265.1021
EMAIL ADDRESS: brian@calljustice.com
ATTORNEY FOR *(name)*: Plaintiff Vanessa Martinez

FOR COURT USE ONLY

SUPERIOR COURT OF CALIFORNIA, COUNTY OF RIVERSIDE
STREET ADDRESS: 4050 Main Street
MAILING ADDRESS:
CITY AND ZIP CODE: Riverside, 92501
BRANCH NAME: Riverside Historic Courthouse

PLAINTIFF/PETITIONER: Bryan M. King, et al.
DEFENDANT/RESPONDENT: Amrapur Overseas, Inc.

NOTICE OF ENTRY OF JUDGMENT OR ORDER

CASE NUMBER:
CVRI2203348 / Dept. 1
Consolidated w/ Case No. CVRI2204557

(Check one): [✖] **UNLIMITED CASE** (Amount demanded exceeded $35,000) [ ] **LIMITED CASE** (Amount demanded was $35,000 or less)

TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on *(date)*: October 30, 2026

2. A copy of the judgment, decree, or order is attached to this notice.

   Exhibit A - Final Approval Order and Judgment

Date: November 2, 2026

Brian J. St. John
(TYPE OR PRINT NAME OF [✖] ATTORNEY [ ] PARTY WITHOUT ATTORNEY)

(SIGNATURE)

Form Approved for Optional Use
Judicial Council of California
CIV-130 [Rev. January 1, 2024]

PLAINTIFF/PETITIONER: Bryan M. King, et al. DEFENDANT/RESPONDENT: Amrapur Overseas, Inc.	CASE NUMBER: CVRI2203348 / Dept. 1 *Consolidated w/ Case No. CVRI2204557*

PROOF OF SERVICE BY FIRST-CLASS MAIL
NOTICE OF ENTRY OF JUDGMENT OR ORDER

(NOTE: You cannot serve the* Notice of Entry of Judgment or Order *if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action.** I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify):*

   PLEASE SEE ATTACHED PROOF OF SERVICE.

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one):*
   a. ☐ deposited the sealed envelope with the United States Postal Service.
   b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.
3. The *Notice of Entry of Judgment or Order* was mailed:
   a. on *(date):*
   b. from *(city and state):*
4. The envelope was addressed and mailed as follows:
   a. Name of person served:
      Street address:
      City:
      State and zip code:
   b. Name of person served:
      Street address:
      City:
      State and zip code:
   c. Name of person served:
      Street address:
      City:
      State and zip code:
   d. Name of person served:
      Street address:
      City:
      State and zip code:

   ☐ Names and addresses of additional persons served are attached. *(You may use form POS-030(P).)*
5. Number of pages attached:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: November 2, 2026

Isabel Yang
(TYPE OR PRINT NAME OF DECLARANT)

▶ Isabel Yang
(SIGNATURE OF DECLARANT)

EXHIBIT A

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Brian J. St. John (SBN 304112)
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Attorneys for Plaintiff Bryan M. King and the Class

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

OCT 30 2026

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NOV 02 2026
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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF RIVERSIDE

BRYAN M. KING, individually, and on behalf of other members of the general public similarly situated, and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act; VANESSA MARTINEZ, individually, and on behalf of other members of the general public similarly situated,

Plaintiffs,

v.

AMRAPUR OVERSEAS, INC., a California corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No.: CVRI2203348 (Consolidated with Case No. CVRI2204557)

Honorable Harold W. Hopp
Department 1

CLASS ACTION

~~[REVISED PROPOSED]~~ FINAL APPROVAL ORDER AND JUDGMENT

Date:	October 23, 2026
Time:	8:30 a.m.
Department:	1
Complaint Filed:	August 9, 2022
FAC Filed:	October 2, 2024
Trial Date:	None Set

This matter came before the Honorable Harold W. Hopp in Department 1 of the above-entitled Court, located at Riverside Historic Courthouse, 4050 Main Street, Riverside, California 92501, on October 23, 2026 at 8:30 a.m., on Plaintiffs Vanessa Martinez and Bryan M. King's (together, "Plaintiffs") Motion for Final Approval of Class Action and PAGA Settlement, Attorneys' Fees and Costs, and Class Representative General Release Fees ("Motion for Final Approval"). Lawyers *for* Justice, PC appeared on behalf of Plaintiff Vanessa Martinez and the Class, Brock & Gonzales, LLP appeared on behalf of Plaintiff Bryan M. King and the Class, and Palmieri, Tyler, Wiener, Wilhelm & Waldron, LLP appeared on behalf of Defendant Amrapur Overseas, Inc. ("Defendant").

On March 23, 2026, the Court entered the Revised Order Granting Preliminary Approval of Class Action and PAGA Settlement ("Preliminary Approval Order"), thereby preliminarily approving the Stipulation of Settlement of Class and PAGA Action Claims and Release of Claims ("Original Agreement") and Amendment No. 1 to Stipulation of Settlement of Class and PAGA Action Claims and Release of Claims (together, "Settlement," "Agreement," or "Settlement Agreement"). The Original Agreement is attached as Exhibit 1 to the Declaration of Brian J. St. John in Support of Plaintiffs' Motion for Preliminary Approval of Class and PAGA Action Settlement, filed on November 14, 2025, and Amendment No. 1 is attached as Exhibit 3 to the Supplemental Declaration of Brian J. St. John in Support of Plaintiffs' Motion for Preliminary Approval of Class and PAGA Settlement, filed on January 14, 2026, which, together with the exhibits annexed thereto, set forth the terms and conditions for settlement of the Action.

Having reviewed the Settlement Agreement and duly considered the parties' papers and oral argument, and good cause appearing,

THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:

1. The Motion for Final Approval is granted in its entirety.

2. This Final Approval Order and Judgment incorporates by reference the definitions in the Settlement Agreement and Preliminary Approval Order, and all capitalized terms

used, but not defined, herein shall have the same meanings as in the Settlement Agreement and Preliminary Approval Order.

3. Unless otherwise specified, all citations and references to the Private Attorneys General Act of 2004, California Labor Code sections 2698, *et seq.* ("PAGA"), are to the version of that statute prior to the amendment effective July 1, 2024; the amended statute does not apply to the Action or the Settlement pursuant to California Labor Code section 2699(v)(1), as amended, because the notice to the Labor and Workforce Development Agency ("LWDA") was filed prior to June 19, 2024.

4. This Court has jurisdiction over the Class Members as it pertains to the Action and the claims asserted in the Action, and the Court also has jurisdiction over all parties to the Action as it pertains to the Action and the claims asserted in the Action.

5. The Court finds that the applicable requirements of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769, *et seq.* have been satisfied with respect to the Class and the Settlement. The Court hereby makes final its earlier provisional certification of the Class for settlement purposes, as set forth in the Preliminary Approval Order. The Class is hereby defined to include: all current and former hourly-paid or non-exempt employees of Defendant in California employed during the Class Release Period (i.e., August 9, 2018 through November 16, 2024), including those employed through staffing agencies and except those employees employed by Kamran Staffing Inc. ("Class" or "Class Members").

6. The "PAGA Members" are hereby defined to consist of the following individuals: all current and former hourly-paid or non-exempt employees of Defendant in California employed at any time during the PAGA Release Period (i.e., August 8, 2021 through November 16, 2024), including those employed through staffing agencies and except those employees employed by Kamran Staffing Inc.

7. The Court finds that the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval, Exclusion Form, and Objection Form (collectively, "Notice Packet") provided to the Class Members fully and accurately informed the Class Mem-

bers of all material elements of the Settlement, of their opportunity to participate in the Settlement, to object to or comment on the Class Settlement, to seek exclusion from the Class Settlement, and to dispute their Workweeks and/or PAGA Pay Periods; the Notice Packet was the best notice practicable under the circumstances; was valid, due, and sufficient notice to all Class Members; and complied fully with the laws of the State of California, the United States Constitution, due process, and other applicable law. The Notice Packet fairly and adequately described the Settlement and provided the Class Members with adequate instructions and a variety of means to obtain additional information.

8. Pursuant to California law, the Court hereby grants final approval to the Settlement and finds that it is fair, reasonable, and adequate, and in the best interests of the Class as a whole. More specifically, the Court finds that the Settlement was reached following meaningful formal and informal discovery and investigation conducted by Lawyers *for* Justice, PC and Brock & Gonzales, LLP (together, "Class Counsel"), and that the Settlement is the result of serious, informed, adversarial, and arm's-length negotiations between the Parties, including a full-day mediation with Kevin T. Barnes, Esq. In so finding, the Court has considered all of the evidence presented, including evidence regarding the strength of Plaintiffs' claims; the risk, expense, and complexity of pursuing the claims presented; the likely duration of further litigation; the amount offered in the Settlement; the extent of investigation and discovery completed; and the experience and views of Class Counsel. The Court finds that the Settlement, including the monetary allocations and payments, is within the range of reasonableness, and that the monetary recovery to the Class is fair, adequate, and reasonable when balanced against the probable outcome of further litigation relating to certification, liability, and damages issues. The Court has further considered that no Class Member submitted an objection, a Request for Exclusion, or a dispute.

9. A full opportunity has been afforded to the Class Members to participate in the Final Approval Hearing, and all Class Members and other persons wishing to be heard have been heard. The Class Members also have had a full and fair opportunity to exclude themselves

from the Class Settlement. Accordingly, the Court determines that Plaintiffs and all Class Members who did not submit a timely and valid Request for Exclusion ("Settlement Class Members"), on behalf of themselves and their respective and former and present representatives, agents, attorneys, heirs, administrators, successors and assigns, are bound by the Class Settlement and this Final Approval Order and Judgment, and, as of the Funding Date, shall release and discharge the Released Parties from the Released Class Claims for the Class Release Period.

10. The Court finds that Plaintiff Bryan M. King has satisfied the prerequisites under PAGA, including providing the LWDA and Defendant with notice, on August 8, 2022, of the specific provisions of the California Labor Code alleged to have been violated, including the facts and theories to support the alleged violations, in conformity with California Labor Code § 2699.3(a). The Court also finds that the Settlement Agreement has been submitted to the LWDA in conformity with California Labor Code § 2699(l)(2). Pursuant to California Labor Code § 2699(l)(2), the Court has also considered and reviewed the PAGA Settlement and the allocation of $33,750.00 toward civil penalties under PAGA ("PAGA Penalty Amount"), and the Court finds that they are fair, reasonable, and appropriate, and hereby approved. The Settlement Administrator shall distribute the PAGA Penalty Amount as follows: the amount of $25,312.50 (75%) to the LWDA ("LWDA Payment"), no later than thirty (30) calendar days after the Effective Date, and the amount of $8,437.50 (25%) to the PAGA Members ("PAGA Employee Payment"), in accordance with the terms and methodology set forth in the Settlement Agreement.

11. The Court determines that Plaintiffs, the LWDA and the State of California, and all PAGA Members are bound by the PAGA Settlement and this Final Approval Order and Judgment, and thereby, as of the Funding Date, release the Released Parties from the Released PAGA Claims for the PAGA Release Period, regardless of whether a PAGA Member submitted a Request for Exclusion from the Class Settlement.

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12. For purposes of this Final Approval Order and Judgment, and as set forth in Amendment No. 1, "Released Parties" means Defendant, together with its officers, directors, and employees, and the following staffing agencies that provided temporary employees to Defendant, who are included as Class Members: Precise Personnel LLC, Istaffing, Inc., Fairway Staffing Services, Inc., and Lyneer Staffing Solutions, LLC, All the Right Connections, Inc., and NexGen Staffing LLC.

13. The Court hereby directs that the Settlement be effected in accordance with the Settlement Agreement, the Preliminary Approval Order, and the terms and conditions set forth herein.

14. The Court finds that payment of Settlement Administration Costs in the amount of $8,650.00 to ILYM Group, Inc. ("ILYM" or "Settlement Administrator") is appropriate for the services performed and costs incurred and to be incurred for the notice and settlement administration process, and is hereby approved. It is hereby ordered that the Settlement Administrator shall issue payment to itself in the amount of $8,650.00 no later than fifteen (15) calendar days after the Funding Date, in accordance with the terms and methodology set forth in the Settlement Agreement.

15. The Court finds that the Class Representative General Release Fees in the amount of $8,000.00 each to Plaintiff Vanessa Martinez and Plaintiff Bryan M. King ($16,000.00 total) are fair and reasonable, and hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the amount of $8,000.00 to Plaintiff Vanessa Martinez and $8,000.00 to Plaintiff Bryan M. King no later than fifteen (15) calendar days after the Funding Date, according to the terms set forth in the Settlement Agreement.

16. The Court finds that attorneys' fees in the amount of $112,488.75 (33.3% of the Total Settlement Amount) to Class Counsel fall within the range of reasonableness and that the results achieved justify the award sought, and are hereby approved. It is hereby ordered that the Settlement Administrator issue payment of attorneys' fees in the amount of $50,619.94 to Lawyers *for* Justice, PC and $61,868.81 to Brock & Gonzales, LLP no later than fifteen (15) calen-

dar days after the Funding Date, in accordance with the terms and methodology set forth in the Settlement Agreement.

17. The Court finds that reimbursement of litigation costs and expenses in the amount of $15,756.89 to Class Counsel is reasonable, and hereby approved. It is hereby ordered that the Settlement Administrator issue payment for reimbursement of litigation costs and expenses in the amount of $8,868.56 to Lawyers *for* Justice, PC and $6,888.33 to Brock & Gonzales, LLP no later than fifteen (15) calendar days after the Funding Date, in accordance with the terms and methodology set forth in the Settlement Agreement.

18. It is hereby ordered that on the Funding Date, i.e., thirty (30) calendar days after the Effective Date, Defendant shall deposit the Total Settlement Amount of $337,500.00, and the employer's share of payroll taxes and contributions with respect to the wage portion of the Individual Settlement Payments, which is in addition to the Total Settlement Amount, into the Qualified Settlement Fund established by the Settlement Administrator, in accordance with the terms and methodology set forth in the Settlement Agreement.

19. It is hereby ordered that no later than fifteen (15) calendar days after the Funding Date, the Settlement Administrator shall mail Individual Settlement Payments to Settlement Class Members and Individual PAGA Payments to PAGA Members by First-Class U.S. Mail to their last known mailing addresses, in accordance with the terms and methodology set forth in the Settlement Agreement.

20. Any envelope transmitting a settlement distribution to a Class Member shall bear the notation, "YOUR CLASS ACTION SETTLEMENT CHECK IS ENCLOSED." Each Individual Settlement Payment and Individual PAGA Payment check shall remain valid and negotiable for one hundred eighty (180) calendar days from the date of issuance and shall thereafter be voided. If a Settlement Class Member and/or PAGA Member does not cash his or her check within ninety (90) days, the Settlement Administrator shall send a letter advising that the check will expire after the one hundred eightieth (180th) day and inviting a request for reissuance. The funds associated with any uncashed checks shall be distributed, pursuant to California Code of

Civil Procedure section 384, to Legal Aid at Work as the *cy pres* recipient. All Settlement Class Members shall be bound by the terms and conditions of the Class Settlement, and all PAGA Members shall be bound by the PAGA Settlement, regardless of whether or not they cash or otherwise negotiate their checks.

21. After entry of this Final Approval Order and Judgment, pursuant to California Rules of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and enforce the Settlement Agreement, the Preliminary Approval Order, and this Final Approval Order and Judgment, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

22. Individualized notice of this Final Approval Order and Judgment is not required. The Settlement Administrator shall post a copy of this Final Approval Order and Judgment on the Settlement Administrator's website for a period of at least sixty (60) calendar days after the date of entry of this Final Approval Order and Judgment.

23. Judgment is hereby entered in accordance with this Final Approval Order and Judgment and the Settlement Agreement. Nothing in this Final Approval Order and Judgment shall prevent non-parties from offering the Settlement Agreement into evidence or predetermine its admissibility in litigation involving third parties.

24. A Final Compliance Hearing is set for August 27, 2027 at 8:30 a.m. in Department 1. Within five (5) court days of the nonappearance hearing, Class Counsel shall file the report required by California Code of Civil Procedure section 384(b), in the form of a declaration from the Settlement Administrator or another declarant with personal knowledge, describing: (i) the date the checks were mailed; (ii) the total number of checks mailed to class members; (iii) the average amount of those checks; (iv) the number of checks that remain uncashed; (v) the total value of those uncashed checks; (vi) the average amount of the uncashed checks; and (vii) the nature and date of the disposition of those unclaimed funds. If there is unpaid residue to be distributed, the report shall be accompanied by a proposed amended judgment. Class Counsel

shall send a copy of any amended judgment distributing funds to the *cy pres* recipient to the Judicial Council in compliance with California Code of Civil Procedure section 384.5, with a cover letter providing the information required by California Government Code section 68520, and shall file proof of service within fifteen (15) days of the filing of the amended judgment.

IT IS SO ORDERED.

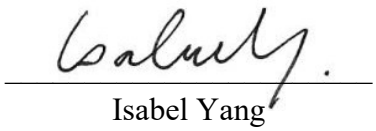
DATE: Oct. 23, 2026

The Honorable Harold W. Hopp
Judge of the Riverside County Superior Court
of California

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on November 2, 2026, at Glendale, California.



Isabel Yang

LAWYERS *for* JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203