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Attorneys for Plaintiffs and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF STANISLAUS**

TED FERGUSON, individually, and on
behalf of other members of the general
public similarly situated, and LISA
FLATHERS and JOEL FLORES,
individually, and on behalf of all other
aggrieved employees pursuant to the
California Private Attorney General Act,

Plaintiffs,

vs.

G3 ENTERPRISES, INC., an unknown
business entity; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: CV-21-000848

Honorable John D. Freeland
Department 23

**DECLARATION OF JOEL FLORES IN
SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

[Notice of Motion and Motion for Final
Approval of Class Action Settlement,
Attorneys' Fees and Costs, and Enhancement
Awards; Declaration of Class Counsel (Joanna
Ghosh); Declaration of Settlement
Administrator (Lindsay Romo); and [Proposed]
Final Approval Order and Judgment filed
concurrently herewith]

Hearing Date: February 15, 2024
Hearing Time: 8:30 a.m.
Dept: 23

Complaint Filed: February 23, 2021
FAC Filed: June 27, 2023
Trial Date: None Set

DECLARATION OF JOEL FLORES

I, **Joel Flores**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiffs in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Defendant G3 Enterprises, Inc. ("G3 Enterprises") in an hourly-paid, non-exempt position from approximately August 2021 to December 2021. I decided to seek legal advice about my work experiences with G3 Enterprises and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure G3 Enterprises paid me and other employees what was owed to us for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated complex wage-and-hour lawsuits on my own and did some research into the leading class action and employment law firms in California for approximately 8 hours. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for 20 hours discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act ("PAGA") in general, and what it meant to be a named plaintiff, PAGA representative, and eventually, a class representative.

3. I have spent over 23 hours meeting with my attorneys regarding the case and fulfilling my responsibilities as a class and PAGA representative, which included gathering documents concerning my employment with G3 Enterprises, reviewing documents with my attorneys and answering their questions, providing information regarding the duties of non-exempt employees, and helping develop a strategy as to what documents and information to obtain from G3 Enterprises. I routinely checked in with my attorneys and their staff to make sure that they had my most current information and any additional information that I had obtained.

4. Throughout the case, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to

1 them as quickly as possible and gave them as much information and identified as many
2 documents as I could. I spent at least 18 additional hours speaking with my attorneys about the
3 case, identifying potential witnesses, providing my attorneys with documents and information
4 concerning the case, and also describing G3 Enterprises' policies, practices, and procedures.

5 5. As far as the settlement is concerned, I was available to review settlement-related
6 documents and answer any questions my attorneys had. I spent about 13 hours reviewing the
7 settlement agreement and about 3 hours asking questions and discussing the potential settlement
8 with my attorneys before executing the settlement agreement.

9 6. I believe that I have done everything that my attorneys have asked of me and have
10 tried, to the best of my ability, to represent the class and seek relief for the aggrieved employees
11 and the State of California. I think my efforts helped to get the result obtained in this case, and
12 as a class and PAGA representative, I respectfully request that the Court award me an
13 enhancement award in the amount of \$11,500.00 for my active participation in this case. Taking
14 into consideration the time that I have dedicated to furthering this case, I believe that this amount
15 is reasonable.

16 7. I am not related to anyone associated with Lawyers for Justice, PC.

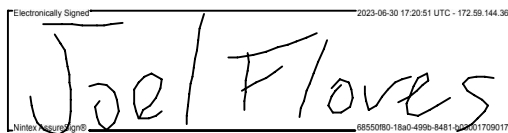
17 8. I have not entered into any undisclosed agreements, nor have I received any
18 undisclosed compensation in this case. The only compensation I will receive is whatever
19 amount the Court awards as an enhancement award, as well as my share of the settlement as a
20 class member and as an aggrieved employee.

21 I declare under penalty of perjury under the laws of the State of California that the
22 foregoing is true and correct.

06/30/2023

23 Executed this ____ day of June 2023, at Merced, California.

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An electronic signature box containing the handwritten name "Joel Flores". Above the signature, it says "Electronically Signed" and "2023-06-30 17:20:51 UTC - 172.58.144.36". Below the signature, it says "Wintec Signature" and "6855080-18a0-499b-8481-000001709017".

Joel Flores