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AMENDMENT TO SETTLEMENT AGREEMENT

In connection with the Settlement Agreement made and entered into as of February 11, 2026 ("Settlement Agreement"), between Plaintiff Talia Ovando ("Plaintiff"), on behalf of herself and those similarly situated, and Defendants Paolino Logistics LLC, Paolino Transport LLC, and Amazon Logistics, Inc. ("Defendants"), collectively referred to in this Amendment as the "Parties", the Parties, pursuant to their authority under Section 11.9 of the Settlement Agreement, agree in this Amendment to Settlement Agreement ("Amendment") as follows:

This Amendment incorporates by reference all terms and conditions of the Settlement Agreement. But for those specific terms and conditions that this Amendment modifies, all Settlement Agreement terms and conditions will remain effective and enforceable. Any inconsistencies or differences between this Amendment and the Settlement Agreement will be interpreted and construed in favor of this Amendment.

This Amendment may be executed in one or more counterparts by facsimile, electronically, (e.g. DocuSign), or email which for purposes of this Amendment shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterparts will be admissible in evidence to prove the existence and contents of this Amendment.

- Paragraph 1.9 is hereby superseded and replaced by the following language:

> "Class Member" or "Settlement Class Member" means persons currently or formerly employed by Defendants Paolino Logistics LLC and Paolino Transport LLC as nonexempt, hourly-paid employees and who provided dispatch and/or delivery driver services for Defendants Paolino Logistics LLC and Paolino Transport LLC in the State of California during the Class Period.

IN WITNESS THEREOF, the Parties each acknowledge that he/she/it has read the foregoing Amendment to Settlement Agreement, accepts and agrees to the provisions contained in this Settlement Agreement and the Amendment to Settlement Agreement and hereby executes it voluntarily and with full understanding of its consequences.

Dated: 05/11/26

PLAINTIFF TALIA OVANDO

Talia Ovando (May 11, 2026 10:49:19 PDT)

Talia Ovando

Dated: _____

DEFENDANT AMAZON LOGISTICS, INC.

By: _____

Authorized Representative

Docusign Envelope ID: BCCB22EF-7745-896D-8334-54B907C8CFB3

AMENDMENT TO SETTLEMENT AGREEMENT

In connection with the Settlement Agreement made and entered into as of February 11, 2026 ("Settlement Agreement"), between Plaintiff Talia Ovando ("Plaintiff"), on behalf of herself and those similarly situated, and Defendants Paolino Logistics LLC, Paolino Transport LLC, and Amazon Logistics, Inc. ("Defendants"), collectively referred to in this Amendment as the "Parties", the Parties, pursuant to their authority under Section 11.9 of the Settlement Agreement, agree in this Amendment to Settlement Agreement ("Amendment") as follows:

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IN WITNESS THEREOF, the Parties each acknowledge that he/she/it has read the foregoing Amendment to Settlement Agreement, accepts and agrees to the provisions contained in this Settlement Agreement and the Amendment to Settlement Agreement and hereby executes it voluntarily and with full understanding of its consequences.

Dated: _____

PLAINTIFF TALIA OVANDO

_____
Talia Ovando

Dated: May 14, 2026

DEFENDANT AMAZON LOGISTICS, INC.

DocuSigned by:
Zane Brown
0AC4AA6BEE2D4A8...

By: _____
Authorized Representative

Docusign Envelope ID: A4B1BDE9-373C-8AA8-8023-FA0773211B21

Dated: 13-May-2026

DEFENDANT PAOLINO LOGISTICS LLC & PAOLINO TRANSPORT LLC

DocuSigned by:
Fujica Paolino
3EA9FFD260EC40C...

By: Fujica Paolino
Authorized Representative

Approved as to form and content:

Dated: 05/11/26

THE MYERS LAW GROUP, A.P.C.

David Myers
Jason Hatcher
Cassandra A. Castro
Andriana Bravo
Attorneys for Plaintiff Talia Ovando

Dated: _____

MORGAN, LEWIS & BOCKIUS LLP

Brian D. Fahy
Eva M. Nofri
Attorneys for Defendant Amazon Logistics, Inc.

Dated: May 13, 2026

OGLETREE DEAKINS NASH SMOAK & STEWART, P.C.

Tim L. Johnson
Keenan O'Connor
Yousaf M. Jafri
Attorneys for Defendants Paolino Logistics LLC and Paolino Transport LLC

Docusign Envelope ID: BCCB22EF-7745-896D-8334-54B907C8CFB3

Dated: _____

DEFENDANT PAOLINO LOGISTICS LLC & PAOLINO TRANSPORT LLC

_____

By:_____

Authorized Representative

Approved as to form and content:

Dated: _____

THE MYERS LAW GROUP, A.P.C.

_____

David Myers
Jason Hatcher
Cassandra A. Castro
Andriana Bravo
Attorneys for Plaintiff Talia Ovando

Dated: May 11, 2026

MORGAN, LEWIS & BOCKIUS LLP

_____

Brian D. Fahy
Eva M. Nofri
Attorneys for Defendant Amazon Logistics, Inc.

Dated: _____

OGLETREE DEAKINS NASH SMOAK & STEWART, P.C.

_____

Tim L. Johnson
Keenan O'Connor
Yousaf M. Jafri
Attorneys for Defendants Paolino Logistics LLC and Paolino Transport LLC