

PLAINTIFF/PETITIONER: Arceli Yamido
 DEFENDANT/RESPONDENT: Courtyard Management Corporation, et al.

CASE NUMBER:
 CGC-22-603015

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify)*:

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one)*:

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on *(date)*:
 b. from *(city and state)*:

4. The envelope was addressed and mailed as follows:

a. Name of person served:

Street address:

City:

State and zip code:

b. Name of person served:

Street address:

City:

State and zip code:

c. Name of person served:

Street address:

City:

State and zip code:

d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. *(You may use form POS-030(P).)*

5. Number of pages attached _____.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: _____

 (TYPE OR PRINT NAME OF DECLARANT)

_____
 (SIGNATURE OF DECLARANT)

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PROOF OF SERVICE, COUNTY OF ORANGE

I am a resident of the State of California, County of Orange. I am over the age of eighteen years and not a party to the within action. My business address is 9880 Research Drive., Suite 200, Irvine, California 92618.

On December 29, 2025, I served on the interested parties in this action the following document(s) entitled:

NOTICE OF ENTRY OF JUDGMENT OR ORDER

[XX] BY ELECTRONIC SERVICE: Based on a court Order or an agreement by the parties to accept service by e-mail or electronic transmission, I caused the document(s) to be sent from the email address Alma@jameshawkinsaplc.com to the persons at the e-mail addresses listed in the Service List below. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

SERVICE LIST

(See Service List Attached)

[XX] **STATE:** I declare under penalty of perjury, under the laws of the State of California, that the above is true and correct.

Executed on December 29, 2025, at Irvine, California

Alma Chavarin
Alma Chavarin

SHEPPARD, MULLIN, RICHTER & HAMPTON LLP
GREG S. LABATE

glabate@sheppardmullin.com
650 Town Center Drive, 10th Floor
Costa Mesa, CA 92626

HILARY A. HABIB

hhabib@sheppardmullin.com
333 South Hope Street, 43rd Floor
Los Angeles, California 90071-1422

Attorneys for Defendants MARRIOTT INTERNATIONAL, INC. erroneously sued as
MARRIOTT INTERNATIONAL, MARRIOTT HOTEL SERVICES, INC.,
AND COURTYARD MANAGEMENT CORPORATION

Via LWDA Website Only

Labor and Workforce Development Agency

Attn: PAGA Administrator

1515 Clay Street, Ste 801

Oakland, CA 94612

<http://www.dir.ca.gov/Private-Attorneys-General-Act>



FILED

San Francisco County Superior Court

DEC 23 2025

CLERK OF THE COURT

BY: *Edmund J. Lee*
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

DEPARTMENT 304

ARCELI YAMIDO, individually and on behalf of
all others similarly situated, and on behalf of the
general public as private attorney general,

Plaintiff,

v.

COURTYARD MANAGEMENT
CORPORATION dba THE CLANCY,
AUTOGRAPH COLLECTION; MARRIOTT
INTERNATIONAL; MARRIOTT HOTEL
SERVICES, INC.; and DOES 1-50, inclusive,

Defendants.

Case No. CGC-22-603015

ORDER GRANTING PLAINTIFF'S
MOTION FOR PRELIMINARY APPROVAL
OF CLASS AND PAGA ACTION
SETTLEMENT

Plaintiff Arceli Yamido ("Plaintiff") and Defendants Courtyard Management, LLC (formerly known as Courtyard Management Corporation) ("Courtyard"), Marriott Hotel Services, LLC (formerly known as Marriott Hotel Services, Inc.) ("MHS"), and Marriott International, Inc. ("MII") (collectively, "Defendants") have reached terms of settlement for a putative class and representative action. Plaintiff filed a Motion for Preliminary Approval of Class and PAGA Action Settlement. The Court, having fully reviewed the Motion, the Memorandum of Points and Authorities and Declarations filed in support thereof, the Settlement Agreement, including the proposed Notice of Proposed Settlement Class Action

1 Settlement, and the file in the case, finds that the Motion should be, and hereby is, GRANTED in
2 accordance with the terms of this Preliminary Approval Order. The Court finds and concludes as follows:

3 1. The Court finds on a preliminary basis that the Settlement between Plaintiff and
4 Defendants appears to be within the range of reasonableness of a settlement which could ultimately be
5 given final approval by this Court. The Court preliminarily finds that the terms of the Settlement are fair,
6 reasonable, and adequate, pursuant to Section 382 of the California Code of Civil Procedure.

7 2. The Court notes that Defendants have agreed to a non-reversionary Gross Settlement
8 Amount ("GSA") of \$235,000.00. Defendant will pay out the entirety of the Settlement Amount to the
9 Participating Class Members and PAGA Members, less deductions for attorneys' fees and costs, the
10 service payment, reasonable expenses of the third-party Settlement Administrator, and the LWDA for
11 PAGA penalties.

12 3. The Court finds that the elements of numerosity, commonality, typicality, and adequacy
13 have been established to support conditional certification of the Settlement Class for settlement purposes,
14 with Plaintiff acting as the Class Representative.

15 4. The Class defined in the Settlement as "all individuals who are or who have been
16 employed by Defendants in California employed at the San Francisco Courtyard Downtown, The Clancy,
17 or both for any period of time during the Class Period [from August 19, 2018 until June 1, 2024]" is
18 provisionally certified for settlement purposes only by this Order.

19 5. The Court hereby appoints, for settlement purposes, Plaintiff Arceli Yamido as the Class
20 Representative and finds Plaintiff is an adequate representative for the Settlement Class for settlement
21 purposes. The Court further finds that James Hawkins APLC has preliminarily established adequacy to
22 be appointed as Class Counsel and appoints them as Class Counsel.

23 6. The Court approves ILYM Group Inc., to serve as the Settlement Administrator.

24 7. The Court finds that the proposed manner of class notice is adequate. The Court hereby
25 approves the proposed Notice of Class Action Settlement and Orders the notice to be mailed and emailed
26 to the Settlement Class.

27 8. The Court finds that the Notice of Class Action Settlement constitutes the best notice
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1 practicable under the circumstances, and is reasonably calculated to apprise Settlement Class members of:
2 the Class Action; the terms of the proposed Settlement and the benefits available to each Settlement Class
3 Member; each Settlement Class Member's right to participate, submit an exclusion/Opt-Out, or Objection
4 to the proposed Settlement, and the timing and procedures for doing so; the temporary and conditional
5 certification of the Settlement Class for settlement purposes only; preliminary Court approval of the
6 proposed Settlement; timing and procedures for distributing the Gross Settlement and the Individual
7 Settlement Payments to the Participating Class Members; and the date of the Final Approval Hearing as
8 well as the rights of the Settlement Class to file documentation in support of or in opposition to and
9 appear in connection with said hearing.

10 9. Within forty-five (45) calendar days of the Preliminary Approval Order, Defendants shall
11 provide the Settlement Administrator with the name, last known mailing address, personal email address
12 (where available), Social Security number, the dates of employment, and number of Workweeks for each
13 Class Member during the Class Period and the PAGA Period in a readable Microsoft Excel spreadsheet
14 (collectively the "Class List and Data"). In no event will this information ever be shared with or provided
15 to Class Counsel.

16 10. Within fifteen (15) calendar days after receipt of the Class List and Data, the Settlement
17 Administrator shall mail the Class Notice to the Class Members via first-class regular U.S. mail and send
18 it to Class Members via email where email addresses are available. Class Members will have forty-five
19 (45) calendar days from the mailing/emailing of the Class Notice ("Response Deadline") to submit a
20 request for exclusion ("Request for Exclusion"), dispute, or objection. The date of initial mailing of the
21 Class Notice by the Settlement Administrator to the Class Members is the "Initial Mailing." Prior to
22 mailing/emailing the Class Notice to Class Members, the Settlement Administrator will perform one
23 search based on the National Change of Address Database information to update and correct the Class
24 List and Data for any known or identifiable address changes.

25 11. If, within thirty (30) calendar days of the Initial Mailing, a Class Notice is returned with a
26 forwarding address, then within five (5) calendar days of receiving the undeliverable Class Notice, the
27 Settlement Administrator shall forward the original Class Notice to the updated address via first-class
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1 regular U.S. mail, indicating on the Class Notice the date of such re-mailing. If a Class Notice is returned
2 within thirty (30) calendar days of the Initial Mailing as undeliverable without a forwarding address, then
3 within five (5) calendar days of receiving the undeliverable Class Notice, the Settlement Administrator
4 will promptly attempt to determine the correct address using a skip-trace search and will perform a single
5 re-mailing to any addresses located indicating the date of the re-mailing on the Class Notice. Those Class
6 Members who receive a re-mailed Class Notice (as a result of the Settlement Administrator locating an
7 updated address by way of skip-trace search, forwarding address provided by the post office, or request
8 from the Parties or Class Members), will have fifteen (15) calendar days beyond the Response Deadline to
9 postmark a Request for Exclusion, objection, or dispute regarding Workweeks to the Settlement
10 Administrator ("Extended Response Deadline").

11 12. In the event that these procedures are followed and the intended recipient of a Class Notice
12 still does not receive the Class Notice, the intended recipient shall be bound by all terms of the Settlement
13 and any Final Approval Order and Final Judgment entered by the Court if the Settlement is approved by
14 the Court. In the event the procedures in this Section are followed and a Class Member does not
15 ultimately return a Request for Exclusion and/or the Request for Exclusion is rejected by the Settlement
16 Administrator, the Class Member shall be deemed a Participating Class Member and will be bound by all
17 terms of the Settlement and any Final Approval Order and Final Judgment entered by the Court if the
18 Settlement is approved by the Court.

19 13. A Participating Class Member may object to the Settlement. To assert an objection to the
20 Settlement, a Participating Class Member must submit a written objection or appear at the Final Approval
21 Hearing individually or through counsel. Participating Class Members submitting written objections must
22 submit an objection to the Settlement Administrator by first class U.S. mail at the address specified on the
23 Class Notice, or via email at the email address specified on the Class Notice, not later than the Response
24 Deadline, or in the instance of a re-mailed Class Notice, the Extended Response Deadline. The date of
25 the postmark or email will be the exclusive means for determining whether an objection has been timely
26 submitted. The Settlement Administrator shall accept any objection as valid if the Settlement
27 Administrator can reasonably ascertain the identity of the person as a Class Member and the substance of
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1 the class member's objection. Participating Class Members who fail to submit a valid objection in
2 compliance with this paragraph will be deemed to have waived any objections and shall be foreclosed
3 from making any objection (whether by appeal or otherwise) to the Settlement. If a Participating Class
4 Member objects to this Settlement, the Participating Class Member will remain a member of the
5 Settlement Class, and if the Court grants final approval of the Settlement, he or she will be bound by the
6 terms of the Settlement and any Final Approval Order and Final Judgment.

7 14. Within three (3) business days of receipt of an objection, the Settlement Administrator
8 shall provide counsel for the Parties with a copy of the objection. No later than thirty (30) calendar days
9 before the Final Approval Hearing, the Settlement Administrator shall provide counsel for the Parties with
10 a complete list of Participating Class Members who have submitted an objection. Prior to the Final
11 Approval Hearing, the Settlement Administrator shall submit copies of the objections that it has received,
12 to the Court by way of declaration.

13 15. Class Members who wish to exclude themselves from the Settlement must submit a valid
14 and timely Request for Exclusion to the Settlement Administrator by email or mail, postmarked on or
15 before the Response Deadline or, in the instance of a re-mailed Class Notice, the Extended Response
16 Deadline. The date of the postmark on the return mailing envelope will be the exclusive means for
17 determining whether a Request for Exclusion has been timely submitted by mail. The Settlement
18 Administrator shall accept any opt-out as valid if the Settlement Administrator can reasonably ascertain
19 the identity of the person as a Class Member and their desire to be excluded from the settlement. Each
20 Class Member who does not submit a Request for Exclusion in compliance with this paragraph will be
21 deemed to be a Participating Class Member. Participating Class Members will be bound by all terms of
22 the Agreement and the Final Approval Order and Final Judgment. Any Class Member who submits a
23 Request for Exclusion will not be a Participating Class Member, will not be entitled to receive any
24 Individual Settlement Payment, and will not be bound by this Agreement or have any right to object,
25 appeal, or comment thereon. Notwithstanding the foregoing, there is no statutory or other right for any
26 Class Member to opt out or otherwise exclude himself or herself from the PAGA portion of the
27 Settlement
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1 16. A Class Member who submits a valid and timely Request for Exclusion and is also a
2 PAGA Member shall still receive his or her proportionate share of the PAGA amount and shall be bound
3 by the release of the PAGA claims during the PAGA Period. No later than thirty (30) calendar days
4 before the Final Approval Hearing, the Settlement Administrator shall provide counsel for the Parties with
5 a complete list of all Class Members who have submitted a valid and timely Request for Exclusion. If a
6 Class Member submits both a Request for Exclusion and written objection to the Settlement
7 Administrator prior to the Response Deadline, the Settlement Administrator will first attempt to contact
8 the Class Member(s) to determine if they intended to submit only the Request for Exclusion or written
9 objection. If the Settlement Administrator is unable to contact the Class Member(s) within ten (10)
10 calendar days of receiving both the Request for Exclusion and written objection or if the Class Member(s)
11 fails to respond to the Settlement Administrator within ten (10) calendar days of being contacted, then
12 only the Request for Exclusion will be deemed valid. The Class Member(s)' written objection will be
13 invalid, and the Class Member will no longer be considered a Participating Class Member, will not
14 receive his or her Individual Settlement Payment, and will not be bound by the release of Released Claims
15 (but will still have fully and finally released and discharged the Released Parties of all Released Claims
16 arising during the PAGA Period that may be asserted under PAGA).

17 17. Class Counsel and Defense Counsel shall file any responses to any written Objections to
18 the settlement within fourteen (14) calendar days of receipt of the objection, or in no event, later than
19 three (3) calendar days before the Final Approval Hearing, or on another date set by the Court.

20 18. The Final Approval Hearing shall be held on June 3, 2026 at 9:00 a.m. in Department 304
21 of the above captioned Courthouse to consider the fairness, adequacy and reasonableness of the proposed
22 Settlement preliminarily approved by this Order Granting Preliminary Approval, and to consider the
23 application of Class Counsel for an award of attorneys' fees, costs, and class representative enhancement.
24 The Court may continue the Final Approval Hearing to another date at its discretion. Should the Court
25 continue the Final Approval Hearing, Class Members who timely objected to the settlement shall be
26 notified.

27 19. All briefs and materials in support of an Order Granting Final Approval and application for
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1 attorneys' fees and costs and class representative enhancement shall be filed with this Court no later than
2 sixteen (16) court days before the date set for the Final Approval Hearing.

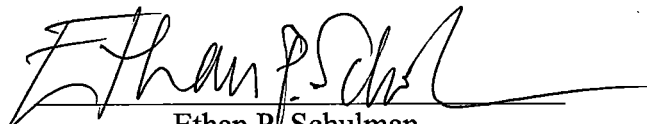
3 20. If for any reason the Court does not execute and file an Order Granting Final Approval and
4 Judgment, or if the Effective Date does not occur for any reason whatsoever, the Settlement Agreement
5 and the proposed Settlement which is the subject of this Order and all evidence and proceedings had in
6 connection therewith shall be without prejudice to the status quo ante rights of the Parties to the litigation
7 as more specifically set forth in the Settlement Agreement.

8 21. Pending further order of this Court, all proceedings in this matter except those
9 contemplated herein and in the Settlement Agreement are stayed.

10 22. Class Counsel shall submit a copy of this Order to the Labor and Workforce Development
11 Agency within 10 days after entry of order pursuant to Labor Code section 2699(1)(3).

12
13 IT IS SO ORDERED.

14 Dated: December 23, 2025


Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE

(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On December 23, 2025, I electronically served:

**ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF
CLASS AND PAGA ACTION SETTLEMENT**

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date:

DEC 23 2025

Brandon E. Riley, Court Executive Officer

By: _____

Edward J. Santos

Edward Santos, Deputy Clerk