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an individual on behalf of himself and others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

RICARDO ANTONIO PEREZ FLORES, an
individual, on behalf of himself and others
similarly situated,

Plaintiff,

v.

L.A. HARDWOOD FLOORING, INC., a
California Corporation; and DOES 1 through
50, inclusive,

Defendants.

Case No. 22STCV26518

CLASS ACTION

Assigned for All Purposes To:
Hon. David S. Cunningham III
Dept.: 11 – Spring Street Courthouse

[PROPOSED] JUDGMENT

*[Filed concurrently with Notice of Motion and
Motion; Memorandum of Points and Authorities;
Declarations of Enoch J. Kim, Ricardo Antonio
Perez Flores, and Stacey Shim; and
[Proposed] Order]*

Date: December 5, 2025
Time: 10:00 a.m.
Dept: 11

Original Complaint Filed: August 16, 2022
First Amended Complaint Filed: October 25,
2022
Trial Date: None Set

FINAL JUDGMENT

The Court has considered the Motion for Final Approval of Class Action and PAGA Settlement Agreement (“Final Approval Motion”) of the Parties’ Class Action and PAGA Settlement Agreement (“Settlement Agreement”) entered into between Plaintiff RICARDO ANTONIO PEREZ FLORES (hereinafter “Plaintiff”), on behalf of himself and all other similarly situated employees of Defendant L.A. HARDWOOD FLOORING, INC. (“Defendant”) (collectively, “the Parties”) and Defendant. The Court is entering its Order Granting Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement Agreement (“Final Order”) following review of the Final Approval Motion documents, the final fairness and approval hearing conducted on December 5, 2025, and following counsel’s submission of documents supporting final approval.

NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

1. The Court, having received and considered the Settlement Agreement, has entered the Order Granting Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement Agreement, entered into between Plaintiff on behalf of himself and all other similarly situated employees of Defendant, and Defendant. The Court granted preliminarily approval to the Settlement on June 12, 2025, and administration was successfully completed.

2. The Settlement Agreement shall be incorporated into this Judgment as though all terms are set forth in full. The capitalized terms in this Judgment shall have the meanings set forth in the Settlement Agreement.

3. Judgment is entered pursuant to the terms of the Settlement Agreement. All Class Members who did not timely opt out of the Settlement are subject to the terms of the Settlement Agreement. All Aggrieved Employees and the State of California are subject to the terms of the Settlement Agreement.

4. There are 98 Participating Class members, defined as “individuals who are or were employed as non-exempt hourly employees of Defendant in California at any time from August 16, 2018 through June 10, 2025.”

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1 5. The Court having entered a Final Order hereby enters FINAL JUDGMENT in favor
2 of Plaintiff and the Participating Class Members in the amount of One Hundred Thirty Thousand
3 Dollars and Zero Cents (\$130,000.00).

4 6. Without affecting the finality of the Judgment, the Court shall retain exclusive and
5 continuing jurisdiction over the above-captioned action and the Parties, including all Participating
6 Class Members, for purposes of supervising, administering, implementing, enforcing, and
7 interpreting the Settlement Agreement and the Final Order.

8 7. This Judgment is intended to be a final disposition of the above-captioned action in
9 its entirety and is intended to be immediately appealable. Subject to the Court's continuing
10 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

11
12 **IT IS SO ORDERED.**

13
14 Dated: _____, 2025

Hon. David S. Cunningham III
Judge of the Superior Court