

CHRISTY CLEGG

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April 24, 2025

VIA ON-LINE FILING AND TO EMPLOYER VIA CERTIFIED MAIL, RETURN RECEIPT
REQUESTED

California Labor & Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612

Re: *Clegg v. Octapharma Plasma, Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code § 2699.3 of the claims asserted on behalf of myself and other aggrieved employees against Octapharma Plasma, Inc. (the "Company"). I allege that the Company:

1. Violated Labor Code § 226.7 by not authorizing and permitting a duty-free rest periods to me and other hourly paid employees, nor paying the requisite rest period premium pay of an additional hour of wages. The Company violated these provisions by requiring me and other employees to remain on premises during our rest breaks.
2. Violated Labor Code §§ 201-203 by failing to pay all wages upon the separation of employment to its hourly paid employees, as a result of the violations set forth above.
3. Violated Labor Code § 226(a) by not providing accurate, itemized wage statements to me and other hourly paid employees, including by not accurately reflecting the hours worked, the applicable rates of pay, and gross/net wages earned, as a result of the violations set forth above. In addition, the Company also separately violated Labor Code § 226(a) by failing to identify the total hours worked whenever overtime wages were paid. Specifically, when any such wages are paid and the applicable hours are added up in each respective wage statement, it does not correlate to the correct number of total hours worked during each pay period.

The address for the Company is:

Octapharma Plasma, Inc.
10644 Westlake Drive
Charlotte, NC 28273

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Please contact my attorney, Larry W. Lee, if you have any questions regarding this matter.

Sincerely,

Signed by:

A handwritten signature in blue ink that reads "Christy Clegg". The signature is written in a cursive style.

Christy Clegg

cc: Octapharma Plasma, Inc. (by certified mail)