RECEIVED NOT FILED
Superior Court of California,
County of Madera
09/18/2026 at 01:11:59 PM
By: Josefina Hernandez, Deputy Clerk

EFS-020

ATTORNEY OR PARTY WITHOUT ATTORNEY: STATE BAR NO.: 303102
NAME: Nicol Hajjar, Esq.; Kristen Tojo (SBN 310464); Trenten Bilodeaux (SBN 332692)
FIRM NAME: Wilshire Law Firm, PLC
STREET ADDRESS: 660 South Figueroa Street, Sky Lobby
CITY: Los Angeles STATE: CA ZIP CODE: 90017
TELEPHONE NO.: (213) 381-9988 FAX NO.: (213) 381-9989
E-MAIL ADDRESS: nicol.hajjar@wilshirelawfirm.com, trenten.bilodeaux@wilshirelawfirm.com
ATTORNEY FOR (*name*): Plaintiff Tracy Loveless

FOR COURT USE ONLY

SUPERIOR COURT OF CALIFORNIA, COUNTY OF MADERA
STREET ADDRESS: 200 South "G" Street
MAILING ADDRESS: 200 South "G" Street
CITY AND ZIP CODE: Madera, 93637
BRANCH NAME: Madera Courthouse

PLAINTIFF/PETITIONER: Mauricio Esparza-Valdez
DEFENDANT/RESPONDENT: Vezina Industries, Inc.
OTHER:

CASE NUMBER: MCV095037

JUDICIAL OFFICER: Eric J. LiCalsi

DEPT: 44

PROPOSED ORDER (COVER SHEET)

Electronically Submitted on 09/18/26 1:11 PM

NOTE: This cover sheet is to be used to electronically file and submit to the court a proposed order. The proposed order sent electronically to the court must be in PDF format and must be attached to this cover sheet. In addition, a version of the proposed order in an editable word-processing format must be sent to the court at the same time as this cover sheet and the attached proposed order in PDF format are filed.

1. Name of the party submitting the proposed order:
   Plaintiff Mauricio Esparza-Valdez

2. Title of the proposed order:
   [Proposed] Judgment and Order Granting Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement

3. The proceeding to which the proposed order relates is:
   a. Description of proceeding: Motion for Final Approval
   b. Date and time: October 14, 2024 at 8:30 a.m.
   c. Place: 200 South "G" Street, Madera, California, 93637

4. The proposed order was served on the other parties in the case.

Trenten Bilodeaux
(TYPE OR PRINT NAME)

(SIGNATURE OF PARTY OR ATTORNEY)

Form Adopted for Mandatory Use
Judicial Council of California
EFS-020 [Rev. February 1, 2017]

PROPOSED ORDER (COVER SHEET)
(Electronic Filing)

Cal. Rules of Court,
rules 2.252, 3.1312
www.courts.ca.gov

CASE NAME:	CASE NUMBER:
Mauricio Esparza-Valdez v. Vezina Industries	MCV095037

PROOF OF ELECTRONIC SERVICE
PROPOSED ORDER

1. I am at least 18 years old and **not a party to this action.**

   a. My residence or business address is *(specify):*
   660 South Figueroa Street, Sky Lobby, Los Angeles, California 90017

   b. My electronic service address is *(specify):* dariane.rose@wilshirelawfirm.com

2. I electronically served the *Proposed Order (Cover Sheet)* with a proposed order in PDF format attached, and a proposed order in an editable word-processing format as follows:

   a. On *(name of person served) (If the person served is an attorney, the party or parties represented should also be stated.):* Timothy B. Nelson, Esq.(tim@medinamckelvey.com); Christa A. Hall, Esq.(christa@medinamckelvey.com); Ingrid Funk(ingrid@medinamckelvery.com); Samantha Shapiro(samantha@medinamckelvey.com)

   b. To *(electronic service address of person served):* listed above

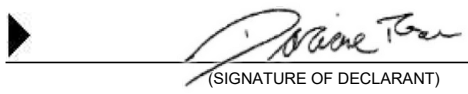
   c. On *(date):* 9/17/2026

[x] Electronic service of the *Proposed Order (Cover Sheet)* with the attached proposed order in PDF format and service of the proposed order in an editable word-processing format on additional persons are described in an attachment.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 9/18/2026

Dariane Rose
(TYPE OR PRINT NAME OF DECLARANT)


(SIGNATURE OF DECLARANT)

Nicol E. Hajjar (SBN 303102)
nicol.hajjar@wilshirelawfirm.com
Kristen Tojo (SBN 310464)
kristen.tojo@wilshirelawfirm.com
Trenten N. Bilodeaux (SBN 332692)
trenten.bilodeaux@wilshirelawfirm.com
WILSHIRE LAW FIRM, PLC
660 S. Figueroa Street, Sky Lobby
Los Angeles, California 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Attorneys for Plaintiff

FILED
Superior Court of California,
County of Madera
10/14/2026
Adrienne Calip / Clerk of Court
By: Sabrina Vargas, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF MADERA

MAURICIO ESPARZA-VALDEZ, individually, and on behalf of all others similarly situated,

Plaintiff,

v.

VEZINA INDUSTRIES, INC., a corporation; and DOES 1 through 10, inclusive,

Defendants

Case No.: MCV095037

[Assigned for All Purposes to the Honorable Eric J. LiCalsi, Dept. 44]

[~~PROPOSED~~] JUDGMENT AND ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Final Approval Hearing:
Date: October 14, 2026
Time: 8:30 a.m.
Dept.: 44

Action Filed: April 30, 2025

Plaintiff Mauricio Esparza-Valdez's ("Plaintiff") Motion for Final Approval of Class Action and PAGA Settlement came before this Court on October 14, 2026, at 8:30 a.m., in Department 44 of the Superior Court of California, County of Madera, located at 200 South G Street, Madera, CA 93637. Plaintiff now seeks an order granting final approval of the Settlement Agreement ("Settlement" or "Settlement Agreement") between Plaintiff and Defendant Vezina Industries, Inc. ("Defendant," and together with Plaintiff, the "Parties"), a copy of which is attached to the Declaration of Conor J.D. Gomez in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement as **Exhibit 1**. On May 12, 2026, this Court issued an Order Granting Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement ("Preliminary Approval Order"). In accordance with the Preliminary Approval Order, Class Members have been given notice of the terms of the Settlement and the opportunity to comment on or object to it or to exclude themselves from its provisions.

Having received and considered the Settlement Agreement, the supporting papers filed by the Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval of Class Action and PAGA Settlement granted on May 12, 2026, and the instant Motion for Final Approval of Class Action and PAGA Settlement and supporting papers, as well as oral argument presented to the Court, the Court grants final approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. This Court has jurisdiction over the subject matter of the action and over the Parties, including all Settlement Class Members.

2. The Court finds that the Class, as defined below, is properly certified as a class for settlement purposes only:

> all hourly, non-exempt employees who performed work for Defendant in California during the Class Period, including current and former employees ("Class Member(s)").

3. "Class Period" means the period from April 30, 2021, to May 12, 2026.

4. The Court appoints Plaintiff Mauricio Esparza-Valdez as Class Representative for settlement purposes only.

5. The Court appoints Nicol E. Hajjar, Kristen Tojo, and Trenten N. Bilodeaux of

Wilshire Law Firm, PLC as Class Counsel for settlement purposes only.

6. Pursuant to the Preliminary Approval Order, Class Notice was sent to each Class Member by first-class mail. These papers informed Class Members of the terms of the Settlement, their right to receive a settlement share, their right to comment on or object to the Settlement or to opt out of the Settlement and pursue their own remedies, and their right to appear in person or by counsel at the Final Approval Hearing and be heard regarding approval of the Settlement. Adequate periods of time were provided by each of these procedures.

7. No Class Members objected to the Settlement.

8. No Class Members requested exclusion from the Settlement.

9. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of Class Members. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.

10. The Court finds the Settlement was entered into in good faith, that the Settlement is fair, reasonable and adequate, and that the Settlement satisfies the standards and applicable requirements for final approval of this class action settlement under California law, including the provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769.

11. Class Members who have not opted out will be bound by the Settlement, except Aggrieved Employees will release the PAGA claims released in the Settlement and will receive a portion of the amount set aside for their share of the settlement of civil penalties, regardless of whether they opt out of the Settlement.

12. The Court finds that Plaintiff notified the Labor and Workforce Development Agency ("LWDA") of the Settlement in accordance with the notice requirements of California Labor Code § 2699(s).

13. The "Escalator Clause" was triggered and the Gross Settlement Amount was increased from $264,000.00 to $273,160.80.

14. No later than fourteen (14) days after the Effective Date as defined in the Settlement Agreement, the Defendant will transfer the Gross Settlement Amount of $273,160.80 to the Administrator.

15. Within seven (7) days after Defendant fully funds the GSA and the Effective Date has passed, the Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Costs Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment. Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment shall not precede disbursement of Individual Class Payments and Individual PAGA Payments.

16. The "Effective Date" is defined as the date by which both of the following have occurred: (a) the Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as of the latest of the following occurrences: (a) if no Participating Class Member objects to the Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment; or (c) if a timely appeal from the Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.

17. In addition to any recovery Plaintiff may receive under the Settlement, and in recognition of Plaintiff's efforts on behalf of the Settlement Class, the Court hereby approves payment from the Gross Settlement Amount of a Class Representative Service Payment to Plaintiff Mauricio Esparza-Valdez in the amount of $10,000.00.

18. The Court approves payment from the Gross Settlement Amount for civil penalties under PAGA in the amount of $13,200.00, with the LWDA to receive 65% ($8,580.00), and the remaining 35% ($4,620.00) to be distributed to Aggrieved Employees, defined as all hourly, non-exempt employees who performed work for Defendant in California from April 16, 2024, to May 12, 2026, including current and former employees. The Court finds and determines that such payment is fair, reasonable, and appropriate.

19. The Court approves payment from the Gross Settlement Amount for attorneys' fees

to Class Counsel in the amount of $91,053.60, and the reimbursement of litigation costs in the amount $17,119.90. Both are reasonable amounts. The reasonableness of the fee award is determined based on a reasonable percentage of the common fund obtained for the Class. The Court also has considered the "lodestar amount." Awarding fees on a percentage basis encourages efficient litigation practices and reflects the actual benefit obtained for the Class.

20. The Court approves payment from the Gross Settlement Amount for settlement administration services in the amount of $6,990.00 to the Administrator, Apex Class Action LLC.

21. Individual Settlement Payment checks will be valid for 180 days after mailing by the Administrator. If a Class Member fails to cash the check for his or her Individual Settlement Payment within 180 days after it is mailed to him or her, the Administrator will distribute the funds represented by the check to the California State Controller's Office, Unclaimed Property Fund, in the name of the Class Member.

22. Effective on the date when Defendant fully funds the Gross Settlement Amount and all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, Class Members, and Class Counsel will release claims against all Released Parties as follows:

Released Class Claims: "Upon Defendant's payment in full of the GSA and the employer's taxes for the portion of the Settlement allocated to settlement of wage claims, the claims waived, released, and discharged by Class Members (other than those who submit timely and valid requests for exclusion) as to the Released Parties are all claims arising during the Class Period which were asserted against Defendant in the operative complaint filed in the Action or which reasonably could have been asserted against Defendant based on the factual allegations stated the operative complaint filed in the Action."

23. Effective on the date when Defendant fully funds the Gross Settlement Amount and all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, the State of California, Aggrieved Employees Members, and Class Counsel will release claims against all Released Parties as follows:

(a) Released PAGA Claims: "Upon Defendant's payment in full of the GSA

and the employer's taxes for the portion of the Settlement allocated to settlement of wage claims, the claims waived, released, and discharged by Aggrieved Employees and the State of California as to the Released Parties are all claims under PAGA arising during the PAGA Period (a) which were asserted against Defendant in Plaintiff's PAGA Notice preceding the Action and/or the operative complaint filed in the Action or (b) which reasonably could have been asserted against Defendant based on the factual allegations stated in Plaintiff's PAGA Notice preceding the Action and/or the operative complaint filed in the Action."

24. "Released Parties" means Defendant and Defendant's former and present directors, officers, shareholders, owners, members, attorneys, insurers, predecessors, successors, assigns, subsidiaries, and affiliates.

25. The Parties and Administrator are hereby ordered to comply with the terms of the Settlement.

26. The Parties shall bear his, her, its, or their own respective attorneys' fees and costs except as otherwise provided in the Settlement and this Judgment and Order Granting Final Approval of Class Action and PAGA Settlement.

27. Without affecting the finality of this order in any way, pursuant to California Code of Civil Procedure section 664.6 the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.

28. The Court hereby enters final judgment in accordance with the terms of the Settlement, the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, and this Order Granting Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement, subject to the Court's retention of continuing jurisdiction over the Action and the Settlement, including jurisdiction pursuant to California Rule of Court 3.769(h), solely for purposes of (a) enforcing the Agreement, (b) addressing administration matters, and (c) addressing such post-Judgment matters as may be appropriate under court rules or applicable law.

29. A Settlement Compliance Hearing is set for 4-22-2027, at 8:30 am a.m./~~p.m.~~ ~~or a date and time soon thereafter more convenient for the Court: _____, at _____~~ 45 _____ a.m./p.m. in Department ~~44~~ of the above-captioned Court.

30. A final report from the Administrator indicating that disbursements were made pursuant to the Settlement shall be filed no later than 15 days prior to the Settlement Compliance Hearing. ~~If the Court is satisfied that the settlement funds have been fully distributed, no appearance will be required at the Settlement Compliance Hearing~~.

IT IS SO ORDERED.

Dated: 10/14/2026

M Jurkovich

HONORABLE ~~ERIC J. LICAL~~SI
JUDGE OF THE SUPERIOR COURT
MICHAEL J. JURKOVICH

The electronic signature and seal on this document have the same validity and legal force and effect as an original signature and court seal. California Government Code §68150(g).