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JUN 0 5 2026

Filed
STEPHANIE BOHRER, CLERK
By
DEPUTY

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**COUNTY OF SAN JOAQUIN**

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|---|---|
| WESLEY ARTHER, ANNA ALICIA MARIE LEBLANC on behalf of themselves and all others similarly situated, and on behalf of the general public;<br><br>Plaintiffs,<br><br>vs.<br><br>YOUNG ADULT INSTITUTE, INC., a New York Delaware Limited Liability Company, and DOES 1 through 10, inclusive,<br><br>Defendants. | CASE NO. STK-CV-OUE-2025-8482 (Consolidated with Case No. STK-CV-OUE-2025-11697)<br><br>**~~[PROPOSED]~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT** |

MAY 04 2026

**~~[PROPOSED]~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT**

**IT IS HEREBY ORDERED:**

1. The Court grants preliminary approval and conditional certification of the Class, defined as all current and former employees employed by Defendant Young Adult Institute, Inc. in California at any time between December 24, 2023 and February 16, 2026;
2. The Court grants preliminary approval of Named Plaintiffs Wesley Arther and Anna Alicia Marie LeBlanc as Class Representatives;
3. The Court grants preliminary approval of Otkupman Law Firm, A Law Corporation and Diversity Law Group, P.C. as Class Counsel;
4. The Court grants preliminary approval of the Class Action and PAGA Settlement Agreement and Release and its terms;
5. The Court approves the proposed Class Notice (Exhibit "A" to the Settlement Agreement) and Exclusion Form (Exhibit "C" to the Declaration of Roman Otkupman) and finds that the proposed method of disseminating the Class Notice constitutes the best notice practicable under the circumstances and complies with due process;
6. The Court grants preliminary approval of the non-reversionary Gross Settlement Amount of Six Hundred Twenty-Five Thousand Dollars ($625,000.00);
7. The Court grants preliminary approval of ILYM Group, Inc. as Settlement Administrator and payment of settlement administration costs in an amount up to Six Thousand Five Hundred Ninety-Four Dollars ($6,594.00);
8. The Court grants preliminary approval of Service Award payments to Named Plaintiffs Wesley Arther and Anna Alicia Marie LeBlanc, each in an amount up to Ten Thousand Dollars ($10,000.00) (jointly up to Twenty Thousand Dollars ($20,000.00));
9. The Court grants preliminary approval of the payment to Class Counsel of reasonable attorney's fees of up to Two Hundred Eighteen Thousand Seven Hundred Fifty Dollars ($218,750.00) (35% of the Gross Settlement Amount) and costs up to Twenty-Five Thousand Dollars ($25,000.00);
10. The Court grants preliminary approval of the PAGA Payment in the amount of Thirty Thousand Dollars ($30,000.00). Sixty-Five percent (65%), or Nineteen Thousand Five Hundred Dollars ($19,500.00), of this amount will be paid to the LWDA. Thirty-Five

percent (35%), or Ten Thousand Five Hundred Dollars ($10,500.00), of this amount will be paid to the Aggrieved Employees on a pro rata basis;

11. The Court grants the schedule for implementation of the terms of the Settlement Agreement and the Court sets a hearing on Final Approval on October 27, 2026 at 9:00 a.m./p.m. in Department 11B.

DATED: June 5, 2026

**HON. ROBERT T. WATERS**
JUDGE OF THE SUPERIOR COURT