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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN JOAQUIN
(UNLIMITED JURISDICTION)

AMBER ASHLEY DAMAS, on behalf of
herself and all others similarly situated, and the
general public,

Plaintiff(s),

vs.

JUST WINGIN' IT, INC., a California
corporation; and DOES 1–50, inclusive,

Defendant(s).

Case No. STK-CV-UOE-2022-0007989

**[PROPOSED] ORDER AND
JUDGMENT APPROVING PAGA
SETTLEMENT**



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1 Having considered the Parties' the PAGA Settlement Agreement ("Agreement" or
2 "PAGA Settlement"), IT IS HEREBY ORDERED THAT:

3 1. To the extent required by Labor Code § 2699(l), the Settlement and its terms
4 represent a reasonable and adequate settlement of highly disputed claims to Plaintiff, the
5 "Aggrieved Employees" (as the term is defined in the PAGA Settlement Agreement), the State
6 of California, Plaintiff's counsel, and Defendant, and is approved.

7 2. Defendant shall pay the "Gross Settlement Amount" (as the term defined in the
8 Settlement) in the amount of \$235,000.00. The Gross Settlement Amount includes: (a) Attorney
9 fees in the amount of \$78,333.00 and litigation costs in the amount of \$16,000.00; (b) "PAGA
10 Penalty Fund" (as the term defined in the PAGA Settlement Agreement) payable to the Aggrieved
11 Employees and the Labor and Workforce Development Agency ("LWDA"); and (c)
12 Administration Expenses Payment of \$7,500.00 to administer the settlement, in accordance with
13 the procedure as mentioned in the Settlement.

14 3. The allocation of the Settlement payment among the Plaintiff, the Aggrieved
15 Employees, the State of California, the Administrator and Plaintiff's counsel is fair, just,
16 reasonable, adequate, and equitable to all concerned, and is approved to the extent required under
17 Labor Code § 2699(l).

18 4. The settlement is approved on the terms stated in the Settlement.

19 5. Judgment in this matter is entered in accordance with, and incorporates by
20 reference, the terms and conditions of the Settlement. Instead of filing a request for dismissal to
21 terminate this action, this judgment will terminate the action.

22 6. The Settlement is not an admission by Defendant, or any of the "Released Parties"
23 (as the term is defined in the Settlement), nor is this judgment a finding of the validity of any
24 allegations or of any wrongdoing by Defendant or the Released Parties. Neither this judgment,
25 the Settlement, nor any document referred to therein, nor any action taken to carry out the
26 Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing,
27 omission, concession, or liability whatsoever by or against Defendant or the Released Parties.

28 7. The PAGA Settlement Agreement shall be binding on Plaintiff, all Aggrieved
Employees, and the State of California, who are hereby barred from re-litigating any of the claims
released by the Settlement.

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1 8. Pursuant to Code of Civil Procedure section 664.6 the Court shall retain exclusive
2 and continuing jurisdiction over the above-captioned action and the parties for purposes of
3 enforcing the terms of the PAGA Settlement Agreement.

4 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

5 DATED: _____

6 **THE HONORABLE BLANCA A. BANUELOS**
7 **JUDGE OF THE SUPERIOR COURT**
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