

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NASSAU

Judge: Hon. Francis Ricigliano, J.S.C.

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ERIC HIJUELOS, EMMA HIRZ, REMA KHACHO,
CHRISTOPHER LARA, MADISON LATTNER,
BRIAN MOJICA, KYLE NELSON,
on behalf of themselves and all others similarly situated,

Plaintiffs,

Motion Seq.: 004, 005

-against-

Index No.: 619179-25

DEGREE, INC. dba LATTICE,

Defendant.

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**ORDER GRANTING PLAINTIFFS' UNOPPOSED MOTIONS FOR FINAL
APPROVAL OF SETTLEMENT AND ATTORNEY'S FEES AND COSTS**

1. This matter came before the Court on August 10, 2026, on Plaintiffs' Unopposed Motion for Final Approval of Settlement and Plaintiff's Unopposed Motion for Attorneys' Fees and Costs, and the Court held a Final Approval Hearing on September 22, 2026.
2. On March 27, 2026, the Court granted preliminary approval of the Settlement; provisionally certified the New York Class and the California Class for settlement purposes only; appointed Outten & Golden LLP as Class Counsel; appointed CAC Services Group, LLC, as the Settlement Administrator; and approved the settlement Notices, as amended. NYSCEF No. 42.
3. Following preliminary approval, the Settlement Administrator distributed the settlement Notices in accordance with the procedure set forth in the Settlement Agreement. No Class Members objected or opted out of the Settlement.
4. The Court finds that the \$1,650,000.00 Total Settlement Amount is fair, reasonable, and adequate, and reflects a reasonable compromise of contested issues.

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5. The Court approves the Service Awards in the amount of \$10,000 each to be paid to Plaintiffs. The Service Awards are reasonable in light of the time and effort expended by Plaintiffs, the benefits they conferred on the Class and Collective Members, the risks they undertook to prosecute this action, and their general release of claims.

6. The Court approves Plaintiffs' request for one-third of the Total Settlement Amount, or \$550,000.00, as an award of attorneys' fees. The requested fee is within the range of reasonableness and consistent with the percentage regularly approved in similar settlements.

7. The Court approves Class Counsel's request for reimbursement of out-of-pocket expenses. Class Counsel's expenditures were incidental and necessary to the representation of the Class and Collective, including Plaintiffs' share of mediator's fees and court filing fees.

8. The Settlement Administrator shall distribute settlement funds in accordance with the Settlement Agreement.

9. As of the Effective Date, the Agreement is binding on all Participating Class Members, all Participating Collective Members, and all California Private Attorney General Act ("PAGA") Members. The Court orders dismissal with prejudice of all Released Class Claims, Released Collective Claims, and Released PAGA Claims, in accordance with the Settlement Agreement.

It is so **ORDERED** this 22 day of September, 2026.

ENTER:



HON. FRANCIS RICIGIANO, J.S.C.

ENTERED

Sep 22 2026

NASSAU COUNTY
COUNTY CLERK'S OFFICE