

Arby Aiwarzian (Cal. State Bar No. 269827)
aa@calljustice.com
Ryan Slinger (Cal. State Bar No. 351297)
r.slinger@calljustice.com
Alborz Javaheri (Cal. State Bar No. 364246)
a.javaheri@calljustice.com
LAWYERS for JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203
Tel: (818) 265-1020
Fax: (818) 265-1021
Attorneys for Plaintiffs

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA**

ARMANDO GALLARDO,
individually, on behalf of other
members of the general public similarly
situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorneys General
Act; OSCAR MEZA, individually, and
on behalf of other members of the
general public similarly situated;

Plaintiffs,

vs.

L3HARRIS MARITIME SERVICES,
INC., a Delaware corporation; and
DOES 1 through 100, inclusive,
Defendant.

Case No. 3:25-cv-02552-JES-DEB

Honorable James E. Simmons Jr.
Ctrm: 4B

CLASS ACTION

**DECLARATION OF OSCAR
MEZA IN SUPPORT OF
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL
OF CLASS ACTION AND PAGA
SETTLEMENT**

Date: October 28, 2026
Time: 9:30 a.m.
Courtroom: 4B

Complaint
Filed: July 24, 2025
FAC Filed: September 23, 2025
SAC Filed: January 7, 2026
TAC Filed: August 31, 2026
Trial Date: None Set

DECLARATION OF OSCAR MEZA

I, Oscar Meza, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am a named plaintiff in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by L3Harris Maritime Technologies, Inc. (“Defendant”) from approximately June 2018 to approximately November 2023 as an hourly-paid employee. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant was held accountable for not properly compensating its employees for all hours worked, non-compliant meal and rest breaks, and failure to reimburse expenses. I consulted with the attorneys and staff at Lawyers *for* Justice, PC discussing my situation, complex wage-and-hour class actions in general, and what it meant to be a named plaintiff, and a class representative. Prior to joining the above-captioned case, I was informed of and came to understand what my duties and responsibilities would be as a plaintiff, and also, if class certification were to be obtained and if I were to be appointed as a representative of the class, what my duties and responsibilities would be in that event.

3. Throughout the case, I have spent time speaking with my attorneys regarding the case and fulfilling my responsibilities as a class representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, answering questions, providing guidance regarding the duties of other hourly-paid or non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

1 4. In addition, I prepared and appeared for my deposition in connection
2 with this matter on April 14, 2026. Subsequently, I spent time reviewing my
3 deposition transcript.

4 5. Throughout this matter, I was available to answer any questions my
5 attorneys had, and available to speak and meet with my attorneys whenever they
6 needed me. I responded to them as quickly as possible and gave them as much
7 information and identified as many documents as I could. I spent time speaking with
8 my attorneys about the case, identifying potential witnesses, providing my attorneys
9 with documents and information concerning the case, and also describing policies,
10 practices, and procedures of Defendant.

11 6. As far as the settlement is concerned, I was available to review
12 documents and answer any questions my attorneys had. I reviewed the
13 Memorandum of Understanding and the Settlement Agreement and discussed the
14 questions I had regarding the potential settlement with my attorneys before signing
15 the settlement papers.

16 7. I think my efforts helped to get the result obtained in this matter, and as
17 a potential class representative, I respectfully request that the Court award me an
18 enhancement award for my efforts in pursuing and participating in this matter, as
19 well as my broader release of claims. Taking into consideration the time that I have
20 dedicated to this matter, I believe that this amount is reasonable.

21 8. I am not related to anyone associated with Lawyers *for* Justice, PC.

22 9. I have not entered into any undisclosed agreements, nor have I received
23 any undisclosed compensation in this matter. The only compensation I will receive
24 is whatever amount the Court awards as an enhancement award, as well as my share
25 of the settlement as a class member and aggrieved employee.

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1 I declare under penalty of perjury under the laws of the State of California that
2 the foregoing is true and correct.

3 Executed on this ^{08/28/2026} day of August 2026, at San Diego, California.

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5 Electronically Signed 2026-08-28 18:58:23 UTC - 69.219.252.77
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